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CONTENTS

	PAGE
Index and Abstracts of Articles	1
Author Index	65
Book Notes	77
Index to Book Reviews	99

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INDEX AND ABSTRACTS OF ARTICLES

ADMINISTRATIVE CENTRALISATION

ROWAT, DONALD C. (Carleton Univ. Ottawa). The centralizing effect of recent local government reorganizations. *Planning and Administration*, 10(2) Autumn 83, p. 64-7.

The article deals with a world-wide trend in government, *i.e.*, centralization. While centralization is being justified on the basis of national integration and economic development there seems to be little attention given by legislators and decision makers to such alternatives as viable local governments and stronger regional ones. But as government becomes more remote from its citizens, its responsiveness diminishes and the chances that it may act less justly are increased.

ADMINISTRATIVE COURTS— JURISDICTION

MCINTOSH, WAYNE. Private use of a public forum: a long range view of the dispute processing role of courts. *American Political Science Review*, 77(4) Dec. 83, p. 991-1010.

ADMINISTRATIVE DECENTRALISATION

GIANARIS, NICHOLAS V. and STERGIOS L. MOURGOS. Centralization and decentralization trends: the evidence for Greece and the EEC. *Greek Review of Social Research*, 12(41) Jan.-Apr. 81, p. 20-5.

KEATING, MICHAEL. (Univ. of Stra-

thclyde). Decentralization in Mitterrand's France. *Public Administration*, (U.K.), 61(3) Autumn 83, p. 237-51.

The French governmental system comprises a mixture of central and local power. The Socialist Government came to power pledged to decentralization. This is being achieved through a series of laws. Yet separating central and local affairs has raised major problems. There are contradictions within the Socialists' ideology with regard to decentralization and the implementation of the programme has been slowed down. The reform is likely to produce a redistribution of power within the system which is neither unambiguously centralist or decentralist but a mixture of the two.—*Reproduced*.

PAUL, ROBERT J. and RICHARD S. RUCH (Kansas State Univ. Manhattan): Effects of administrative decentralisation on perceived job characteristics: a naturally occurring quasi experiment. *ASCI Journal of Management*, 12(1&2) Sept. 82-Mar. 83, p. 88-99.

This empirical study examines the impact of decentralising the administrative control in an academic unit on the perception of job characteristics by members of the faculty. Naturally-occurring events enabled the use of an experimental design in the field setting. The results showed that the impact of decentralisation on individual satisfaction and motivation was generally favourable. However, the impact varied, when measured by job attribute and individual respondent. Further analysis of the interrelations of job and

personality variables is suggested.—*Reproduced.*

SHRESTHA, SURENDRA BAHADUR (Nepal Administrative Staff College Lalitpur). Development through decentralization. Prashasan, 15(2) Mar. 84, p. 23-33.

The author traces the history of decentralisation in Nepal. The present decentralisation plan has been designed to enlist maximum citizens participation in managing the resources and equitable distribution the fruits of development and to promote the welfare of the people for the establishment of an exploitationless society. The Decentralisation Act has provided delegation of authority as well as imposition of accountability and responsibility. The result is that the districts are engaged in development efforts ranging from formulation to the effective implementation of the plan. It is believed that the decentralisation scheme can succeed only provided it is promoted under the guidance and supervision of the centre.

ADMINISTRATIVE REORGANISATION

BEEM, LEE HAHN. Two critical combinations for successful administrative reform. Prashasan, 15(2) Mar. 84, p. 131-8 Presented at EROPA Tenth General Assembly and Conference on "Social Change and Administrative Reforms towards the year 2000". Seoul, Korea, October 16-22, 1983.

RO, CHUNG-HYUN. The keynote address on social change and administrative reform in Asia towards the year 2000. Prashasan, 15(2) Mar. 84, p. 115-27: Presented at EROPA Tenth General Assembly and Conference on "Social Change and Administrative Reforms towards the year 2000". Seoul, Korea, October 16-22, 1983.

AGRICULTURAL CREDIT

IQBAL, FARRUKH. The demands

for funds by agricultural households: evidence from rural India. Journal of Development Studies, 20(1) Oct. 83, p. 68-86.

PADMANABHAN, K.P. Rural credit. Monthly Commentary on Indian Economic Conditions, 25(5) Dec. 83, p. 11-15.

AGRICULTURAL CREDIT, COOPERATIVE

CHITHELEN, IGNATIUS. Rich peasants, industry and accumulation: payment of cane price by Maharashtra's sugar cooperatives. Economic and Political Weekly, 18(52-53)24 Dec. 83, p. A.121-34.

AGRICULTURAL DEVELOPMENT

MOONEY, PAT ROY. North-South: inequalities in the seed philosophy. Monthly Commentary on Indian Economic Conditions, 25(5) Dec. 83, p. 61-7.

ROBINSON, WARREN and WAYNE SCHUTJER. Agricultural development and demographic change: a generalization of the Boserup model. Economic Development and Cultural Change, 32(2) Jan. 84, p. 355-66.

ZILI, LIN. On the distinctively Chinese path of socialist agricultural development. Social Sciences in China, 4(3) Sept. 83, p. 111-46.

AGRICULTURAL MARKETING

IYER, SHIV KUMAR. Production and marketing of pulses. Kurukshetra, 32(2) Nov. 83, p. 21-5.

AGRICULTURE

BHATIA, B.M. Now put agriculture in the lead! Yojana, 28(1-2) 26 Jan. 84, p. 22-5.

KURIEN, C.T. Agriculture in Tamil Nadu: 1950-1980. Madras Development Seminar Series Bulletin, 14(3) Mar. 84, p. 182-207.

MACKEL, C., J. MARSH and B. REVELL. The common agricultural

policy. *Third World Quarterly*, 6(1) Jan. 84, p. 131-44.

MOHAN RAM. Agriculture: green but not growing. *Far Eastern Economic Review*, 123 (1) 5 Jan. 84, p. 44-6.

OMVEDT, GAIL. Capitalist agriculture and rural classes in India. *Bulletin*, 15(3) July-Aug. 83, p. 30-54.

SCOTT, JAMES C. Everyday forms of class struggle between ex-patrons and ex-clients: the green revolution in Kedah, Malaysia. *International Political Science Review*, 4(4) Oct. 83, p. 537-56.

VALDE'S, ALBERTO. Agricultural protectionism: the impact on LDCs. *Monthly Commentary on Indian Economic Conditions*, 25(5) Dec. 83, p. 95-8.

WELLS, RAYMOND J.G. British agriculture—a rare success story! *Round Table*, (289) Jan. 84, p. 86-92.

AGRICULTURE AND STATE

BAILEY, JOHN J. and DONNA H. ROBERTS. Mexican agricultural policy. *Current History*, 82 (488) Dec. 83, p. 420-4.

AGRICULTURE AND TECHNOLOGY

ABASIEKONG, EDET M. Adopting American agricultural technology for increased food production in developing countries: problems and prospects. *Man and Development*, 5(4) Dec. 83, p. 34-46.

SINGH, B.N. and R.K. PANDEY. Substitution of labour and non-labour inputs and technical change in Western Bihar. *Manpower Journal*, 17(2) July-Sept. 81, p. 57-64.

AIR POLLUTION

ROSENGRANZ, ARMIN. The control of air pollution and acid rain in Britain. *Cochin University Law Review*, 7(3) Sept. 83, p. 295-317.

SHETH, PRABODH R. Methods of air pollution control in industries. *Bombay Civic Journal*, 30(10) Dec. 83, p. 13-16.

ANTHROPOLOGY, SOCIAL

SABERWAL, SATISH. For a sociology of India: uncertain transplants: anthropology and sociology in India. *Contributions to Indian Sociology*, 17(2) July-Dec. 83, p. 301-15.

ARMY

MAYNE, N.K. Examinations and selection for promotion. *U.S.I. Journal*, 113 (473) July-Sept. 83, p. 241-9.

AUSTRALIA—GOVERNMENT

WELLER, PATRICK. Transition: taking over power in 1983. *Australian Journal of Public Administration*, 42(3) Sept. 83, p. 303-19.

AUTHORSHIP

MANKEKAR, D.R. Who cares about the author? *India International Centre Quarterly*, 10(4) Dec. 83, p. 473-83.

BANKS

AGARWAL, R.C. Frauds in banks: an analytical study. *Chartered Accountant*, 32(6) Dec. 83, p. 368-72.

ANSARI, M.V. and VIMAL SHANKAR SINGH. IDBI (Industrial Development Bank of India) and the Indian capital market. *Capital*, 192(4771) 5 Mar. 84, p. 47-50.

ASHER, MUKUL G. The MDB Multi-lateral Development Banks) of Asia: which direction? *Economic and Political Weekly*, 19(2) 14 Jan. 84, p. 86-94.

JOSHI, NAVIN CHANDRA. Revamping Indian banking structure. *Lok Udyog*, 17(12) Mar. 84, p. 33-8.

KOWALEWSKI, DAVID. Transnational banks and the Trilateral Commission. *Journal of Contemporary Asia*, 13(3) 83, p. 303-13.

MUKHERJEE, TAMAL. Nationalised banks: priority for profitability a must. *Capital*, 191(Annual No.) 83, p. 111-15.

SEN GUPTA, S.P. Banking: is nationalisation a disaster? *Capital*, 191(Annual No.) 83, p. 108-10.

BHARAT HEAVY PLATE AND VESSELS LTD.

BHASKAR RAO, V. (Kakatiya Univ. Warrangal), and **T. NARASIMHA RAO S.R.G.J.** College, Payakaraopeta). Industrial relations in Bharat Heavy Plate and Vessels: a case study. *Asian Economic Review*, 25(1&2) Apr. & Aug. 83, p. 74-95.

This paper attempts to analyse the industrial relations in Bharat Heavy Plate and Vessels, Visakhapatnam. This study touches various aspects of industrial relations, with an emphasis on organisational background, industrial disputes, workers participation in management, trade unionism and union-management relations.

BIOGAS

QURESHI, M.A. and **V.P. KHARBANDA.** Choice of technology in China and India—the case of biogas. *Science and Society*, 6(2) Apr.-June 83, p. 30-9.

TUCKER, JONATHAN B. Biogas systems in India: is the technology appropriate? *Development Digest*, 21(1) July 83, p. 41-7.

BIRTH CONTROL

CRIMMINS, EILEEN M. and others. New Perspectives on the demographic transition; a theoretical and empirical analysis of an Indian state, 1951-1975. *Economic Development and Cultural Change*, 32(2) Jan. 84, p. 227-53.

DA COSTA, E.P.W. The two challenges we have to face now. *Yojana*, 28 (1&2) 26 Jan. 84, p. 35-8.

LEE, B.S. and **S.C. FARBER.** Fertility adaptation by rural urban migrants in developing countries: the case of Korea. *Population Studies*, 38(1) Mar. 84, p. 141-55.

NAG, MONI. Fertility differential in Kerala and West Bengal: equity-fertility hypothesis as explanation. *Economic and Political Weekly*, 19(1) 7 Jan. 84, p. 33-41.

PATHAK, K.B. and **P.K. MURTHY.** On the acceptability of different methods of family planning in India: 1971-1980. *Indian Journal of Social Work*, 44(4) Jan. 84, p. 393-403.

BOARDS AND COMMISSIONS

DOLL, WILLIAM and **MESBAH V. AHMAD.** Tradeoffs in selecting an executive steering committee. *Journal of Systems Management*, 25(1) Jan. 84, p. 6-11.

PRITAM SINGH. Role and functions of Central Water Commission. *Bhagirath*, 30(4) Oct. 83, p. 157-60.

BUDGET

DATTA, BHABATOSH. Central budget and price pressures. *Mainstream*, 22(31) 31 Mar. 84, p. 7-8, 34.

PALKHIVALA, N.A. The oil-borne budget. *Capital*, 191 (4776) 19 Mar. 84, p. 18-19.

PROFILE of the union budget: 1984-85. *Commerce*, 148 (3799) 17 Mar. 84, p. 3-73.

Contents: Inevitability of widening the tax base, by D.T. Lakdawala; The crisis ahead, by P.R. Brahmananda; No innovation in expenditure pattern, by

Rakhal Datta; A sober budget, by B. Natarajan; The budget and the states, by Jitendra Dholakia; Union budget and balance of payments, by V.G. Pendhar-kar; Inflationary danger signals, by Nalni Ambegaokar; Taxation proposals; decep-tive appearances, by M.P. Chitale; Colourless and unmeaningful proposals, by H.P. Ranina; The budget, capital market and non-resident investments, by Nalin I. Mehta; Economic survey: 1983-84: task of improving elasticity of tax system, by Pranab Kumar Mukherjee, Union budget: 1984-85, by Pranab Kumar Mukherjee.

RAO, V.K.R.V. Fear of continuing in-flation. Capital, 191(4776) 19 Mar. 84, p. 15-17.

BUDGETARY CONTROL

KAMLET, MASK S. and DAVID C. MOWERY. Budgetary side payments and government growth, 1953-1968. American Journal of Political Science, 27(4) Nov. 83, p. 636-64.

SPECIAL issue on budgetary decision-making and public policy. Policy Scien-ces, 16(4) Mar. 84, p. 297-427.

Contents: Budgetary research in transi-tion, by George W. Downs; Games, Presidents do and do not play: Presiden-tial circumvention of the executive branch budget process, by David C. Mowery and Mark S. Kamlet; Theories of budgetary decision-making and revenue decline, by George W. Downs and David M. Locke; Public budgets and public capital in boom towns, by David Kiefer and Jan Miller, Waste, weapons, and resolve: defense budget, by William K. Domke; The expenditure and revenue effects of de-fense spending in the Federal Republic of Germany, by Richard C. Eichenberg; Towards more flexibility of government expenditure: some recent developments in the Netherlands, by D.J. Kraan.

BUREAUCRACY

LERNER, ALLAN W. and JOHN

WANAT. (Univ. of Illinois at Chicago) Fuzziness and bureaucracy. Public Ad-ministration Review, 43(6) Nov.-Dec. 83, p. 500-9.

Bureaucratic work and bureaucratic procedures often produce mismatches between legislative intent and bureau-cratic outcomes. This occurs for reasons the public and some critics often misun-derstand. Particularly when bureaucrats are the recipients of what we have called fuzzy charges, the criteria by which operations are judged are often too severe to be a fair test, given the difficulties in-herent in administering such vague marching orders. Furthermore we feel it is important to emphasize that the charges bureaucracies receive can range across a broad continuum anchored in very fuzzy and very crisp extremes. When charges to a bureaucracy repeatedly tend toward one or another of these extremes, signifi-cant changes in organizational practices and style should be expected. These changes affect not only the internal work-ings of the bureaucracy, but also the types of outcomes the bureaucracy will produce.

We have sought to suggest that as a consequence of these circumstances, genuine understanding of the pressures under which bureaucrats operate must include some appreciation of the condi-tions that can produce strategic as well as sincere misreading of communications between bureaucrats and legislators. Even strategic misunderstanding can sometimes be motivated by sincere commitment to faithful maximization of larger assigned values.—*Reproduced.*

PAE, SUNG M. Modernization and bureaucracy: Korean administrators' motivation for national modernization. Chinese Journal of Administration, (33) May 82, p. 117-36.

CHILD WELFARE

DAVIS, LEONARD F. Future trends in child care; a United Kingdom perspec-

tiye. International Child Welfare Review, (59) Dec. 83, p. 35-46.

MCGEHEE, CHARLES L. Rethinking child abuse theory. *Victimology*, 8(1-2) 83, p. 113-30.

WOLFF, REINHART. Child abuse and neglect: dynamics and underlying pattern. *Victimology*, 8(1-2) 83, p. 105-12.

CITIES AND TOWNS—GROWTH

APTHORPE, RAYMOND. The context of policy: cities and development. *Cities*, 1(2) Nov. 83, p. 185-93.

MABOGUNJE, AKIN L. The case for big cities. *Habitat International*, 7(5-6) May-June 83, p. 21-31.

MISRA, R.P. and NGUYEN TRI DUNG. Large cities: growth dynamics and emerging problems. *Habitat International*, 7(5-6) May-June 83, p. 47-65.

SUAREZ-VILLA, LUIS. Polarization reversal and the conflict between spatial needs and sectoral policies in Brazilian urban development; comments by Thompson A. Andrade, Andrew Hamer and Harry W. Richardson. *Regional Development Dialogue*, 4(2) Autumn 83, p. 1-20.

CITY PLANNING

KAMBO, DHARAM P. Urban design: an outlook. *S.P.A.*, 3(3) July 81, p. 107-12.

SHAW, DENIS J.R. The Soviet urban general plan and recent advances in Soviet urban planning. *Urban Studies*, 20(4) Nov. 83, p. 393-403.

SPECIAL issue on planning and implementation of urban development. *Nagarlok*, 15(4) Oct.-Dec. 83, p. 1-105.

Contents: Urban planning for equity and efficiency: the tasks ahead, by Asok Mitra; planning of urban development: the basic policy issues, by Abhijit Datta; Financing of urban development: an as-

essment, by Gangadhar Jha; Management of urban development: the critical issues, by Asok Mukhopadhyay; Housing the urban poor: the policy perspectives, by D.D. Malhotra; Dominance pattern of size-classes of cities and its implications, by Bappaditya Chakravarty; The legal framework for planning and development control: alternative methods for the Madras Metropolitan Area, by J.P.W.B. McAuslen; Evaluation of low-income urban shelter programmes; findings from the first World Bank project in Lusaka, Zambia, by Michael Bamberger.

CIVIL LIBERTIES

DONNELLY, JACK. Human rights and development: complementary or competing concerns? *World Politics*, 36 (2) Jan. 84, p. 255-83.

HUMAN rights. *Daedalus*, 112 (4) Fall 83, p. 1-277.

Contents: Are there any human rights?, by Maurice Cranston; Reaching for the most difficult: human rights as a foreign policy goal, by Stanley Hoffmann; Capitalism and human rights by Gaston V. Rimlinger; Marxism and human rights, by Leszek Kolakowski; Human rights and the future international community, by John Gerard Ruggie; Human rights in the people's Republic of China, by Merle Goldman; Human rights and human welfare in Latin America, by Tom J. Farer; Human rights and development in Africa: dilemmas and options, by Warren Weinstein; Seeking a new civil rights consensus, by Drew S. Days, III; A less ideological way of deciding how much should be given to the poor, by Mancur Olson; Religion and human rights in the public realm, by David Tracy; The contexts of autonomy: some presuppositions of the comprehensibility of human rights, by Dieter Henrich and David S. Pacini.

HUMPHREY, JOHN P. Human rights

and the peace of nations. Review, (31) Dec. 83, p. 71-4.

MORRISS, PETER. How capitalism infringes property rights. Political Studies, 31 (4) Dec. 83, p. 656-61.

CIVIL-MILITARY RELATIONS

KOCHAR, K.L. Civil military relations. U.S.I. Journal, 113(473) July-Sept. 83, p. 221-9.

CIVIL SERVICE

BHAT, K.S. (P&T Board). Induction strategy to higher civil service: a viewpoint. Indian Journal of Training and Development, 13(4) Oct.-Dec. 83, p. 133-6.

Every year hundreds of young graduates prefer to enter civil services hoping for a satisfying management career. The article is about young civil service recruits, their hopes and expectations which are out of line with the organisational realities. The purpose of new recruits to the higher civil service will be served only if creative individualism is fostered at the induction stage. At present training emphasis on theory, which gives them an ideal view of things. It should be strictly job related. The institutional training should not only provide necessary professional knowledge base, basic management skills, to make the process of socialisation in the organisation smoother, conflict free and productive, but should also lay stress on the super ordinate goals to the new recruits. This training should also help them to understand the 'givens' of the environment. The objectives can be achieved through professionals working as trainers. The author opines that action research approach has not received due attention as a strategy for training in the past and this approach would convert their dreams into realities as far as possible.

CAMPBELL, DONALD J. Task perceptions of effective civil service managers:

assessment centre findings. Public Personnel Management, 12(2) Summer 83, p. 206-10.

PIATZKY, LEO. Mandarins, ministers and the management of Britain. Political Quarterly, 55(1) Jan.-Mar. 84, p. 23-8.

The article is concerned with economic performance of Britain in the post-war era and suggests measures to improve the management of the British economy as well as management of the affairs of the government. But the author apprehends that only one or two straightforward changes of organisation or personnel would probably not be able to do the needful. It is suggested a package of policy steps to be taken or refurbish the existing civil service, planning system electoral system, House of Lords, machinery of the government and trade unions.

PROBINE, M.C. (State Service Commission). The public service and ministers? Public Sector 16 (3/4) Dec. 83, p. 21-4.

The constitutional links between the politician and the administrator have been discussed in some detail. It is clear that the relationship must be handled with some sensitivity, and with a good understanding on both sides, if it is to work well; further, it requires a high degree of trust between the political arm and the administrative arm of government.

The new official Information Act builds on, but does not undermine, the basis of the relationship that exists between the two arms of Government. The new Act comes into force on July 1, and because it articulates in statutory form some of the constitutional conventions that underlie the relationship between officials and ministers, it is timely to draw the attention of the public service to some of the broader aspects of the relationship, including the historical context in which it has developed.

The State Service Commission accepts the primary responsibility to ensure that high professional standards are preserved throughout the service; and the Commission will continue to ensure that these standards are indeed preserved.

Finally it is worth stressing again that in all circumstances the public servant's first and paramount loyalty is to the law, and his/her duty is to observe it.—*Reproduced.*

REINKEN, J. The public service and ministers—an appreciation. *Public Sector*, 16(3/4) Dec. 83, p. 20-1.

ROBERTS, J.L. The public service and ministers: comments. *Public Sector*, 16(3/4) Dec. 83, p. 25-8.

SAKOTA, PURUSOTTAM P. (Nepal Administrative Staff College). and SURENDRA P. DHAKAL. (Ministry of General Administration). Appraisal practice in Nepal civil service: a case-study based on appraisers' view. *Prashasan*, 15(2) Mar. 84, p. 35-51.

The objective of the article is to improve the efficiency of the Civil Service Personnel in Nepal. The approach is, therefore, to seek those changes in policies, system and practices by means of appraisal scheme which will not only measure the output of the performance but also improve the effectiveness of the organisational operations. The following objectives were drafted to govern the study: (1) Examine the various factors which affect the value of appraisal forms No.1 and 2. (2) Examine the appraisal system as a whole and how it currently functions. (3) Make recommendation an effective assessment measures in the appraisal practice. This study was conducted before the 20th amendment of the Nepal Civil Service Regulation.

CIVIL SERVICE AND LEGISLATORS

BHATTACHARYA, S.K. Managers' and technocrats' role in the political-adminis-

trative world: some current issues. *Economic and Political Weekly*, 19(8) 25 Feb. 84, p. M. 24-7.

COAL

GUPTA, A.B. Down bottomless pits: the coal story. *Capital*, 192(4770) 20 Feb. 84, p. 13-18,

COALITION GOVERNMENTS

HAMMOD, THOMAS H. and JANE M. FRASER. Null hypothesis models in legislative studies. *Journal of Politics*, 45 (3) Aug. 83, p. 672-4.

COLLECTIVE BARGAINING

SUSSKIND, LAWRENCE and CONNIE OZAWA. Mediated negotiation in the public sector. *American Behavioral Scientist*. 27 (2) Nov.-Dec. 83, p. 255-79.

COLLEGES AND UNIVERSITIES

DARJI, D.R. and D.K. SHARMA. Decision-making and university management. *University News*, 22(12) 23 Mar. 84, p. 5-8.

COMMONWEALTH OF NATIONS

HOWE, GEOFFREY. Britain and the Commonwealth today. *Round Table*, (289) Jan. 84, p. 7-16.

KIRTHISINGHE, BUDDHADASA P. The Commonwealth of Nations. *Modern Review*, 146(7,8) July, Aug. 82, p. 201-13.

COMMUNICATION IN MANAGEMENT

SCHALL, MARYAN S. A communication-rules approach to organizational culture. *Administrative Science Quarterly* 28 (4) Dec. 83, p. 557-81.

COMMUNICATIONS

RAGHAVAN, CHAKRAVARTHI. Media: reflections on Namedia. *Mainstream*, 22 (24) 11 Feb. 84, p. 15-19.

RAJA MOHAN, C. Fight over radio waves. *Mainstream*, 22 (26) 25 Feb. 84, p. 9-14.

COMMUNITY DEVELOPMENT

BALDOCK, PETER. Community development and community care. *Community Development Journal*, 18 (3) Oct. 83, p. 231-7.

CARNIOL, BEN. Democracy and community development in Canada. *Community Development Journal*, 18 (3) Oct. 83, p. 247-50.

TRIPATHY, D. Needed: efficient planning and sincere execution. *Kurukshetra*, 32 (1) Oct. 83, p. 22-7.

COMMUNITY LIFE, RURAL

KRISHNAJI, N. Family size, levels of living and differential mortality in rural India: some paradoxes. *Economic and Political Weekly*, 19(6) 11 Feb. 84, p. 248-58.

SUBRAHMANIAN, M. Required: a people-oriented development set-up. *Kurukshetra*, 32 (1) Oct. 83, p. 13-14, 27.

COMPUTERS

AYRES, Q. WHITFIELD and WILLIAM J. KETTINGER. Information technology and models of governmental productivity. *Public Administration Review*, 43 (6) Nov.-Dec. 83, p. 561-6.

BOBDE, D.P., S. RAMAKRISHNAN and S. SARKAR. Computer communication via APPLE (Ariane Passenger Payload Experiment): an experimental study. *Computer Science and Informatics*, 13(2) 84, p. 11-17.

BROTCHIE, JOHN F. Computer use in urban planning. *National Development*, 24 (7) Sept. 83, p. 38-44.

BUSS, MARTIN D.J. and LYNN M. SALERNO. Common sense and computer

security. *Harvard Business Review*, 62 (2) Mar.-Apr. 84, p. 112-21.

CLAEYS, COR L. The impact of microelectronics on biomedical applications in developing countries. *Computer Age*, 2 (5) Feb 84, p. 37-42.

LOBEL, JEROME. Planning a secure system. *Administrative Management*, Oct.-Dec, 83, p. 22-30.

MOPES, JOHN. Personal computing and the management services department. *Management Services*, 28 (2) Feb. 84, p. 8-12.

RAGHAVAN, VIJAY. The future trends of computers in India. *Computer Age*. (Annual No.) 83, p. 12-13.

SHARMA, P.D. and MONICA SHARMA. An approach to health planning in India via computer simulation of epidemiological models: a case study of Tetanus. *Health and Population*, 5 (3) July-Sept. 82, p. 139-67.

SRINIVAS, SRIKANTH. Determinant attributes in computer selection. *Computer Age*, (Annual No.) 83, p. 42-7.

TENNER, EDWARD H. The computer and the educated person. *American Review*, 28 (2) Winter 84, p. 61-9.

COOPERATION

GOEL, BRIJ BUSHAN. Trends in cooperative administration: an Indian perspective. *Review of International cooperation*, 76 (4) 83, p. 43-51.

THORDARSON, BRUCE. Canada's cooperative sector—after 75 years of growth. *Review of International Cooperation*, 76 (4) 83, p. 5-10.

COPYRIGHT—LEGISLATION

ISRAEL, SAMUEL. The amended copyright Act. *India International Centre Quarterly*, 10 (4) Dec. 83, p. 497-505.

CORPORATIONS—FINANCE

AGRAWAL, H.L. Working capital policy-developing an analytical model. *Management Accountant*, 19 (2) Feb. 84, p. 68-9.

PANDEY, I.M. Financing decisions: a survey of management undertakings. *Economic and Political Weekly*, 19 (8) 25 Feb. 84, p. 28-31.

CORRUPTION

OFFIONG, DANIEL A. The prevalence and repercussions of corruption in Nigeria. *Indian Political Science Review*, 18 (1) Jan. 84, p. 59-72.

WERNER, SINCHA B. The development of political corruption: a case study of Israel. *Political Studies*, 31 (4) Dec. 83, p. 620-39.

COST-BENEFIT ANALYSIS

HANNAN, EDWARD L., LINDA K. RYAN and RICHARD E. VAN ORDEN. A cost-benefit analysis of prior approvals for medicaid services in New York State. *Socio-Economic Planning Sciences*, 18(1) Jan.-Feb. 84, p. 45-51.

COUNSELLING

PADAKI, RUPANDE. Performance review and counselling. *Indian Management*, 23 (3) Mar. 84, p. 3-9.

CRIME

EDQVIST, BJORN and SUZANNE VENNBERG. Recent legislation and research on victims in Sweden. *Victimology*, 8 (1-2) 83, p. 310-27.

GULOTTA, GUGLIELMO and LUISELLA DE CATALDO NEUBERGER. A systemic and attributional approach to victimology. *Victimology*, 8 (1-2) 83, p. 5-16.

JEYASING, J. VISUVATHAS. Crime prevention. *Police Research and Development*, (3) July-Sept. 83, p. 1-4.

LOHMAN, JACQUELINE SOETEN-HORST-DE SAVORNIN. Fear of crime as a policy problem. *Victimology*, 8 (1-2) 83, p. 336-43.

MIERS, DAVID R. Compensation and conceptions of victims of crime. *Victimology*: 8 (1-2) 83, p. 204-12.

SINGH, D.R. and M.Z. KHAN. Crime—urbanisation linkage in India: an exploration. *Indian Journal of Social Work*, 44 (3) Oct. 83, p. 243-51.

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DATA PROCESSING SYSTEM

HOFFMAN, MICHAEL J. DP (data processing) cost allocation: a management perspective. *Journal of Systems Management*, 35 (1) Jan. 84, p. 16-19.

DECISION-MAKING

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GUPTA, JAUHARI LAL. Participation in decision-making: a survey of managers beliefs. *Indian Management*, 23 (2) Feb. 84, p. 9-12.

DEFENSE, NATIONAL

RAWAT, M.N. Concept and environment of national security. *U.S.I. Journal*, 63 (472) Apr.-June 83, p. 113-24.

DEMOCRACY

BOTWINICK, ARYEH and PETER BACHRACH. Democracy and scarcity: toward a theory of participatory democracy. *International Political Science Review*, 4 (3) July 83, p. 361-73.

JENNINGS, BRUCE. Liberal democracy and the problem of scarcity. *International*

Political Science Review, 4 (3) July 83, p. 375-83.

MOON, J. DONALD. Can liberal democracy cope with scarcity? *International Political Science Review*, 4 (3) July 83, p. 385-400.

TANOR, BULENT. Restructuring democracy in Turkey. *Review*, (31) Dec. 83, p. 75-86.

DEVELOPMENT ADMINISTRATION

RONDINELLI, DENNIS A. (Syracuse University). Projects as instruments of development administration: a qualified defence and suggestions for improvement. *Public Administration and Development*, 3 (4) Oct.-Dec. 83, p. 307-27.

Projects have become an important instrument of international assistance and of development administration because they seem to offer major advantages over other forms of planning and management. But projects have also come under increasing criticism in recent years. The benefits they offer to various interests involved in development ensure, however, that they are unlikely to be abandoned or to diminish in importance in the near future. Thus, ways must be found to make them more flexible and responsive methods of planning and managing social and human development activities. This can be done by planning, appraising and implementing projects as policy experiments, making their design and administration more learning-oriented, and using them as instruments of strategic planning and management.—*Reproduced*.

TISDELL, CLEM (Univ. of New Castle) and T'EO IAN FAIRBAIRN (Univ. of the South Pacific). Development problem and planning in a resource—poor pacific country—the case of Tuvalu. *Public Administration and Development*, 3 (4) Oct.-Dec. 83, p. 341-59.

Tuvalu is an independent microstate and this account of its economic circumstances and prospects provides the context

for discussion of administrative problems. The paper outlines the economic structure of the country and examines its economic resources and their potential; demographic trends are given attention, and the country's heavy dependence on foreign aid is explained. These features carry implications for the forms of public administration and development planning and Tuva Pu's current development plan and aspects of its public administration are discussed with this in mind. The article serves as a case study of the economy of a micro-state and implications for administration in such a state.—*Reproduced*.

DISASTERS

KARTEZ, JACK D. Crisis response planning: toward a contingent analysis. *Journal of the American Planning Association*, 50 (1) Winter 84, p. 9-21.

DISTRICT ADMINISTRATION

DAS, B.C. and S.C. SAHOO. (Uthal Univ. Bhubaneswar). District administration in Orissa with special reference to Balasore district. *Indian Political Science Review*, 18 (1) Jan. 84, p. 21-34.

In this article the authors have analysed the provisions, practices and developments of district administration in Orissa. It has been dealt within historical perspective in order to concentrate attention on the district magistrate and collector in the present day administration in Orissa. The District Reorganisation Committee under the Chairmanship of Justice P.R. Dass has recommended for increasing the number of districts from 13 to 17 and subdivisions from 57 to 63. The report was submitted in September 1975 and its recommendations are yet to be accepted and implemented. The role of district collector has changed considerably and is responsible for the socio-economic growth of the district development administration, but could not reach the target due to corruption, outmoded

attitudes and negative method of work. It is believed that this can be achieved by adopting these measures : (1) There should be people's participation in development programmes; (2) There should be decentralisation of power, so that each district and village becomes autonomous; (3) The civil servants should be impartial and free from corruption and should have adequate knowledge of the requirements of the people; (4) There should be proper coordination at different levels.

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ECONOMIC ASSISTANCE

TAORMINA, ROBERT J. and DAVID M. MESSICK. Deservingness for foreign aid: effects of need, similarity, and estimated effectiveness. *Journal of Applied Social Psychology*, 13(5) Sept.-Oct. 83, p. 371-91.

ECONOMIC DEVELOPMENT

ADISESHIAH, MALCOLM S. Our mixed economy. *Capital*, 191 (Annual No.) 83, p. 19-26.

ADISESHIAH, MALCOLM S. Tamil Nadu economy—a review particularly for 1982-83. *Madras Development Seminar Series Bulletin*, 14(2) Feb. 84, p. 101-32.

ARADEON, DAVID. Public learning and participation in the development process. *Habitat International*, 7(5-6) May-June 83, p. 385-94.

BARU, SANJAYA. Self-reliance to dependence in Indian economic development. *Social Scientist*, 11(11) Nov. 83, p. 34-46.

CLAUSEN, A.W. Priority issues for 1984. *Monthly Commentary on Indian*

Economic Conditions, 25(5) Dec. 83, p. 131-4.

JONES, GARTH N. Boundary spanning and organizational structure in national development programs: Indonesian office of junior minister. *Chinese Journal of Administration*, (33) May 82, p. 75-116.

KAUL, J.M. Economic development Soviet style. *Capital*, 192(4769) 6 Feb. 84, p. 21-5.

KOO, HAGEN. World system, class and state in Third World development: toward an integrative framework of political economy. *Sociological Perspectives*, 27(1) Jan. 84, p. 33-52.

LALL, K.B. National security and economic progress. *Mainstream*, 22(29) 17 Mar. 84, p. 7-14.

LEONTIEF, WASSILY. Technological advance, economic growth, and the distribution of income. *Population and Development Review*, 9(3) Sept. 83, p. 403-10.

MANMOHAN SINGH. The quest for self-reliance. *Lok Udyog*, 17(12) Mar. 84, p. 9-14. Excerpts from the 19th Shriram Memorial lecture delivered on 30th December 1983, in New Delhi.

MEHTA, BALRAJ. First act to revive the Mahalanobis spirit! *Yojana*, 28(1&2) 26 Jan. 84, p. 31-4.

MEHTA, PRAYAG. Political efficacy and participation in socio-economic development. *Journal of Rural Development*, 2(6) Nov. 83, p. 563-70.

REDDAWAY, W.B. Problems and prospects for the UK economy. *Economic Record*, 59(166) Sept. 83, p. 220-31.

SATHE, VASANT. Economic democracy: a model for India. *Mainstream*,

22(Republic Day No. 22) 84, p. 16-17, 55-60.

SETHI, HARISH. Development is not a politically neutral task. *Yojana*, 27(24) 1 Jan. 84, p. 23-5, 28.

SHETH, D.L. Grassroots initiatives in India. *Economic and Political Weekly*, 19(6) 11 Feb. 84, p. 259-62.

SIVARAMAN, B. The 2-point calling our immediate attention. *Yojana*, 28(1&2) 26 Jan. 84, p. 15-18.

SURI, SURINDAR. Japanese developmental experience: some lessons for India. *Capital*, 191 (Annual No.) 83, p. 39-41.

TANAKA, TAKUO, HIROSHI OSADA and KINYA ONODA. Economic development and the structural change of trade in the Pacific Asian region. *Developing Economies*, 21(4) Dec. 83, p. 340-56.

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WEITZ, RAANAN. Economic growth, values and physical planning. *I.T.C.C. Review*, 12(1) Jan. 83, p. 3-18.

ECONOMIC PLANNING

ADISESHIAH, MALCOLM S. Try now this 1-point programme. *Yojana*, 28(1&2) 26 Jan. 84, p. 5-9.

KABRA, KAMAL NAYAN. It's time to overhaul this planning process! *Yojana*, 28(1&2) 26 Jan. 84, p. 10-14.

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MISHRA, GIRISH. Setting the priorities for the economy. *Mainstream*, 22(21) 21 Jan. 84, p. 6-7, 30.

RADHAKRISHNAN, E.P. Indian economy buoyant in 1983 and prospects for 1984. *Yojana*, 28(3) 16 Feb. 84, p. 4-6, 15.

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ECONOMICS

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WULWICK, NANCY J. Can economics be scientific? a Keynesian parable. *Economy and Society*, 12(4) Nov. 83, p. 411-30.

EDUCATION

GANDHI, INDIRA. Challenges of a changing world. *Yojana*, 28(4) 1 Mar. 84, p. 5-7. Excerpts from the speech at the Silver Jubilee celebrations of the A.N. Sinha Institute of Social Studies, Patna, 4-1-1984.

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national educational systems. *Social Forces*, 62(2) Dec. 83, p. 303-33.

EDUCATION, HIGHER

JAYARAM, N. Social determinants of academic achievements—a study of students in higher education. *Guru Nanak Journal of Sociology*, 4(2) Oct. 83, p. 150-64.

EFFICIENCY, ADMINISTRATION

DEMPSEY, CHARLES L. (U.S. Department of Housing and Urban Development). Managerial accountability and responsibility. *Bureaucrat*, 12(4) Winter 83-84, p. 17-23.

This article discusses the reasons for the reemergence of accountability, responsibility and internal controls management concepts and suggests how they can be used most efficiently and effectively. Internal controls and accounting systems can benefit management and are an essential management tool, they are useless if the findings and recommendations are ignored. It is suggested that the managers both political and career must continue to take a prompt corrective action on audit findings and recommendations if government waste and inefficiency are to be addressed and they must be held responsible and accountable for its success or failures. The Institution of Inspector General was established in 1978 and it is hoped that this will advise agency head with respect to all matters relating to the promotion of economy, efficiency and effectiveness in the administration of departmental programmes and operations and in the prevention and detection of frauds, bribery favouritism, and embezzlement.

KULL, DONALD C. (Mc-Manis Associates). Work measurement revisited. *Bureaucrat*, 12(4) Winter 83-84, p. 43-8.

This article describes Resource Management System (RMS) which came

into being in April 1981 and is a productive, resource management and computerised system which provides useful management information for national, state, district and county offices for such purposes as budget formulation and fund allocation; personnel projections and allocations; decisions on opening, closing, and staffing field offices; identification of needed improvements; and measurement of performance against objectives. It is believed that the RMS demonstrates the practicability of a work measurement system based on work standard and an earned time approach to measuring productivity. The author opines that this concept and techniques can be applied to a great many case processing and other programmes of the country.

NUDD, DAVID, (HM Customs and Excise). Is government MS (Management Services) efficient? *Management Services*, 28(1) Jan. 84, p. 8-12.

The article briefly describes the management and organisation of the management services (MS) in Central Government U.K. The author reveals a number of historical issues these might be summarised as the origin of MS; its scope; role; authority and accountability; assessments of its performance; and its staffing. A critical view is taken of its shortcomings. These are: (1) It has not made enough impact on civil service management and has not brought sufficient change; (2) It has not produced adequate measures of civil service performance; (3) It is confused between its different roles as efficiency auditor, resource controller, and internal consultant to line managers; (4) It has not secured enough ministerial support; (5) It has not achieved the standing of management consultants; (6) It is not organised on a service-wide basis, and has no effective 'Head of Profession'; (7) It lacks standards and performance indicators; (8) It fits too low within the organisation of govern-

ment departments, and lacks direct contact with Ministers; (9) It has changed little in response to the report of the post Fulton review of MS; (10) It lacks authoritative guidance on its management and organisation; (11) It is inadequately staffed; (12) It lacks consulting skills; (13) It conducts insufficient communication; (14) It has not been subjected to the Fulton recommendations that it be efficiency audited itself. It is concluded that no systematic or professional assessment of its performance has been published, therefore, it is difficult to draw sound conclusions.

EFFICIENCY, INDUSTRIAL

JHA, L.K. Strategy for higher productivity, Lok Udyog, 17(10) Jan. 84, p. 9-14.

This is the key note address at the Seventh Economic Development Conference, organised by the Institute of Trade and Industrial Development, New Delhi, on Dec. 10, 1983.

ELECTIONS

KRASHNISKY, MICHAEL and WILLIAM J. MILNE. Some evidence on the effect of incumbency in Ontario provincial elections. Canadian Journal of Political Science, 16(3) Sept. 83, p. 489-500.

MARSHALL, THOMAS R. Evaluating presidential nominees: opinion polls, issues and personalities. Western Political Quarterly, 36(4) Dec. 83, p. 650-9.

MOHANTY, L.N.P. (Deogarh College, Orissa). Election of Chairman of the urban local bodies in Orissa. Civic Affairs, 31(3) Oct. 83, p. 27-35.

The Orissa Municipal Act 1950 provides the Councillors to be directly elected by the voters and the election of the Chairman and the Vice Chairman was to be conducted from amongst the

councillors elected. This system made them dependent upon the support of the councillors and they had to act according to the whims and caprices of the councillors. To eradicate this malady, the act was amended in 1978. The amendment also could not deliver the goods because of constant conflicts and frictions amongst the Chairman the Vice Chairman and Councillors. The purpose of this paper is to suggest the pattern of election of the Chairman of the urban local bodies in Orissa as provided in Maharashtra Municipal Act, 1965. The author opines that this system will deliver the goods and will ensure team spirit amongst the Chairman, the Vice Chairman and the Councillors and will be conducive for the smooth functioning of the urban local bodies in the State.

TILLY, CHARLES. Speaking your mind without elections surveys, or social movements; comments by James R. Beniger and Leo Bogart. Public Opinion Quarterly, 47(4) Winter 83, p. 461-89.

VERMA, RAVINDRA KUMAR. Electoral malpractices: problems and prospects. Mainstream, 22(20) 14 Jan. 84, p. 15-19.

ELECTRIC POWER

DE SOUZA, CYRIL (ASCI HYDERABAD). Economics of electricity generation. ASCI Journal of Management, 12(1&2) Sept. 82-Mar. 83, p. 57-63.

Electricity is an important infrastructure as it is a crucial input for production. In this article, the author has studied various investment models for economical electricity generation. In the course of enumerating the economics of electricity generation, he has stressed the importance of demand forecasting, optimal method of electricity supply, sound management of power system, and marginal cost pricing. He opines that the optimum investment models will act

as efficient tools for precise decision-making.—*Reproduced.*

ELITE (SOCIAL SCIENCES)

FRANK, JOSEPH. French intellectuals between wars. *Dissent*, 31(1) Winter 84, p. 103-8.

HUX, SAMUEL. Self-election of the elite. *Dissent*, 31(1) Winter 84, p. 127-9, 141.

MALIK, YOGENDRA K. Role perceptions and role evaluation of Indian urban political elites: a Punjab case study. *Asian Survey*, 23(9) Sept. 83, p. 1062-80.

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PULICH, MARCIA ANN. Train first-line supervisors to handle discipline. *Personnel Journal*, 62(12) Dec. 83, p. 980-6.

EMPLOYEE MORALE

MISCHKIND, LOUIS A. No-nonsense surveys improve employee morale. *Personnel Journal*, 62(11) Nov. 83, p. 906-14.

EMPLOYEES' REPRESENTATION IN MANAGEMENT

BISHT, N.S. Workers' participation: an experimental field study. *Lok Udyog*, 17(10) Jan. 84, p. 35-42.

DAHL, ROBERT A. Democracy in the workplace: is it a right or a privilege? *Dissent*, 31(1) Winter 84, p. 54-60.

GHOSH, SOMATH. Participative management: applicability of the West German model. *Indian Journal of Industrial Relations*, 19(3) Jan. 84, p. 347-66.

KULKARNI, RAJA. Interaction of management and workers in public sector. *Indian Worker*, 32(13) 26 Dec. 83, p. 6-7, 10.

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practices. *Indian Management*, 23(3) Mar. 84, p. 11-14.

PENDSE, SANDEEP. Politics and organisation of urban workers. *Economic and Political Weekly*, 19(8) 25 Feb. 84, p. 340-56.

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BHARGAVA, GOPAL. Rural employment plan in twenty-point programme. *Khadi Gramodyog*, 30(3) Dec. 83, p. 156-8.

CHELLIAH, R.J. Jobs, more jobs only can reduce poverty. *Kurukshetra*, 32(2) Nov. 83, p. 28-30.

HAYTON, KEITH. Employment creation in deprived areas: the local authority role in promoting community business. *Local Government Studies*, 9(6) Nov.-Dec. 83, p. 39-55.

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WILLIS, K.G. Local authority employment planning: an expert case study of some policy instruments. *Socio-Economic Planning Sciences*, 18(2) 84, p. 127-33.

ENERGY RESOURCES

BEHARA, MEENAKSHI. Resources: ready for an oil rush. *Far Eastern Economic Review*, 123(1) 5 Jan. 84, p. 50-1.

RANDOLPH, J.C. and GARY L. FOWLER. Energy policies and biomass resources in the Asia-Pacific region. *Public Administration Review*, 43(6) Nov.-Dec. 83, p. 528-36.

ROBINSON, JOHN BRIDGER. Pendulum policy : natural gas forecasts and Canadian energy policy, 1969-1981. *Canadian Journal of Political Science*, 16(2) June 83, p. 299-319.

ENTREPRENEURS

DRUCKER, PETER. Our entrepreneurial economy. *Harvard Business Review*, 62(1) Jan.-Feb: 84, p. 59-64.

SADHAK, H. Impact of financial incentives on the development of entrepreneurship in backward regions—a case study of Aurangabad district : (Maharashtra State). *Lok Udyog*, 17(11) Feb, 84, p. 13-20.

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ALBERS, GERD. Viewpoint: do we care about the environment? *Cities*, 1(3) Feb. 84, p. 229-33.

FRANCIS, REBECCA S. Attitudes towards industrial pollution, strategies for protecting the environment, and environmental economic trade-offs. *Journal of Applied Social Psychology*, 13(4) July-Aug, 83, p. 310-27.

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MANIMALA, VARGHESE. Concept of morality. *Seminar*, (295) Mar. 84, p. 38-42.

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LOWERY, DAVID and WILLIAM D. BERRY. The growth of government in the United States : an empirical assessment of competing explanations. *American Journal of Political Science*, 27(4) Nov. 83, p. 665-94.

MURTHY, N.R. VASUDEVA. Endogenous government consumption expenditure: some econometric evidence for the Indian economy. *Indian Economic Journal*, 31(1) July-Sept. 83, p. 43-50.

FAMILY BUDGETS

WELCH, SUSAN and JOHN G. PETERS. Private interests and public interests: an analysis of the impact of personal finance on congressional voting on agriculture issues. *Journal of Politics*, 45(2) May 83, p. 378-96.

FARM LABOUR

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MANDAL, G.C. Share of agricultural labour in national agricultural products: an exercise. *Economic and Political Weekly*, 18(52-53) 24 Dec. 83, p. A-151-5.

SAIKIA, ANUVA. State of female agricultural labour in Assam. *Kurukshetra*, 32(6) Mar. 84, p. 11-13.

FARM MACHINERY

PRIHAR, R.S. and D.S. SIDHU. Impact of mechanization on labour employment in Punjab agriculture. *Indian Journal of Industrial Relations*, 19 (3) Jan. 84, p. 379-87.

FARM MANAGEMENT

FREEMAN, I. GRAHAM. An interactive model to improve farm management in arid lands. *Journal of Environmental Management*, 17(3) Oct. 83, p. 291-8.

FARM PRODUCE

HARJINDER SINGH. Trends in agricultural output and area in Ethiopia. *Africa Quarterly*, 22(2) Apr. 82, p. 71-91.

VENKATARAMAIAH, P. Successful expansion strategies for maize production. *Modern Review*, 146(3-4) Mar.-Apr. 82, p. 81-3.

FARM PRODUCE—PRICES

DONALD, GORDON. Agricultural

pricing policies. *Development Digest*, 21(1) July 83, p. 2-9.

KAUR, RAJBANS. Role of agricultural price incentives in a developing economy. *Indian Journal of Economics*, 64 (253) Oct. 83, p. 205-31.

KRIPA SHANKAR. Should agriculture prices be raised? *Mainstream*, 22(27) 3 Mar. 84, p. 26-9.

SCANDIZZO, P.L. and I. TSAKOK. Food pricing policies in developing countries. *Development Digest*, 21(1) July 83, p. 22-32.

FARM PRODUCE—STORAGE

SINGH, J. and D.V.S. RAO. A study on foodgrain losses in storage in Aligarh district. *Agricultural Situation in India*, 38(7) Oct. 83, p. 479-84.

FARM TENANCY

BARRETT, RICHARD E. Share tenancy and fixed rent in Taiwan. *Economic Development and Cultural Change*, 32(2) Jan. 84, p. 413-22.

FARM WAGES

RAKESH BASANT. Attached and casual labour wage rates. *Economic and Political Weekly*, 19(9) 3 Mar. 84, p. 390-6.

REDDY, B. MURALI DHAR. Farm wages: law and reality. *Mainstream*, 22(26) 25 Feb. 84, p. 22-3.

SHRI PRAKASH and P. RAJAN. Determinants of agricultural wages in Madhya Pradesh (M.P.). *Manpower Journal*, 17(2) July-Sept. 81, p. 1-16.

FEDERAL AID

CHANDRA PAL. Greater fiscal autonomy: a justified demand of states. *Cochin University Law Review*, 7(3) Sept. 83, p. 233-50.

RANJANA. (South Gujarat Univ., Surat). Inter-governmental fiscal transfers: a new

disaggregative approach (a case study of India, 1952-77). *Margin*, 15(4) July 83, p. 78-91.

The purpose of this paper is to describe and analyse the grant flow from the Centre to the states in India by types of grant. The first section of the article develops a conceptual framework and methodology. The second section tests the above framework with empirical data from India covering a period of 25 years from 1952-1977. The concluding section consists of summary and recommendations.

FEDERAL-MUNICIPAL RELATIONS

SATHYAMURTHY, T.V. Central government—district administration relations: the case of Uganda. *Africa Quarterly*, 22(2) Apr. 82, p. 5-44.

FEDERAL-STATE RELATIONS

SATHE, S.P. (India Law Society's Law College, Poona). Centre-state relations: sociological and Political perspectives. *New Quest*, (42) Nov.-Dec. 83, p. 335-40.

Centre-state relations is a subject that has come into great prominence on the Indian political scene ever since single party domination in states came to an end. According to the Constitution of India the balance of power is in favour of the Centre and it is generally complained that the centre uses these powers with political motives and bring the state governments to knees. The author opines that India's unity would be strengthened by the devolution and greater autonomy and initiative of the states. The author has suggested these measures to meet the legitimate objectives of harmonious centre-state relationship. (1) The power to dismiss state governments under article 356 should be exercised only in exceptional cases; (2) There should be a greater effort to depoliticise the inter-state or centre-state disputes by referring them to professional or expert bodies; (3) An Inter-state council should be set up

at the earliest for looking after inter-state or centre-state disputes; (4) The constitutional provisions should be observed in letter and spirit.

FEDERALISM

GRAHAM, JOHN F. Equalization and Canadian federalism. *Public Finance*, 37(2), 82, p. 246-62.

FERTILIZERS

GUPTA, UTTAM. Planning and monitoring fertiliser marketing strategies: designing and developing an efficient information system. *Economic and Political Weekly*, 19(8) 25 Feb. 84, p. M. 41-4.

LAKSHMAN RAO, H.K. and P. JAYARAMAN. Fertiliser marketing: impact of governmental policies and programmes. *Economic and Political Weekly*, 19(8) 25 Feb. 84, p. M. 32-40.

FINANCE, PUBLIC—POLICY

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DEVINE, JOEL A. Fiscal policy and class income inequality: the distributional consequences of governmental revenues and expenditures in the United States, 1949-1976. *American Sociological Review*, 48(5) Oct. 83, p. 606-22.

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BANERJEE, P.S. Fire service—the fourth arm of defence. *Civic Affairs*, 31(5) Dec. 83, p. 17-26.

FLOOD CONTROL

DAVID, HIZABETH and JUDITH MAYER. Comparing costs of alternative

flood hazard mitigation plans : the case of soldiers grove, Wisconsin. *Journal of the American Planning Association*, 50(1) Winter 84, p. 22-35.

FOOD ADULTERATION

VALSON, M.C. Prevention of food adulteration : some basic problems. *Cochin University Law Review*, 7(3) Sept. 83, p. 330-4.

FOOD SUPPLY

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GOVERNMENT AND BUSINESS

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GOVERNMENT ENTERPRISE

AYYAR, J.M. (Bureau of Public Enterprises, New Delhi). Pricing policy in public enterprises. *Lok Udyog*, 17(12) Mar. 84, p. 39-42.

The financial performance of public sector undertakings is to a great extent dependent upon the pricing policy imposed on them by the Government. Nearly 70 per cent of the products (value-wise) manufactured by public sector undertakings are subjected to some form of price control or the other. Till the Sixth Plan, the emphasis was on generating internal resources and with the formulation of the Sixth Plan, an open policy has been advocated so that the public sector undertakings may generate not only internal resources but also profit, thus giving an incentive to them to operate efficiently. The profitability of public sector undertakings assumes greater importance in the context of almost a saturation point in raising resources through taxation—direct or indirect—through loans. The return from the public sector undertakings should be a source of

revenue to the Government for economic development.—*Reproduced.*

BANERJEE, B.P. The public sector: ills and corrective recipes. *Capital*, 191 (Annual No.) 83, p. 58-62.

DUTT, R.C. Why is the public sector important. *Capital* 191 (Annual No.) 83, p. 43-9.

GUPTA, CHANDRA P. (Shri Ram College of Commerce, Delhi). Corporate planning in public enterprises. *State Enterprise*, 3(1) Jan.-Mar. 84, p. 63-72.

Within the overall frame of national plans, there should be corporate planning in each public enterprise, as planning, says the author, is "central to the success of organizational activity". In this article he examines various aspects of corporate planning, including its rationale, time horizons, targets and other relevant factors. He also analyses the findings of a study of a select group of 50 public sector undertakings of the Government of India in regard to corporate planning practices, and concludes that corporate planning is necessary not merely for survival but for growth and productivity as well.—*Reproduced.*

GUPTA, R.D. (Balmer Lawrie Travel Tour and Cargo Division, New Delhi). Executive motivation in public sector. *Indian Management*, 23(2) Feb. 84, p. 21-4.

The public sector occupies a pivotal place in the Indian economy accounting as it does for over 50 per cent of the total investment in the economy. This fact brings to the fore the need for attracting to this sector, senior managers who besides being professionally competent are highly dedicated and fully committed to the ethos of public enterprise. The article examines the various factors that bear on the efficient performance of public sector managers, and sets out certain constraints that tend to dampen

their sense of commitment to the organisation.

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ROY, ARABINDA. Public sector: the gap at the top. *Capital*, 191 (Annual No.) 83, p. 79-81.

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The managers play a very important role in the economic and industrial development of a country, particularly in a developing country like ours. The quantity and quality of managers, keeping in view the economic, social, technological and organisational requirements, are important factors. In this paper the author deals with some of the important issues with regard to the managerial manpower availability and utilization such as the present position of managerial manpower in India; the behavioural differences in growth oriented and obsolescence oriented managers;

organisational and job design factors that contribute to managerial obsolescence; the programmes that could be initiated towards the growth tendencies in our future managers, at the individual and institutional level.—*Reproduced.*

SEETHARAM, G.N. Contribution of public enterprises in economy. *Yojana*, 28(5) 16 Mar. 84, p. 21-2, 26-7.

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SEETHARAM, G.N. (Institute of Public Enterprise, Hyderabad). Public enterprises, planning and human resource development in the U.S.S.R. *Lok Udyog*, 17(11) Feb. 84, p. 25-31.

This paper makes a critical analysis into the two main forms of public enterprise in the centrally planned economies on the basis of the U.S.S.R. experience. It then looks into the logic of planning in socialist countries. It notes such principles of planning as its scientific justification, complex approach, proportionality, democratic centralism, etc. The paper then delves into the various methods of planning in the U.S.S.R. like the balance method, normative method, statistical methods, etc. Later, a qualitative assessment of the mechanism of human resource planning in the U.S.S.R. is made. The U.S.S.R. experience in this field has a lot of implications because that country has solved the unemployment problem in a short span of 15 years. This has relevance to India since we have substantial unemployment and are attempting to use the planning mechanism and public enterprises to ensure the full employment and development of human resource in our vast country. In this lies the *raison d'être* of this paper.—*Reproduced.*

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In this article the author has analysed the impact of the state and its regulatory measures on the socio-economic structure of the private sector in India since independence in a historical context. It is the author's opinion that the subsidies, concessions and other facilities extended to industrial and agricultural sectors under the Five Year Plans generally strengthened capital formation in the private sector. Further, it is his view that investments are by and large more beneficial to the private sector than to the growth of the national economy on an equitable basis.—*Reproduced.*

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Law Institute, by S.N. Jain; Indian legal research: an evolutionary and perspective analysis, by Rajkumari Agrawala; Sociological versus anthropological methods in understanding the Indian legal reality, by Vasudha Dhagamwar; Sociology of law and legal profession: a cross-cultural theoretical perspective, by K. L. Sharma; Status of research on legal profession in India, by S. L. Sharma; Law reporting in India, by M.P. Jain, Using a law library, by H.C. Jain; Index to Indian legal periodicals: a critical evaluation, by Satish Chander; Course on research methodology in law, by Narmada Khodie; Relevance and utility of empirical research in law, by D. N. Saraf; Empirical methods as tools of research, by K. D. Gangrade; Use of induction and deduction in research in social sciences: an illustration, by Victor S. D'Souza; Sampling methods in legal research, by R. B. Jain; Participant observation or participatory research: a critical search for alternatives, by Walter Fernandes; Methods of data collection: questionnaire and schedule, by K. D. Gangrade; Interviewing: art and skill, by Kuldeep Mathur; Interview technique, by Aneeta A. Minocha; Scaling techniques in socio-legal research, by B. N. Ghosh; Applicability of content analysis in legal research, by Surendra K. Gupta; Analysis of aggregate data, by K. S. Shukla; Interpretation of data, by Hans Raj; Data interpretation and report writing, by P. S. Bhatnagar; Collection and analysis of data, by B. N. Ghosh; Legal impact analysis: the ideal and the practicable, by Colin S. Gibson; who bothers about the Supreme Court? the problem of impact of judicial decisions, by Upendra Baxi; Experiments of a law teacher in empirical research, by Rajkumari Agrawala; Research methodology and legal research: a select bibliography, by R. N. Sharma, S. Bakshi and O. Choudhry.

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CLAUSEN, AAGE R., SOREN HOLMBERG and LANCE DEHAVEN-SMITH. Contextual factors in the accuracy of leader perceptions of constituents' views. *Journal of Politics*, 45(2) May 83, p. 449-72.

LEGAL AID

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LEGISLATIVE CONTROL OF GOVERNMENT ENTERPRISE

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HONADLE, GEORGE H. and JAY K. ROSENGARD. (Development Alternatives (DAI) Washington, D.C.). Putting 'projectized' development in perspective. *Public Administration and*

The project approach to development assistance has been attacked for its inability to make results self-sustaining. This has been attributed to a short time horizon, an inability to pick up recurrent costs, and a tendency to either by-pass or fragment local institutions and therefore to neglect the need for local capacity building. At the same time, claims have been made that projects are politically advantageous due to quick high visibility results and they are useful instruments for experimentation, social learning and capacity building. This article examines both arguments and concludes that there is a need for radical changes in project development processes, but that there should not be a rush to abandon the project as an instrument for development.—*Reproduced*.

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PUBLIC ADMINISTRATION

BINGMAN, CHARLES F. Changes in public organization. *Bureaucrat*, 12 (4) Winter 83-84, p. 24-8.

BLEDSON, RALPH C. Technology and government management. *Bureaucrat*, 12 (4) Winter 83-84, p. 29-34.

GOERL, GEORGE FREDERICK and CARL J. BELLONE. (California State Univ., Hayward). The democratic polity's search for the knowledgeable public administrator: an argumentative essay. *International Journal of Public Administration*, 5 (3) 83, p. 217-66.

Today public administrators, as many others, desire to be known as professionals or those knowledgeable enough to carry out their tasks without outside interference. By examining their claims to have expertise to carry out their public tasks, we provide a critical evaluation of the professionalism of public administrators. Our argument is that public administrators may not have sufficient knowledge to carry out their public tasks without the knowledge (help) of others. Suggesting that public administrators need to have more 'public' knowledge of the public interest, we suggest ways that they can become more knowledge-

able and more compatible with the tenets of political democracy.—*Reproduced*

ISHWAR DAYAL (International Management Institute. New Delhi). Public administration: major tasks ahead. *Indian Management*, 23 (1) Jan. 84, p. 11-16, 60.

In this article the author lays emphasis on the several circumstances and changes in administrative tasks that will come up in the future to change the management practices for what they are now. He charts a course of action, some basic changes in the approach and conduct of management in government, some things more than mere change in procedures and revision of administrative practices.

JONES, GARTH N. Technical assistance in public administration abroad: a personal odyssey and reappraisal. *Chinese Journal of Administration*, (35) June 83, p. 1-54.

JONES, GARTH N. and Fulbright-Hays. Rise and fall of a professional ideal: particulars concerning American Public Administration. *Chinese Journal of Administration*, (34) Dec. 82, p. 1-32.

LUNGU, GATIAN F. (Univ. of Zambia). Administrative responsibility in a developing country: theoretical considerations and the case of Zambia. *Public Administration and Development*, 3 (4) Oct.-Dec. 83, p. 361-71.

Administrative weaknesses in post colonial Africa have not commonly been assessed against notions of responsibility. Regarded as involving both institutionalized controls and moral obligations, responsibility provides a useful means of assessing the limitations and weaknesses of administration. Having elucidated the ideal of responsibility, the article takes Zambia as illustrating a situation present in different third world countries where administration is unsatis-

factory judged against the ideal. Weaknesses are elaborated and the reasons for failures discussed. Emphasis is placed on the overcentralization of control in the person of the President and the failure in staff development and training to recognize the importance of encouraging a sense of moral obligation and the undue emphasis on management techniques.—*Reproduced.*

NEWLAND, CHESTER A. Federal government management trends. *Bureaucrat*, 12 (4) Winter 83-84, p. 3-13.

NEWLAND, CHESTER A. Conclusions and observations. *Bureaucrat*, 12 (4) Winter 83-84, p. 35.

VAN RIPER, PAUL P. The American administration state: Wilson and the founders—an unorthodox view. *Public Administration Review*, 43 (6) Nov.-Dec. 83, p. 477-90.

PUBLIC HEALTH

KRISHNA KUMAR, T. Nature and scope of health economics: an expository note. *Health and Population*, 5 (3) July.-Sept. 82, p. 198-212.

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HOGGART, KEITH. Explaining policy outputs: English country boroughs, 1949-1974. *Local Government Studies*, 9 (6) Nov.-Dec. 83, p. 57-68.

JONES, ELLEN. Committee decision making in the Soviet Union. *World Politics*, 369 (2) Jan. 84, p. 165-88.

KINCAID, JOHN. Of time, body, and scarcity: policy options and theoretic considerations. *International Political Science Review*, 4 (3) July 83, p. 401-16.

PETROCHILLOS, GEORGE A. The effectiveness of Greek antitrust policy: a comparative study. *Greek Review of Social Research*, 12 (41) Jan.-Apr. 81, p. 26-40.

RIMMER, LESLEY. The family:

demography and public policy. *Political Quarterly*, 55 (1) Jan.-Mar. 84, p. 72-4.

ROTHCHILD, DONALD and MICHAEL FOLEY. The implications of scarcity for governance in Africa. *International Political Science Review*, 4 (3) July 83, p. 311-26.

PUBLIC WELFARE

DINITTO, DIANA. Time-series analysis: an application to social welfare policy. *Journal of Applied Behavioral Science*, 19 (4) Oct.-Dec. 83, p. 507-18.

OFFER, JOHN. Spencer's sociology of welfare. *Sociological Review*, 31 (4) Nov. 83, p. 719-52.

PUBLISHING

BOOK publishing. *Vidura*, 21 (1) Feb. 84, p. 3-55.

Contents. An overview of publishing, by Ravi Dayal; A discovery of India through books: the sixth World Book Fair, New Delhi, by Lakonath Bhattacharya; The fairs of muses, by V. S. Gupta; Paperback publishing in India, by D. N. Malhotra; Aesthetic colonialism in Indian book publishing, by Tajeswar Singh; Copyright in developing countries, by H. L. Luthra; The paperback pirates, by Poonam Dabas; The editor in a publishing house, by Rukun Advani; In search of publisher, by Jasjit Mansingh; Book trade blues, by Rafique Baghdadi; Tell me a story....., by Prema Rao; In trust for children, by Ranjit Lal; Granthali: a readers' movement, by P. N. Paranjape, The beauty of Islamic book bindings by Duncan Haldane; Magazine publishing in India, by P. N. Malhar; Namedia round up, by P. L. Vishveshwer Rao; Filmotsav' 84: political cinema to the fore, by Keval J. Kumar; Cultural implications of communication technology—seminar report, by a special correspondent; The changing face of

journalism—and journalists, by I. L. O. Information.

ISRAEL, SAMUEL. Publishers under siege. *India International Centre Quarterly*, 10 (4) Dec. 83, p. 485-96.

PRITCHETT, FRANCES W. The history of Indian publishing: a note on sources. *India International Centre Quarterly*, 10 (4) Dec. 83, p. 467-71.

SEN, MANDIRA. The paperback revolution. *India International Centre Quarterly*, 10 (4) Dec. 83, p. 443-65.

QUALITY CONTROL

BOSE, DEVABRATA. Quality: what makes the Japanese tick. *Capital*, 192 (4770) 20 Feb. 84, p. 35-6.

RECREATION

CROMPTON, JOHN L. (Texas A & M University) Recreation vouchers: a case study of administrative innovation and citizen participation. *Public Administration Review*, 43 (6) Nov.-Dec. 83, p. 537-46.

The City of South Barwon in Geelong, Australia has operated a recreation voucher scheme for six years. This case study was developed from personal interviews with South Barwon officials, citizens of the city, and city documents. The case describes the operating procedures adopted to implement the recreation vouchers; the expectations of city officials when the voucher scheme was introduced; the scheme's limitations; and the lessons which have emerged. The potential problems and opportunities associated with introducing a similar scheme into North American jurisdictions are discussed.—*Reproduced*.

IRCHA, M. C. Recreational services: resolving distributional inequities. *Planning and Administration*, 10 (2) Autumn 83, p. 7-17.

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BRIGGS, D. J. and J. France. Classifying landscapes and habitats for regional environmental planning. *Journal of Environmental Management*, 17 (3) Oct. 83, p. 249-61.

CAREY, BERNARD. Labour's unknown experiment: the Moreton regional coordination exercise. *Australian Journal of Public Administration*, 42 (3) Sept. 83, p. 320-43.

KAMTA PRASAD. Balanced regional development. *IASSI Quarterly Newsletter*, 2 (3-4) Jan. 84, p. 49-9.

KEATING, MICHAEL. The regionalisation of the French plan. *Planning and Administration*, 10 (2) Autumn 83, p. 29-35.

VIDWANS, S. M. Optimum allocation of financial resources for reduction of regional disparities—an exercise in programming. *Artha Vijnana*, 25 (4) Dec. 83, p. 311-45.

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OGAWA, NAOHIRO and DANIEL B. SUITS. Retirement policy and Japanese workers: Some results of an opinion survey. *International Labour Review*, 122 (6) Nov.-Dec. 83, p. 733-46.

RIOTS

MANOR, JAMES. Sri Lanka: explaining the disaster. *World Today*, 39 (11) Nov. 83, p. 450-9.

ROADS

RAMAKRISHNAN, R. Development of roads and its aesthetics and geometrics for travel. *Civic Affairs*, 31 (5) Dec. 83, p. 9-15.

ROBOTS

KATHAWALA, YUNUS. The robotic

revolution, *Indian Management*, 23 (2) Feb. 84, p. 25-33.

RULE OF LAW

GOERNER, E. A. Letter and spirit: the political ethics of the rule of law versus the political ethics of the rule of the virtuous. *Review of Politics*, 45 (4) Oct. 83, p. 553-75.

RURAL DEVELOPMENT

ADEWUMI, J.B. (Ahmadu Bello University, Zaria). Strategies for rural development in Nigeria: problems and prospects. *Planning and Administration*, 10(2) Autumn 83, p. 54-63.

The level of development between rural and urban areas in Nigeria is widening. Social justice demands rural transformation through programmes developed with and for local people. Some of the barriers to this process and prospects for the future are analysed. The focus of this paper is to highlight not only the strategies adopted by the governments, communities and individuals in transforming rural areas, showing the input and output factors, but also to indicate the modest achievements that have resulted from isolated and perhaps uncoordinated actions of the various participants. In addition, the demonstration effects on the rural areas of the glittering capitals which have continued to enjoy the concentration of modern amenities have also been examined. It is concluded that purposeful and dedicated leadership coupled with a high sense of patriotism, and commitment to programmes will be able to improve horrible and miserable conditions of the rural poor.

CHATURVEDI, YOGANAND SASTRY. (NIRD, Hyderabad). A second look at IRDP implementation. *Kurukshetra*, 32(3) Dec. 83, p. 19-21.

The present paper deals with the perceptions of officials involved in plann-

ing, implementation and other aspects of the Integrated Rural Development Programme. The officials emphasis was on: (a) identification and selection of beneficiaries; (b) political interference; (c) Corruption at different levels; (d) limited scope for participation; (e) problems of project officials in selection process; (f) inadequacy of personnel; (g) information gaps; (h) scope for people's participation; (i) need for educational component; and (j) alternative strategies. The officials expressed the view that IRDP should be substituted by rural industrialisation and DRDA and DIC should coordinate their activities and establish preferably agro-base industries in each block. Under TRYSEM training programmes should be organised on the feasibility of the industry to be set up.

FRASER, COLIN. Adapting communication technology for rural development. *Ceres*, 16(5) Sept.-Oct. 83, p. 23-7.

HOOJA, RAKESH. (D.M. Rajasthan). Project formulation for rural development: the gap between ideal and real. *Vikalpa*, 8(3) July-Sept. 83, p. 189-97.

The purpose of this article is to review some of the existing rural development projects in Rajasthan and see how the investment decision is made, *i.e.*, what sort of project formulation, if any take place. It is also intended to see whether the present project analysis is adequate. It is then intended to discuss what is this author's view is the future of project formulation and investment planning in our governments' rural development efforts in India.

MEHTA, PRAYAG. (National Labour Institute, New Delhi). People's participation in development: interface between rural communities and development agencies. *National Labour Institute Bulletin*, 9(2) Apr.-June 83, p. 97-102.

Despite three decades of planning, the conditions of rural poor have not improved. The gap between the rich and the poor would not be reduced unless the poor are enabled to actively participate in development efforts. The author believes that the project entitled 'Peoples' Self Action for Development' will enable the villagers to develop initiative, motivation, moral readiness for collective action, promotion of communication between the people and officials, efficacy and assertion.

NANJUNDAPPA, D.M. (Karnatak Univ. Dharwad). Let's plan now without this urban bias. *Yojana*, 28(1 & 2) 26 Jan. 84, p. 26-30, 34.

The gap of development between urban and rural areas has widened since the First Plan and has only been marginally reduced during the Fifth and Sixth Five Year Plans. It is due to that the urbanities are organised and are in the centre of the power struggle in the government who can steer the decisions in their favour. The result is that the resources are poured into cities and the rural masses are deprived of minimum basic needs. It is suggested that allocations of resources and of social inputs should be tilted in favour of the rural sector so that the basic minimum needs are provided like elementary education, rural health, rural housing, rural water supply, rural sanitation, rural roads, rural storages and nutrition, etc.

OKOTH-OGENDO, H.W.O. Development and the legal process in Kenya: an analysis of the role of law in rural development administration. *International Journal of the Sociology of Law*, 12(1) Feb. 84, p. 59-83. Revised version of a paper, first presented at a seminar on Law and Rural Development held at the Sunset Hotel, Kisumu, Kenya, 18-22 July, 1977.

PATEL, A.R. Poverty alleviation is a multi-level endeavour. *Kurukshetra*, 32(1) Oct. 83, p. 28-35.

RAJULA DEVI, A.K. (NIRD,

Hyderabad). I.R.D. Programme is still the best bet. *Kurukshetra*, 32(3) Dec. 83, p. 4-8, 12.

In spite of various rural development programmes, the poverty, unemployment and underemployment have increased tremendously. I.R.D.P. has been initiated to remedy the situation. For its success quite a lot has to be done for instance—motivating the beneficiary, improving the skills, transferring technology, providing marketing support, involving local people in identifying target group, enlisting the active participation of financial institutions reducing the time lag in the delivery of benefits and creating special cells for effective coordination and monitoring. It is suggested that an adequate and timely loans should be provided to the needy and the present practice of scrutiny oriented lending should be substituted to performance and scheme-oriented lending.

RAO, M.B. Rural manager: the new professional. *Kurukshetra*, 32(6) Mar. 84, p. 8-10.

Institute of Rural Management, Anand, was established in 1979 to cater to the needs of the rural sector in India. The Institute offers a two-years course which leads to the award of Post Graduate Diploma in Rural Management. The first year consists of forty weeks and second year thirty five weeks. It is the first institute to produce professional rural managers to work for the benefit of farmers' organisation. The author opines that rural managers will assist the bureaucracy for effective implementation of rural development programmes in the country.

SAH, BHUWAN LAL. Social welfare and integrated rural development in Kumaun (U.P.). *Civic Affairs*, 31(5) Dec. 83, p. 27-32.

SATYANARAYAN, T.V. I.R.D.P.: harbinger of better life. *Kurukshetra*, 32(2) Nov. 83, p. 31-3.

The Integrated Rural Development Programme came into being in 1978-79 and has been extended to all the blocks in the country but the progress was tardy. For efficient implementation of programme the rural development at the block level should be strengthened. There should be a well planned specialised course for Block Development Officers and Village Levels Workers so that every rupee invested gives the maximum benefits to each beneficiary. Every economic activity should be properly backed up with adequate infrastructure facilities like marketing, processing and storage.

SEN, CHANDRA. A new approach for multiobjective rural development planning. *Indian Economic Journal*, 30(4) Apr.-June 83, p. 91-6.

SOOD, P. (Shyamlal College, Shahdara). Economic imbalance in the Third World : a study of rural India. *Man and Development*, 5(4) Dec. 83, p. 69-89.

The basic objective of this article is to suggest ways to tackle ticklish problem of rural poverty in India. It discusses in detail the consequences and shortcomings of different strategies adopted since independence in dealing with rural development. The benefit of various programmes have fallen short of target. The article outlines new strategies for revival of rural development policy. (1) The Government should have clear developmental programmes for the future, not only in terms of goals and objectives, but also in terms of a civil service systems, as would implement those policies and enable the government to achieve developmental goals; (2) There should be a harmony between the political arm and the administrative arm of the government; (3) Monitoring cells should be established at the State and District Headquarters; (4) Voluntary agencies should be actively involved in these programmes; (5) There should be personnel contact between the planners

and the people; (6) Trained personnel should be employed for development work; (7) The opposition parties should develop a code of ethic and conduct for constructive work for the socio-economic development of the country; (8) Judiciary should adopt a sociological approach in interpreting socio-economic legislation; (9) The people should associate themselves not only in planning for development, but also participate in implementation; (10) Educational institutions should also help in the fulfilment of the programme; (11) A committee should be appointed at different levels of the administrative structure to diagnose the basic necessary reforms and the Indian Institute of Public Administration could be associated with this process.

SPECIAL issue on Rajasthan's rural economy. *Prashasnika*, 12(1-2) Jan.-June 83, p. 1-199.

Contents : Issues in Rajasthan's rural economy, by M.L. Mehta; Planning central places for the enhancement of rural economy: a case study of Luni Basin, by S.S. Dhabria; Some aspects of rural planning with special reference to Rajasthan, by Ila Chakravarti; Project formulation and planning: special problems of rural projects and some examples of Rajasthan responses, by Rakesh Hooja; Rural economy and literacy in Rajasthan, by O.P. Joshi; Rajasthan's rural economy: the working population, by Meenakshi Hooja; Interlinkages of education and rural economy in Rajasthan, by G.K. Bhatt; Roads as infrastructure for economic growth of the state, by L.B. Baxi; Rural water supply schemes in Rajasthan: present status of rural water supply, by P.S. Rajvanshi; Some challenges and strategies of agricultural development and land water management for Rajasthan in the 1980s, by Bhupendra Hooja; Agricultural development of Rajasthan: some issues, by S.S. Acharya; Animal husbandry in Rajasthan's economy, by N.R. Bhasin;

Cattle and buffalo development in Rajasthan: present and future scenario, by M.M. Jain; Water resources: problems and prospects in Western Rajasthan, by Vinod Jain; Water management problems in Chambal area, by Yogeshwar Sharma.

VERMA, SUSHIL. How successful are our rural development programmes? Kurukshetra, 32(2) Nov. 83, p. 15-16.

VISHNOI, S.P. (Union Ministry of Rural Development, New Delhi). Rural development policies: and overview. Kurukshetra, 32(6) Mar. 84, p. 4-7.

Although the key objective of economic planning has been to remove poverty, the pace has been every slow and there have occurred many shortfalls in the targets of the Five Year Plans. During these years of plans the policies and programmes adopted have been basically correct and the fault has been, perhaps with delivery system and the implementation efforts. There is need for strengthening the infrastructure, improving the delivery system and rationalising the implementation processes. The monitoring and evaluation efforts in respect of rural development programmes need to be strengthened. The overall involvement of the target group has to be increased. They must be motivated to play more active participatory role in the entire process and to develop a greater degree of self reliance and initiative. This is an edited and revised version of a paper presented by the author recently at the National Seminar on Rural Poverty, organised by the Indian Economics Association.

SALES TAX

BASU, KABERI. The chaotic realm of sales tax. Capital, 192 (4771) 5 Mar. 84, p. 43-4.

SAVING AND INVESTMENT

SARMA, I.R.K. Capital formation and saving in India, 1950-51 to 1979-80,

report of the working group on savings, some observations. Margin, 15(4) July 83, p. 29-33.

SCHEDULED CASTES AND TRIBES

ASUTI, T.B. Restructuring development strategy for uplift of downtrodden. Khadi Gramodyog, 30(2) Nov. 83, p. 113-16.

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BIENEN, LEIGH. Rape reform legislation in the United States: a look at some practical effects. Victimology, 8(1-2) 83, p. 139-510.

SHAALAN, MOHAMMED, AHMED SHAWKI EL-AKABAOUI and SAYED EL-KOTT. Rape victimology in Egypt. Victimology, 8(1-2) 83, p. 277-90.

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RASTOGI, P.N. Human misery in social systems: the problematique and a solution approach. Guru Nanak Journal of Sociology, 4(2) Oct. 83, p. 72-94.

SOCIAL SCIENCES

DABHOLKAR, DEVDATTA. Social science and social action in India: some issues and possibilities. IASSI Quarterly Newsletter, 2(3-4) Jan. 84, p. 43-6.

DUBE, S.C. Challenges before social sciences. IASSI Quarterly Newsletter, 2(3-4) Jan. 84, p. 5-9.

SOCIAL SCIENCES—RESEARCH

BROOKS, HARVEY. The effect of sponsorship upon social science research. Items, 37(2-3) Sept. 83, p. 43-6.

JUSTER, THOMAS and ROBERTA BALSTAD MILLER. The role of technological change in social science research. Items. 37(2-3) Sept. 83, p. 46-8.

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IMRE, ROBERTA WELLS. The nature

of knowledge in social work. *Social Work*, 29(1) Jan.-Feb. 84, p. 41-5.

PECORA, PETER and J. MICHAEL J. AUSTIN. Declassification of social service jobs : issues and strategies. *Social Work*, 28(6) Nov.-Dec. 83, p. 421-6.

SOCIAL SERVICE AGENCIES

GUPTA, RAGHURAJ. Voluntary agencies in participatory planning. *Radical Humanist*, 47(10) Jan. 84, p. 11-20.

MOWBRAY, MARTIN. Localism and austerity : the political economy of community welfare services. *Community Development Journal*, 18(3) Oct. 83, p. 238-46.

PAKKER, ROBERT NASH. Measuring social participation. *American Sociological Review*, 48(6) Dec. 83, p. 804-75.

SIEGEL, GILBERT B. Voluntarism in local government central personnel agencies in California. *Public Personnel Management*, 12(2) Summer 83, p. 129-43.

SOCIAL WELFARE—LEGISLATION

REDDY, G. SREENIVAS and M. GOPINATH REDDY. Social legislation and ponce. *Mainstream*, 22(21) 21 Jan. 84, p. 12-14.

SOCIAL WORKERS

KARGER, JACOB. Reclassification : is there a future in public welfare for the trained social worker ? *Social Work*, 28(6) Nov.-Dec. 83, p. 427-33.

SOCIOLOGY

BURGHART, RICHARD. For a sociology of Indias : an intracultural approach to the study of 'Hindu Society'. *Contributions to Indian Sociology*, 17(2) July-Dec. 83, p. 275-99.

DASGUPTA, SAMIR and SUBHASIS CHAKRABARTY. The emergence of sociology in India : a brief profile.

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MCNALL, SCOTT G. Variations on a theme : social theory. *Sociological Quarterly*, 24(4) Autumn 83, p. 471-87.

SOCIOLOGY, RURAL

GLAVANIS, KATHY R.G. and PANDELI M. GLAVANIS. The sociology of agrarian relations in the Middle East : the persistence of household production. *Current Sociology*, 31(2) Summer 83, p. 1-74.

SOCIOLOGY, URBAN

PALISI, BARTOLOMEO J and CLAIRE CANNING. Urbanism and social psychological well-being: a cross-cultural test of three theories. *Sociological Quarterly*, 24 (4) Autumn, 83, p. 527-43.

WHYTE, MARTIN KING. Urbanism as a Chinese way of life. *International Journal of Comparative Sociology*, 24 (1-2) Jan.-Apr. 83, p. 61-85.

SOLAR ENERGY

ABHAT, A. Model solar village: demonstration project. *Changing Villages*, 6 (1) Jan.-Feb. 84, p. 10-13.

AMIN, NANUBHAI B. Solar energy: alternatives for future. *Commerce*, 148 (3790) 14 Jan. 84, p. 56-61.

SANGHVI, JITENDRA. Solar energy: a long way to go. *Commerce*, 148 (3790) 14 Jan. 84, p. 62-7.

STATE, THE

BERBEROGLU, BERCH. The class nature of the state in peripheral social formations. *Journal of Contemporary Asia*, 13 (3) 83, p. 324-39.

STATE GOVERNMENT

SATYA DEVA. States' administration in India: towards an effective structure.

Mainstream, 22 (30) 24 Mar. 84, p. 17-18, 22.

STEEL INDUSTRY AND TRADE

SAMARAPUNGAVAN, S. Steel industry in India. State Enterprise, 3 (1) Jan.-Mar. 84, p. 73-9.

SENGUPTA, RAMPRASAD, Technical change in public sector steel industry. Economic and Political Weekly, 19 (5) 4 Feb. 84, p. 206-15.

Many factors have been held to be responsible for the sorry state of the country's public sector steel industry which completed its twenty-fifth year last month: the constraint of market on account of industrial recession, infrastructural bottlenecks of non-availability of power, problems of raw material quality and supply, the state of industrial relations and organisational inefficiency of public sector managers. This is, however, far from being the whole story.

The dynamic character of technology and industrial leadership are in fact more fundamental for the long run development of an industry. Capacity utilisation and profit performance are not the only, or even most important indicators of such dynamism: more basic is the growth of factor productivity through technical change, innovation of new products and expansion of capacities as warranted by the growth of the market. The deficiency of public sector organisation of production in a heavy industry like steel lies fundamentally in the lack of this dynamism.

This paper discusses some of the inter-related problems of technical change and industrial organisation in the sphere of public sector production in this country, with special reference to the public sector steel industry.—*Reproduced.*

STRESS (PSYCHOLOGY)

ZASTROW, CHARLES. How to manage

stress. Indian Journal of Social Work, 44 (4) Jan. 84, p. 365-75.

SUGAR INDUSTRY

MATSON, JIM. Class struggles in cooperative development: the subordination of labor in the Cooperative Sugar Industry of Maharashtra, India. Bulletin, 15 (3) July-Aug. 83, p. 18-29.

SUPREME COURTS

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ANSARI, M.M. Assessment of India's tax performance: a perspective for resource mobilisation. Mainstream, 22 (Republic Day No. 22) 84, p. 37-41.

BIEHL, DIETER. Towards a general theory of taxing international transactions: a taxonomy of international taxation principles. Public Finance, 37 (2) 82, p. 189-205.

EMERSON, CRAIG and P.J. LLOYD. Improving mineral taxation policy in Australia. Economic Record, 59 (166) Sept. 83, p. 232-44.

STANFORD; CEDRIC. Capital taxes—past, present and future. Lloyds Bank Review, (150) Oct. 83, p. 34-49.

TECHNOLOGY

DEOLANKAR, V.S. Selection of appropriate technology Changing Villages 6 (1) Jan.-Feb. 84, p. 14-22.

PATEL, SURENDRA J. Towards a new technological order. Mainstream, 22 (27) 3 Mar. 84, p. 6-8.

SRIVASTAV, MADAN KUMAR. Appropriate technology for developing countries. *Yojana*, 28 (4) 1 Mar. 84, p. 18-19.

WILLIAMS, ROGER. British technology policy. *Government and Opposition*, 19(1) Winter 84, p. 30-51.

TECHNOLOGY TRANSFER

CHANG, PETER. An audit of technological transfer. *Indian Management*, 22 (12) Dec. 83, p. 29-33.

HARITASH, NIRMAL and M.A. QURESHI. Indigenization of technology. *State Enterprise*, 3 (1) Jan.-Mar. 84, p. 1-19.

JEKAUC, ANTON. The technological strategy of developing countries and the transfer of know-how and technology. *Socialist Thought and Practice*, 23 (10) Oct. 83, p. 59-75.

TELECOMMUNICATIONS

KAUL, S.N. and V.R. IYER. Widening gap between telephone demand and supply—its influence on service efficiency. *Margin*, 15 (4) July 83, p. 34-49.

KHANNA, B.M. Indian telecommunications—challenges ahead. *Capital*, 192 (4772) 23 Jan. 84, p. 32-4.

NAYAR, K.R. New directions in Indian telecommunications. *Indian and Foreign Review*, 21 (7) 31 Jan. 84, p. 11, 27, 30.

RAUTHAN, D.B. and V.K. GARG. Telecommunications: INSAT-1 telemetry data processing using microcomputer. *Computer Age*, 2 (4) Jan. 84, p. 24-8.

TELEVISION

CHOWLA, N.L. Media: role of radio and TV in social change. *Mainstream*, 22 (20) 14 Jan. 84, p. 11-13.

TEXTBOOKS

JOHN, V.V. Books and education. *India*

International Centre Quarterly, 10 (4) Dec. 83, p. 401-8.

KALLA, NARENDRA NATH. Gender imagery in Indian textbooks: a feminist proposal for recasting men and women as human beings. *Radical Humanist*, 47(12) Mar. 84, p. 7-13.

SIM, PAUL S. Japan's bureaucratic decision-making on the textbook. *Public Administration*, 61 (3) Autumn 83, p. 283-94.

TIME AND MOTION STUDY

BOYD, FRASER JOHN. Work study and the new technology *Management Services*, 28 (2) Feb. 84, p. 18-21.

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CHAMP, IED. Building a proactive training department. *Training and Development Journal*, 37 (11) Nov. 83, p. 78-80.

CRIDLAND, WYN. Human awareness training for the police. *Police Journal*, 57 (1) Jan.-Mar. 84, p. 36-9.

FARIS, JOHN P. Employee training: the state of the practice. *Training and Development Journal*, 37 (11) Nov. 83, p. 85-93.

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The paramount importance of human resources management in industry is amply borne out from our experience of running industrial organisations since the dawn of planned development in the country. This paper brings to the fore some salient features of managing human resources in the light of the experiences gained by Hindustan Organic Chemicals, a public sector undertakings. The workers of the company feel that they belong to one family. All the institutions like the consumer cooperative society, cooperative credit society, club and canteen are common to workers and officers and jointly manned by them. The labour union is a part and parcel of the organisation. There are a number of agencies through participative management is practiced. It should not be taken for granted that industrial relations in the company are problem free areas, but the important fact is that there is willingness to resolve various issues by a process of continual dialogue and discussion. The paper was presented in the "National Seminar on Public Sector" organised by the forum of Asian Managers in Bombay, December 1983.

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This paper is based on an all-India survey. With the help of a questionnaire, data has been collected from 3754 Indian supervisors belonging to 50 manufacturing organizations, including 23 public enterprises located in 15 states.

Information was collected on nine dimensions of organizational climate and the state of employer-employee relations. The most striking feature of the findings is the consistently lower rating given to the public sector, compared to the private sector, for each of the 10 variables selected for this study. Another noteworthy finding is, paradoxically, the similarity between the two sectors insofar as their corporate philosophy of man-management is concerned. Managements in both cases seem to be more vigilant in catering to the material well-being of their employees than they are looking after their social and psychological well-being.

A search for the determinants of good or bad supervisory management relations revealed that what works in one sector also works in the other to a very large extent. Of the six factors found critical within each sector, five are common to both, such as grievance handling, recognition and appreciation, scope for advancement, monetary benefits and safety/security. Based on these and other findings, the author concludes that the observed differences between the two sectors are quite superficial, and that the two are similar in more significant ways. —*Reproduced.*

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The paper deals with equity and citizen participation in rural India. The author raises certain questions : What is participation ? Participation for what ? who benefits ? The legislation for setting up a three-tier structure of local government is examined and the extent to which it has been ratified and what the results have been are evaluated. The conclusion seems to be that there has been little transfer of responsibilities and power and that long standing inequity remains. This article is based on the paper presented by the author at a seminar organised by the Institute for Social and Economic Change in Bangalore.

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The idea of Mandal Panchayat touches the core of the strategy of Integrated Rural Development. It can eradicate poverty, generate employment, improve the lot of the weaker sections and accelerate the tempo of all round economic development, but the state governments are not in favour of the idea of Mandal Panchayats for various reasons. The authors opine that if implemented, the idea of Mandal Panchayat would be an important contribution to a more efficient management of integrated Rural Development. In this article, the main aim is to provide a set of guidelines and procedures for identifying the headquarters of Mandal Panchayat or the primary services centre which can be easily understood and implemented by the functionaries at the block level and below, on the basis of the data within their easy reach. The method suggested by the authors, it is hoped meets the test of both technical viability and administrative feasibility and the method can be implemented by a block development officer with the assistance of the extension officers and village level workers. The expenditure and time involved in this is negligible.

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INDEX TO NEWSPAPER ARTICLES

(This Section is organised under broad subject headings being used for clippings files)

AGRICULTURE

BAPAT, SHAILAJA. Irrigation in India. Economic Times, 25 Jan. 84, p. 5 ; 26 Jan. 84, p. 5.

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FINANCIAL INSTITUTIONS

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FORESTS

MISRA, D.N. Unjust blame on foresters. Times of India, 28 Jan. 84, p. 8.

GOVERNMENT ENTERPRISE

AGARWALA, VIRENDRA. Managing public sector better. Hindustan Times, 30 Mar. 84, p. 17.

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HEALTH SERVICES

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HOUSING

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INDUSTRY

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INDUSTRY, SMALL SCALE

GOYAL, S.K., K. CHALAPATI RAO and NAGESH KUMAR. The small sector Business Standard, 13 Mar. 84, p. 5 ; 14 Mar. 84, p. 5 ; 15 Mar. 84, p. 7 ; 16 Mar. 84, p. 5 ; 17 Mar. 84, p. 5 ; 20 Mar. 84, p. 5 ; 21 Mar. 84, p. 5 ; 23 Mar. 84, p. 5 ; 24 Mar. 84, p. 5 ; 27 Mar. 84, p. 7 ; 28 Mar. 84, p. 5 ; 29 Mar. 84, p. 5.

INSURANCE

RAMANAN, T. Corporate insurance :

functions of effective management. Economic Times, 31 Mar. 84, p. 9.

INTERNATIONAL BUSINESS ENTERPRISES

PATWARDHAN, M.S. Multinational corporations. Economic Times, 15 Mar. 84, p. 5.

INTERNATIONAL RELATIONS

SHAHA, RISHIKESH. Complex India-Nepal ties : need for revitalisation. Times of India, 21 Jan. 84, p. 8.

JUSTICE, ADMINISTRATION OF

BANERJEE, GAUTAM. Justice on the ground : improving the subordinate Judiciary. Statesman, 3 Feb. 84, p. 6.

MADHAVA MENON, N.R. Role of judiciary : promoting national integration Hindustan Times, 4 Feb. 84, p. 9.

MAHAJAN, KRISHAN. Myth of judicial activism. Hindustan Times, 6 Feb. 84, p. 9.

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LABOUR

CHAKRAVARTY, NITISH. Minimum wages law : complexities of rates and lack of general awareness. Hindu, 1 Mar. 84, p. 8.

GHOSH, BUDDHADEV. The labour movement. Business Standard, 2 Feb. 84, p. 5 ; 3 Feb. 84, p. 5.

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YADAPADITHAYA, P.S. Industrial democracy : myth or reality ? Financial Express, 31 Mar. 84, p. 5.

LEGISLATURES

JAISINGH, HARI. Making parliament effective. Indian Express, 15 Mar. 84, p.6.

KATYAL, K.K. Political exigencies. Hindu, 27 Mar. 84, p. 8.

NAQVI, L.H. Council abolition: the A.P. case. Tribune, 7 Mar. 84, p. 4.

NARULA, R.S. Resignation from legislature. Indian Express, 29 Mar. 84, p. 6.

LIBRARIES

IYENGAR, T.K.S. Are librarians an endangered species ? Hindu, 10 Jan. 84, p. 17.

LOCAL GOVERNMENT

ABRAHAM, A.S. End of Bombay's autonomy : growing subjection of Local bodies. Times of India, 23 Mar. 84, p. 8.

DALAL, N.C. High octroi duties : impact on industrial health. Economic Times, 14 Feb. 84, p. 5.

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MAHARASHTRA

HARIHARAN, A. Antulay not expendable. Hindustan Times, 16 Mar. 84, p. 9.

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MENON, N.C. Arresting Antulayism. Hindustan Times, 21 Mar. 84, p. 9.

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SAHAY, S. 'Karma' catches up with the corrupt. Statesman, 23 Feb. 84, p. 6.

MANAGEMENT

GUPTA, TARUN. Managerial suicides : problems of coping with power. Economic Times, 20 Mar. 84, p. 5.

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RAJPAL, L.L. Executive remuneration. Economic Times, 16 Jan. 84, p. 5 ; 17 Jan. 84, p. 5.

MONEY

DUTTA, BHASKAR. Will bad money drive out the good ? Telegraph, 2 Feb. 84, p. 5.

MONOPOLIES

DABKE, HANSA K. MRTP amendment bill. Economic Times, 20 Feb. 84, p. 5 ; 21 Feb. 84, p. 5.

PERSONNEL

BANERJI, B.K. The salaried class. Economic Times, 20 Jan. 84, p. 5 ; 21 Jan. 84, p. 5.

POLICE

SAHAY, S. The police and the press. Statesman, 5 Jan. 84, p. 6.

SINHA, B.M. Police and society. Hindustan Times, 21 Feb. 84, p. 9.

POLITICS AND GOVERNMENT

DUA, H.K. Politics of corruption. Indian Express, 21 Mar. 84, p. 6.

POPULATION

BHANDARI, ARVIND. Population control: incentives and disincentives. Hindustan Times, 16 Feb. 84, p. 9.

CHHABRA, RAMI. Talking of population: lapses in the latest exercise. Statesman, 6 Mar. 84, p. 6.

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SAWHNY, KARAN. Population puzzles. Statesman, 29 Feb. 84, p. 6; 1 Mar. 84, p. 6.

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PRICES

AIYAR, SWAMINATHAN S. The roots of inflation. Indian Express, 17 Jan. 84, p. 6.

BHATIA, B.M. Surge in inflation: fault lies in the Planning Commission. Statesman, 8 Feb. 84, p. 6.

JHA, PREM SHANKAR. Inflation in the eighties. Times of India, 30 Jan. 84, p. 8; 31 Jan. 84, p. 8.

PAUL, GEORGE. Inflation accounting. Financial Express, 28 Feb. 84, p. 5; 29 Feb. 84, p. 5.

RANGACHARI, K. No halt to inflation: the wages of brinkmanship. Statesman, 13 Jan. 84, p. 6.

PUBLIC ADMINISTRATION

KATYAL, K.K. Casual and cliché-ridden. Hindu, 30 Mar. 84, p. 8.

NARAYANAN, P.S. Policy changes required to improve administration. Hindu, 31 Jan. 84, p. 17.

RAO, K.L.N. Powers and functions of Lokpal and Lokayukta. Hindu, 7 Feb. 84, p. 17.

SEN, AMIYA. Better government. Statesman, 19 Jan. 84, p. 6; 20 Jan. 84, p. 6.

SETHI, J.D. Decentralisation and demagoguery. Tribune, 24 Mar. 84, p. 4.

SIVASUBRAMANIAN, S. OR in public administration. Hindu, 26 Mar. 84, p. 7.

RAILWAYS

GOPALAKRISHNAN, C.V. Hefty investments, but... Hindu, 2 Feb. 84, p. 9.

KHOSLA, G.S. New railway lines: priorities bereft of principles. Statesman, 21 Feb. 84, p. 5.

PADMANABHAN, L.K. Optimising railway hauling capacity. Financial Express, 15 Feb. 84, p. 5.

SHRIKRISHNA. Trade union unity on railways. Patriot, 6 Mar. 84, p. 4.

SREENIVASAN, K. Case for electric traction. Hindu, 22 Feb. 84, p. 9.

RESEARCH METHODS

DATTA, S. Operations research: bridging the academy-industry gap. Business Standard, 19 Jan. 84, p. 5.

RURAL DEVELOPMENT

DUBHASHI, P.R. Towards success of IRDP. Financial Express, 15 Mar. 84, p. 5.

GUMASTE, VASANT. Is poverty dis-

appearing ? Financial Express, 21 Jan. 84, p. 5.

JAISINGH, HARI. An answer to rural ills. Indian Express, 4 Jan. 84, p. 6.

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RAJAKUTTY, S. World Bank's role in agriculture and rural development programmes. Economic Times, 11 Feb. 84, p. 1.

YADAVA, J.S. Reaching the rural poor. Financial Express, 29 Mar. 84, p. 5.

SECRET SERVICE

BERY, A.L. Military secrecy : near-hysteria after the Larkins affair. Statesman, 5 Feb. 84, p. 6.

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SOCIAL SCIENCES

GOKHALE, S.R. Power as an entity. Economic Times, 22 Mar. 84, p. 5 ; 23 Mar. 84, p. 5.

TRAINING

KHANDELWAL, ANIL K. Management training in banks : focus on professional approach, Business Standard, 9 Mar. 84, p. 5.

ROY, BUNKER. Training rural managers. Indian Express, 11 Jan. 84, p. 6.

TRANSPORTATION

KHOSLA, G.S. Commuting in Bombay: the High cost of reducing pressure. Statesman, 6 Jan. 84, p. 6.

SINGH, VIJAY KUMAR. Rail, road transport. Economic Times, 6 Feb. 84, p. 5.

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AUTHOR INDEX

('a' indicates the left column and 'b' the right column)

- | | |
|--|--|
| <p>Abasiekong, Edet M., 3a
 Abhat, A., 46b
 Abraham, A.S., 61a
 Acharya, S.S., 44b
 Adewumi, J.B. 42a
 Adihikari, Gautam, 57a
 Adiseshiah, Malcolm S., 12a, 13a, 36b
 Advani, Rukum, 40b
 Agarwal, R.C., 3b
 Agarwala, Virendra, 59b
 Agnihotry, A.P., 30b
 Agrawal, H.L., 10a
 Agrawala, Rajkumari, 28b
 Agrawala, S.K., 28a
 Agu, Vincent U., 22b
 Ahmad, Imtiaz, 32a
 Ahmad, Mesbah V., 4b
 Aiyar, Swaminathan S., 58a, 60a, 62a,
 Ajith Kumar. G., 26b
 Albers, Gerd, 17a
 Albi, Emilio, 47b
 Ali, Raza, 32a
 Amati, B.H., 26b
 Ambagaokar, Nalni, 5a
 Amin, Nanubhai B., 46b
 Andrew, Edward, 31a
 Andrews, M., 27b
 Angrish, A.C., 58a
 Anker, Richard, 27a
 Ansari, M.M., 47b, 58a
 Ansari, M.V., 3b
 Antia, S.N., 56a
 Apte, P.G., 58a
 Aphorpe, Raymond, 6a
 Aradeon, David, 12a
 Asher, Mukul G., 3b
 Ashirvad, N., 23a
 Asuti, T.B., 45b
 Austin, Michael J., 46a
 Aver, Baskar S., 30a</p> | <p>Ayres, Q. Whitfield, 9a
 Ayyar, J.M., 20b

 Bachrach, Peter, 10b
 Bagchi, Amiya Kumar, 34b
 Baghdadadi, Rafique, 40b
 Bailey, John J., 3a
 Baker, L.W., 60a
 Bakhru, Mira, 23a
 Bakshi, P.M., 28a
 Bakshi, S., 28b
 Baldock, Peter, 9a
 Balu, P.N., 57b
 Bamberger, Michael, 6b
 Banerjee, B.P., 21a
 Banerjee, Biswajit, 31b
 Banerjee, Gautam, 60b
 Banerjee, P.S., 19b
 Banerjee, Parthasarathi, 34b
 Banerji, B.K., 56b, 61b
 Bansal, S.P., 23a
 Bansil, P.C., 26a
 Bapat, Shailaja, 55a
 Bardia, M.K., 10b
 Bardia, S.C., 10b
 Barkdoll, Gerald L., 34a
 Barnett, Guy, 36a
 Barrett, Richard E., 18b
 Baru, Sanjaya, 12a
 Barua, S.K., 30a
 Basanta Kumar, 24b
 Basu, Kaberi, 45a
 Bates, Robert H., 27b
 Baumgartel, Howard J., 30b
 Baxi, L.B., 44b
 Baxi, Upendra, 28a, b
 Beck, Morris, 17b
 Beem, Lee Hahn, 2a
 Behara, Meenakshi, 16b</p> |
|--|--|

- Behrman, Jack N., 31a
 Beller, Gerald E., 47b
 Bellone, Carl J., 39a
 Bennett, Bob, 32b
 Bennett, John, 50a
 Bennett, Laura, 52b
 Berberoglu, Berch, 46b
 Berechman, Joseph, 49b
 Berlew, David E., 34a
 Berry, William D., 17b
 Bery, A.L., 63a
 Bhadada, B.M., 30b
 Bhagat, L.N., 24a
 Bhagwati, P.N., 29a
 Bhambhri, C.P., 56b
 Bhandari, Arvind, 60a, 62a
 Bharat Krishnan, 30b
 Bhardwaj, V.P., 60a
 Bhargava, B.S., 51a
 Bhargava, Gopal, 16b
 Bhasin, N.R., 44b
 Bhaskar Rao, V., 4a
 Bhat, K.S., 7a
 Bhatia, B.M., 2b, 62a
 Bhatnagar, D.S., 20a
 Bhatnagar, P.S., 28b
 Bhatt, G.K., 44b
 Bhattacharya, Lokenath, 40b
 Bhattacharya, M., 57b, 58a
 Bhattacharya, Uttam Kumar, 34b
 Bhattacharyya, Dhires, 58a
 Bhattacharyya, S.K., 8a
 Bhimachenulu, Varahahatla, 33b
 Bhinda, P.C., 24b
 Bhole, L.M., 19b
 Bidhi Chand, 32b
 Bidwai, Praful, 60a
 Biehl, Dieter, 47b
 Bienen, Leigh, 45b
 Bingman, Charles F., 39a
 Bisht, N.S., 16a
 Biswas, Ashis K., 55b
 Biswas, Basudeb, 32a
 Bledsoe, Ralph C., 39a
 Bobde, D.P., 9a
 Boonin, Leonard G., 28a
 Bordens, Kenneth S., 49b
 Boreham, Paul, 38a
 Bose, Bibhuti Bhusan, 28b
 Bose, Devabrata, 41a
 Botwinick, Aryeh, 10b
 Bourgeois, V. Warren, 30b
 Bowonder, B., 20b
 Boyd, Fraser John, 48b
 Braden, George D., 28a
 Bradford, Calvin, 20b
 Bradshaw, Jonathan, 50a
 Brady, David W., 29b
 Brahmananda, P.R., 4b
 Brennan, Geoffrey, 17b
 Briggs, D.J., 41b
 Brischetto, Robert, 25b
 Broadberry, S.N., 19b, 50a
 Brooks, Harvey, 45b
 Brothie, John F., 9a
 Bullock, Charles S., III, 29b
 Burghart, Richard, 46a
 Burke, Catherine G., 38a
 Buss, Martin D.J., 9a
 Campbell, C.M., 28a
 Campbell, Donald, J., 7a
 Carey, Bernard, 41b
 Carnoil, Ben, 9a
 Carroll, Lucy, 32a
 Carter, F.W., 36a
 Chakrabarty, G., 23b
 Chakrabarty, Gurupada, 24a
 Chakrabarty, Sudhasis, 46a
 Chakrabarty, T.K., 20a
 Chakravarti, Ila, 44b
 Chakravarty, Bappaditya, 6b
 Chakravarty, Nitish, 60b
 Chakrarty, Prithvis, 36a
 Chalapati Rao, K., 60a
 Challis, Linda, 33b
 Champ, Ied, 48b
 Chandler, B.J., 33b
 Chandra Pal, 18b
 Chang, Peter, 48a
 Chatterjee, Partha, 34b
 Chaturvedi, S.N., 58b
 Chaturvedi, Yoganand Sastry, 24b, 42a
 Chaudhuri, Asim, 32b
 Chaudhuri, Nilay, 36b
 Chelapathi Rao, G.V., 57b
 Chelliah, R.J., 16b, 56b
 Chew, Soon-Beng, 24a
 Chhabra, Rami, 62a
 Chhatrapati, U.M., 57b

Chiengkal, Witayakom, 27b
 Chitale, M.P., 5a, 58b
 Chithelen, Ignatius, 2b
 Chopra, B.K., 58b
 Chopra, Sunnet, 31b
 Choudhary, C.M., 24b
 Choudhry, O.K., 28b
 Chowdhury, Mustafa, 36a
 Chowla, N.L., 48a
 Chugh, P.K., 55a
 Claey's, Cor L., 9b
 Claire, Canning, 46b
 Clark, N. Warren, 52a
 Clark, Terry Nichols, 32b
 Clausen, A.W., 12a
 Clausen, Aage R., 29a
 Cnossen, Sijbren, 24a
 Colosi, Thomas, 50b
 Colvin, Mark, 27a
 Cooke, Kenneth, 50a
 Copeland, Gary W., 37a
 Cornfield, Daniel B., 34b
 Cox, Terry, 27b
 Cranston, Maurice, 6b
 Cridland, Wyn, 48b
 Crimmins, Eileen M., 4a
 Crompton, John L., 41a
 Cummings, Larry L., 17a
 Currie, Lauchlin, 23a

Dabas, Poonam, 40b
 Dabholkar, Devdatta, 45b
 Dabke, Hansak, 61b
 Da Costa, E.P.W., 4b
 Dahl, Robert A., 16a
 Dalal, N.C., 61a
 Dalal, V.R., 58b
 Daley, Dennis, 35a
 Darji, D.R., 8b
 Das, B.C., 11b
 Dasgupta, A.K., 52a
 Dasgupta, Samir, 46a
 Datar, Arvind P., 58b
 Datt, Ruddar, 62a
 Datta, Abhijit, 6a
 Datta, Bhabatosh, 4b, 24a, 32a, 58b
 Datta, Rakhal, 5a
 Datta, S., 62b
 David, Hizabeth, 19b
 Davis, Kenneth Culb, 28a
 Davis, Leonard F., 5p

Days, Drew S., III, 6b
 Deal, Terrence E., 33b
 Deb, R., 35b
 DeHaven-Smith, Lance, 29a
 Demeny, Paul, 36b
 Dempsey, Charles L., 14a
 Denzau, Arthur T., 29a
 Deolankar, V.S., 47b
 De Souza, Cyril., 15b
 Devine, Joel A., 19b
 Dhabria, S.S., 44b
 Dhagamwar, Vasudha, 28b
 Dhakal, Surendra P., 8a
 Dharandev, A.K., 31a
 Dhawan, Sunil K., 17b
 Dholakia, Jitendra, 5a
 Dhup, B.K., 26b
 Dikshit, Arjunmani A., 30a
 Dinitto, Diana, 40b
 Diwanji, S.D., 57a
 Dogra, Bharat, 55a
 Doll, William, 4b
 Domke, William K., 5a
 Donald, Gordon, 18a
 Donnelly, Jack, 6b
 Downs, George W., 5a
 Drieberg, Trevor, 55a
 Dritsas, Margarita, 29b
 Drucker, Peter F., 17a
 D'Souza, Victor S., 28b
 Dua, H.K., 62a
 Dube, S.C., 45b
 Dubhashi, P.R., 56b, 62b
 Duckett, S.J., 23a
 Dung, Nguyen Tri, 6a
 Dutt, R.C., 21a
 Dutta, Bhaskar, 61b
 Duvall, Raymond D., 25b
 Dwivedi, R.S., 24a
 Dyson, Tim, 52a

Edqvist, Bjorn, 10a
 Egdahl, Richard H., 23a
 Eichenberg, Richard C., 5a
 Ejiogu, Aloy M., 34b
 El-Akabaoui, Ahmed Shawki, 45b
 El-Kott, Sayed, 45b
 Ellinger, E.P., 28a
 El Tayeb, Hassan A., 21b
 Emerson, Craig, 47b
 Entwisle, Barbara, 34b

Epstein, Lee, 37a

Fairbairn, Teo Ian, 11a
 Farber, S.C., 4b
 Farer, Tom J., 6b
 Faris, John P., 48b
 Fernandes, Walter, 27a, 28b
 Finnimore, Peter, 35b
 Flockton, Christopher H., 30a
 Folbre, Nancy, 24a
 Foley, Michael, 40b
 Forrest, Ray, 23a
 Fowler, Gary L., 16b
 Fox, Harold W., 17b
 France, J., 41b
 Francis, Rebecca S., 17a
 Frank, Joseph, 16a
 Frank, Victor H., Jr., 37b
 Fraser, Colin, 42b
 Fraser, Jane M., 8b
 Freeman, I. Graham, 18a
 Freeman, John R., 25b
 Friss, Lois, 37b
 Fulbright-Hays, 39b
 Fulghum, Judy B., 34b

 Gandhi, Indira, 13b
 Gangrade, K.D., 28b
 Garg, V.K., 48a
 Gaur, Sham Lal, 55a
 Ghai, Yash, 29a
 Ghosh, B.N., 28b
 Ghosh, Buddhadev, 60b
 Ghosh Sonnath, 16a
 Ghosh, Subrathesh, 59b
 Gianaris, Nicholas V., 1a
 Gibson, Colin S., 28b
 Glavanis, Kathy R.G., 46b
 Glavanis, Pandeli M., 46b
 Godfrey, Christine, 50a
 Goel, Brij Bushan, 9b
 Goerl, George Frederick, 39a
 Goerner, E.A., 42a
 Gokhale, S.R., 63b
 Goldman, Merle, 6b
 Golembiewski, Robert T., 38a
 Gopalakrishnan, C.V., 56b, 58b, 62b
 Gopalakrishnan, P.S., 58b
 Gopalan, C., 33a
 Goyal, S.K., 60a
 Graham, John F., 19b
 Greenwood, Frank, 33b

Greenwood, Mary M., 33b
 Grundstein, Nathan D., 28a
 Guha, Amalendu, 34a
 Guimaraes, Tor, 38a
 Gulati, Leela, 23b
 Gulotta, Guglielmo, 10a
 Gumaste, Vasant, 62b
 Gupta, A.B., 8b
 Gupta, Chandra P., 21a
 Gupta, Jauhari Lal, 10b
 Gupta, R.D., 21a
 Gupta, Raghuraj, 46a
 Gupta, S.C., 49b
 Gupta, Surendra K., 28b
 Gupta, Tarun, 61b
 Gupta, Uttam, 19b
 Gupta, V.S., 40b
 Gurdial Singh, 48b
 Gurucharan, 55a

Haldane, Duncan, 40b
 Halliday, Terence C., 38a
 Hammond, Thomas H., 8b
 Hannan, Edward L., 10a
 Hanson, Russell L., 52b
 Hans Raj, 28b
 Haribabu, E., 31b
 Hariharan, A., 55b, 61a
 Haritash, Nirmal, 48a
 Harjinder Singh, 18a
 Harpal Singh, 26a
 Harris, Richard J., 25b
 Hatton, T.J., 50a
 Haynes, Kingsley E., 37a
 Hayton, Keith, 16b
 Hearich, Dieter, 6b
 Hein, C.J., 33a
 Hill, Richard Child, 51a
 Hills, Peter, 49b
 Ho, Yeong-Fu, 35a
 Hodsdon, Dennis F., 18a
 Hoffman, Frank O., 48b
 Hoffman, Michael J., 10b
 Hoffmann, Stanley, 6b
 Hoggart, Keith, 40a
 Holloway, Edward, 20a
 Holmberg, Soren, 29a
 Honadle, George H., 38a
 Hooja, Bhupendra, 44b
 Hooja, Meenakshi, 44b
 Hooja, Rakesh, 42b, 44b

Horowitz, Irwin A., 49b
 Hoshier Singh, 57a
 Howard, Ann, 32b
 Howe, Geoffrey, 8b
 Hudson, John, 37b
 Humphrey, John P., 6b
 Hux, Samuel, 16a
 Hwa, Lee-Jinn, 35a

Imre, Roberta Wells, 45b
 Inderjit, 57b
 Indiresan, P.V., 55a
 Inkeles, Alex, 13b
 Iqbal, Farrukh, 2a
 Ircha, M.C., 41a
 Ishwar Dayal, 39b
 Israel, Samuel, 9b, 41a
 Itagaki, Takao, 25a
 Iyenger, T.K.S., 61a
 Iyer, Shiv Kumar, 2b
 Iyer, V.R., 48a

Jackson, John E., 17a
 Jagmohan, 55b
 Jain, Girilal, 61b
 Jain, H.C., 28b
 Jain, L.C., 36b
 Jain, M.M., 45a
 Jain, M.P., 28b
 Jain, R.B., 28b
 Jain, R.C., 59b
 Jain, S.N., 28a, b
 Jain, Vinod, 45a
 Jaisingh, Hari, 61a, 63a
 Jajoo, Madan Gopal, 57a
 James, Jeffrey, 21b
 James, Lawrence R., 25b
 Jangid, Satya, 55a
 Jayaram, N., 14a
 Jayaraman, Jayalakshmi, 27a
 Jayaraman, P., 19b
 Jekauc, Anton, 48a
 Jenkins, S.P., 23a
 Jennings, Bruce, 10b
 Jeyasingh, J. Visuvathas, 10a
 Jha, Gangadhar, 6b
 Jha, L.K., 15a, 59b
 Jha, Prem Shankar, 55b, 56b, 58b, 60a, 62b
 Johar, R.S., 26a
 John, Gary Little, 27b
 John, V.V., 48a
 Johnson, Arthur T., 32b, 35a

Jones, Ellen, 40a
 Jones, Ernest M., 28a
 Jones, Garth N., 12b, 39b
 Jones, Kelvin, 25a
 Jones, Peter, 23b
 Joshi, M.A., 17b
 Joshi, Navin Chandra, 3b
 Joshi, O.P., 44b
 Joshi, P.C., 36b
 Joshi, V.D., 60b
 Joshi, V.J., 61a
 Jouhari Lal, 17b
 Judge, Ken, 50a
 Juster, Thomas, 45b

Kabra, Kamal Nayan, 13a
 Kaldor, Nicholas, 32a, 58b
 Kalia, Narendra Nath., 48b
 Kambo, Dharam P., 6a
 Kamlet, Mark S., 5a
 Kamta Prasad, 41b
 Kannan, R., 20a
 Karamjit Singh, 34a
 Karger, Jacob, 46a
 Karnad, Bharat, 63a
 Kartez, Jack D., 11b
 Kathawala, Yunus, 41b, 61b
 Katoch, G.C., 56a
 Katyal, K.K., 61a, 62b
 Kaul J.M., 12b
 Kaul, S.N., 48a
 Kaur, Kulwinder, 24a
 Kaur, Rajbans, 18b
 Keating, Michael, 1a, 41b
 Keith, K.J., 28a
 Kennedy, Allan A., 33b
 Kentor, Jeffrey, 51a
 Kenyatta, Muhammad I., 29a
 Kettinger, William J., 9a
 Khan, M.Z., 10b
 Khandelwal, Anil K., 48b, 63b
 Khandwalla, Pradip N., 61b
 Khanna, B.M., 48a
 Khanna, K.C., 13a, 56b, 57b
 Kharadia, V.C., 32a
 Kharbanda, V.P., 4a
 Khator, Renu, 58a
 Khodie, Narmada, 28b
 Khosla, G.S., 62b, 63b
 Kiefer, David, 5a
 Kiepper, Alan, 38a
 Kincaid, John, 40a

- Kirthisinghe, Buddhadasa P., 8b
 Kleiner, Brian H., 26a
 Kochar, K.L., 7a
 Kolakowski, Leszek, 6b
 Koo, Hagen, 12b
 Kowalewski, David, 4a
 Kraan, D.J., 5a
 Krashinsky, Michael, 15a
 Krasner, Stephen D., 36a
 Kripa Shankar, 18b
 Krishan Kumar, 13a
 Krishna Kumar, T., 40a
 Krishnaji, N., 9a
 Krishnamurthy, H., 50b
 Kritsman, L.N., 28a
 Kulkarni, Raja, 16a
 Kull, Donald C., 14a
 Kumar, Keval J., 40b
 Kumar, P., 26a
 Kurien, C.T., 2b, 13b
 Kynch, Jocelyn, 52b
- Lakdawala, D.T., 4b
 Laking, George, 33b
 Lakshman Rao, H.K., 19b
 Lakshmana Rao, V., 56b, 59a
 Lal, Arjan K., 58b
 Lall, K.B., 12b
 Lee, B.S., 4b
 Leitner, Lewis A., 35b
 Leontief, Wassily, 12b
 Lerner, Allan W., 5a
 Lester, David, 35b
 Levin, Richard I., 31a
 Levine, E. Lester, 31b
 Lloyd, Michael, 13b
 Lloyd, P.J., 47b
 Lobel, Jerome, 9b
 Logan, John, R., 51a
 Lohman, Jacqueline Soetenhorst-De Savornin, 10b
 Lowery, David, 17b
 Lungu, Gatian F., 39b
 Lustman, Francois, 38b
 Luthra, H.L., 40b
 Lynch, Lisa M., 50a
 Lynch, Thomas D., 38a
 Lyons, W.E., 29b
- Mackay, Robert J., 29a
 Mackel, C., 2b
 Madala, Manik, 60b
 Madhava Menon, N.R., 60b
 Mahajan, Krishan, 60b
 Mahanti, P.C., 34a
 Maheshwari, R.S., 63a
 Mahodaya, M.M., 52b
 Malhar, P.N., 40b
 Malhotra, D.D., 6b
 Malhotra, D.N., 40b
 Malhotra, Inder, 56a
 Malik, Yogendra K., 16a
 Malyarov, O.V., 22b
 Mandal, B.B., 49b
 Mandal, G.C., 18a
 Manimala, Varghese, 17a
 Mankekar, D.R., 3b
 Manmohan Singh, 12b, 56b
 Manor, James, 41b
 Manraj, M.L., 20a
 Mansingh, Jasjit, 40b
 Marsh, J., 2b
 Marshall, Thomas R., 15a
 Matejko, Alexander J., 34a
 Mathias, T.A., 30b
 Mathur, Krishna Mohan, 35b
 Mathur, Kuldeep, 28b
 Mathur, P.C., 58a
 Matson, Jim, 47b
 Mayer, Judith, 19b
 Maynard, A.K., 23a
 Mayne, N.K., 3b
 McAuslen, J.P.W.B., 6b
 McBride, Stephen, 37a
 McCoppin, B., 22b
 McCormack, Thelma, 37a
 McCormic, Barry, 50a
 McGehee, Charles L., 6a
 McIntosh, Wayne, 1a
 McKechnie, Pamela I., 34a
 McNall, Scott G., 46b
 Meade, James, 16b
 Meera, V., 53a
 Mehta, Balraj, 12b, 55a
 Mehta, M.L., 44b
 Mehta, Nalin I., 5a
 Mehta, Prayag, 12b, 42b
 Mendez, Jose A., 25b
 Menon, K.A., 32a
 Menon, N.C., 61b

- Messick, David., M., 12a
 Mezey, Michael L., 29b
 Miers, David R., 10b
 Miller, Jan, 5a
 Miller, Roberta Balstad, 45b
 Mills, Edgar, 25b
 Mills, Robin K., 28a
 Milne, William J., 15a
 Minocha, Aneeta A., 28b
 Mischkind, Louis A., 16a
 Mishra, Girish, 13b
 Mishra, M.N., 30b
 Misra, D.N., 59.
 Misra, R.P., 6a
 Mitra, Asok, 6a, 55b, 57a
 Mitra, Chandan, 57b
 Mohammad, Sherif, 20a
 Mohan Das, S.R., 59a, b
 Mohan Ram, 3a
 Mohanty, L.N.P., 15a
 Mohanty, Sudhansu, 56a
 Mojumdar, Modhumita, 55b
 Monappa, A., 17b
 Moon, J. Donald, 11a
 Moon, Jeremy, 50a
 Mooney, Pat Roy, 2b
 Moore, Ron, 35a
 Mooshahary, Ranjit S., 55b
 Mopes, John, 9b
 Morgan, E. Philip., 38b
 Morgan, Gareth, 30b
 Morris, Felipe, 49b
 Morriss, Peter, 7a
 Moss, Lewis D., 30b
 Mourgos, Stergios L., 1a
 Mowbray, Martin, 46a
 Mowery, David C., 5a
 Moyser, George, 36a
 Mukherjee, Dhurjati, 24b
 Mukherjee, Pranab Kumar, 5a
 Mukherjee, Tamal, 4a
 Mukherji, Partha Nath, 34b
 Mukhi, M.D., 30a
 Mukhopadhyay, Asok, 6b, 61a
 Muller-Merbach, Heiner, 33b
 Murie, Alan, 23a
 Murray, David J., 25a
 Murthy, N.R. Vasudeva, 17b
 Murthy, P.K., 4b
 Murty, B.S., 28a
 Nadkarni, M.V., 36b
 Nag, Moni, 4b
 Nag, Ramendra Narayan, 55b
 Nagarajan V., 61b
 Nagesh Kumar, 60a
 Naidu, N.Y., 52a
 Naik, Y.S., 57a
 Nanjundappa, D.M., 43a
 Naqvi, L.H., 61a
 Narasimham, M., 59b
 Narasimhan, R., 25a
 Narasimha Rao, T., 4a
 Narayan, A., 48b
 Narayana, G., 29b
 Narayanachar, C., 52a
 Narayanan, P-S., 62b
 Narayanan, V.N., 59a
 Narielvala, Pesi, M., 58b
 Narula, R.S., 61a
 Natarajan, B., 5a
 Nawaz, Shuja, 31b
 Nayar, K.R., 48a
 Nayar, Kuldip, 61b
 Nayar, Sushilla, 53a
 Ness, Gayl D., 36b
 Nesslein, Thomas S., 23b
 Neuberger, Luisella de Cataldo, 10a
 Newland, Chester A., 40a
 Nickell, S.J., 27b
 Noonam, Gerard, 20a
 Nudd, David., 14b
 O'Connor, Karen, 37a
 Offer, John, 40b
 Offiong, Daniel A., 10a
 Ogawa, Naohiro, 41b
 Ojha, H.C., 59b
 Okoth-Ogendo, H.W.O., 43a
 Oldham, Greg R., 26a
 Olson, Mancur, 6b
 Omorinbola, E.O., 52b
 Omvedt, Gail, 3a
 Onoda, Kinya, 13a
 Oppenheimer, Bruce I., 29b
 Oppong, J. Lovelace, 33b
 Osada, Hiroshi, 13a
 Ozawa, Connie, 8b
 Paaswell, Robert E., 49b
 Pacini, David S., 6b
 Padaki, Rupande, 10a
 Padmanabhan, B.S., 55b, 57a
 Padmanabhan, K.P., 2b

- Padmanabhan, L.K., 62b
 Padwal, S.M., 25a
 Pae, Sung M., 5b
 Pai Panandikar, D.H., 58b, 59a
 Palisi, Bartolomeo J., 46b
 Palkhivala, N.A., 4b, 59a
 Panda, Ghaneshyam, 60a
 Pandey, I.M., 10a
 Pandey, R.K., 3a
 Pandit, S., 16a
 Pant, Dinesh P., 49a
 Paranjape, P.N., 40b
 Parker, Robert Nash, 46a
 Parkinson, M.H., 30a
 Parry, Geraint, 36a
 Parry, Mathew H., 39a
 Parthasarathy, G., 27b, 63a
 Parthasarathy, K., 60a
 Pasner, Israel, 35b
 Patankar, P.G., 30a, 49b
 Patel, A.R., 43a
 Patel, Arun S., 26a, 55a
 Patel, H.F., 26a, 55a
 Patel, Surendra J., 47b
 Pathak, K.B., 4b
 Pathan, Rukhsana, 30b
 Patil, B.R., 60b
 Patnaik, S.C., 57a
 Patwardhan, M.S., 60b
 Paul, George, 62a
 Paul, Robert J., 1b
 Paul, Samuel, 25b
 Pauly, John, 27a
 Pawar, Jagannathrao R., 24b
 Paxton, William E., 38a
 Payson, Martin F., 50b
 Pecora, Peter J., 46a
 Pendharkar, V.G., 5a
 Pendse, D.R., 58a, 59a
 Pendse, Sandeep, 16b
 Peters, John G., 18a
 Peterson, Lorraine, 26a
 Petrochilos, George A., 40a
 Petronoti, Marina, 53a
 Phillips Michael, 50a
 Piatzky, Leo, 7b
 Pincus, Jonathan J., 17b
 Pinder, Graig C., 30b
 Plehwe, R., 35b
 Portelli, J., 21b
 Pothana, V., 27b, 63a
 Potter, Stephen, 28a
 Pradhan, Prachanda, 26a
 Prasad, Kamta, 57a
 Prema, S.K., 36b
 Prihar, R.S., 18a
 Pritam Singh, 4b
 Pritchard, Anita, 37a
 Pritchett, Frances W., 41a
 Probine, M.C., 7b
 Puffer, Sheila M., 34a
 Pulich, Marcia Ann, 16a
 Pulpampil, John, 49a
 Purohit, Y.S., 60a
 Qazi, Moin, 63a
 Qureshi, M.A., 4a, 48a
 Radhakrishnan, E.P., 13b
 Radhakrishnan, P., 27b
 Ragavachari, P.S., 56a
 Raghavan, Chakravarthi, 8b
 Raghavan, G.N.S., 36b
 Raghava Rao, M.V., 24b
 Raghavan, Vijay, 9b
 Ragin, Charles, 25b
 Rajamohan, C., 9a
 Rajan, P., 18b
 Raj Krishna, 57a
 Raj Kumar, 32b
 Rajakutty, S., 63a
 Rajpal, L.L., 61b
 Rajula Devi, A.K., 43a
 Rajvanshi, P.S., 44b
 Rakesh Basant, 18b
 Ramachandran, K.S., 57a
 Ramachandran, V., 38a
 Ramakrishnan, R., 41b
 Ramakrishnan, S., 9a
 Ramalingaswami, V., 22b
 Ramanan, T., 60a
 Rama Rao, A., 24b
 Ramaswamy, E.A., 27b
 Ramchandran, K.S., 60a
 Ramos, Elias T., 27b
 Randolph, J.C., 16b
 Rangachari, K., 13b, 29b, 57a, 59a, 62a
 Ranina, H.P., 5a, 59a
 Ranjana, 18b
 Ranjit Lal, 40b
 Rao, D.V.S., 18b

Rao, K.L.K., 59b, 62b
 Rao, M.B., 43b
 Rao, Mailamuri Koteswara, 51a
 Rao, Mohan, 34a
 Rao, Prema, 40b
 Rao, V.K.R.V., 5a, 36b
 Rastogi, P.N., 45b
 Rastogi, R.K., 39a
 Rati Ram, 32a
 Ratnam, N.V., 51a
 Rauthan, D.B., 48a
 Ravi Dayal, 40b
 Rawat, M.N., 10b
 Ray, Badal, 30b
 Ray, S.K., 49b
 Rayudu, C.S., 23b
 Reddaway, W.B., 12b
 Reddi, Maya, 12a
 Reddy, B. Murali Dhar, 18b
 Reddy, Chennuru Anjaneya, 55b
 Reddy, G. Sreenivas, 46a
 Reddy, M. Gopinath, 46a
 Reinken, J., 8a
 Revell, B., 2b
 Rhodes, Rod, 30a
 Rich, Paul, 25a
 Richardson, Harry W., 51b
 Richardson, J.J., 50a
 Riggs, R. Richard, 38a
 Rimlinger, Gaston V., 6b
 Rimmer, Lesley, 40a
 Ro, Chung-Hyun, 2a
 Roberts, Donna H., 3a
 Roberts, J.L., 8a
 Robinson, Francis, 31b
 Robinson, John Bridger, 17a
 Robinson, Warren, 2b
 Rocke, David M., 5a
 Rondinelli, Dennis A., 11a
 Rosenbaum, Patricia L., 49a
 Rosenberg, David, 33a
 Rosencranz, Armin, 3a
 Rosengard, Jay K., 38a
 Rosser, Colin, 23b
 Rotchford, Nancy L., 26a
 Rothchild, Donald, 40b
 Rowat, Donald C., 1a
 Roy, A.K., 58a
 Roy, Arabinda, 21b
 Roy, Bunker, 55a, 63b
 Roy, Santanu, 17b
 Roychoudhury, P.R., 59b

Roye, Wyatt E., 23a
 Rubin, Irwin M., 34a
 Ruch, Richard S., 1b
 Ruddar Datt, 32a
 Ruggie, John Gerard, 6b
 Ryan, Linda K., 10a

 Saberwal, Satish, 3b
 Sachchidananda, 49b
 Sachitanand, N.N., 57b
 Sadhak, H., 17a, 24a
 Sah, Bhuwan Lal, 43b
 Sahay, S., 55b, 58a, 60b, 61b, 62a
 Sahni, Ashok, 21b
 Sahni, Yogeshwar, 63b
 Sahoo, S.C., 11b
 Sahu, Bhabatosh, 16b
 Saikia, Anuva, 18a
 Sakota, Purusottam P., 8a
 Saksena, N.S., 29a
 Salerno, Lynn M., 9a
 Samarapungavan, S., 47a
 Samria, R.S., 59a
 Sanghvi, Jitendra, 46b
 Sanjaya Lall, 20a
 Sanyal, Sunanda, 57b
 Saraf, D.N., 28b
 Sarkar, S., 9a
 Sarma, I.R.K., 45a
 Sarupria, Dalpat, 17a
 Sathe, S.P., 19a
 Sathe, Vasant, 12b
 Sathyamurthy, T.V., 19a
 Satish Chander, 28b
 Satya Deva, 30b, 46b
 Satyanarayan, T.V., 43b
 Satyindra Singh, 56a
 Savage, Stephen P., 35b
 Savale, Datta, 34b
 Sawhny, Karan, 62a
 Saxena, Avinash Chandra, 52b
 Saxena, N.C., 32a
 Saxena, P.S., 49b
 Scandizzo, P.L., 18b
 Schall, Maryan S., 8b
 Schlozman, Kay Lehman, 37b
 Schutjer, Wayne, 2b
 Schwartz, Nathan H., 23b
 Scott, James C., 3a
 Seek, N.H., 23b
 Seetharam, G.N., 22a
 Seigler, G. Gil, 49b

- Sekaran, Uma, 52b
 Sekhar, A., 26a
 Sekra, R.P., 31b
 Sen, Amartya, 52b
 Sen, Amiya, 62b
 Sen, Biman, 13b
 Sen, Chandra, 44a
 Sen, Mandira, 41a
 Sen, Mankumar, 24b
 Sen, Sankar, 56a
 Sengupta, Ramprasad, 47a
 Sengupta, S.P., 4a
 Seshadri, D.V.R., 30a
 Seth, N.R., 27a
 Seth, Satish C., 57a, b
 Sethi, Harish, 13a
 Sethi, J.D., 57b, 61a, 62a, b
 Sewell, John W., 25b
 Sezhiyan, Era, 30a
 Shaalan, Mohammed, 45b
 Shah, Rajiv, 57b
 Shaha, Rishikesh, 60b
 Shapland, Joanna, 26b
 Sharma, Baldev R., 50b
 Sharma, D.K., 8b
 Sharma, D.P., 33a
 Sharma, J.N., 37b
 Sharma, K.L., 28b
 Sharma, Monica, 9b
 Sharma, P.D., 9b
 Sharma, R.N., 28b
 Sharma, S.L., 28b
 Sharma, Yogeshwar, 45a
 Shatrughna, M. 29b
 Shaw, Denis J.R., 6a
 Sheth, D.L., 13a
 Sheth, Prabodh R., 3b
 Shetty, P.N., 25a
 Shinohara, Miyoehei, 20b
 Shirodker, V., 16a
 Shiviah, M., 52a
 Shourie, H.D., 59a
 Shrestha, Surendra Bahadur, 2a
 Shrikrishna, 62b
 Shri Prakash, 18b
 Shudo, Keitaro, 32b
 Shukla, K.S., 28b
 Shukla, Mata Badal, 24b
 Sidhu, D.S., 18a
 Siegel, Gilbert B., 46a
 Sim, Paul S., 48b
 Simmons, George B., 36b
 Simmons, Ruth, 36b
 Singa, Vijay Kumar, 63b
 Singh, B.N., 3a
 Singh, D. Bright, 57a
 Singh, D.R., 10b
 Singh, J., 18b
 Singh, P., 53b
 Singh, P.N., 36a
 Singh, Vimal Shankar, 3b
 Singh, Vishwanath Pratap, 20a
 Singhal, S., 33a
 Singhvi, G.C., 35b
 Sinha, B.M., 62a
 Sinha, Jai B.P., 26b
 Sinha, R.K., 58a
 Sinha, S.K., 56a
 Sinha, U.P., 50a
 Sirowy, Larry, 13b
 Sivaraman, B., 13a
 Sivasubramanian, S., 62b
 Smith, Jillian, 50a
 Smith, Robert L., 34a
 Solomon, Barry D., 37a
 Soman, B.S., 56b
 Sood, P., 44a
 Sreenivasan, K., 62b
 Srinivas, Srikanth, 9b
 Srinivasan, A.V., 25a
 Srinivasan, M.N., 59a
 Srinivasan, R., 31a
 Srinivasan, S., 22b
 Srivastav, Madan Kumar, 48a
 Stahl, Michael J., 32b
 Stanford, Cedric, 47b
 Staw, Barry M., 34a
 Stengrevics, John M., 17b
 Stewart, Frances, 21b
 Stewart, John, 32b
 Stojanovic, Svetozar, 31b
 Stone, Barbara N., 49a
 Stonich, Paul J., 35a
 Suarez, Villa, Luis, 6a
 Subbu, M., 27a
 Subrahmanian, M., 9a
 Sud, K.N., 55a
 Suits, Daniel B., 41b
 Suri, G.K., 53b
 Suri, Surinder, 13a
 Surman, Graham, 17b
 Surti, Kirtida, 17a

Suryanarayana, M.H., 36b
 Surya Rao, U., 31a
 Susskind, Lawrence, 8b
 Sweeney, Jane P., 29b

Tagat, Ramesh G., 59b
 Tajeshwar Singh, 40b
 Tanaka, Takuo, 13a
 Tandon, Rajesh, 27b
 Tanor, Bulent, 11a
 Taormina, Robert J., 12a
 Tarlok Singh, 20a
 Taylor-Gooby, Peter, 52b
 Tecson, Gwendolyn R., 20a
 Teel, Kenneth S., 35b
 Tenner, Edward H., 9b
 Thomas, A.M., 24b
 Thompson, Lawrence H., 25a
 Thon, Dominique, 37a
 Thordarson, Bruce, 9b
 Tibor, G.J., 26a
 Tierney, John T., 37b
 Tilak, Jandhyala B.G., 13b
 Tilly, Charles, 15b
 Timberlake, Michael, 51a
 Tisdell, Clem, 11a
 Tiwary, Arvind, 26a
 Tiwary, K.M., 37a
 Tokei, Ference., 13a
 Tomkins, Cyril, 33a
 Tracy, David, 6b
 Tribedy, G., 24a
 Tripathy, D., 9a
 Trivedi, B. Vishal, 37b
 Tsakok, I., 18b
 Tucker, Jonathan B., 4a
 Tucker, S.N., 23a
 Tuman, John, 49b
 Turner, J.F.C., 23b

Umeshima, Miyo, 32b
 Uppal, S.C., 57a

Vancic, Ales, 21b
 Vaidya, Chunibhai, 35b
 Vaidyanathan, R., 58a
 Valde's Alberto, 3a
 Valson, M.C., 20a
 Van Orden, Richard E., 10a
 Van Riper, Paul P., 40a
 Varde, Varsha, 59b
 Varghese, N.V., 31a

Vas, E.A., 63b
 Vasavda, B.J., 52b
 Velayudham, T.K., 32a
 Venkaiah, V., 24b
 Venkataramaiah, P., 18a
 Venkataraman, T.S., 58a
 Venkata Ratnam, C.S., 31a
 Vennberg, Suzanne, 10a
 Verma, N.K., 37b
 Verma, Ravindra Kumar, 15b, 26b
 Verma, Sushil, 45a
 Viano, Emilio, 10b
 Vidwans, S.M., 41b
 Virmani, B.R., 49b
 Vishnoi, S.P., 45a
 Vishvanath, Visu, 59a
 Vishveshwar Rao, P.L., 40b
 Von Beyme, Klaus, 36a

Waitzkin, Howard, 22b
 Walker, George M., 22b
 Wally, B.H., 30b
 Wanat, John, 5a, b
 Weeramantry, C.G., 28a
 Weitz, Raanan, 13a
 Welch, Susan, 18a
 Weller, Patrick, 3b
 Wells, Raymond J.G., 3a
 Werner, Sincha B., 10a
 White, John F. III, 25b
 White, P.J., 27a
 Whiteley, P., 37a
 Whyte, Martin King, 46b
 Wiles, Paul, 28a
 Wilks, S.R.M., 30a
 Willcox, David L., 28a
 Williams, Roger, 48a
 Willis, K.G., 16b
 Wilson, Frank L., 37b
 Wilson, G.K., 36b
 Winegarden, C.R., 34b
 Winyard, S., 37a
 Wolff, Reinhart, 6a
 Wortley, B.A., 28a
 Wulwick, Nancy, J., 13b

Yadapadithaya, P.S., 61a
 Yadava, J.S., 63a
 Yago, Glenn, 51b

Zammit, E.L., 21b

Zander, Michael, 28a
Zartman, I. William, 25b
Zastrow, Charles, 47a

Zawacki, Robert A., 35a
Zechariah, John, 26a, 27a
Zili, Lin, 2b

BOOK NOTES

AHMAD, IMTIAZ. ed. *Modernization and social change among Muslims in India*. New Delhi, Manohar, 1983. 281 p. Rs. 150.00.

This book is a shortened version of the seminar on Modernization and Social Change among Muslims in India, organised by the Jawaharlal Nehru University in January 24-26, 1976. This volume is the fourth and the last of the four-volume series dealing with the social and cultural life of the Muslims in India. The work provides information and offers insights for a realistic appraisal of Muslim responses to the phenomenon of modernization and social change in India. The format of the publication as follows: After brief introduction, the first paper is concerned with the conceptual and methodological problems involved in the study of modernization and social change among Muslims in India. The second paper deals with an analysis of why, despite similarities between Bengali Hindus and Muslims, Muslims want to maintain the distinctiveness of their social divisions and to observe certain elements of life-style which are particular to them as Muslims. The third paper focuses on the progressive role certain reactionary institutions can play in modernizing situations. Mines' paper focuses on the persistence of kin centres among Tamil Muslims. Good friend's paper discusses the changing concepts of caste and personal status among Muslims in Old Delhi. Shahida Lateef and Niesha Haniff focus on changes in the status of Muslim women. The papers by Minault and Chitnis deal with the education of Muslim women. Khan's paper presents an analysis of Muslim attitudes to family planning.

ALEX, ALEXANDER V. *Human capital approach to economic development*. New Delhi, Metropolitan, 1983. 248p. Rs. 125.00.

The book explores briefly a whole range of very important issues in the economics of education. It consists of four parts. Part I deals with concept of human investment and the historical treatment of the concept in economic literature. The scope of human resource development activities, the relevance of the human capital concept to economic analysis and the importance of health for educational investment—are analyzed. Human capital formation is analyzed in some detail in the second part. The analysis deals primarily with the capital formation processes, functions of human capital and some of the problems faced in the estimate of the stock of human capital. In the third part, the development benefits of human capital are discussed, followed by a brief analysis of the earnings on human capital. The concluding part begins with a survey of the relevance of many theories of economic growth to less developed countries. An attempt is made to explain the nature and process of economic development through investment in education and health. The right to education and health is discussed in the context of a human resource development policy. The problems of attaining equity and efficiency in and through human investment activities are discussed followed by a brief analysis of economic security vis-a-vis human investments. There is a seven-page bibliography.

ANAND, SUDHIR. *Inequality and poverty in Malaysia: measurement and decomposition*. New York, Oxford Univ. Press, 1983. Published for the World Bank. 371p.

This book analyzes primary data on income distribution in Malaysia collected in the 1970 Post-Enumeration Survey. It documents the state and nature of income inequality and of poverty, and develops a methodology for this purpose. The statistical and descriptive analysis of Malaysian income distribution is presented in the context of the concern expressed by the Malaysian government in its new economic policy of 1971. The book consists of eight chapters. Chapter 1, which contains a general introduction to and perspective on Malaysia, traces the development and importance of ethnic pluralism in the country. Chapter 2 presents a detailed description and evaluation of Post-Enumeration Survey, including its survey design, sampling, procedure, and income definition. Chapter 3 examines inequality in levels of living. Chapter 4 and 5 explore the extent and nature of poverty in Malaysia, so that policy measures for its alleviation can be better informed. Chapter 6 decomposes personal income inequality in terms of such variables as race, religion, location, employment status, etc., etc. Chapter 7 attempts to explain income inequality in terms of age and education. Final chapter gives conclusions and notes on policy. It includes appendices. Also gives a ten-page bibliography.

AWASTHI, S.K. *Economic development and planning in retrospect*. New Delhi, Vikas, 1983. 585p. Rs. 125.00.

This book is a critical appraisal of the manifold problems which arise in the course of planned economic development in India and offers solutions to some of these problems. The book consists of twenty-six chapters. It defines the concept of underdevelopment, development, the problems of industry, agriculture, population, trade and economic policy of the Government of India. It also discusses on foreign aid, UNCTAD and the new international economic order and multinational corporations.

AYRES, ROBERT L. *Banking on the poor: the World Bank and world poverty*. Cambridge, MIT, 1983. 282p. \$ 20.13.

This book traces the history of World Bank, its policies and their implementation. The author recounts the Bank's operations during Robert McNamara's presidency he and his staff implemented a policy of aid in a more direct fashion the poorest people in the poorest countries. When A.W. Clausen succeeded McNamara in 1981, many thought that he would follow Reagan's domestic emphasis on private sector initiatives. The author presents evidence and arguments that the Bank will continue its activist role in world-wide poverty alleviation, in spite of some rhetorical lip-service in support of "hard-nosed" attitudes. This study is based on approximately 300 interviews with Bank staff and officials and generally on confidential and unavailable materials organisation of the World Bank under McNamara, largest recipients, rural and urban poverty projects' with documentary are presented in appendices.

BALOGUN, M. J. *Public Administration in Nigeria*, Nigeria, Macmillan, 1983. 308p. £ 5.95.

This is a comprehensive and lucid introduction to the key concepts and practices

of public administration in Nigeria. The book is divided into four parts. Part I provides conceptual framework. Part II focuses attention on the ecology of public administration in Nigeria. Part III examines specific themes in Nigerian public administration. The final part is devoted to conclusions and attempts to suggest a philosophy of development administration. Bibliographical references are presented at the end of the text.

BEHARI, BEPIN. Unemployment, technology and rural poverty. New Delhi, Vikas, 1983. 453p. Rs. 125.00.

The basic objective of this study is to suggest ways to tackle ticklish problem of rural poverty and unemployment in India. It discusses in detail the consequences and shortcomings of different strategies adopted since independence in dealing with poverty, the difficulties encountered in employment generation and the failure of rural technological reorientation. The role of planning efforts for rural development, small scale industries and the encouragement of khadi and village industries are analysed. The author suggests one must produce what is going to be consumed and the level of consumption must be commensurate with the human efforts necessary for producing the same. A careful study of consumption and the appropriate production organisation aimed at meeting the requirements may be able to tackle the problem. Also includes a three page bibliography.

BHARADWAJ, SHYAMA. Planned urban development and administration. New Delhi, National, 1983. 365p. Rs. 140.00.

The study deals with certain aspects of the administrative structure and processes of the planned city Chandigarh. The work aims to analyse: (i) administrative structure; (ii) administration in action, as reflected in two case studies; and (iii) performance evaluation. The volume has been divided into five parts. Part I deals with the introduction of the problems in three chapters. Part II discusses the administrative structure of the Union Territory, Chandigarh in four chapters. Part III relates to the administration in action. The decision-making and environment, and the inter-departmental functioning of the administration are analysed through two case studies. Part IV evaluates the performance of Chandigarh administration. The analysis is done with regard to each individual department or office, arranged in four categories according to the standard practice followed by the Government of India for economic and functional classification of expenditure in the Central and State Governments. Part V gives the summary, conclusions, policy implications and the suggestions of the researcher with regards to the whole of the study. Five appendices contain charts, diagrams, questionnaire, action taken on the minutes of the meetings of the Local Advisory Committee, maps, etc., and thereafter a nine page-selected bibliography are presented at the end of text.

BRODY, NATHAN. Human motivation: commentary on goal-directed action. New York, Academic Press, 1983. 231p. \$ 25.00.

This book deals with theoretical issues in human motivation. The work consists of five chapters. In the first chapter, the author has attempted to sketch a simplistic model of a goal-directed action sequence that is derived from the usual layman's conception of a goal-directed action. Chapter two, which deals with the Hullian tradition in motivation, argues that there is a body of evidence that requires an

analysis of motivational phenomena in nonpurposive term. Chapter three, examines an emerging conception of action that requires one to extend the analysis of goal-directed action beyond a consideration of particular action sequences and to a consideration of the relationships among disparate action sequences. Chapter four deals with a theory of affective dynamics and recent applications of certain economic principles to human behaviour. The last chapter attempts to present a synthesis of research on cognitive influences on motivation. Bibliographical references are presented at the end.

BURNHAM, DAVID. The rise of the computer state. New York, Random House, 1983. 273p. \$ 17.95.

Computers enormously enhance the ability of organisations to collect, store, collate and distribute all kinds of information about virtually all of the 232 million people of the United States. Though they bring benefits to mankind and their information is being put to unexpected, even sinister use. On scrutiny of large and small organisations, the author points out that the information is a threat to privacy, freedom, legal procedures, ethics and democratic process. Also contains a four page selected bibliography.

CHEN, PETER S. ed. Singapore: development policies and trends. Singapore, Oxford University Press, 1983. 384p. £ 25.00.

This book is an attempt to analyse the trends and policies of Singapore's social, economic and political developments; to highlight the dynamics of its development strategies; and to examine the problems and difficulties faced in the process of its national development. All fifteen chapters were written by local scholars with specialised knowledge. This volume was sponsored by the Institute of Asian Affairs in Hamburg. Also contains a bibliography.

DESAI, VASANT. A study of rural economics : a systems approach. Bombay, Himalaya Publishing House, 1983. 712p. Rs. 125.00.

This study is an attempt in viewing the rural economy as a significant segment of India's total economic structure. It analyses the varied problems of rural economy, agriculture and forestry. The book is divided into three sections. Section one consists of seventeen chapters and deals with agricultural production, productivity, development strategy, employment, unemployment, prices, marketing of agricultural produce, role of exports, forests, social forestry, forest produce and their development. Section two consists of eleven chapters and appraises rural credit, rural finance, institutional support, block level planning, method of lending, recovery of loans, and rural industrialisation. Section three consists of four chapters covering the programmes and strategy for rural development. The role of the Government in accelerating rural development has been comprehensively and critically analysed in the final chapter. At the end a select bibliography is provided.

D'LIMA, HAZEL. Women in local government : a study of Maharashtra. New Delhi, Concept, 1983. 211p. Rs. 80.00.

The book is based on interviews with 143 women members of the Panchayat Samitis and Zila Parishads. The objectives of the study are : (1) To find out the

different social and political groups ; (2) To study their outlook and the extent of their awareness of their special role as women representatives ; (3) To examine the scope and the actual degree of participation of these members in the local government bodies and in the rural community ; and (4) To identify the factors that might facilitate or impede the effective participation of women representatives. The book has been divided into six chapters. The first chapter traces the social emergence of women in the country. The second chapter explains the methodology of the study. In the next three chapters, the author analyses the data bearing on the socio-economic background, social outlook and participatory pattern of the women members. The concluding chapter draws the profile of women in panchayati raj. The author makes practical suggestions of interest to voluntary and government based organisations with a view to promoting the development of women both at the grass roots and administrative levels of action. Also gives a seven-page bibliography.

FELDMAN, DANIEL C. Managing individual and group behaviour in organizations, by Daniel C. Feldman and Hugh J. Arnold. New York, McGraw-Hill, 1983. 613p. \$ 31.50.

The book covers the major topics in the areas of individual and group behaviour in organisations and the authors have tried to give readers some well reasoned guidelines on how to manage them more effectively. The work consists of twenty chapters, divided into eight sections: Introduction; Integrating the individual and the organisation; Motivation; Satisfaction and performance; The Design of Work; Leadership in organisations; Managerial Processes; Groups in organisations; and conclusions. The text also devotes chapters to topics like socialisation and careers, designing reward systems, job satisfaction, quality of working life, communication, managerial decision-making, and performance appraisal. The authors also try to point out how groups influence what is traditionally thought of as "individual behaviour in organisations". The authors have included in each chapter a section titled 'Managerial Implications'. Each chapter concludes with a summary ; a series of review questions about the major topics covered and bibliographical references.

GHOSH, S. K. The outcry of police brutality (an analytical study). New Delhi, Ashish Publishing House, 1983. 80p. Rs. 50.00.

The book discusses in depth the causes of police brutality in India since independence. They can be attributed to : (1) Police are pressurised by the public as well as the Government to control crime by adopting harsh measures because of the failure of administration of justice in fulfilling the elementary end of any legal order ; (2) Politicians harbour criminals and unsocials to fight their political battles with the support and connivance of the police ; (3) Political interference in the legal decisions and management of the force ; (4) Breakdown of criminal justice system ; (5) Demoralisation of the police down the line. The author has proposed these steps to eliminate police brutality : (a) It should be free from political patronage and partisan politics ; (b) Indisciplined policemen sheltering behind political patron should be weeded out ; (c) Law should be made brief and simple ; (d) Courts should ensure protection of the innocent and convict the guilty without delay ; (e) There should be appropriate training, high pay, social status and most of all full democratic participation of the police in community.

HAMMERGREN, LINN A. Development and the politics of administrative reform:

lessons from Latin America. Boulder, Colorado, Westview Press, 1983. 213p. \$ 25.00.

This book addresses the problems of administrative reform in third world countries by examining recent reform efforts in Peru, Colombia, and Venezuela. The author discusses the politics of administrative change and the interaction of the political and technical dimensions of reform in the three countries. The author explores the sources of programme content in the case studies and the notion of reform success or failure and examines alternative strategies for designing reform programmes. Also includes a ten-page select bibliography.

HOENACK, STEPHEN A. Economic behaviour with organizations. Cambridge, Cambridge University Press, 1983, 290p. £19.50.

This book is an attempt to extend economic theory to the resource allocation choices that are made within a firm or other organization. The work consists of ten chapters. Chapter 1 presents an overview of the main concept of the theory. Chapter 2 is on definitions and determinants of employees' discretion over an organization's resources and production. Chapter 3 analyses how employers impose constraints on employees to limit their costs of employees' contributions to output. Chapter 4 presents the analysis of the short run and the economic behaviour of individual employees under the artificial assumption that there are no technological spillover among different employees' productive activities. In chapter 5, the author derives hypotheses about the short-run supply behaviour of private corporations and private non-profit organizations from the supply behaviour of their individual employees. Chapter 6 analyzes the short-run supply behaviour of public organizations. Chapter 7 explores employees' investments and analyses their effects on employees' supply behaviour. Chapter 8 and 9 analyze the effects of employees' investments on long-run resource allocation. The final chapter summarizes some of the hypotheses presented. Bibliographical references and definitions of core terms are presented at the end of the text.

HUMANA, CHARLES, Comp. World human rights guide. London, Hutchinson, 1983. 224p. £5.95.

The main purpose of the 'World human rights guide' is to make comparisons between human rights in different countries of the world. It is a concise 'everyman's' hand book on the rights and freedoms, repressions and state powers of the different countries of the world. The scope of the reference book is limited to the International covenant on Civil and Political Rights. The information in this guide covers the period to April 1983.

INDIAN ASSOCIATION OF EDUCATIONAL PLANNING AND ADMINISTRATION. Towards improved educational planning and administration with an introduction, by M. V. Mathur. New Delhi, Dialogue, 1983. 79p. Rs. 60.00.

This monograph contains the proceedings of the First National Conference of Indian Association of Educational Planning and Administration held in New Delhi on June 12 and 13, 1982. It also contains key-note papers and abstracts of papers received from some of the members of IAEPA along with inaugural address by then Lt. Governor of Delhi and Presidential address by Prof. M. V. Mathur. The papers focus upon the three themes of the conference : 'Administra-

tive leadership in schools ; 'Management of higher education' and 'Towards improved educational planning.'

INDIAN INSTITUTE OF MANAGEMENT. CENTRE FOR MANAGEMENT IN AGRICULTURE. Serving small farmers : a study of the Farmers' Service Cooperative Society, Bidadi, by V. R. Gaikwad and D. S. Parmar. Ahmedabad, IIM., CMA, 1983. 175p. Rs. 66.00.

This book is a case study of the first Farmers' Service Cooperative Society (FSCS) set up at Bidadi in Karnataka in 1973. It starts with the problems of small farm agriculture in India, reviews the cooperative organizational strategy to help small farmers through credit and leads to the recommendations of the National Commission on Agriculture to establish FSCS to conduct viable business which will include not only credit but commercial and non-commercial activities. The authors have given a detailed account of the recommendations and observations of the NCA and the Dantwala committee and also have given their implementation of the recommendations. The authors pointed out how the FSCS failed to achieve the goals set for them owing to overdependence on government. After looking various problems and processes involved in the planning and implementation of the comprehensive and integrated approach, the study highlights the need for change in orientation in looking at rural problems as well as the need for appropriate policy directives without which the concept of integrated cooperatives cannot be effectively implemented.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Project planning in India, by Mridula Krishna. New Delhi, I.I.P.A., 1983. 80p. Rs. 70.00.

This monograph deals with the problems and issues of national sector and project planning in India since 1951. It discusses the issues and problems in two parts, viz., (1) national planning in India, and (2) project planning in India. The first part deals with : (a) approach to planning, (b) planning machinery, (c) organisational set up of Central Planning Commission, (d) plan framework, (e) formulation process, and (f) objectives, issues and nature of five year plans. The second part deals with project planning in private and public sector and various stages of 'project cycle'—identification, formulation, appraisal and approval at the pre-investment stage. It also attempts to discuss the functions and composition of the Public Investment Board. The monograph is being brought out with the financial support from the Union Department of Personnel and Administrative Reforms. Also gives a bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Public services in a democratic context, ed., by R. B. Jain. New Delhi, I.I.P.A., 1983. 339p. Rs. 120.00.

This book consists of papers presented at the Seminar on Role and Relevance of Public Services in a Democratic context organised by the Indian Institute of Public Administration in March 1982. The primary purpose of the seminar was to examine afresh certain fundamental issues concerning the role and relevance of public services in the context of a developing and a democratic society, where the administrators shared power with their political ministers in the governance of the country. With this objective, the various issues involved in the main theme of the Seminar, the book is divided in three sections : (a) The limits of political control ; (b) The issue of public interest; and (c) The moral dilemma of

administrators. Summaries of the proceedings of the Seminar, and the welcome, the inaugural and valedictory addresses, form a part of this volume. There is an attempt to discuss some conflicting view points on these issues as expressed by some top level administrators, eminent academics and outstanding public men. There is a thirteen page bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Small industry development programme, by Ram K. Vepa. New Delhi, I.I.P.A., 1983. 119p. Rs. 80.00.

The present monograph covers growth of small scale industries in India since 1951. It focuses issues relating to policy, organisational structure, and international cooperation in addition to providing details about various programmes of small industrial development in the country and their linkages with other development programmes. It also suggests guidelines for appraisal of these programmes. This monograph is being brought out with financial assistance from the Union Department of Personnel and Administrative Reforms.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR URBAN STUDIES. Integrated development of small and medium towns : problems and strategic policy issues, ed., R. K. Wishwakarma and Gangadhar Jha. New Delhi, I.I.P.A., Centre for Urban Studies, 1983. 358 p. Rs. 120.00.

This book is an outcome of work and deliberations connected with a seminar on "Integrated Development of Small and Medium Towns" conducted at the Indian Institute of Public Administration, Centre for Urban Studies, New Delhi, during March 18-19, 1982. It contains papers contributed at the Seminar alongwith the proceedings, reports of the working groups and conclusions of the Seminar. The volume closely examines the concept, mechanics and the strategy of integrated development, project financing, management of informal sector, management of solid wastes and environmental sanitation and politics of urban development.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR URBAN STUDIES. Unit cost of creating a job in Central Government and allied undertakings: its employment multiplier effects and implications, by R. K. Wishwakarma. New Delhi, I.I.P.A., C.U.S., 1983. 212p.

The objectives of the research project are : (1) To study the relationship between the growth of population and total employment; (2) To study the relationship between total employment in Central Government and allied public undertakings; (3) To measure the impact of population growth on urban space requirement for the physical growth of the city; and (4) To estimate the unit cost of creating a job in Central Government and public undertakings in Delhi and three towns, i.e., F aridabad-Ballabgarh complex, Gurgaon and Ghaziabad. Public sector employment also includes nationalised bank and it does not include the employees of state administration and other local bodies in the selected towns. The project was sponsored by the Town and Country Planning Organisation, Government of India, Ministry of Works and Housing. Also contains a four-page bibliography.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. The book of CHAC : programming studies for Mexican agriculture, ed., by Roger D. Norton and Leopoldo Solis M. Baltimore, Hopkins Univ. Press, 1983. Published for World Bank. 602 p.

The central mission of this book is the economic structure of Mexican agriculture and how that structure responds to different kinds of policy initiatives. The volume grew out of a collaborative research project on Mexican agriculture sponsored jointly by the Mexican government and the World Bank. This book is organised in four parts: Part one is devoted to sector-wide studies: descriptions of the elements of CHAC and its applications. Part two is devoted to the issue of producer's risk, an area in which the original CHAC was weak. It goes beyond linear programming models and attempts to measure farmers' attitudes toward risk and to develop for projects screening procedures that effectively account for the stochastic element in farmers' incomes. Part three contains the district level models. They are applied to a variety of concerns, including: employment generation, export supply responsiveness, rates of farmers participation in extension programmes, evaluation of irrigation investment, management of livestock herds, and the social tradeoffs arising from agrochemical pollution of rivers. The study concludes with part four, on data management and computation. It attempts to make the economist aware of the importance of systematizing data management and computation and it discusses some critical steps in this process. Bibliographical references are presented at the end of each chapter.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Experiences with the monitoring and evaluation of training and visit extension in India, by Gershon Feder and Roger H. Slade. Washington, D.C., World Bank, 1983. 37p.

The monograph describes the recent experiences of implementing, monitoring and evaluation system in Training and Visit extension projects in India. The structure of the monograph as follows: the first section presents short introduction; the next section provides background on the implementation of monitoring and evaluation systems of extension projects in India. It is followed by a discussion of operational and methodological problems affecting the establishment of a functioning monitoring and evaluation system in the context of Indian extension projects. An in-depth study of extension impact is described in a subsequent section, and preliminary results are presented. The paper concludes with some suggested lessons from experience gained so far. This is World Bank Staff Working Paper No. 595.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Mauritius: economic memorandum: recent developments and prospects, by Michael J. C. Devaux. Washington, D. C., World Bank, 1983. 122p.

This report is an outcome of a joint economic mission which visited Mauritius from November 11 to December 15, 1981. The report deals with the following topics: a short introduction to present Mauritius' principal characteristics; a review of recent economic developments and adjustment efforts undertaken by the government since the end of 1979; a brief discussion on some of the key sectoral issues and policies necessary to ensure Mauritius' creditworthiness and a discussion of balance of payment prospects and Government's ability to finance its public sector investment programmes. It also includes tables and annexes.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Price distortions and growth in developing countries, by Ramgopal Agarwala. Washington D. C., World Bank, 1983. 62p.

This paper attempts to assess the impact of distortions in prices of goods and factors on growth performance of developing countries. The paper is divided into three main parts : First part begins by noting the degree of price distortions in the 1970s for thirty-one countries insofar as these are related to the pricing of foreign exchange factors, and nontradables, and by considering the association between individual price distortions and growth performance. In the next part, alternative approaches are discussed for combing these price distortions into a composite distortion index and classifying the panel countries by degree of price distortion. Also taken up is the question of whether the degree of distortion is associated with factors such as the level of development or the regional background or resource endowments. Finally, the paper reviews the association between the distortion index and performance with regard to growth and equity. The basic conclusion of the paper is that prices matter for growth, though not only prices, and that high price distortions hurt growth without helping income distribution, also contain a five-page bibliography. This is World Bank Staff Working Paper No. 575.

INTERNATIONAL LABOUR OFFICE. Labour management relations in public enterprises in Africa. Geneva, I.L.O., 1983. 84p. Rs. 62-50.

The present issue of the *Labour Management Relations* series represents the outcome of the research conducted in Africa. The monograph has been divided into two parts. Part I deals with labour management relations in public enterprises in Africa : comparative study written by Mesfin Gabre Michael. Part 2 on Nigeria, prepared by Professor T. M. Yesufu and the other on Tunisia, prepared by N. Ladhari. It attempts to suggest that it would be in better conformity with democratic principles to associate workers' representatives to an increasing extent in the management of public enterprises. This would be a better guarantee for peaceful and construction labour management relations and also a guarantee for efficiency in production.

INTERNATIONAL LABOUR OFFICE. Review of ILO rural development activities since 1979. Geneva, I.L.O., 1983. 61p. Rs. 62.50.

The ILO activities since 1979 described in the monograph have covered a wide spectrum of subjects in many different parts of the Third World and from a variety of angles. The Central objective is to improve the lot of the poorest section of the rural population. This evaluation study confirms the general impression of the personnel involved in rural development projects referred to in this report that the work undertaken is proving more effective and is in line with various guidelines set for the ILO's Rural Development Programme, the conclusions of the World Conference on Agrarian Reform and the recommendations of the Advisory Committee on Rural Development.

JAI BHAGWAN. Municipal finance in the metropolitan cities of India : a case study of Delhi Municipal Corporation. New Delhi, Concept, 1983. 249p. Rs. 100.00.

The present study aims at analysing the finances of the Delhi Municipal Corporation with emphasis on financial administration, for a period of twenty one years and compares them with Municipal Corporations of Calcutta, Bombay and Madras. The author examines a large number of cases reported by the Municipal Chief Auditor in his annual reports. The study has been divided into ten

chapters. Chapter I outlines the concept of local self-government and history of local self-government in Delhi. Chapter 2 provides the theoretical framework of local finance. Chapter 3 examines the finances of local bodies during a period of ten years. Chapter 4 studies the pattern of and trends in the expenditure of the corporation. Chapter 5 analyses the different heads of expenditure to assess the impact of expenditure on the quantity and quality of social services and civic amenities available to the people. Chapter 6 examines the trends in and system of revenue and the chapter 7 analyses various components of revenue of the corporation under two broad heads—tax revenue and non-tax revenue. Chapter 8 covers local government borrow funds. The succeeding chapter examines the efficiency and effectiveness of the financial administration and the concluding chapter reviews the important findings and outlines some suggestions and recommendations for putting the finances of the Corporation on an even keel. This is a reproduction of thesis that has been approved by the University of Delhi in 1981. *Also contains a nine-page bibliography.

JOHNSON, ELMER H., ed. *International handbook of contemporary developments in criminology*. Westport, Connecticut, Greenwood Press, 1983. 2 Vols. \$ 59.00.

The central mission of the work is to report on the nature of criminology in each of a sizable number of countries. The work is a collection of "single and unique" societies that collectively constitute an inventory of the variations in the conceptions and work of criminologists around the globe. Part I deals with the feminist movement and radical criminology in some of the developing nations. Special attention is also given to international organisations devoted to criminological activities on an international plane, like the United Nations and the International Society for Criminology. Volume 2 comprise two Americas, Europe, Africa, the Middle East, and Asia. The chapters of this book demonstrate the variety of answers given to the question "What is criminology"? as reflection of basic issues. Does "criminology" refer to exclusively research-oriented activities, or does it also include administrative and professional practice within the agencies of criminal justice? Is criminology an autonomous branch of learning or only a meeting place for criminological specialists drawn from various established disciplines? If the later, what is the relative importance of law, biology and physical anthropology, and the several social and behavioural disciplines? Bibliographical references are presented at the end of each chapter.

JONES, WILLIAM A., JR., ed. *Criminal justice administration : linking practice and research*. New York, Marcel Dekker, 1983. 145p. \$ 28.00.

This book is an outcome of the annals of public administration series. In the opening article the authors assess the role and the impact of the criminal justice literature. In the second article, the author is concerned with the use of assessment centres as a vehicle for improved personnel decisions. In the third article, Dorothy H. Bracey, assesses the role and status of women in criminal justice. In the next article there are searches for a comparative justice model. The concluding part is a review essay on criminal justice literature including eight important books as a base for examining the questions of a policy making and administration in criminal justice organisations. Also includes bibliographical references.

KNAPP, MARK L. Interpersonal communication and human relationships. Boston, Allyn and Bacon, 1984. 366p. \$ 21.95.

The book is about the way people communicate in developing and deteriorating relationships. The work is divided into five parts : The first part has two objectives: to identify several important patterns of communication manifest themselves at different stages of a relationship. Part II examines how the characteristics of each individual and the characteristics of the environment where the relationship develops can affect the way we communicate. Part III discusses various communication patterns in the context of relationships that are moving toward increased intimacy or closeness. Part IV takes a look at communication patterns in the context of relationships that are moving toward less intimacy. The last part explicitly examines the subject. In 1978 the first edition of this book was published with the title, *Social Intercourse : From Greeting to Goodbye*. Summary and bibliographical references are presented at the end of each chapter.

LOUP, JACQUES. Can the Third World survive? Baltimore, Hopkins Univ. Press, 1983, 244p. \$11.65.

This book on the development of the Third World is mainly concerned with the economic strategies of the developing countries. During the three decades, these countries have experienced unprecedented economic growth—the average income per capita has more than doubled, their food production has been multiplied by two and a half and in the areas of health education and housing exceptional results have also been obtained. In spite of various programmes, poverty, disease, hunger and ignorance could not be eliminated, the author suggests the following measures or policies aiming to increase the productivity and incomes of the poorest: (1) Efforts to reduce demographic growth should be intensified, (2) The development of commercial and traditional energy resources should be given priority attention, (3) The growth of agricultural production should also be considerably accelerated, (4) They should try to increase their exports in order to obtain the foreign exchange for import requirements. In the areas of education, health or water supply government policies and especially public expenditures should be reoriented towards social categories. The work was originally published in French in 1980 as *Le Tiers Monde Peut-il survivre ?* Bibliographical references are presented at the end of the text.

MADAN, G.R. India's developing villages. Lucknow, Print House, 1983. 593p. Rs. 175.00.

This work makes a comprehensive and critical survey of rural development programmes in India. The book has been divided into eight parts. Part I discusses the history of rural development in India. Part 2 deals with programmes of agricultural development which include the production of various crops credit, supplies and marketing, land reforms, land holding and management irrigation and power, animal husbandary, transport and communication. Part 3 examines the problems of rural workers and rural industries, poverty, unemployment and Minimum Needs Programme. Part 4 highlights rural institutions including the cooperative movement, panchayati raj, religious institutions, caste system, joint family system, rural leadership. Part 5 outlines rural welfare services including education, health and family planning, housing and social welfare, services for the weaker sections such as children, women, youth, backward classes, scheduled

castes and tribes. Part 6 deals with the relations between rural reconstruction and planning and discusses in brief the Five Year Plans. Part 7 makes a critical survey of rural development programmes in the country since October 1952. The concluding part deals with rural development and sixth Five Year Plan. The author points out that inspite of various programmes introduced under the Five Year Plans for the weaker groups to remove poverty and give them social justice have not been very successful due to their imperfect implementation and corruption in the society. It is pointed out that some minimum social security should be provided to each family to give them economic justice if not the social one which would require reinterpretation of religious teachings and honesty among leaders.

MADAN, G.R. Village development in India : a sociological approach, by G.R. Madan and Tara Madan, New Delhi, Allied, 1983. 390p. Rs. 90.00.

An attempt has been made in this study to approach the problem of village development from a sociological point of view. This work is based on a survey conducted by the authors in certain villages of a community development block in Lucknow district of Uttar Pradesh. It is a comparative study of the development of two villages with population of about 400 to 500. One is designed as a "progressive" or more developed village and the other a "backward" or less developed one. The study is divided into 2 parts. Ten chapters, part I of the book, present the "first survey" and two chapters comprise part 2, the "block revisited". The 10 chapters treat in detail institutions, organizations and problems with emphasis on comparing the two villages. Among topics treated in detail are agriculture, credit supplies and marketing, village workers and industries, welfare services and levels of living, leadership, organizations and project accomplishments, village panchayats and block administration. Part II presents changes at the block level and at the village level. Some measures are suggested to reorganize the rural development programme to achieve the objectives. Some of the steps suggested include changes in land reform legislation, adequate farm supplies through co-operatives, planning of irrigation facilities, improvement of communication system, building up of community assets, proper training of local leaders, public recognition of those who do community work and reorganization of religious institutions to remove caste tensions and social barriers which hinder social mobility and proper social and economic development. Also contains a select bibliography.

MALYAROV, O.V. The role of the state in the socio-economic structure of India. New Delhi, Vikas, 1983. 463p. Rs. 195.00.

The present work is limited to considering the socio-economic nature of state property and state enterprises in India, their position in the socio-economic structure of the country and their role in the evolution of this structure. The study examines also socio-political and administrative factors which contain the economic activity of the state within capitalist way of development. The study discusses that internal dynamics within the system and its interaction with pre-capitalist structures slow down growth of the state sector and gradually reduce its role to infrastructural and servicing one, though the sphere of its service remains mostly confined to the private capitalist structure. The author argues that acceleration of further socio-economic progress calls for much greater role of the state in the economy and wider extension of the sphere of its servicing to rural and urban poor. The author concludes that state capitalism plays a progressive role and he has used a vast amount of official data to substantiate his theoretica

formulations. This is an enlarged English version of an original Russian study under the auspices of the University Grants Commission.

MASSER, IAN, ed. *Evaluating urban planning efforts: approaches to policy analysis*. Aldershot, Hampshire, Gower House, 1983. 268p. \$31.00.

This volume contains a selection of papers presented in their original versions at the Workshop on Procedural Planning Methodology held at the University of Sheffield in September 1982. The publication has been divided into five groups. The first group of papers by Bolan, Darke, and McDougall present a variety of theoretical perspectives on the evaluation debate. The second group of papers by Van Harn, Smith, Hambleton and Gillingwater deal with the findings from implementation research. These are followed by a group of papers that tackle two specific aspects of empirical research in this field. The contributions of Howells, Carter, Mastop and Baty examine some key aspects of the relationships between those involved in planning processes while those by Masser and Reade concentrate on the learning dimension of planning activities. Finally, Bryson's paper rounds off the volume as a whole with a discussion of possible strategies for future research. Bibliographical references are presented at the end of each paper.

MISRA, B.B. *District administration and rural development in India: policy objectives and administrative change in historical perspective*. Delhi, Oxford University Press, 1983. 431p. Rs. 150.00.

This study is designed to serve in the field of public administration in India. This volume provides a comprehensive study of district administration and rural development in India from the last quarter of the eighteenth century, when the East India company had established its control over Bengal, to the end of the 1970's. It examines community development programme in 1952, panchayati raj in 1959 and social schemes in 1970-71. The author places tremendous confidence on the institution of the district collector. The study makes it clear that no development was possible without the active involvement of Government of India in administrative and financial terms. The book is divided into seven chapters, Chapter 1 describes evolution of district administration upto 1858. Chapter 2 focuses attention on the recurrent famines and rural development 1858-1905. Chapter 3 examines the administrative and democratic decentralisation. Chapter 4 deals with local bodies and rural development. Chapter 5 studies the alternatives to local bodies and rural development. Chapter 6 examines the personnel qualities and resources and the concluding chapter reviews the important findings and outlines some suggestions. There is a six-page bibliography.

MOLNAR, JOSEPH J., ed. *Transferring food production technology to developing nations: economic and social dimensions*; ed. by Joseph J. Molnar and Howard A. Clonts. Boulder, Colorado, Westview, 1983. 175p. \$ 25.50.

This book explores the social, economic, and policy problems associated with introducing new agriculture and aquaculture technology to developing nations as a means for expanding food supplies and increasing well-being. The contributors examine three facts of planning for technology transfer and consider methodologies that enable effective integration of a social and economic factors. The book

consists of four parts. The first part of the work covers problems of planning at the national and regional level, emphasizing methods and models for macro planning under conditions when resources are limited. The second and third parts, focus our planning at the local level and on constraints on the technology transfer process, cover a broad range of topics, among them production and marketing decisions by small farmers, conflicting objectives of planners and producers, limitations of resource allocation within the production unit, and strategies for training extension workers, researchers and project planners. The principal point in the concluding part is that social structures internal and external to the Third World are experiencing rapid changes with implications that have only incompletely been incorporated into the practice of technology transfer and agricultural development. Bibliographical references are presented at the end of each chapter.

NADLER, LEONARD. Designing training programs: the critical events model. Reading, Mass., Addison-Wesley, 1982. 252p. £13.25.

This book is concerned with learning or more specifically, with the design of learning experiences provided by organisations presents a unique model—the Critical Events Model (CEM). The CEM is not just another theoretical approach to training programmes—it is a practical working concept that continuously involves managers and supervisors in the design process. The author briefly discusses open and closed models. The model is presented in a series of events. After, each, there is a specific element for evaluation and feedback. The book also provides an important chapter on why everyone in an organisation from top to bottom should understand the importance of the productivity benefits of training programmes.

NEKTARIOS, MILTIADIS. Public pensions, capital formation, and economic growth. Boulder, Westview Press, 1982. 181p. \$ 27-50.

The study examines the principles and criteria of public pension programmes and assesses the effect of these programmes on general economic growth. The book consists of three parts. In Part 1, the author develops the economic theory of public pensions. Part 2 deals with the influence of the social and economic environment on the cost of public pensions. Part 3 analyzes the influence of public pensions on the economy. It is suggested that the social security wealth (SSW) variable which has been constructed by Martin Feldstein overestimates the amount of wealth generated by the public pension system. A new social security wealth variable is constructed, and it is used to estimate the effect of the U.S. Old-Age and Survivors Insurance (OASI) programme on capital formation and economic growth in the American economy. The results of his econometric analysis suggest that operation of the Old-Age and Survivors Insurance programme has reduced capital formation by 10 to 14 per cent. This work, with minor change, is doctoral dissertation thesis which was approved by Temple University in 1980. There is an eleven-page bibliography.

OM PARKASH. The finances of the Punjab State. Amritsar, Guru Nanak Dev University, 1983. 160p. Rs. 70.00.

This book is virtually a reproduction of doctoral thesis is approved by Guru Nanak Dev University, Amritsar in May, 1979. The study attempts to examine the public

finance operations of the Punjab Government. The study covers the period 1967 to 1976 in the main text of the book. The budgetary position for the period 1976-77 to 1978-79 and the recommendations of the Seventh Finance Commission have been discussed in the post-script. This study consists of eleven chapters. The study aims at the following objectives: (1) To examine the importance of different categories of revenue in States' finances; (2) To examine 'tax structure' of the state to find out the relative importance of different taxes for the mobilisation of resources; (3) To estimate the income elasticity and buoyancy of individual taxes and state tax revenue to find out how far these satisfy the general characteristics of a sound tax system like productivity and buoyancy; (4) To compare the tax effort of the State with other States of the Indian Union to determine its capacity in meeting the ever-growing needs of social and economic development; (5) To study the role of central devolution in State's finances; (6) To examine the trend and pattern of state's expenditure and the changes thereof to see how far this has been geared to the goals of social and economic development; (7) To study the financing of State plans to examine the extent of adequacy of State's own resources for financing the evergrowing plan outlays. (8) To study the incidence and affect of public debt on State's finances. There is also a nine-page bibliography.

PANDEY, B.N., ed. *Role of science and technology in rural and economic development in India*. New Delhi, S. Chand, 1983. 220p. Rs. 75.00.

This book arose out of papers presented at the First National Convention of Young Scientists held at Magadh University, Bodh Gaya in the first week of May 1982. The main aim of the convention was to devise ways and means to carry the fruits of scientific achievements to villager and discuss in what way science and technology can solve the problems of our country, such as unemployment through self-employment, self-sufficiency in food production, energy and fuel economy, quick-communication media for rural population, human health disorders, and environmental pollution, etc. The papers presented at the convention also cover many items of the new 20-point economic programme. Abstracts are also presented at the beginning of each paper.

PARKINSON, J.R., ed. *Poverty and aid*. Oxford, Basil Balckwell. 1983. 264p. £ 19.50.

This book consists of papers presented at the symposium on Poverty and Aid, organised by Chr. Michelson Institute, Bergen in January 1982. This book explores alternative objectives and criteria for aid policy, and discusses the impact of aid on development. The causes of poverty, including population growth, are examined, and the contributors discuss the contribution that aid donors might be able to make to the elimination of poverty. Many development economists have suspected that trade has worked to the detriment of underdeveloped countries who receive little for their raw material exports and pay high prices for imported manufactured goods but the evidence in this book points out that it is extremely difficult to measure the advantages and disadvantages of trade. Developed countries are holding back on their already small commitments to foreign aid and that the adoption of new ideas for the use of aid could make a significant contribution to helping the poor.

PITT, DOUGLAS C. *Government departments: an organizational perspective*, by D.C. Pitt and B.C. Smith. London, Routledge and Kegan Paul, 1981. 149p. £ 6.50.

This book attempts to apply concepts from the organizational analysis literature to a group of administrative bodies which are at the heart of the system of government. The central claim of the book is that such an approach can enrich the understanding of the administrative process. The organizational studies of the government department are virtually non-existent. The authors argue that managerial problems are better understood from an organization theory perspective. The book is divided into 7 chapters. The first chapter introduces organization theory. Chapter 2 examines one of the elements in the system model, the environment but more from the point of view of the conflicting demands placed upon organizations by their environments than the possibilities of adjustment to some system equilibrium by way of homeostatic mechanisms. The chapter 3 discusses the utility of goal analysis, the question of informal goals and the place in organization theory for the possibility of goal conflict arising between the formal goals of the organization and the private goals of the individual and groups within it. Chapter 4 deals with the issue of structure and concentrates on the question of the relationship, if any, between the structure and the successful performance of organizational tasks. Chapter 5 focuses on management in government departments. The authors examine the impact of a 'managerialistic' philosophy in British central government which emerged through a growing interest in the applicability to departments of managerial techniques. Chapter 6 discusses a case study of the Post Office, an organization that was formerly a department and has latterly become a semi-autonomous organization. The concluding chapter considers the demise of consensus politics and of the managerialism associated with it. The authors examine some of the alternatives which have been proposed to bureaucratic organizations: reducing the functions of government; strengthening the moral purpose of public administration; and abandoning bureaucracy or even organizations generally. There is a four-page bibliography.

RABIN, JACK, ed. *Handbook on public budgeting and financial management*, ed. by Jack Rabin and Thomas D. Lynch. New York, Marcel Dekker, 1983. 623p. \$ 119.50.

This encyclopedic monograph—written by 25 leading authorities in the field—provide in-depth essays describing all the methods and procedures of budgeting and finance as well as philosophical approaches to, and arguments on, subjects discussed. The outstanding guide has been divided into 19 chapters. The chapters are: Theoretical debates applicable to budgeting; Budgeting as an expression of power; Budgeting reforms in perspective; National development through budgeting; Comparative government budgeting; Analyzing the pedagogic deficit in budgeting; Expenditure forecasting; Revenue forecasting; an administrative perspective; Governmental accounting; Administering revenue systems; Government financial reporting and auditing; Budgeting and public management; Legislative budgeting; Risk management and pension systems; Budgets and computers in government; Corruption and budgeting; Productivity measurement and studies; Capital impact of budgeting and capital improvement programming. Bibliographical references are presented at the end of each chapter.

RABIN, JACK, ed. *Handbook on public personnel administration and labour relations*, ed. by Jack Rabin, Thomas Vocino, W. Bartley Hildreth and Gerald J. Miller. New York, Marcel Dekker, 1983. 671p, \$ 119.50.

In this comprehensive handbook 30 leading authorities utilize an encyclopedic approach to public personnel administration and labour relations/collective

bargaining. The book is divided into two component units—general personnel administration and labour relations/collective bargaining. The experts describe the historical, philosophical and conceptual setting of each field, as well as chapter that relate to current issues. All chapters also cover the broadest area possible within the confines of the subfield. Bibliographical references are presented at the end of each chapter.

ROBINSON, AUSTIN, eds. *Employment policy in a developing country : a case study of India*, ed. by Austin Robinson, P.R. Brahmananda and L.K. Deshpande, London, Macmillan, 1983. 2 Vols. Rs. 95.00.

The book consists of proceedings of a joint conference of the International Economic Association and the Indian Economic Association held in Pune. The primary purpose of the conference was to throw light on the development policies of the less developed world, particularly India. The work consists of two volumes. Volume I begins with papers by P.R. Brahmananda and N. Rath, the dimensions of Indian underemployment. It goes on, with papers, by A. Vasudevan, C. Rangarajan, Uma Choudhury, V.R. Panchamukhi, T.V.S. Ramamohan Rao and H.K. Manmohan Singh to look at the constraints on any policy of expansion and job creation arising from shortage of savings, of foreign exchange, of appropriate technologies, and other sources. There follows a section on the objectives of development with papers by Gautam Mathur and V.M. Rao. A further group of papers deal with incentives for development; the contributors include N.J. Jhaveria and M. Ahluwalia, D.R. Pendse and A.P. Gupta. The papers in volume 2 describe and criticise the attempts of successive Five-Year Plans to deal with the problems of employment; authors include Brahmananda Prasad and D.T. Lakdawala. A number of papers deal with the conflict of poverty and unemployment and whether the cure for one is the cure for other. The concluding group of papers look at the differences between different Indian states; K.S. Gill writes about the success of the Punjab; Mrs. Dandeker describes the Maharashtra Employment Guarantee Scheme; other papers look at the different problems of Karnataka, Tamil Nadu and Kerala. Finally P.R. Brahmananda gives an account of Indian academic thinking regarding employment policy and P.D. Hajela and John Toye attempt to sum up the lessons of the conference. The book is being brought out with the financial support from the United Nations Development Programme.

ROSENBLOOM, DAVID H. *Public administration and law: bench v. bureau in the United States*. New York, Marcel Dekker, 1983. 236p. \$ 33.00.

The book considers the impact of law upon public administration from four perspectives of an individual's interaction with public agencies: as client, public employee, "captive", and litigant. The volume consists of seven chapters. Chapter 1 analyzes the rise of the administrative state, its impact on government in the United States, and its effect on the quality of democratic citizenship. Chapter 2 considers the federal judiciary, its place in the separation of powers, and its initial reactions to the emergence of the full-fledged administrative state. Chapter 3-6 analyze the rights of clients, public employees, captives and antagonists of the contemporary administrative state and the final chapter concludes the study with a broad consideration of the impact of the judicial response to the rise of the administrative state upon constitutional government and public administration. Conclusions and bibliographical references are presented at the end of each chapter.

ROTH, HANS-DIETER. Indian moneylenders at work : case studies of the traditional rural credit market in Dhanbad district, Bihar. New Delhi, Manohar, 1983. 112p. Rs. 100.00.

The present study is an enlarged reproduction of a section from the thesis, titled "Institutional Agricultural Credit and Traditional Debt Relations" which was published in German in 1978 by the South Asia Institute of the University of Heidelberg under the South Asia Series. This is South Asia Series 14. This work is based on a detailed study of selected villages in Dhanbad district in Bihar enquires into traditional money lenders and the resulting debt relations between them and the debtor-farmers. The author points out that the traditional credit market is dominated by large scale farmers cum-money lenders and also occupy high positions in rural administrative bodies. The exorbitant interest rates usually charged by them only create debt obligations but are also meant to establish dependency relations of a long term nature. A description of actual form of debt relations is presented with samples of interest siphoning mechanism practiced by money lenders. The last part discusses the various traditional forms of property rights, which frequently are the inevitable outcome of previous debt commitments, and their detrimental socio-economic effects on small farmers. Also includes bibliography.

SCHUCK, PETER H. Suing government: citizen remedies for official wrongs. New Haven, Yale Univ. Press., 1983. 262p. \$25.00.

This book focuses upon civil remedies under federal law. The volume consists of three parts and nine chapters. In part I, the author presents conceptual and historical frameworks for thinking about how to control official misconduct through tort remedies. Part II argues that reliance upon official liability for damages to fill that void is unsound remedial policy and urge that a much broadened regime of governmental liability consistent with private law principles supplant it except in the most unusual circumstances. Part III analyzes the conditions under which it might need to be augmented by other modes of deterrence involving specific interventions into the low level decisions processes and proposes how government ought to go about this. It includes three appendices. Appendix 1 shows the volume of federal court litigation against governments and public officials. Appendix 2 is concerned with governmental and official liability-immunity doctrine in the federal courts and the concluding appendix deals with sovereign immunity and the states. Bibliographical references are presented at the end of the text.

SHARMA, B.A.V., ed. Research methods in social sciences, ed. by B.A.V. Sharma, D. Ravindra Prasad and P. Satyanarayana. New Delhi, Sterling, 1983. 272p. Rs. 100.00.

This is an introductory book on research methods in social sciences and it covers many aspects of research methodology from formulation of research problem to the report writing. Varied techniques of data collection, processing and analysis of data are described in detail. Besides research techniques, the wider issues of role and functions of social sciences research, traditional and scientific approaches, objectivity, research design, etc., are critically analysed. Some papers are also included in this volume which were originally presented to the foundation courses on research methods organised by the ICSSR Southern Regional Centre. There is also a six-page bibliography.

SINGH, SURENDRA. Regionalisation for rural development and planning, by Surendra Singh and V.S. Chauhan. Meerut, Independent Publications, 1984. 160p. Rs. 150.00.

The book suggests concrete ways and means on resource development and planning of a neglected area of Rohilkhand. The various resources are studied from the view point of nature, distributional pattern, problems associated with their use, infrastructural balances, input-output relationship and spatial homogeneity in the process of regionalisation. The land-use problems are analysed with the help of eight sample villages chosen from various planning regions. The study is divided into nine chapters. Chapter I described conceptual background. Chapter II is devoted to area, objectives and design of the study. Chapter III displays the geographical personality and regional identity of Rohilkhand. Chapter IV comprises resource utilisation and potentials. Chapter V contains delimitation of planning regions. Chapter VI discusses the growth of population and agricultural planning. Chapter VII examines local planning. Chapter VIII highlights transport planning and the last chapter deals with conclusion, and suggestions. Also contains bibliographical references at the end.

SOGANI, MEENA. The chief Secretary in India: a study of his role in state administration in Rajasthan. New Delhi, Associated Publishing House, 1984. 199p. Rs. 95.00.

This book is virtually a reproduction of doctoral thesis approved by the University of Rajasthan. This is perhaps the first study on the structural and behavioural aspects of the Chief Secretary which is the king-pin of the entire state administrative system in India. The author critically examines the role of the Chief Secretary as a symbol of continuity and change, the nexus point of the politico-administrative system, the prime policy maker, the chief planner, catalyst of goal oriented change, the guardian of civil services, initiator and sustainer of administrative development, the prime mover of general administration, the principal integrator, the astute equilibrist and as the guardian of public trust. Eighteen pages are devoted to bibliographical references.

SWAMINATHAN, M.S. Science and the conquest of hunger. New Delhi, Concept, 1983. 508p. Rs. 160.00

This book is based on the text of lectures and addresses by the author during the last ten years. The work considers the role of science and technology in the amelioration of hunger and malnutrition in developing countries. This collection of articles deals specifically with the building of a national food security system, the conservation of plant and animal genetic resources, plant breeding approaches, research on crop improvement which includes wheat, rice, potato, oilseeds and fibres, and the role of nuclear techniques in agricultural research. The author also makes a survey of trends in agriculture in the tropics and agricultural evolution in India. It is argued that self-reliance in food production implies only half the battle won against hunger. The famine of jobs and consequently of purchasing power which prevails largely in the rural areas of developing countries like India can be countered effectively by an appropriate blend of traditional, modern and emerging technologies. The author opines that the future lies in converting such theoretical opportunities into practical achievements. The volume contains data relating to crops, cropping patterns and rotation, nuclear techniques in agricul-

ture, and conservation of plant and animal genetic resources. Bibliographical references are presented at the end of each chapter.

TIWARI, K.M. Social forestry for rural development. Dehra Dun, International Book Distributors, 1983. 108p. Rs. 85.00.

The book is an attempt to demonstrate that tree planting in the cultivable waste land is an important activity with significant social and economic benefits. The technique of raising plants is dealt with in detail. It is argued that a separate forest extension organisation be created so that the work is done in close cooperation of the local communities. The author opines that investment in heavy industries cannot solve the problem of gigantic poverty in our country. It is suggested that tree planting should be launched immediately so as to create job opportunity primarily for the people living below the grinding poverty line. The other advantages of this programme have also been briefly discussed. It will reduce the growing pollution of the environment, control the floods and generally keep the elements of nature under reasonable control. Also contains a bibliography.

YOUNG, KEN, ed. National interests and local government. London, Heinemann, 1983. 172p. £7.50.

This book, the seventh in the joint studies in public policy series, examines the influence of central governments on the behaviour of local authorities. The contributors discuss the legal and financial setting up of central-local relations in Britain and the particular issues which arise in the fields of housing, education, economic development and health care.

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DOCUMENTATION IN PUBLIC ADMINISTRATION

Vol. XII

April-June, 1984

No. 2

CONTENTS

	PAGE
Index and Abstracts of Articles	109
Author Index	165
Book Notes	175
Index to Book Reviews	189

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INDEX AND ABSTRACTS OF ARTICLES

ADMINISTRATIVE DECENTRALISATION

ARDAGH, JOHN. France decentralises. *New Society*, 68 (1125) 14 June 84, p. 425-7.

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MUTHAYYA, B.C. and HEMALATHA PRASAD. Attitude to repayment of loans : a study in five states. *Journal of Rural Development*, 3 (2) Mar. 84, p. 107-47.

RANGA REDDY, A. Primary agricultural credit societies : some pertinent problems. *Khadi Gramodyog*, 30(7) Apr. 84, p. 292-7.

SINGHAL, A.K. and KUSUM LATA SINGHAL. Rural banking problems. *Yojana*, 23 (6) 1 Apr. 84, p. 19-21.

AGRICULTURAL DEVELOPMENT

CHOPRA, KANCHAN. Distribution of agricultural assests in Punjab : some aspects of inequality. *Economic and Political Weekly*, 19 (13) 31 Mar. 84, p. A-29-38.

GREWAL, S.S. and P.S. RANGI. An analytical study of growth of Punjab agriculture. *Indian Journal of Agricultural Economics*, 38 (4) Oct.-Dec. 83, p. 509-19.

HIMAL SINGH. Spatial and temporal variations in the levels of agricultural development (1970-73). *Anvesak*, 13 (2) Dec. 83, p. 87-108.

NORGAARD, RICHARD B. Coevolutionary agricultural development. *Economic Development and Cultural Change*, 32 (3) Apr. 84, p. 525-46.

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desh. Agricultural Situation in India, 38 (11) Feb. 84, p. 703-12.

This paper is based upon data collected for the ICSSR sponsored project entitled 'Dynamics of Rural Transformation in Uttar Pradesh'.

SINGH, R.P. and DONALD B. ERICKSON. A profile of agricultural development. Yojana, 28 (10) 1 June 84, p. 9-13, 17.

AGRICULTURAL EDUCATION

MEHTA, PRAYAG. Participatory, education of rural workers: people's self-action for socio-economic development. National Labour Institute Bulletin, 9 (3-4) July-Dec. 83, p. 199-218.

AGRICULTURAL RESEARCH

MURTHY, C.N.N. The media and agricultural research. Vidura, 21 (2) Apr. 84, p. 79-81.

AGRICULTURE

COURTENAY, P.P. The diversification of Malaysian agriculture, 1950-80: objectives and achievements. Journal of South East Asian Studies, 15 (1) Mar. 84, p. 166-81.

MOONEY, PATRICK H. Toward a class analysis of midwestern agriculture. Rural Sociology, 48 (4) Winter 83, p. 563-84.

NARASIMHA RAO, P. V. Tasks on agriculture front. Mainstream, 22 (38) 19 May 84, p. 11-14.

Convocation address at the Fourteenth Convocation of the Haryana Agricultural University, May 11, 1984.

NICHOLSON, NORMAN K. Land holding, agricultural modernization, and local institutions in India. Economic Development and Cultural Change, 32 (3) Apr. 84, p. 569-92.

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AGRICULTURE AND TECHNOLOGY

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AGRICULTURE, COOPERATIVE

GRAN, ODD. Norwegian agricultural cooperatives. Review of International Cooperation, 77 (1) 84, p. 10-13.

AIR POLLUTION

SINGH, D.N. Effect of air pollutants on human health and vegetation. Bombay Civic Journal, 30 (11) Jan. 84, p. 12-13; 31 (1) Mar. 84, p. 9-11.

ANTHROPOLOGY

REDDY, G. NARAYANA. Anthropological studies and development planning in India. Social Change, 14 (1) Mar. 84, p. 35-40.

ARCHITECTURE—CONSERVATION AND RESTORATION

DOCTOR, C.C. Importance of urban conservation. Quarterly Journal of the Local-Self Government Institute, 55 (1) Jan.-Mar. 84, p. 49-52.

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PIMPLASKAR, S.L. Urban conservation—a perspective. Quarterly Journal of the Local-Self Government Institute, 55 (1) Jan.-Mar. 84, p. 22-8.

ARMY

VAISHNAV, P.H. Some constraints on KAPUR, PRATAP. The army and the

police. *Democratic World*, 13 (26) 24 June 84, p. 6-7.

a case study. *Yojana*, 28 (8) 1 May 84, p. 29-31.

AUDITING

HARHIBHAKTI, S.V. Programming, planning and execution of an audit. *Chartered Accountant*, 32 (11) May 84, p. 724-9.

ISSACS, J. Internal audit in government departments. *Management in Government*, 38 (4) Nov. 83, p. 274-8.

AUTOMATION

COUMOU, C.J. Should the office be automated? *Journal of Systems Management*, 35 (4) Apr. 84, p. 14-16.

BANKS

JOSHI, NAVIN CHANDRA. Revamping Indian banking structure. *Journal of the Indian Institute of Bankers*, 54 (3) July-Sept. 83, p. 133-8.

KAMAL NAYAN. Performance evaluation of commercial banks—a conceptual framework. *Lok Udyog*, 18 (1) Apr. 84, p. 25-33.

MALYADRI, P. Implementation of Lead Bank Scheme : a study. *Khadi Gram-odyog*, 30 (6) Mar. 84, p. 254-7.

MORAN, MICHAEL. Politics, banks and markets : an Anglo-American comparison. *Political Studies*, 32 (2) June 84, p. 173-89.

RAMANA MURTY, D.V. Human factor in banks. *Journal of the Indian Institute of Bankers*, 54 (3) July-Sept. 83, p. 143-6

BIO-GAS

KRISHNA RAO, C. SIVARAMA and S.V. RAMANA. Financing biogas plants: a study. *Kurukshetra*, 32 (8) May 84, p. 7-10.

BIRTH CONTROL

JAYA RAJ, T. What helps plan family :

BONUS

DAVE, CHANDRA. Old-age benefits in Denmark : bonus for longevity. *International Social Work*, 27 (1) 84, p. 1-3.

BUDGET

ARUN KUMAR. An election-year budget. *Economic and Political Weekly*, 19 (12) 24 Mar. 84, p. 519-22.

ATHREYA, V.B. The union budget 1984-85. *Madras Development Seminar Series Bulletin*, 14 (4) Apr. 84, p. 289-99.

GHOSH, ALAK. Seventh Plan-oriented budget. *Commerce*, 148 (3800) 31 Mar. 84, p. 481-3; 496.

PATNAIK, PRABHAT. The 1984-85 budget : gathering fiscal crisis. *Economic and Political Weekly*, 19 (12) 24 March 84, p. 501-4.

BUDGET—PROCEDURE

KAURA, MOHINDER N. Performance budgeting systems in government organisations. *Lok Udyog*, 18 (2) May 84, p. 15-24.

YADAPADITHAYA, P.S. Zero base budgeting—a pragmatic tool for cost control and reduction. *Lok Udyog*, 18 (2) May 84, p. 57-62.

KERZNER, HAROLD and DAVID HOSTELLEY. Budgeting for R & D project. *Journal of Systems Management*, 35 (2) Feb. 84, p. 6-11; 35 (3) Mar. 84, p. 8-16.

BUDGETARY CONTROL

WILDAVSKY, AARON. The transformation of budgetary norms. *Australian Journal of Public Administration*, 42 (4) Dec. 83, p. 421-32.

The author presented the first R.N. Spann Memorial Oration on "The Trans-

formation of Budgetary Norms" in the Great Hall, University of Sydney, on 21 July 1983. The oration was sponsored by the New South Wales Regional Group of the Royal Australian Institute of Public Administration.

BUREAUCRACY

AKINSANYA, ADEOYE. (Univ. of Ilorin). Bureaucratic 'politics': a study of the former Western Nigeria Ministry of Agriculture and Natural Resources. *Indian Journal of Public Administration*, 29 (4) Oct.-Dec. 83, p. 865-91.

Akinsanya, who empirically studied this aspect of bureaucratic 'politics' in Nigeria (the former Ministry of Agriculture and Natural Resources), shows in his article how this phenomenon has adversely affected the morale, efficiency and integrity of the Nigerian Civil Service as also the intake of young talent at the time of recruitment. It is unfortunate that the so-called bureaucratic politics should undermine the very purpose as well as the strength which bureaucracy needs in a developing country to cope with the complexity of the tasks of both conventional administration as well as of development.—*Reproduced from editorial.*

CHOWDHURY, M.M. (Univ. of Calabar). Social background and bureaucratic performance. *Indian Journal of Public Administration*, 29 (4) Oct.-Dec. 83, p. 856-64.

Mustafa Chowdhury, in his article, chose the Pakistan bureaucracy in undivided Pakistan for analysis. His empirical exercise has led him to the conclusion that the behaviour of higher civil servants in Pakistan, playing preponderant policy-making role, do project their social class origin biases. According to Chowdhury, this was facilitated by the recruitment system of the Civil Service of Pakistan (CSP) which followed a quota system for its different provinces and allowed only 20 per cent of the CSP officers to get selected on the basis of merit alone; the

rest was shared broadly by those representing upper middle class (land-owning) families of West Pakistan and lower middle class families of East Pakistan.

According to Mustafa Chowdhury, among major factors that obstruct, if not arrest, in fuller and positive response to developmental challenges are internal conflicts—both interclass—of bureaucracy, the most characteristic form of which is witnessed between the generalist and the specialist cadres. Based on psychological reasons, like grabbing more power for dominance and expanding zones of influence, demands of better pay and prerequisites and work environment are also thrown in to sustain the struggle. This pervading problem, common particularly to all developing nations, has its epicentre at the top echelons from where it flows down. The prevalence of this conflict facilitates bureaucracy' exploitation by politicians.—*Reproduced from editorial.*

FERGUSON, KATHY E. (Siena College). Bureaucracy and public life: the feminization of the polity. *Administration and Society*, 25 (3) Nov. 83, p. 295-322.

The increasing bureaucratization of politics and work has significant implications for the possibilities of meaningful citizen participation in public life. The requirements of survival in bureaucracies, either as a bureaucrat or as a client, require one to develop sets of skills and traits that perpetuate dependency and undermine autonomous political action. These traits are traditionally associated with the feminine role, but are in fact a manifestation of subordination and thus likely to be found in any dependent population. This process ought to be of particular concern to those interested in feminism, because the expansion of bureaucratic hierarchies undermines the possibilities of liberation for both women and men.—*Reproduced.*

GBOYEGA, ALEX (Univ. of Ibadan). The "federal character" or the attempt

to create representative bureaucracies in Nigeria. *International Review of Administrative Sciences*, 50 (1) 84, p. 17-24.

It is believed that the following constitutional provisions for representative bureaucracies will necessary work to secure the national integration in Nigeria. (1) The government of the federation and the states should be representative of the diverse communities with their areas of jurisdiction; (2) The "agencies" of the government should be representative in their composition; (3) Individual institutions should not have a preponderance of people from a single or few states; (4) The representative political executive and representative administrative executive should conduct their public duties so as to promote national unity and loyalty. The last part of this paper is devoted to the examination of the provisions intended for the realisation of representative public bureaucracies and the prospects of implementation of these provisions.

JHA, L.K. (Economic Administrative Reforms Commission, New Delhi). The role of bureaucracy in a developing democracy. *Indian Police Journal*, 30 (2) Oct.-Dec. 83, p. 6-18.

The purpose of this article is to analyse factors contributing to the decline and fall of standards of performance among the public servants in India. The main factors are : (1) There is a lack of confidence between the minister and the civil servant. This has strengthened the tendency to centralise decision making authority in political arm and this results in delay which is particularly unfortunate as with our planned development, (2) Politicians directly or indirectly to influence the functioning of the administration. (3) The civil service begins to pay much more greater attention to compliance with procedure than to performance and results. (4) The rocketing prices erode the life standard of the people who held higher posts in the

government. The result is that they begin to accept illegal gratifications. (5) Merit and performance are at a discount. The author has suggested these measures for the bureaucracy to discharge its duties efficiently. (1) The principle of accountability and the discharge of ministerial responsibility would be better fulfilled by political arms not getting involved in executive action. (2) Decision making authority has got to be delegated and decentralised. (3) The civil service needs proper motivation. It should have scales of pay which would enable it to make a tolerable standard of living. (4) Promotion should not become automatic by applying the rule of seniority. It should be a reward for meritorious and dedicated work. It is the training abstract of the Training Division of the Department of Personnel and Administrative Reforms. It incorporates the G.L. Mehta Memorial Lecture.

SATYA DEVA. (Panjab Univ., Chandigarh). State and bureaucracy in Kautilya's Arthashastra. *Economic and Political Weekly*, 19 (19) 12 May 84, p. 811-15.

This article argues that, if we use the society, state and bureaucracy portrayed in the Arthashastra as a test case for different theoretical models, we find that the Marxian model alone can explain it. The State balanced the two exploiting classes of tribal chiefs and farmer-traders. The bureaucracy functioned as a ruling class. Power was exercised through legitimisation, bureaucratic organisation, coercion, and immorality. In so far as a rational bureaucratic organisation was present Weber's model according to which rationality and bureaucracy arose in modern capitalist society stands questioned. It is suggested that the state in contemporary, ex-colonial underdeveloped countries may also often be autocratised with the military and civil bureaucracy functioning as a ruling class.
—Reproduced.

SESHADRI, K. (ICSSR, North Regional

Centre, New Delhi). Bureaucracy : a Marxist interpretation. Administrative Change, 9 (2) Apr.-June 82, p. 175-203.

It is believed that in capitalist system, bureaucracy develops quite a number of invisible links with dominant classes and acts as their agencies and influences public policies and all this it does in the disguise of neutrality and impartiality. But in socialist system state takes over the means of production and distribution, abolishes private ownership, all other forms of monopoly over decision-making, and the various methods of exploiting and controlling nature's resources. The author opines that these have to be in the context of not increasing the bureaucracy but by a greater participation of the people in various organisations. People will have a stake in a public affairs and apathy alienation will disappear.

VAJPEYI, DHIRENDRA K. (Univ. of Northern Iowa). Bureaucratic political culture in India : continuity and change (1976-1981). Indian Journal of Public Administration, 29 (4) Oct.-Dec. 83, p. 783-807.

Dhirendra Vajpeyi, basing on theoretical insights provided by Gabriel Almond and Bingham Powell, attempts in his article to examine the pattern of changes in the bureaucratic political culture prevailing in three selected states—Madhya Pradesh, Tamil Nadu and Uttar Pradesh—to approximate the reality in this regard at the national level. As politics is primarily concerned with authoritative allocation of resources and the instrumentality for its effectuation is the variegated and pervasive bureaucracy, the question of political culture of bureaucracy assumes significant of its own. He drew his sample by selecting 360 respondents (all administrators) from the state and district levels according to his scheme of sampling. To elicit relevant information from them for his analysis, he administered a questionnaire comprising a set of variables (such as system

pride, satisfaction, trust in government, civic competence, etc.) to measure political culture and another set of variables (*i.e.*, empathy time religion, etc.) to measure modernisation. The respondents at the state and district levels comprised administrators of senior most levels in development departments of government. —*Reproduced from editorial.*

CAPITAL PUNISHMENT

MUKHERJEE, SUBRATA. The case against hanging. Radical Humanist, 48(1) Apr. 84, p. 21-2, 32.

CAPITALISM

SOBHAN, REHMAN. The state and development of capitalism. Mainstream, 22 (32) 7 Apr. 84, p. 27-30, 34.

CAREER SERVICE

ROTHENBACH, WILLIAM R. Employees career goals : the key to career goods : the key to career development. Training and Development Journal, 38(4) Apr. 84, p. 74-5.

CASE METHOD

ARMISTEAD, COLIN. How useful are case studies ? Training and Development Journal, 38 (2) Feb. 84, p. 75-7.

CHILD HEALTH

KULKARNI, MANU N. Child health revolution : does green revolution offer parallels ? Mainstream, 22 (32) 7 Apr. 84, p. 18-21.

CHURCH AND STATE

MILLER, MAUREEN. From ancient to modern organization : the church as conduit and creator. Administration and Society, 15 (3) Nov. 83, p. 275-93.

CITIES AND TOWNS

BARO, MAMAFOU MAUSTAPHA.

Planning for urban development in Senegal. Quarterly Journal of the Local-Self Government Institute, 55 (1) Jan.-Mar. 84, p. 29-36.

DISSANAYAKE, LEONARD. Planning for urban development : Colombo. Quarterly Journal of the Local-Self Government Institute, 55 (1) Jan.-Mar. 84, p. 37-44.

FINDLAY, ANNE M. Rabat-Sale. Cities, 1 (4) May 84, p. 322-7.

KNOX, PAUL L. Edinburgh. Cities, 1 (4) May 84, p. 328-34.

SORANT, PETER, ROBERT WHELAN AND ABMA YOUNG. New Orleans. Cities, 1 (4) May 84, p. 314-21.

CITIES AND TOWNS—GROWTH

SINGH, S.B. Growth of urban population in Punjab. Social Change, 14 (1) Mar. 84, p. 45-50.

CITY MANAGERS

WOODARD, J. DAVID. Ethics and the city manager. Bureaucrat, 13 (1) Spring 84, p. 53-7.

CITY PLANNING

CHATTERJEE, MALAY. Viewpoints on Delhi's Master Plan : report on a panel discussion. India International Centre Quarterly, 11(1) Mar. 84, p. 27-55.

DATTA, ABHIJIT. (I.I.P.A., New Delhi). Financing India's urban plans. Cities, 1 (4) May 84, p. 346-9.

Urban finance has become an increasingly important topic for research into how cities function, particularly in relation to the metropolitan areas of the Third World. The article outlines the urban finance system in India, and through three case studies, *i.e.*, Delhi, Calcutta and Hospet, illustrates some of its failings.

GAMBHIR, J.C.—Perspective development plan Delhi-2001 : a background paper for the panel discussion. India International Centre Quarterly, 11(1) Mar. 84, p. 13-26.

PIMPLASKAR, S.L. The Greater Bombay Development Plan. Quarterly Journal of the Local-Self Government Institute, 54 (2) Oct.-Dec. 83, p. 57-66.

CIVIL LIBERTIES

HINCHMAN, LEWIS P. The origins of human rights : a Hegelian perspective. Western Political Quarterly, 37 (1) Mar. 84, p. 7-31.

CIVIL-MILITARY RELATIONS

LITTLE WALTER. Civil-military relations in contemporary Argentina. Government and Opposition, 19 (2) Spring 84, p. 207-24.

VERTZBERGER, YAACOV. Bureaucratic-organizational politics and information processing in a developing state. International Studies Quarterly, 28 (1) Mar. 84, p. 69-95.

CIVIL SERVICE

ALEEM, M.A. (Osmania Univ., Hyderabad). Public personnel organisation : a comparative perspectives. Prashasnika, 12 (4) Oct.-Dec. 83, p. 11-14.

The aim of this paper is to examine the problems of public personnel organisations in the light of the recent trends that have emerged in U.K., U.S.A. and India. Under the recent reforms in England, a Civil Service Department as a single personnel organisation is established in order to avoid delay in the process of recruitment and to make the process to be as closely integrated as possible. The position of personnel organisation in United States has been changed by Civil Service Act of 1978 and as per the act, the two new agencies,

namely, Office of Personnel Management and Merit System Protection Board have replaced the Civil Service Commission. This reform has enabled the President to pursue policies and programmes of personnel arrangement without any interference. Personnel organisation in India consists of two types of agencies, *i.e.*, constitutional and executive. The author opines that constitutional agency may likely to continue till India becomes more mature and political environment assumes a higher moral and ethical level.

GURNEY, N.B.J. (Basingstock Office of the Management and Personnel Office). Should we fire the personnel Department? reflections on some of the wider issues to emerge from the Review of Personnel Work in the Civil Service. *Management in Government*, 38 (4), Nov. 83, p. 279-85.

At present personnel work in the Civil Service is heavily centralised and line managers have considerably less authority over the recruitment, posting, promotion, discipline and dismissal of the staff. Reviews and FMI (Financial Management Initiative) recommendations are in favour of delegating more authority to line managers and to make them more accountable for their performance. It is believed that personnel divisions are still essential and they require to be redesigned and redefined. It is argued that for certain purposes such as pay, pensions, conditions of service, and minimum recruitment qualifications, it is desirable to treat the civil service as a single entity. The author opines that RPW (Review of Personnel Work) is not able to resolve this issue and it seems inevitable that the balance will move further away from the concept of a unified civil service towards greater emphasis on departmental autonomy and discretion. It is concluded that personnel work in the civil service will continue to be strongly centralised so long as grades, rather than specific jobs, remain the focus of many personnel activities.

MAYNE, J.F. The role of managers and management audit. *Management in Government*, 38 (4) Nov. 83, p. 213-33.

SHARP, W.J. A commercial common service. *Management in Government*, 38 (4) Nov. 83, p. 244-9.

SINGHVI, G.C. (National Police Academy, Hyderabad). District and state administration: a new leadership role for the IAS. *Indian Journal of Public Administration*, 29 (4) Oct.-Dec. 83, p. 808-20.

G.C. Singhvi examines the problems with which the district and state administration has been afflicted and gives his own package to salvage it. To solve the problems arising mainly out of duality of control at these levels, he favours enhancement of powers of district officers and scrapping the system of independent heads of departments for greater effectiveness in district administration. Against the existing several all-India services, he recommends only one all-India administrative service strengthened with proper training in a suitably designed structure. He goes to attribute "a new leadership role" for the IAS. In the light of his analysis, Singhvi's plea for strengthening of the state-level services has its importance but one is not sure if all the advantages that he visualises in his exposition will really follow not only conceptually speaking but also taking into account the historical reality of the past as well as the present.—*Reproduced from editorial.*

COALITION GOVERNMENT

BROWNE, ERIC C., DENNIS W. GLEIBER, and CAROLYN S. MASHOBA. Evaluating conflict of interest theory: Western European cabinet coalitions, 1945-80. *British Journal of Political Science*, 14 (1) Jan. 84, p. 1-32.

COLLECTIVE BARGAINING

SADRI, SORAB G. Public sector bargaining in Third World: a theoretical

framework based on Indo-Nigerian experience, (1953-1978). *Political Science Review*, 22 (1) Jan.-Mar. 83, p. 81-94.

COLLEGES AND UNIVERSITIES

SREEKUMAR, A. Social Science inputs in exam reforms. *Mainstream*, 22 (43) 23 June 83, p. 20-4.

SWAMY, DALIP S. and BADRI N. RAINA. Subversion of universities. *Seminar*, (296) Apr. 84, p. 34-43.

COMMITTEES

AL-THALJ, KHALID. Phenomenon of committees' prevalence in Saudi Government agencies. *Public Administration*, (41) Apr. 84, p. 15-17.

COMMUNICATIONS

AL-MASHAT, ALI. Data communication services in the ARABSAT (Arab Satellite Communications Organisation) system. *Public Administration*, 22 (40) Jan. 84, p. 5-20.

JOSHI, P.C. Communicator and social transformation. *Mainstream*, 22 (35) 28 Apr. 84, p. 9-10, p. 30-1.

COMMUNITY DEVELOPMENT

MORGAN, DAVID R. and ROBERT E. ENGLAND. Evaluating a community development block grant program : a citizen group perspective. *Policy Studies Journal*, 12 (2) Dec. 83, p. 295-304.

VASOO, S. Reviewing the direction of community development in Singapore. *Community Development Journal*, 19 (1) Jan. 84, p. 7-19.

COMMUNITY LIFE, URBAN

GANGULY, MIRA and BANGENDU GANGULY. Urban life : problem areas and planning for development. *Calcutta Journal of Political Studies*, 3 (2) Summer 83, p. 79-98.

COMPUTERS

ANAND, T.R. Computer application in hospital-materials management. *Health and Population— Perspectives and Issues*, 6 (1) Jan.-Mar. 83, p. 25-35.

KLIEM, RALPH L. Disaster prevention and recovery for microcomputers. *Journal of Systems Management*, 35 (3) Mar. 84, p. 28-9.

SPECIAL issue on the emergence of computer-assisted survey research. *Sociological Methods and Research*, 12 (2) Nov. 83, p. 115-230.

Contents : The current status of computer-assisted telephone interviewing : recent progress and future prospects, by Merrill Shanks; Research opportunities related to CATI, by Howard E. Freeman; CATI's first decade : the Chilton experience, by James C. Fink; Microcomputer-assisted telephone interviewing, by Charles Palit and Harry Sharp; CATI research and development at the census bureau, by William L. Nicholl II; Implications of CATI : costs, errors, and organization of telephone survey research, by Robert M. Groves; Surveys research and technological change, by Seymour Sudman.

CONSTITUTIONAL LAW

HAJI, USI K. In quest of freedom and unity : constitution of Tanzania. *Journal of Constitutional and Parliamentary Studies*, 17 (1-2) Jan.-June 83, p. 13-52.

STEINBERGER, HELMUT. Constitutional jurisdiction in the Federal Republic of Germany. *Journal of Constitutional and Parliamentary Studies*, 17 (1-2) Jan.-June 83, p. 1-12.

COOPERATION

PRASAD, D. RAVINDRA. Research in cooperative administration. *Prashasnik*, 12 (3) July-Sept. 83, p. 25-36.

STETTNER, LEONORA and BERT ORAM. Cooperative socialism in China. *Review of International Cooperation*, 77 (1) 84, p. 21-5.

CORRUPTION

JAIN, R.B. (I.I.P.A., New Delhi). Fighting political corruption: the Indian experience. *Calcutta Journal of Political Studies*, 3 (2) Summer 83, p. 1-22.

This article attempts to examine the various forms and patterns of political corruption in India and discuss the kind of legal and institutional devices that have been used to contain the evil and evaluate their impact. The paper also outlines some possible safeguards that might be fruitfully adopted to contain the evil within some manageable proportions, if not to root it out completely.

SHIV NATH. Management of vigilance in government. *Management in Government*, 15 (2-3) July-Dec. 83, p. 162-70.

In spite of vigilance units in organisations the incidence of corruption has increased. The author opines that vigilance set-ups have grown in ad hoc and haphazard manner. At present there is no separate cadre of vigilance staff and vigilance posts are filled with officers of the regular cadres in the organisation. For proper management of the vigilance function, it is necessary to have the following approaches: (a) a clear and correct definition of the word 'vigilance' and understanding of its connotation, (b) enunciation and promulgation of objectives of vigilance in the organisation, (c) structuring of the vigilance set-up to achieve enunciated objectives, (d) manning the positions in the structure by persons who have aptitude for the work and training for it, (e) a set of simple and clearly defined procedures, and (f) a continuous, feed back.

COST-BENEFIT ANALYSIS

HARBERGER, ARNOLD C. Basic needs

versus distributional weights in social cost-benefit analysis. *Economic Development and Cultural Change*, 32 (3) Apr. 84, p. 455-74.

RAO, SARALA B. Application of cost-benefit analysis to social service projects. *Management in Government*, 15 (2-3) July-Dec. 83, p. 226-39.

SPACKMAN, M. (Public Services Economic Division in the Expenditure support Group of the Treasury). Investment appraisal in the public sector. *Management in Government*, 38 (4) Nov. 83, p. 234-43.

This article describes what is meant by 'appraisal' in the public sector and the conditions needed for it to be effective. It defines good practice. Its purpose is to help departmental managers in setting up, checking or developing procedures in the areas for which they are responsible, and to be an aid to internal and external audit. This article is based on a booklet entitled "Investment appraisal in the public sector: a management guide for government departments", issued by the Treasury in June 1982.

CREDIT

JOSHI, PREM LAL and P. MOHANA RAO. A panorama of low debit equity ratio in Indian corporate sector: a study. *Lok Udyog*, 18 (1) Apr. 84, p. 37-44.

CRIME

LIU, YIH-WU and RICHARD H. BEE. Modeling criminal activity in an area in economic decline: local economic conditions are a major factor in local property crimes. *American Journal of Economics and Sociology*, 42 (4) Oct. 83, p. 385-92.

CRIMINAL PROCEDURE

FORST, BRIAN. Managing prosecution. *Popular Government*, 49 (2) Fall 83, p. 1-4.

DATA PROCESSING SYSTEM

CHAN, K.H. Decision support system for human resource management. *Journal of Systems Management*, 35 (4) Apr. 84, p. 17-25.

DECISION-MAKING

PILLAI, LAKSHMI. Decision-making and human behaviour in administrative organization. *Administrative Change*, 9 (2) Apr.-June 82, p. 165-74.

SCHWENK, CHARLES R. Devil's advocacy in managerial decision-making. *Journal of Management Studies*, 21 (2) Apr. 84, 153-68.

DEFENCE, NATIONAL

FAINI, RICARDO, PATRICIA ANNEZ AND LANCE TAYLOR. Defence spending, economic structure, and growth: evidence among countries and over time. *Economic Development and Cultural Change*, 32 (3) Apr. 84, p. 487-98.

DEMOCRACY

KEIICHI, MATSUSHITA. Half democracy. *Japan Quarterly*, 31 (1) Jan.-Mar. 84, p. 6-10.

PHILIP, GEORGE. Democratization in Brazil and Argentina: some reflections. *Government and Opposition*, 19 (2) Spring 84, p. 269-76.

DISTRICT ADMINISTRATION

ANAND RAO, M. (Andhra Univ.). District Development Officer in Andhra Pradesh. *Quarterly Journal of the Local Self-Government Institute*, 54 (2) Oct.-Dec. 83, p. 74-8.

Andhra Pradesh is among the earliest States in India to introduce Panchayati Raj. However, district administration in Andhra has yet to evolve into a fully autonomous institution. The Principal Officer of Zila Parishad—The secretary—was more often than not reduced to play

a lowly role of a mere personal assistant to the powerful district Collector in the past. Recently certain reforms have been introduced to give greater scope for initiative to the Zila Parishad. The establishment of the new office of District Development Officer augurs well for the future of district administration in Andhra Pradesh. The article gives a comprehensive picture of the evolution of this office and the duties and responsibilities attached to it.—*Reproduced*.

GURUNG, D.B. (Kurseong College, Kurseong). Darjeeling district: struggle for administrative status. *Calcutta Journal of Political Studies*, 3(2) Summer 83, p. 52-78.

The purpose of this article is to trace the administrative history of Darjeeling district. The administrative history of the district reveals that it was a non-regulated area even prior to the passing of the Indian Council Act 1861. But despite opposition by the hillman and their association, the Britishers followed a policy of segregating the district from the administrative, legislative, and judicial system of the rest of the Bengal and India.

DOWRY

CAPLAN, LIONEL. Bridegroom price in urban India: class caste and 'dowry evil' among Christians in Madras. *Man*, 19(2) June 84, p. 216-33.

CHAKRAVARTTY, GARGI. Dowry: can law alone fight feudal outlook? *Mainstream*, 22(37) 12 May 84, p. 17-18.

DRUG ABUSE

PEYROT, MARK. Cycles of social problem development: the case of drug abuse. *Sociological Quarterly*, 25(1) Winter 84, p. 83-96.

DRUGS

NARAYANA, P.L. Indian pharmaceuti-

cal industry: problems and prospects. Margin, 16(2) Jan. 84, p. 39-52.

ECONOMIC ASSISTANCE

BOECKH, ANDREAS. Dependency, underdevelopment and development: the explanatory value of the dependency approaches. Economics, (28) 83, p. 92-113.

ECONOMIC DEVELOPMENT

CHAKRAVARTY, SUKHAMOY. Aspects of India's development strategy for 1980s. Economic and Political Weekly, 19 (20 and 21) 19-26 May 84, p. 845-52.

DUTTA, BHABATOSH. Political economy of social decadence. Mainstream, 22(42) 16 June 84, p. 11-14, 26.

HALBACH, AXEL J. Economic system and socio-economic development of developing countries: a statistical analysis of World Bank data. Economics, (28) 83, p. 7-38.

KALDOR, NICHOLAS. World economy: possibilities and limits of adjustment. Eastern Economist, 1(4) Jan.-Mar. 84, p. 19-22.

Text of speech on 27th January 1984 under the auspices of the Federation of Indian Chambers of Commerce and Industry, New Delhi.

KHUSRO, A.M. Shaping India through planning. Yojana, 28(11) 16 June 84, p. 4-7.

SEETHARAM, G.N. (Administrative Staff College of India, Hyderabad). Political economy of ASEAN (Association of South-East Asian Nations) model. State Enterprise, 3(2) Apr.-June 84, p. 139-56.

An analysis has been attempted in this article of the strategies of development in the ASEAN countries in the context of the world capitalist market, especially in

the Western countries. The author also assesses the role of the State and transformation of the economies of ASEAN countries at the same time a country-wise profile of some of the peculiarities of State capitalism in them.—*Reproduced.*

THOMPSON, LYKE. New jobs versus net jobs: measuring the results of an economic development program. Policy Studies Journal, 12(2) Dec. 83, p. 365-75.

ECONOMIC PLANNING

BHATTACHARYYA, N. Seventh Plan and credibility. Mainstream, 22(33) 14 Apr. 84, p. 24.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Thinking for the Seventh Plan. Yojana, 28(6) 1 Apr. 84. p. 9-11.

The author briefly discusses the approach to the Seventh Five Year Plan and lays emphasis on increasing literacy, quality of higher education and standard of social discipline, elimination of implementation gap and effective decentralisation of planning process which are bound to be better reflected in better success for our development programmes and projects and a quicker pace of development. It is believed that the so-called non-plan and maintenance items should not be overlooked as they are basic pre-requisite for successful planning.

LYNCH, FRANCES M.B. Resolving the paradox of the Monnet Plan: national and international planning in French reconstruction. Economic History Review, 37(2) May 84, p. 229-43.

MANMOHAN SINGH. The quest for self-reliance. Eastern Economist, 1(4) Jan.-Mar. 84, p. 13-17.

Text of the 19th Shri Ram Memorial Lecture delivered by the author on Friday, the 30th December 1983, at FICCI Auditorium, New Delhi under the

auspices of the PHD Chamber of Commerce and Industry.

MATHUR, KULDEEP (I.I.P.A., New Delhi). and ANIL K. GUPTA (IIM, Ahmedabad). Action research for Micro-level planning: a self appraisal. *International Review of Administrative Sciences*, 50(1) 84, p. 60-8.

The Indian Institute of Public Administration in collaboration with other institutes like National Institute of Rural Development, Hyderabad, Sardar Patel Institute of Economic and Social Research, Ahmedabad and Institute of Financial Management and Research, Madras, was involved in an experiment designed to improve the capabilities of planning and implementation among local level officials. Supported through financial grants from the Ford Foundation and the Government of India, the experiment was tried for three years in six districts, one each at Jodhpur, Mahendragarh, Panchmahals Kurnool, Ramanathapuram, and Purulia. This paper describes the process adopted in undertaking the work and attempts to analyse the experiences of the researchers.

NARASIMHAM, M. Some thoughts on planning. *Mainstream*, 22(32) 7 Apr. 84, p. 7-14, 26.

PAUL, SAMUEL. Mid-term appraisal of the Sixth Plan: why poverty alleviation lags behind. *Economic and Political Weekly*, 19(18) 5 May 84, p. 760-5.

RAO, V.K.R.V. New approach to Indian planning. *Mainstream*, 22(31) 31-Mar. 84, p. 11-15; 22(32) 7 April 84, p. 15-18.

SCHLOSS, ARAN. Stages of development and the uses of planning: some Nepali experiences. *Asian Survey*, 23(10) Oct. 83, p. 1115-27.

SEETHARAM, G.N. A note on 'some

thoughts'. *Mainstream*, 22(35) 5 May 84, p. 28-9.

SHARMA, K.K. Indian economy in era of planning. *Yojana*, 28(11) 16 June 84, p. 8-10, 28.

TEJ PRAKASH. Whither planning in social sector? *Yojana*, 28(10) 1 June 84, p. 18-20.

ECONOMIC PLANNING—CITIZEN PARTICIPATION

RAMESH, K. (Univ. of Mysore, Mysore). Citizen participation in planning. *Yojana*, 28(7) 16 Apr. 84, p. 11-12, 14.

The objective of public participation in planning is to make it successful and to achieve community goals. The author opines that it will also create a healthy relationship between the planners and the public.

THAVARAJ, M.J.K. Decentralised planning and people's participation. *Mainstream*, 22(33) 14 Apr. 84, p. 18-20.

ECONOMICS

STIGLER, GEORGE J. Nobel lecture: the process and progress of economics. *Journal of Political Economy*, 91(4) Aug. 83, p. 529-45.

EDUCATION

ASHISH, SRI MADHAV. Relating to reality. *Seminar*, (296) Apr. 84, p. 18-23.

KRIPA SHANKAR. Educational policy in context of development. *Mainstream*, 22(44) 30 June 84, p. 21-3.

NAIR, K. NARAYANNA, P. SIVANANDAN and V.C.C. RETNAM. Education, employment and landholding pattern in a Tamil Village. *Economic and Political Weekly*, 19(24 and 25) 16-23 June 84, p. 948-55.

EDUCATION AND STATE

DESAI, UDAI. Public policy process in

India: a study of educational policy process in a state. *Political Science Review*, 22(1) Jan.-Mar. 83, p. 17-38.

DESAI, UDAI. Public policy process in India: a study of educational policy process in a state. *Political Science Review*, 22(1) Jan.-Mar. 83, p. 17-38.

EDUCATION, HIGHER

KARKLINS, RASMA. Ethnic politics and access to higher education: the Soviet case. *Comparative Politics*, 16(3) Apr. 84, p. 277-94.

LEWIS, LIONEL. Graduate education: evaluating the evaluators—a review essay. *Sociological Quarterly*, 25(1) Winter 84, p. 125-34.

EFFICIENCY, ADMINISTRATIVE

AL-MUFFI, KAMAL J. Administrative control and the role of control units in Saudi government agencies. *Public Administration*, (41) Apr. 84, p. 24-6.

ASTOUR, MOHAMMAD S. Administrative development: a theoretical study, and its application to Saudi Arabia. *Public Administration*, (41) Apr. 84, p. 20-3.

BRYANT, STEPHEN and ROBERT JOYCE. Federal productivity lessons. *Bureaucrat*, 13(1) Spring 84, p. 42-7.

JOHNSTON, WILLIAM P. Efficiency: it's time to restore it as a public administration value. *American Review of Public Administration*, 16(4) Winter 82, p. 275-87.

NUDD, DAVID (HM customs and Excise). Getting value from government management services. *Management Services*, 28(4) Apr. 84, p. 12-19.

The author argues that, whilst that there is still a need for a specialist internal consultancy to help improve the

performance of government departments, changes are needed. If Central Government services are to give value for money, they need to be better organised and managed. The MS function adds no value unless its activities bring about change but effective change strategies demand a range of consulting skills and roles. To be effective, internal of their role, both in relation to their own organisation and their clients.

PARKS, ROGER B. Technical efficiency of public decision making units. *Policy Studies Journal*, 12(2) Dec. 83, p. 337-46.

EFFICIENCY, INDUSTRIAL

JHA, L.K. Strategy for higher productivity. *Eastern Economist*, 1(4) Jan.-Mar. 84, p. 9-12.

This is the full text of the key note address at the Seventh Economic Development Conference, organised by the Institute of Trade and Industrial Development, New Delhi, on December 10, 1983.

STALL, MICHAEL D. Analyzing and improving productivity with computerized questionnaires and delay surveys. *Project Management Quarterly*, 14(4) Dec. 83, p. 69-79.

SWAMY, T.L.N. Factor substitution in Indian industries: some cross-section evidence. *Margin*, 16 (2) Jan. 84, p. 31-8.

ELECTIONS

BANERJEE, K. and J.K. BARAL. Lok Sabha election in Aska, 1980. *Journal of Constitutional and Parliamentary Studies*, 17 (1-2) Jan.- June 83, p. 130-45.

MERRILL, SAMUEL, III. A comparison of efficiency of multicandidate electoral systems. *American Journal of Political Science*, 28 (1) Jan. 84, p. 23-48.

SISSON, RICHARD and WILLIAM VANDERBOX. Mapping the Indian

electorate trends in party support in seven national elections. *Asian Survey*, 23 (10) Oct. 83, p. 1140-58.

ELECTRIC POWER

CHAKRABORTY, ANIRBAN and TAMAL MUKHERJEE. Power : crisis unto eternity ? *Capital*. 191 (4780) 14 May 84, p. 28-38.

VIJAY, B.D. Power scenario in Rajasthan. *Bhagirath*, 31 (1) Jan. 84, p. 18-20.

ELITE (SOCIAL SCIENCES)

BURTON, MICHAEL G. Elites and collective protest. *Sociological Quarterly*, 25 (1) Winter 84, p. 45-66.

DAGNAUD, MONIQUE and DOMINIQUE MEHL. Elite, sub-elite, counter-elite. *Social Science Information*, 22 (6) 83, p. 817-65.

EMINENT DOMAIN

RUNGE, CARLISLE FORD. Energy exploration on wilderness : "privatization" and public land management. *Land Economics*, 60 (1) Feb. 84, p. 56-58.

EMPLOYEES' REPRESENTATION IN MANAGEMENT

LALL, K.B. Workers' participation in management : the Integral Coach Factory, Perambur. *Indian Journal of Industrial Relations*, 19 (4) Apr. 84, p. 454-68.

In this paper an attempt has been made to evaluate the functioning of various participation forums in the Integral Coach Factory Perambur, in the overall context of the Government of India's schemes in this regard. Attitudes of ICF personnel towards participation in management have also been analysed and conclusions drawn.

MOOKHERJEE, SURYA. The joint management councils in Gujarat : a study of current practices and performance.

Indian Journal of Industrial Relations, 19 (4) Apr. 84, p. 443-53.

RAI, K.K. Workers' involvement in productivity. *Indian Management*, 23 (4) Apr. 84, p. 49-52.

TULPULE, BAGARAM. Worker's participation in central public sector : a fresh hoax ? *Economic and Political Weekly*, 19 (12) 24 Mar. 84, p. 493-4.

EMPLOYMENT

BALASUBRAMANIAN, N.S. Urban employment in unorganised sector. *Yojana*, 28 (10) 1 June 84, p. 21-2.

JHA, L.K. Planning for full employment, Monthly Commentary on Indian Economic Conditions, 25 (9) Apr. 84, p. 25-7.

KRIPA SHANKAR. Employment policy. *Mainstream*, 22 (36) 5 May 84, p. 27-8.

EMPLOYMENT, RURAL

NACHIAR, R. MARAGATHA and K. HANUMANATHA RAO (NIRD, Hyderabad). Data-flows for NREP. *Journal of Rural Development*, 3 (1) Jan. 84, p. 47-53.

The present article aims at studying the following objectives in the context of National Rural Employment Programme. (1) To map out the block-district data-flows ; (2) To examine the data collection procedures at the block level and of the functioning agency associated with execution and data collection/compilation activity with the view to assessing the quality of data-flows and suggest improvements, if necessary ; (3) To study the data utilisation aspects at the district level with special reference to monitoring of the programme ; and (4) To suggest a few indicators with the aid of existing returns/proforma. This article forms part of a major study undertaken by NIRD entitled "Data-flows for Rural Development Programmes."

ENERGY RESOURCES

DAMODARAN, A.D. Energy and power : report on a seminar. Social Scientist, 12 (3) Mar. 84, p. 60-4.

One-day national seminar on "Energy and Power" held at Trivandrum during January 13-15, 1984 under the auspices of the Electricity Employees Federation of India in its first all India conference.

PENDSE, D.R. Dilemmas of energy strategies in India : implications for Third World. Economic and Political Weekly, 19 (13) 31 Mar. 84, p. 556-66.

ENVIRONMENT

SPECIAL issue on workshop on environmental parameters in the planning of towns and cities, January-49, 1982, New Delhi. SPA, 4 (2&3) Apr. & July 82, p. 37-126.

Contents : Welcome address, by Bijit Ghosh ; Introducing the workshop, by Sayed S. Shafi ; Remarks on the workshop by M.K. Mukharji ; Inaugural address, by Bhishma Narain Singh ; Environmental considerations in planning of cities and towns in India : perspective and issues, by Sayed S. Shafi ; Framework of urban environment, by Bijit Ghosh ; Environmental determinants of land use planning, by M.C.K. Swamy ; Planning space standards-relationship with environment in living areas, by R.C. Gupta ; Design of circulation system-environmental criteria, by A.K. Sharma ; Urban conservation and environment, by B.D. Kambo ; Conservation of historical areas and cultural heritage, by R. Sengupta ; Conservation and restoration of monuments and sites, by International Council on Monuments and Sites, Venice 1961, Rome, 1981 ; Urban material and energy flows, by B.D. Nagchaudhury ; Environmental appraisal of industrial projects : policy concepts and practical consideration, by N.L. Ramanathan ; Recycling and disposal of urban wastes, by Dilip

Biswas ; Research and education in environmental planning of towns and cities, by N.S. Saini ; Quality of life, popular participation and conscientization in urban planning, by William J. Cousins.

EQUALITY

GOODWIN, BARBARA. Justice and the lottery. Political Studies, 32 (2) June 84, p. 190-202.

EUROPEAN ECONOMIC COMMUNITY

SCOTT, DERMOT. EEC (European Economic Community) membership and the Irish Administrative System. Administration, (Ireland), 31 (2) 83, p. 147-99.

EXECUTIVES

EVANS, MARTIN G. and ELIZABETH GILBERT. Plateaued managers : their need gratifications and their effort-performance expectations. Journal of Management Studies, 21 (1) Jan. 84, p. 99-108.

RAINEY, HALG. Reward preference among public and private managers : in search of the service ethic. American Review of Public Administration, 16 (4) Winter 82, p. 288-302.

EXPENDITURES, GOVERNMENT

BENTON, EDWIN. Dimensions of public spending. Policy Studies Journal, 12 (2) Dec. 83, p. 233-46.

DUNNE, J.P., P. PASHARDES and R.P. SMITH. Needs, costs and bureaucracy : the allocation of public consumption in the U.K. Economic Journal, 94 (373) Mar. 84, p. 1-15.

FATCHETT, DEREK and STUART G. OGDEN. Public expenditure cuts and job loss : a union response. Journal of Management Studies, 21 (2) Apr. 84, p. 207-27.

HASSAN, AHMED FARGHALY M. and ABDULLAH A. MONEEF. Deve-

loping the governmental accounting procedures of the fund-spending control Public Administration, (41) Apr. 84, p. 27.

JHAVERI, N.J. Tax changes, government expenditure and plan outlay. Economic and Political Weekly, 19 (12) 24 Mar. 84, p. 523-9.

LOWERY, DAVID, THOMAS KONDA and JAMES GARAND. Spending in the states: a test of six models. Western Political Quarterly, 37 (1) Mar. 84, p. 48-66.

O'CALLAGHAN, DAVID A. Controlling the state-sponsored bodies. Administration (Ireland), 31 (4) 84, p. 346-71.

RUBIN, HERBERT J. and Others. Evaluation for cutback management in small cities: can the problems be solved. Policy Studies Journal, 12 (2) Dec. 83, p. 356-64.

FARM LABOUR

AKHOURI, M.M.P. and S.K. SINHA. Health and safety of agricultural workers handling hazardous chemicals. National Labour Institute Bulletin, 9 (3-4) July-Dec. 83, p. 169-98.

BOKEMEIER, JANET L. CAROLYN SACHS and VERNA KEITH. Labour force participation of metropolitan, non-metropolitan and farm women: a comparative study. Rural Sociology, 48 (4) Winter 83, p. 515-39.

CHANDRASHEKAR, H. and R.S. DESHPANDE. Surplus labour force in the context of agricultural development. National Labour Institute Bulletin, 9 (3-4) July-Dec. 83, p. 219-24.

KHALACHE, P.G. and S. MULAY. A study of social and economic problems of the Saldars (Attached Agricultural Labourers). National Labour Institute Bulletin, 9 (3-4) July-Dec. 83, p. 155-62.

KHATKAR, R.K. and R.C. HASIJA.

Labour Employment pattern in relation to farm size and level of mechanisation in dry area of Mohindergarh District (Haryana). Manpower Journal, 17(3) Oct.-Dec. 81, p. 59-66.

RAO, SUDHA V. Rural labour: case study of a Karnataka village. Economic and Political Weekly, 19 (18) 5 May 84, p. 766-76.

SINGH, A.J. Impact of technological change on farm employment. Manpower Journal, 17 (3) Oct.-Dec. 81, p. 51-8.

TANDON, B.B. Wage differentials between scheduled caste and non-scheduled caste agricultural labour. P.U. Management Review, 5 (1&2) Jan.-Dec. 82, p. 23-38.

Paper presented at 24th Annual Conference of the Indian Society of Labour Economics, held at Punjab University Campus, Chandigarh from Jan. 17 to 19, 1983.

FARM PRODUCE

BOYCE, JAMES K. Agricultural growth in West Bengal, 1949-50 to 1980-81: a review of the evidence. Economic and Political Weekly, 19 (13) 31 Mar. 84, p. A.9-16.

RAY, S.K. An empirical investigation of the nature and causes for growth and instability in Indian agriculture: 1950-80. Indian Journal of Agricultural Economics, 38 (4) Oct.-Dec. 83, p. 459-74.

VENKITESWARAN, S. Changing cropping pattern and food economy of Kerala. Agricultural Situation in India, 39 (1) April 84, p. 9-13.

FARM WAGES

RODGERS, GERRY and JANINE RODGERS. Incomes and work among the poor of rural Bihar, 1971-81. Economic and Political Weekly, 19 (13) Mar. 84, A. 17-28.

FEDERAL-MUNICIPAL RELATIONS

BATLEY, RICHARD. Central-local relations and municipal autonomy in Brazil. *Local Government Studies*, 10 (3) May-June 84, p. 51-67.

FEDERAL-STATE RELATIONS

CHANDRA PAL (Himachal Pradesh University, Simla). Inter-State Council : effective solution for centre-state problems. *Cochin University Law Review*, 7 (4) Dec. 83, p. 382-92.

The existing mechanisms for solving Federal-State problems are of ad hoc nature and have proved ineffective. There is an urgent need to establish an Inter-State Council under article 263 of the constitution for solving the Centre-State problems. The author opines that the Council should consist of the Prime Minister and the Chief Ministers of States. The Prime Minister should be the Chairman. It should also have a vice chairman. It should be regular in holding its meetings. It should have a separate secretariat. The Council is an advisory body but convention should also be evolved to accept its recommendations.

MAHESHWARI, SHRIRAM (I.I.P.A., New Delhi). Indian federal system: distortions and correctives. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 916-23.

The subject of the relationship between the Centre and the States is a perennial problem. Currently, the Sarkaria Commission, set up by the Union Government with very comprehensive terms of reference, is seized of the problem and has created a good deal of interest.

Maheshwari, in his article, analyses relevant constitutional provisions as also the emergence of institutions like Planning Commission (not provided for in the constitution) and Finance

Commission and the reported mismanagement of resources by the state governments which have facilitated increasing dependence of state governments on the Union Government. He also points out that though the Union Government has to discharge twin roles as government of the governments in India, and government at its own or central level, no distinct mechanisms are provided to discharge these roles. Besides he also examines the important development in the field in the light of the Administrative Reforms Commission, Study Team and the Rajamannar Committee that had been set up by Tamil Nadu Government.... He pertinently observes: "The problem of Centre-State relationship is basically one of relationship between the political leadership at the Central and State levels, which calls for greater attention to the need for development of sound political processes in the land".
—*Reproduced from editorial.*

RAJASHEKARA, H.M. (Univ. of Mysore). Regionalisation of federal administration in USA: a critique. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 924-35.

Rajashekara deals with the overall issue of regionalisation of Federal Administration in USA. He discusses how the tendency of enhancing federal powers over the states has grown since the Civil War in the shape of programmes like the 'New Deal', 'Great Society', 'New Federalism' and the grant-in-aid system (despite vehement resistance under "State's Right Doctrine"), and has resulted in establishment of various regional bodies, like TVA, Delaware River Basin Commission, Appalachian Regional Commission, etc. This regionalisation got further strengthened under Nixon through setting up of federal regional councils to ensure better coordination among federal, state and local government agencies; Rajashekara also analyses functions of these councils. He concludes with an evalua-

tion of regionalisation of the federal administration under Nixon, Carter and Reagan (under his 1981 programme of 'New Federalism').—*Reproduced from editorial.*

FEDERALISM

SUBRAMANIAM, V. Some administrative aspects of federalism in the Third World. *International Review of Administrative Sciences*, 50(1) 84, p. 47-59.

FINANCE, PUBLIC

STARKEY, P.G. The financial management initiative. *Management in Government*, 38(4) Nov. 83, p. 213-22.

FISHING INDUSTRY AND TRADE

PLATTEAU, JEAN-PHILIPPE. The drive towards mechanization of small-scale fisheries in Kerala: a study of the transformation process of traditional village societies. *Development and Change*, 15(1) Jan. 84, p. 65-103.

FOREIGN COMMERCE

CAVUSGIL, S. TAMER. Organizational characteristics associated with export activity. *Journal of Management Studies*, 21(1) Jan. 84, p. 3-22.

BALDEV SINGH. Technology and import-export policy. *Mainstream*, 22(39) May 84, p. 43-6.

KELKAR, VIJAY L. Post-war growth in world trade in manufactures. *Economic and Political Weekly*, 19(14) 7 Apr. 84, p. 595-602.

MOHABBAT, KHAN A. ARDESHIR DALAL and MARTIN WILLIAMS. Import demand for India: a translog cost function approach. *Economic Development and Cultural Change*, 32(3) Apr. 84, p. 593-605.

RIEDEL, JAMES. Trade as the engine of growth in developing countries, revisited. *Economic Journal*, 94(373) Mar. 84, p. 56-73.

SENGUPTA, A.K. Import substitution in government consumption and its economic repercussion. *Lok Udyog*, 18(1) Apr. 84, p. 11-16.

SINGH, VISHWANATH PRATAP. Development of foreign trade. *Eastern Economist*, 1(4) Jan.-Mar. 84, p. 23.

Excerpts from an address on the occasion of the presentation of National Awards for Outstanding Export performance on January 13, 1984.

YEATS, ALEXANDER. China's recent export performance: some basic features and policy implications. *Development and Change*, 15(1) Jan. 84, p. 1-22.

FOREIGN CREDIT

WILKENS, HERBERT. The debt burden of developing countries. *Economics*, (28) 83, p. 39-48.

FOREIGN EXCHANGE

NARASIMHAM, M. External payments situation and prospects. *Lok Udyog*, 18(2) May 84, p. 3-14.

FORESTS

BAHUGUNA, SUNDERLAL. What price this hill development? *Yojana*, 28(8) 1 May 84, p. 4-7, 28.

BHISHAM PAL, H. Flora and fauna of Rajasthan. *Bhagirath*, 31(1) Jan. 84, p. 35-41.

FUEL

OSBALDESTON, JOAN. Fuel poverty in U.K. cities. *Cities*, 1(4) May 84, p. 366-73.

GOVERNMENT AND BUSINESS

ANSARI, M.N.A. and VIMAL SHANKAR SINGH. Rehabilitation of sick industrial units—the IDBI's role. *Lok Udyog*, 18(2) May 84, p. 39-43.

SAMUELS, RICHARD J. Public energy corporations in the industrial democracies: Japan in comparative perspective. *Journal of Commonwealth and Comparative Politics*, 22(1) Mar. 84, p. 53-101.

WILSON, ERNEST J., III. Contested terrain: a comparative and theoretical reassessment of state-owned enterprise in Africa. *Journal of Commonwealth and Comparative Politics*, 22(1) Mar. 84, p. 4-27.

GOVERNMENT ENTERPRISE

DOCTOR, ADI H. (Centre of Post-Graduate Instruction and Research, Panaji). Striving for autonomy: a study of public sector enterprises. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 936-42.

The question of autonomy for public enterprises is a matter of controversy. The situation has considerably changed during the last two decades but many old myths persist. Adi H. Doctor has presented an overview of the problem of autonomy. He rightly observes, autonomy cannot be conferred statutorily but has to be fought for and zealously guarded against erosion attempts. He suggests building of the required administration culture, based on appropriate roles of all concerned to nurture it properly. But the context of democratic accountability cannot be ignored. Autonomy cannot be interpreted as an escape route from basic responsibility for efficient performance. Efficiency in management reinforces autonomy. The author, in the light of his analysis, has suggested some remedial measures which, in principle, merit consideration though their relevance and application will depend on the character of the enterprise. —*Reproduced from editorial.*

FAZAL, MOHAMMED (Planning Commission, New Delhi). Why and how of public sector. *Yojana*, 28(6) 1 Apr. 84, p. 4-6, 11.

The most salient contribution of the public sector has been its role in pushing the pace of industrialisation by establishing basic and heavy industries and providing the infrastructure. The author highlights the genesis, historical perspective and contribution of the public sector and suggests these measures to improve its functioning: (1) The capacities of these enterprises should be fully used and there should be a tight rein costs of production and the pricing policies should be reviewed from time to time to make them more realistic. (2) Efforts should be made in focusing attention on training and development for public sector managers. National Academy of Management should be set up for the purpose at the earliest. (3) It should be free from Governmental bureaucratic culture and be allowed a free hand to set its own rules of operation.

FUBARA, BEDFORD A. Negative profitability performances of public enterprises in developing countries: a business policy anatomy. *Public Enterprise*, 4(3) 84, p. 61-72.

GARG, AMAR NATH (Government College, Chandigarh). Financial organisation of Punjab State Industrial Undertakings. *P.U. Management Review*, 5(1&2) Jan.-Dec. 82, p. 13-22.

The present study is an attempt to examine, analyse and evaluate the position of financial organisation of Punjab State Industrial Undertakings. It seeks to study mainly the project planning, financial planning, financial control and pricing policies of these undertakings and point out their inadequacies, deficiencies and shortcomings with a view to streamlining their financial management. Only those units have been taken up for the purpose of analysis which were either in production or were likely to commence production by the year 1977.

KAUL, P.K. The ills which afflict public sector, *Yojana*, 28(7) 16 Apr. 84, p. 7-8, 14.

Inaugural speech at the one-day National Conference on Coordination Machinery of State Public Enterprises, New Delhi, January 5, 1984.

LALL, K.B. (Indian Council for Research on International Economic Relations, New Delhi). Public enterprises and international trade. *State Enterprise*, 3(2) Apr.-June 84, p. 105-15.

Not merely do public sector enterprises represent a catalytic and crucial input into the national economy but every spurt in national travail and international turmoil brings fresh accession of strength to them. These are among the views expressed by the author in this article based on his past association over the 1950s-1960s with a number of public enterprises at their birth or in their infancy in India. Besides the role he assigns to public sector enterprises in developing countries to gain for their products larger access to and better prices from the international market, the author considers that PSEs are so strategically situated as to make a significant contribution to technological change.—*Reproduced*.

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In this article the author analyses the performance of the public sector in some of the developing countries, namely, India, Sri Lanka, Somalia, Zambia, Mexico, Bangladesh and Costa Rica. He also attempts to give a comparative

picture of the position and importance accorded to the public sector in these countries.—*Reproduced*.

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The public sector in Italy plays an important role in the national economy. It has achieved the commanding heights of economy. Lately, with the blowing of conservative winds from the north the *raison d'être* of public enterprises is being brought into question, says the author.

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As the monitoring and evaluating agency for public enterprises of the Government of India, the Bureau of Public Enterprises (BPE) has an important role to play in our developing processes. In an interview with *State Enterprise* (S.E.), C. Venkataraman (C.V.), Director-General, BPE, traces its history and explains some of its functions, such as issue of guidelines and presentation to Parliament of reports on the overall performance of public enterprises. In Venkataraman's view, the location of the Bureau in the Ministry of Finance is "a non-issue". In fact, with its present position and existing status, it is best placed to report with independence and objectivity on the health and efficiency of the Central Public Sector in India.—*Reproduced*.

GOVERNMENT REGULATION OF BUSINESS

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This article is based on a speech delivered by the author at 11th National Management Convention organised by all India Management Association.

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LEGAL AID

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LEGISLATIVE CONTROL OF ADMINISTRATION

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LEGISLATIVE CONTROL OF GOVERNMENT ENTERPRISE

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LEGISLATURES—PRIVILEGES AND IMMUNITIES

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SHARP, ELAINE B. (Univ. of Kansas). "Exit, voice, and loyalty" in the context of local government problems. *Western Political Quarterly*, 37(1) Mar. 84, p. 67-83.

Residential relocation and political participation are contrasting responses to local government problems, yet little is known about the inter-relationship of the two responses. Similarly, those who choose not to relocate may do so in the expectation that the situation will improve, or despite the situation will not improve. Yet little is known about the impact of these expectations on political participation. Hypotheses adapted from Hirschman's (1970) discussion of 'exit, voice, and loyalty' are tested with data from a 1978 HUD national sample survey. Analysis shows that the character of the exit-voice or the loyalty-voice linkage depends upon the citizen's education level, and that the exit-voice-loyalty trade off has implications for social status differentials in political participation.—*Reproduced*.

LOCAL TAXATION

JOHAR, R.S. and LILY WALIA. (Guru Nanak Dev Univ., Amritsar). Municipal taxation in Punjab and Haryana. *Quarterly Journal of the Local Self Government Institute*, 54(2) Oct.-Dec. 83, p. 67-73.

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taxation in Punjab and Haryana, clearly brings out in sharp focus the urgency of their municipal bodies to take more strenuous measures to augment their meagre resources. Both the cost of municipal services and their variety and number are growing with extreme rapidity: However, the municipal authorities have been rather lackadaisical in not only exploring new sources of income but also in recovering taxes in full measure from those who are already subject to them. The article brings out in a succinct manner the dismal picture of the municipal performance in tax administration both in Punjab and Haryana. Punjab stands ninth and Haryana thirteenth among the major States in India in their tax efforts.—*Reproduced.*

LOCAL TRANSPORTATION

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MANAGEMENT—STUDY AND TEACHING

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OJO, FOLAYAN. Post-graduate training in management education in Nigerian universities. *Manpower Journal* 17(3) Oct.-Dec. 81, p. 67-78.

This paper was originally presented at the UNESCO-NISER Workshop on the impact of science research on public and private sectors policy in Nigeria, June 1979, University of Ibadan.

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GRLICKOV, ALEXANDAR. Marxism —the basis of the socialist transformation of the world. *Socialist Thought and Practice*, 23(11) Nov. 83, p. 40-51.

MASS MEDIA

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DUGGAL, K.S. National cohesiveness: role of media. *Mainstream*, 22(39) May, 84, 53-4.

VENKATAPPIAH, B. Communication for development. *Social Change*, 14(1) Mar. 84, p. 3-8.

Text of the inaugural address delivered at the National Seminar on "Communication for Development" on February 1, 1984 at the India International Centre, New Delhi.

METROPOLITAN GOVERNMENT

ROWAT, D.C. (Carleton Univ., Ottawa). The case for two-tier metropolitan government. *Quarterly Journal of the Local-Self Government Institute*, 55(1) Jan.-Mar. 84, p. 11-13.

The vertiginous post-war urbanisation and consequent increase in the population of Municipal areas have posed problems of stupendous magnitude. The foremost of these is the widening gulf between the local bodies and the population they are supposed to serve. Metropolitan centres have expanded so tremendously that their population is spilling into the suburbs, resulting into the fragmentation of local governments. One way out of this

impasse, according to Prof. D.C. Rawat, is to introduce a 'federal (pattern of government in the metropolitan area: an upper tier of government for the entire metropolitan region and lower tier local authorities within the region given considerable autonomy in local management. The article is a slightly revised version of a discussion paper presented at the Berlin Congress of the International Institute of Administrative Sciences held in September 1983. —*Reproduced.*

MIGRATORY LABOUR

GILL, INDERMIT. Migrant labour: a mirror survey of Jullunder and East Champaran. *Economic and Political Weekly*, 19(24 and 25) 16-23 June 84, p. 961-4.

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MILK TRADE

KULANDAI SWAMY, V. Dairy co-operatives and rural development: the Indian experience. *Review of International Cooperation*, 77(1) 84, p. 38-41.

MINIMUM WAGE—LEGISLATION

DITCH, JOHN and RICHARD STEELE. Minimum wage legislation in Northern Ireland. *Administration*, 31(3) 83, p. 317-28.

MONETARY POLICY

BARRO, ROBERT J. and DAVID B. GORDON. A positive theory of monetary policy in a natural rate model. *Journal of Political Economy*, 91(4) Aug. 83, p. 589-610.

MONEY

BANERJEE, SOBHEN. Black money menace in India. *Mainstream*, 22(44) 30 June 84, p. 27-8.

CORRUPTION and black money. Parlane, 7(6-7) Mar.-Apr. 84, p. 33-63.

Contents: India's black economy: some knowing issues, by Kamal Nayan Kabra; High tax rates responsible for black money, by Virendra Agarwala; Black money in Indian economy, by Biswanath Ghosh; Black money: a political problem, by Bhabatosh Dutta; Black is beautiful, by A.K. Dutta; Corruption and government services, by Manish Kanta Das; Need for community vigilance, by Dhiresh Bhattacharya; Social audit may help, by B.K. Chatterjee; Hang them high, by Bani Prasad Banerjee.

JONUNG, LARS. Money and prices in Sweden, 1871-1970, a comment. *Scandinavian Journal of Economics*, 85(3) 83, p. 433-6.

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SUNDARAM, K. and V. PANDIT. Informal credit markets, black money and monetary policy: some analytical and empirical issues. *Economic and Political Weekly*, 19(16) 21 Apr. 84, p. 675-82.

VAUBEL, ROLAND. The government's money monopoly: externalities of natural monopoly? *Kyklos*, 37(1) 84, p. 27-58.

The paper deals with the supply of money is a natural monopoly because of economies of scale in production or use and money exerts external effects: money may even be a public good. Section I is devoted to the question whether money is the extreme case of an externality which we call a public good. Section II examines the possibility that the holding of money or the decision to use a money have more limited, but nevertheless Pareto-relevant external effects. Section III discusses the natural monopoly argument. Section IV

contains an empirical test for social economies of scale in the use of money. The last section summarizes the results of the paper.—*Reproduced.*

MONOPOLIES—LEGISLATION

DANDAVATE, MADHU, MRTP: ineffective amendment. *Janata*, 39(9) 27 May 84, p. 10-12.

PARANJAPE, H.K. The MRTP amendment bill: a trojan horse. *Economic and Political Weekly*, 19(17) 28 Apr. 84, p. 715-29.

MORAL EDUCATION

SYKES, MARJORIE. Moral education. *Seminar*, (297) May 84, p. 23-7.

MOTIVATION

CAVANAGH, MICHAEL E. In search of motivation. *Personnel Journal*, 63(3) Mar. 84, p. 76-82.

LAUFER, ALEXANDER and G. DOUGLAS JENKINS, Jr. Motivating construction productivity: learning from other disciplines. *Project Management Quarterly*, 14(4) Dec. 83, p. 58-68.

PANDEY, BALESHWAR. Motivation and productivity. *Labour Bulletin*, 43(4) Apr. 83, p. 1-7.

SRIVASTAVA, SURYA KUMAR. Achievement motivation in private and public sector employees: a comparative study. *Indian Journal of Industrial Relations*, 19(4) Apr. 84, p. 502-6.

MOTOR TRANSPORTATION

ANSARI, Z.R. Improve financial and physical performances of STUs (State Transport Underdakings). *Journal of Transport Management*, 8(4) Apr. 84, p. 9-12.

MUNICIPAL EXPENDITURES

BRAMLEY, GLEN. Grant-related

expenditure and the inner city. Local Government Studies, 10(3) May-June 84, p. 15-37.

MUNICIPAL FINANCE

BENNETT, R.J. A model of local authority fiscal behaviour: a comment on the paper by Cuthbertson, Foreman Peck, and Gripiaios. Public Finance, 38(2) 83, p. 317-21.

CUTHBERTSON, K., J. FOREMAN-PECK and P. GRIPAIOS. A model of local authority fiscal behaviour: a reply. Public Finance, 38(2) 83, p. 322-5.

WEINBERG, MARK. The urban fiscal crisis: impact on budgeting and financial planning practices of urban America. Journal of Urban Affairs, 6(1) Winter 84, p. 39-52.

MUNICIPAL GOVERNMENT

AHMED EL-JAFARI, ABDUL RAHMAN. Administrative analysis an initial step for the development of a modern Arab city. Public Administration, 22(40) Jan. 84, p. 21-3.

ASHIRVAD, N. (Nagarjuna Univ., (Nagarjunagar). Municipalities in Andhra Pradesh—a bird's eye-view. Civic Affairs, 31 (1) Aug. 83, p. 17-19, 21.

In Andhra Pradesh municipalities are not having sufficient funds to provide municipal services to the citizens. The most important reason is that there is no strict supervision over the receipt and expenditure of funds. For providing minimum municipal services to the citizens, the author suggests the following measures: (1) there should be strict control over budget. (2) Water supply and drainage should be separated from municipalities and water tax and drainage tax should be paid to the new formed board. (3) Street lights should be attended by Electricity Board and taxes for electricity should be paid to the Electricity Board.

DATTA, ABHIJIT. The politics of municipal reform: West Bengal. Local Government Studies, 10(3) May-June 84, p. 4-14.

SREENIVAS REDDY, G. and VEERASHEKARAPPA (Institute For Social and Economic Change, Nagarabhavi, Bangalore). Urban local government in Karnataka. Quarterly Journal of the Local-Self Government Institute, 55(1) Jan.-Mar. 84, p. 14-21.

As in Maharashtra and many other States, there has been erosion of local government institutions, in Karnataka too. Prof. Sreenivas Reddy and Mr. Veerashekarappa who have co-authored the article, are disturbed by this trend. Municipal corporations and municipalities are devoid of real freedom. Several urban and rural local bodies have been superseded and for years kept under the thumb of the State Administrator. It is alarming to learn that there is not even a Directorate of Municipal Administration in Karnataka. The local bodies are at the total mercy of the State Government. This state of affairs must be changed, observe the authors. They advocate the need to give constitutional status to local bodies by suitable amendments in the Indian Constitution to provide or a 'Local List' of powers to safeguard the autonomy of local governments.—*Reproduced.*

MUNICIPAL SERVICES

COULTER, PHILIP B. Inferring the distributional effects of bureaucratic decision rules. Policy Studies Journal, 12 (2) Dec. 83, p. 347-55.

NATIONALISM

GUHA, AMALENDU. Nationalism: Pan-Indian and regional in a historical perspective. Social Scientist, 12(2) Feb. 84, p. 42-65.

PUNALEKAR, S.P. Ethnic identities and integration: an overview of Indian

experience. *Mainstream*, 22(34) 21 Apr. 84, p. 11-15, 26.

NEW TWENTY-POINT PROGRAMME

BANDYOPADHYAY, D. Anti-poverty programmes in the Sixth Five-Year Plan: the relevance of the New 20-Point Programme. *Journal of Rural Development*, 3 (2) Mar. 84, p. 63-72.

NEW ZEALAND—GOVERNMENT

BOOTH, E.O. Attacking government overload: new responses—new demands. *Public Sector*, 7(1) Apr. 84, p. 4-7.

Report on the National Conference of the Royal Australian Institute of Public Administration. Hobart, 16-18 November 1983.

OLD AGE SECURITY

ELDER, CHARLES. The aged in Brazil. *International Social Work*, 27(2) 84, p. 37-41.

OMBUDSMAN

SONI, N.K. (U.P.S.C., New Delhi). Ombudsman. *Journal of Constitutional and Parliamentary Studies*, 17(1-2) Jan.-June 83, p. 146-70.

The article deals with the origin and growth of the institution of Ombudsman in Sweden, Britain and India. It is believed that this institution will prove an asset in India as it will root out corruption and ventilate grievances to citizens. To enable the Indian ombudsman to function efficiently and to be of real use, the author points out that it should be given a constitutional status instead of statutory status. There should be a proper procedure for his appointment and removal. He should be given a fixed tenure. The expenses incurred on him and his staff towards salaries and other heads should be charged on the Consolidated Fund of India.

OPERATIONS RESEARCH

BEASLEY, J.E. and G. WHITCHURCH.

O.R. education—a survey of young O.R. workers. *Journal of the Operational Research Society*, 35(4) Apr. 84, p. 281-8.

ORDINANCES

LIMAYE, MADHU. A high court speaks on repromulgation. *Mainstream*, 22(36) 5 May 84, p. 9-10, 30.

ORGANIZATION

BUTLER RICHARD. A transactional approach to organizing efficiency: perspectives from markets, hierarchies, and collectives. *Administration and Society*, 15(3) Nov. 83, p. 323-62.

ORGANIZATIONAL CHANGE

HANNAN, MICHAEL T. and JOHN FREEMAN. Structural inertia and organizational change. *American Sociological Review*, 49(2) Apr. 84, p. 149-64.

MILWARD, H. BRINTON and others. Implementing affirmative action and organizational compliance: the case of universities. *Administration and Society*, 15(3) Nov. 83, p. 363-84.

PEASANTS UPRISING

CHATTOPADHYAY, MANABENDU and RUMA BHATTACHARYYA. Land, labour and credit relations in a peasant movement belt. *Social Scientist*, 12(3) Mar. 84, p. 36-51.

PERSONNEL—SELECTION

ALEXANDER, ALAN. Darkness visible? selecting chief executives. *Local Government Studies*, 10(1) Jan.-Feb. 84, p. 1-5.

PERSONNEL—SERVICE RATING

BUTLER, ROBERT J. and LYLE YORKS. A new appraisal system as organizational change: GE's task force approach. *Personnel*, 61(1) Jan.-Feb. 84, p. 31-42.

PERSONNEL, MUNICIPAL—SERVICE RATING

BUSSON, TERRY L. The need for program and performance evaluation in local government. *Policy Studies Journal*, 12(2) Dec. 83, p. 279-86.

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PERSONNEL, PUBLIC-EMPLOYEE RELATIONS

AMMAR, HUSSAIN H. The relationship between personnel and line managers in government agencies. *Public Administration*, (41) Apr. 84, p. 31-3.

PERSONNEL, PUBLIC-PAY PLANS

DAVIS, BEN. Pay cuts for civil servants. *Public Sector*, 7(1) Apr. 84, p. 2-3.

POLICE

ALEEM, SHAMIN. The police on the university campus: a study in urban unrest. *Prashasnika*, 12(3) July-Sept. 83, p. 37-42.

CHATURVEDI, S.K. Maintenance of order under police commissionerate system in Delhi: an empirical evaluation. *Indian Police Journal*, 30(2) Oct.-Dec. 83, p. 22-9.

LESTER, DAVID. The use of deadly force by police. *Police Journal*, 57(2) Apr.-June 84, p. 170-1.

MCCULLAGH, CIARAN. Police powers and the problem of crime in Ireland: some implications of international research. *Administration (Ireland)*, 31(4) 84, p. 412-42.

PAGE, ROBERT W. and BRUCE SWANTON. Complaints against police in New South Wales: administrative and political dimensions. *Australian Journal of Public Administration*, 42(4) Dec. 83, p. 503-28.

PANZARELLA, ROBERT. Management versus policing by objectives. *Police Journal*, 57(2) Apr.-June 84, p. 110-28.

SUBRAMANIAN, S. Pre-entry preparatory education for prospective entrants to police service. *Indian Police Journal*, 30(2) Oct.-Dec. 83, p. 2-5.

VICK, C. The higher national certificate/diploma for police officers. *Police Journal*, 57(2) Apr.-June 84, p. 134-45.

WAITAI, R.D. A response to responsibility and responsiveness in the New Zealand police. *Public Sector*, 7(1) Apr. 84, p. 8-9.

POLITICAL ETHICS

WHITE, STEPHEN. Political culture in communist States: some problems of theory and method. *Comparative Politics*, 16(3) Apr. 84, p. 351-65.

POLITICAL PARTICIPATION

KOTHARI, RAJNI. Party and state in our times: the rise of non-party political formations. *Alternatives*, 9(4) Dec. 83, p. 595-618.

This paper based on the proceedings of a UNRISD/Lokayan workshop held in New Delhi in December 1982.

POLITICAL PARTIES

RAHMAN, A. and NIRMAL HARITASH. Role of political parties in formulation of national science and technology policy. *Journal of Constitutional and Parliamentary Studies*, 17(1-2) Jan.-June 83, p. 94-119.

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EHRENREICH, BARBARA and FRANCES FOX PIVEN. The feminization of poverty. *Dissent*, 31(2) Spring 84, p. 162-70.

GUPTA, S.P. and K.L. DATTA. Poverty calculation in the Sixth Plan. *Economic*

and Political Weekly, 19(15) 14 Apr. 84, p. 632-8.

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This is presidential address at the Second Annual Conference of the Andhra Pradesh Economic Association (at Warangal, March 10, 1984).

HARRINGTON, MICHAEL. The new gradgrinds. *Dissent*, 31(2) Spring 84, p. 171-81.

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IYENGAR, N.S. and M.H. SURYANARAYANA. On poverty indicators. *Economic and Political Weekly*, 19 (22&23) 2-9 June 84, p. 897-902.

RANA, A.S. How could concessional finance help the poor? *Yojana*, 28(8) 1 May 84, p. 23-4.

SHARMA, S.K. Poverty and population. *Yojana*, 28(8) 1 May 84, p. 15-16.

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CHATURVEDI MADHUKAR SHYAM. Constitutional dimensions of the office of the President of India (a critical and comparative study). *Political Science Review*, 22(1) Jan.-Mar. 83, p. 95-108.

PRESS

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MAZUMDAR, AUROBINDO. The rural press in Assam. *Vidura*, 21(2) Apr. 84, p. 82-4.

MOSLEY, PAUL. 'Popularity functions' and the role of the media: a pilot study of the popular press. *British Journal of Political Science*, 14(1) Jan. 84, p. 117-32.

PACHAURI, P.S. Freedom of the press and fundamental rights in India. *Journal of Constitutional and Parliamentary Studies*, 17(1-2) Jan.-June 83, p. 87-93.

PRESSURE GROUPS

GAIS, THOMAS L., MARK A. PETERSON and JACK L. WALKER. Interest groups, iron triangles and representative institutions in American National Government. *British Journal of Political Science* 14(2) Apr. 84, p. 161-85.

MARSH, IAN. Politics, policy making and pressure groups: some suggestions for reform of the Australian political system. *Australian Journal of public Administration*, 42(4) Dec. 83, p. 433-58.

PRICES

BHATIA, D.P. Impact of taxes, budgetary deficit and money supply on prices. *Margin* 16(2) Jan. 84, p. 95-102.

CHAUDHURY, C.M. Why do price increase? *Yojana*, 28(11) 16 June 84, p. 25-6, 30.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Administered prices—a factor in high-cost of production. *Monthly Commentary on Indian Economic Conditions*, 25(9) Apr. 84, p. 39-40.

It is generally argued that inflation is an inevitable concomitant of development. The author opines if development expenditure is productive it cannot be inflationary. The phenomenon of cost push inflation is due to rise in administered prices in public, private and agricultural sectors. It is suggested that the authority incharge of administered prices should concentrate on making investment more productive and efficient and they should

not be allowed by raising prices of their products at frequent intervals.

PORWAL, L.S. and N. MISHRA. Industry practice in accounting and reporting for changing prices in a developing economy (an empirical study of India). *Chartered Accountant*, 32(12) June 84, p. 808-15.

PRICES—REGULATION

HANSSON, INGEMAR. Inflation and price controls in Sweden. *Scandinavian Journal of Economics*, 85(3) 83, p. 415-23.

SANGHVI, JITENDRA. Remove informal price control on Vanaspati. *Commerce*, 148(3810) 9 June 84, p. 783-4.

PRIME MINISTERS

JAIN, PURNENDRA C. Politics and patterns in the making of prime ministers in Japan 1955-1980. *Journal of Constitutional and Parliamentary Studies*, 17(1-2) Jan.-June 83, p. 66-86.

PROBLEM SOLVING

NIRMAL, BARRY and VI SADLER. Structured approach to solving systems problems. *Journal of Systems Management*, 35(3) Mar. 84, p. 26-7.

RICHTER, HORST P. and BECHTEL GROUP. Problem solving for conflict management. *Project Management Quarterly*, 14(2) June 83, p. 82-93.

PROFESSIONS

AMMONS, DAVID N. and JOSEPH C. KING. Professionalism and local government administration. *American Review of Public Administration*, 16(4) Winter 82, p. 386-402.

GOPALAKRISHAN, P.S. Some thoughts on professional ethics. *Chartered Accountant*, 32(10) Apr. 84, p. 634-8.

YEAGER, SAMUEL J., JACK RABIN and THOMAS VOCINO. Professional values of public servants in the United

States. *American Review of Public Administration*, 16(4) Winter 82, p. 402-12.

PROJECT MANAGEMENT

ASSAD, MICHAEL G. and G.P.J. PELSER. Project management: a goal-directed approach. *Project Management Quarterly*, 14(2) June 83, p. 49-58.

CHOUDHURY, SADHAN. Real time systems for management of projects in an uncertain environments. *Lok Udyog*, 18(2) May 84, p. 31-6.

LOVE, SYDNEY F. Save time and money on projects by using float. *Project Management Quarterly*, 14(4) Dec. 83, p. 46-9.

MORRIS, PETER W.G., ARTHUR D. LITTLE and STEPHEN E. DELAPP. Managing change through project management. *Project Management Quarterly*, 14(2) June 83, p. 60-70.

PROPERTY TAXES

HEAVEY, JEROME F. Patterns of property tax exploitation produced by infrequent assessment. *American Journal of Economics and Sociology*, 42(4) Oct. 83, p. 441-9.

OWENS, JEFFREY P. Property taxes: a reassessment. *OECD observer*, (126) Jan. 84, p. 17-18.

PUBLIC ADMINISTRATION

BEAUMONT, ENID and ANDREW BOESEL. DC-Area programs. *Bureaucrat*, 13(1) Spring 84, p. 21-5.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Glimpses of the International Congress of Administrative Sciences. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 892-7.

Dubhashi shares his experience and perception of the last IIAS conference held in Berlin in 1983 with the readers in

his article giving useful information about the deliberations in different session that he could attend.—*Reproduced from editorial.*

EHRLE, SALLY A. Compare the DC-Area programs. *Bureaucrat*, 13(1) Spring 84, p. 26-8.

JONES, GARTH N. Rise and fall of a professional ideal: particulars concerning public administration. *American Review of Public Administration*, 16(4) Winter 82, p. 305-19.

RABIN, JACK. Professionalism in public administration: definition, character and values—a symposium. *American Review of Public Administration*, 16 (4) Winter 82, p. 303-5.

ROHR, JOHN A. The constitution in public administration: a report on education. *American Review of Public Administration*, 16(4) Winter 82, p. 429-31.

SPECIAL issue on administration between the wars. *Public Administration (U.K.)*, 61(4) Winter 83, p. 351-414.

Contents: The treasury and public investment: a perspective on inter-war economic management, by Roger Middleton; The treasury as the central department of government, 1919-1939, by G.C. Peden; Planning, water supply and ministerial power in inter-war Britain, by John Sheail; Lord Haldane's Ministry of Justice—stillborn or strangled at birth? by Gavin Drewry.

PUBLIC ADMINISTRATION—STUDY AND TEACHING

DENNIS, HARRY C., Jr. Standards for PA (Public Administration) education. *Bureaucrat*, 13(1) Spring 84, p. 29-35.

PUBLIC INTEREST

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Administration (Ireland), 31(4) 84, p. 372-88.

DERY, DAVID. Evaluation and termination in the policy cycle. *Policy Sciences*, 17(1) May 84, p. 13-26.

MEAD, LAWRENCE M. A dialogue on economics, political science, and public policy: a meaning for "public policy". *Policy Studies Journal*, 12(2) Dec. 83, p. 247-50.

STEWART, THOMAS R., ROBIN L. DENNIS and DANIEL W. ELY. Citizen participation and judgement in policy analysis: a case study of urban air quality policy. *Policy Sciences*, 17(1) May 84, p. 67-87.

WAGNER, RICHARD E. On economics, political science, and public policy. *Policy Studies Journal*, 12(2) Dec. 83, p. 251-9.

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PUBLIC UTILITIES

SCHWARTZ, ELI. "Excess capacity" in utility industries: an inventory theoretic approach. *Land Economics*, 60(1) Feb. 84, p. 40-8.

PUBLIC WELFARE

AUCLAIRE, PHILIP ARTHUR. Public attitudes toward social welfare expenditures. *Social Work*, 29(2) Mar.-Apr. 84, p. 139-44.

MIDGLEY, JAMES. Poor law principles and social assistance in the Third World: a study of the perpetuation of colonial welfare. *International Social Work*, 27(1) 84, p. 19-29.

SEN, AMARTYA. The concept of well-being. *Yojana*, 28(9) 16 May 84, p. 4-5.

QUALITY CONTROL

DE VANY, ARTHUR S. and THOMAS R. SAVING. The economics of quality. *Journal of Political Economy*, 91(6) Dec. 83, p. 979-1000.

RADIO BROADCASTING—LEGISLATION

LONGLEY LAWRENCE D., HERBERT A. TERRY AND ERWIN G. KRASNOW. Citizen groups in broadcast regulatory policy-making. *Policy Studies Journal*, 12(2) Dec. 83, p. 258-70.

RAILWAYS

SINGHVI, G.C. Policing the railways. *Management in Government*, 15(2-3) July-Dec. 83, p. 196-209.

SUBBA RAO, P. (Sir C.R Reddy College, Eluru), and M. GANGADHARA RAO (Andhra University, Waltair). Organisation of personnel function in Indian Railways: some issues. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 843-55.

The authors examine in their article the organisational structure of railways at the board (*i.e.*, national level), zonal, and divisional levels with focus on all important personnel functions (including redress of grievances and trade unionism). They follow up the description with a critical examination and discuss the various problems concerned with personnel functions, such as multiplicity of levels, absence of separate personnel cadre, etc. They have come out with suggestions to enhance efficiency of the railways through more scientific organisation of the personnel function.—*Reproduced from editorial.*

REFERENCE BOOKS

ZALEWSKI, WOJCIECH. Reference materials in Russian-Soviet Area Studies: 1982. *Russian Review*, 42(2) Apr. 83, p. 201-18.

REGIONAL PLANNING

TIWARI, R.T. Inter-regional disparities in levels of development (Indian experience). *Man and Development*, 6(1) Mar. 84, p. 17-33.

RENT—REGULATION

MARKS, DENTON. The effect of rent control on the price of rental housing: an Ledonic approach. *Land Economics*, 60 (1) Feb. 84, p. 81-94.

SHYAM NATH. Impact of rent control on property tax base in India: an empirical analysis. *Economic and Political Weekly*, 19(19) 12 May 84, p. 805-10.

RESERVATIONS

PARMANAND SINGH. Some reflections on Indian experience with policy of reservation. *Journal of the Indian Law Institute*, 25(1) Jan.-Mar. 83, p. 46-72.

RETIREMENT

WEBER, CHARLES and ELLIS PERLMAN. Employee retirement programs as a growing urban problem. *Journal of Urban Affairs*, 6(1) Winter 84, p. 53-67.

RIOTS

AHMED, IMTIAZ. Political economy of communalism in contemporary India. *Economic and Political Weekly*, 19(22&23) 2-9 June 84, p. 903-6.

ROADS

DESHPANDE, R.A. Road and road transport in India. *Civic Affairs*, 31(1) Aug. 83, p. 73-89.

KOSHI, NINAN. The Indian Roads Congress—the organisation devoted to the cause of better roads. *Civic Affairs*, 31(7) Feb. 84, p. 9-16.

RULE OF LAW

JOHANSEN, ELAINE. Instructive but

disappointing. *Bureaucrat*, 13(1) Spring 84, p. 15.

RURAL DEVELOPMENT

BALAKRISHNA, S., S.V. RANGACHARYULU and B. SAMBI REDDY. NIRD Hyderabad). Monitoring of IRDP: a study in Wardhannapet block, Warangal district, Andhra Pradesh. *Journal of Rural Development*, 3(1) Jan. 84, p. 1-22.

The article deals with the development of a system for monitoring of IRDP. It is based on a research study, entitled 'Model Monitoring System of I.R.D.P.' in a block of Warangal district, Andhra Pradesh. The study was conducted by NIRD in 1982-83 and the interim report was submitted to the Ministry of Rural Development in December 1982. The objectives of the study are: (1) To study the effectiveness of existing monitoring mechanisms in IRDP, and (2) To explore the possibility of using, scientific sampling procedures in monitoring at different levels. It is concluded with some problems faced in monitoring of IRDA and also suggested certain prerequisites required for operating the monitoring system.

BHOWMICK, PRADIP KUMAR. People's participation: a conceptual reality. *Kurukshetra*, 32(7) Apr. 84, p. 34-6.

DAS, V. MUKUNDA (Institute of Rural Management, Anand). Management and rural development. *Mainstream*, 22(34) 21 Apr. 84, p. 24-6.

Rural development activities have failed to bring in a development ethos in rural India as they are based on stereotyped administrative ethos. In bringing about rural development, managerial intervention needs to be not only in adaption of tools of management but also in bringing these interventions with new development ethos. The author opines that a set of committed professionals like rural managers can accelerate the pace of rural development in India.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Rural development and local organization in Asia: review article. *Administrative Change*, 9(2) Jan.-June 82, p. 105-15.

This review article is based on the book entitled 'Rural development and local organization in Asia', by Norman T. Uphoff. This book is the first in the series of case studies related to the countries in the South Asia region namely India, Pakistan, Bangladesh and Sri Lank. They focus attention on one question, namely, how important are local institutions in raising agricultural productivity and improving the well-being of the poor people. The general conclusion emerging out of these case studies is not very favourable to the role of the rural local organisations in promoting agricultural and rural development. The author opines that they can make a significant contribution and need to be given a fair trial.

GLANOTTEN, VERA and TON DE WIT. Rural development, education and social research. *Janata*, 39(11) 17 June 84, p. 9-13.

INYANG, IDORENYIN B. Settlement pattern, a threat to rural development in a developing economy: the case of dispersed settlements in the Cross River State of Nigeria. *Man and Development*, 6(1) Mar. 84, p. 122-35.

JAIN, G.P. The reality of IRDP (Integrated Rural Development Programme). *Voluntary Action*, 26(3&4) Sept.-Oct. 83, p. 55-6.

KLEEMEIER, L. Domestic policies *versus* poverty-oriented foreign assistance in Tanzania. *Journal of Development Studies*, 20(2) Jan. 84, p. 171-201.

KOHALY, V.K. National programme of rural development. *Kurukshetra*, 32(8) May 84, p. 27-32.

MARY, A. ARUL (NIRD, Hyderabad).

Data-flows and monitoring for IRDP. *Journal of Rural Development*, 3(1) Jan. 84, p. 23-38.

The main aim of this article is to study the existing monitoring procedures adopted how far they are effective, the personnel involved, etc., and to suggest suitable procedures for an effective monitoring system and to achieve the programme objectives. The area chosen for the study is Vikarabad block in Rangareddy district of Andhra Pradesh. This article is based on a study undertaken by NIRD, entitled "Data-flows for Rural Development Programme".

PATEL, A.R. Financing integrated rural development programme. *Journal of the Indian Institute of Bankers*, 54(3) July-Sept. 83, p. 147-55.

PRASADA RAO, D.V.L.N. IRD (Integrated Rural Development) programmes in Karnataka: field observations. *Kurukshetra*, 32(7) Apr. 84, p. 37-9.

RAMASWAMY, N.S. Management for rural development. *Journal of Rural Development*, 3(2) Mar. 84, p. 73-106.

SATYA DEVA. (Univ. of Panjab, Chandigarh). Problems of rural development in 'green revolution' areas. *Social Scientist*, 12 (3) Mar. 84, p. 52-9.

In spite of various rural development programmes 360 million people are still living on a starvation diet. The disparity between the rich and the poor has been growing tremendously. In this article the author highlights the problem of rural development in Punjab and Haryana. According to the author the causes of disparities are : capitalism in agriculture, colonial heritage of administration, rampant corruption, apron strings on international capital and brain drain. It is suggested that the right way to begin rural development is to organise the rural poor—the landless labourers and marginal and small farmers' and there

should be effective land reforms so that prevailing land and asset concentration is broken.

SHELAT, K.N. Appropriate technology for rural development. *Kurukshetra*, 32 (7) Apr. 84, p. 4-7.

SINGH, D. BRIGHT. Integrated development of rural economy. *Yojana* 28(11) 16 June 84, p. 16-18. 24.

SUKHDEV SINGH. Role of PAU (Punjab Agricultural University) in rural development. *University News*, 22 (13) 1 Apr. 84, p. 3-5

SUNDARESAN, D. Integrated rural development programme. *Khadi Gram-odyog*, 30 (4) Jan. 84, p. 169-72.

RURAL-URBAN MIGRATION

STARK, ODED. Rural-to-urban migration in LDCs : a relative deprivation approach. *Economic Development and Cultural Change*, 32 (3) Apr. 84, p. 475-86.

SAVING

GERSOVITZ, MARK. Savings and nutrition at low incomes. *Journal of Political Economy*, 91 (5) Oct. 83, p. 841-55.

SAVING AND INVESTMENT

BERRY, A.J. The control of capital investment. *Journal of Management Studies*, 21 (1) Jan. 84, p. 61-81.

SCHOOLS

ARORA, V.N. Special inputs for the backward. Seminar, (296) Apr. 84, p. 24-8.

SCIENCE AND CIVILIZATION

MUNCH, RICHARD. Modern science and technology: differentiation or interpenetration? *International Journal of Comparative Sociology*, 24 (3-4) Sept.-Dec. 83, p. 157-75.

SCIENTIFIC RESEARCH

BAEERAH, ABU BAKR M. Scientific research and its significance in development : basis concepts. Public Administration, (41) Apr. 84, p. 8-12.

SEX CRIMES

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SHANMUGARATNAM, N. Sri Lanka's 'New' economic policy and agriculture. *Social Scientist*, 12(3) Mar. 84, p. 3-35.

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MIESZKOWSKI, PETER and ROBERT M. STEIN. Trends and prospects in

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LENTNER, HOWARD H. The concept of the state: a response to Stephen Krasner. *Comparative Politics*, 16(3) Apr. 84, p. 367-77.

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CHANDY, K.T. Public sector steel industry in India. *State Enterprise*, 3(2) Apr.-June 84, p. 89-105.

In his comprehensive review of the steel industry in the public sector in India since its early years immediately after independence, the author has analysed the issues, both retrospective and for the future. This crucial sector is confronted with in the national economy. Among the aspects dealt with are organizational structure, problems and prospects, corrective steps and modernization plans for the steel industry. In conclusion, the author suggests that the Government of India should issue a White Paper "stating their authoritative views on achievements, problems and prospects" for this industry.—*Reproduced*.

MAHANTI, P.C. What ails public sector steel industry? *Commerce*, 148(3804) 28 April, 84, p. 588-90.

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ALPANDER, GUVENC G. The synergism of OD (Organization Development) and supervisory development. *Training and Development Journal*, 38(3) Mar. 84, p. 26-9.

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CHAUDHURI, SHEKHAR and SHYAM SUNDER. Technological and economic perspective in corporate strategic decisions. *Lok Udyog*, 18 (1) Apr. 84, p. 17-24.

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TECHNOLOGY TRANSFER

HOPE, KEMPE R. Basic needs and technology transfer for issues in the 'New

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JOSHI, G.V. and PAUL A. REGO (Mangalore Univ., Mangalore). Technology transfer to developing countries. *Yojana*, 28(7) 16 Apr. 84, p. 17-18; 28(8) 1 May 84, p. 13-14, 22.

The problem of choice of appropriate technologies is one of the most challenging in the field of economic development. The authors describe the channels for technology and the need for transfer of foreign technology to the less developed countries.

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TRAFFIC

SATYARAMCHANDER, A. and A. NAGESWARA RAO. Traffic-maintenance coordination in STUs (State Transport Undertakings). *Journal of Transport Management*, 8 (3) Mar. 84, p. 17-22.

TRAINING

DEY, BATA K. (Deptt. of Personnel and Administrative Reforms, New Delhi). Training in the civil services: plea for a holistic construal. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 821-42.

Bata K. Dey, in his article has chosen to examine all the relevant concepts and issues involved in civil service training for different levels. To him, training is a continuum, an on-going process of educa-

tion against the restricted and conventional concept of 'skill-drill'. Making training an integral part of personnel management as the author argues, has its own advantage and deserves careful consideration for possible good results. But then this has to be done with due caution to ensure that training does not become an end in itself. Dey has made a comprehensive review of the nature and problems of training which should help evoke fresh interest in the management and the trainers.—*Reproduced from editorial.*

GUILMETTE, HARRIS and CARLENE REINHART. Competitive benchmarking: a new concept for training. *Training and Development Journal*, 38 (2) Feb. 84, p. 70-1.

JACKSON, PAULINE. Training schemes—a dilemma for community work in Ireland. *Community Development Journal*, 19(2) Apr. 84, p. 82-7.

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LEVITT, M.S. (Civil Service College, Sunningdale Park, Ascot). Financial Management and training at the Civil Service College. *Management in Government*, 38(4) Nov. 83, p. 286-92.

The purpose of this article is to outline the Civil Service College's programme of training in financial management against the background of the Financial Management Initiative. The College introduced the Senior Finance Course in 1982-83 on the following topics: Development in financial management in government, Government accounting, Financial accounting, Management accounting, Resource allocation and investment

appraisal, Performance measurement, Use of computers in financial management, etc. The course has two main aims. One is to present key basic concepts, skills and procedures relevant to financial management in government. The other is to provide an opportunity to discuss central management initiative examples of good practice, departmental innovations and practical problems of implementation. It also provides a valuable forum for the exchange of views between the centre and other departments in the informal surroundings of the College. The College has arranged a series of one day seminars for officials at about Assistant Secretary level. The author opines that the College provides a valuable contribution to make the Financial Management Initiative effectively.

MASON, C. YTS (Youth Training Scheme) and local education authorities: a context. *Local Government Studies*, 10 (1) Jan.-Feb. 84, p. 63-73.

SATISH CHANDRA, P. and K. HANUMANTHA RAO. (NIRD, Hyderabad). Data-flows for TRYSEM programme. *Journal of Rural Development*, 3(1) Jan. 84, p. 39-46.

The present performance serves limited purpose for monitoring the real programmes of the TRYSEM programme. In this article an attempt is made to examine the data-flows with regard to the Training of Rural Youth for Self-employment programme. The objectives of study are: (1) To map out the data-flows from Block-District State; (2) To examine the data collection procedures at the block level; and (3) To study the prescribed performance with a view to assess the scope for monitoring of the programme. These objectives have been studied by the case study approach and was conducted in Vikrabad block of Rangareddy district in Andhra Pradesh. The article is based on the study entitled Data-flows for Rural Development Programmes.

SHAKAWY, ABDULRAHMAN A. Administrative training for development: the case of National Administrative Pre-Service Training in Saudi Arabia. *Public Administration*, (41) Apr. 84, p. 5-6.

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TRIBES AND TRIBAL SYSTEM

RAO, Y.V. Saving tribals from exploitation. *Yojana*, 28(8) 1 May 84, p. 17-19.

SHATAPATHY, DIGAMBAR. Role of tribal youth in tribal development. *Khadi Gramodyog*, 30(7) Apr. 84, p. 305-8.

SINGH, SAKENDRA PRASAD (Lalit Narayan Mithila Univ.). Development programmes for the tribals: need for new approach. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 898-906.

Despite stepping up of state's programmed intervention and special care to remedy economic backwardness of this most fragile part of weaker sections of our population, the benefits of development have largely not reached the tribals in the country. Sakendra Prasad Singh discusses the main reasons thereof in his article and, in order to get better results, suggests change in the approach to tackle the problem of socio-economic backwardness of the tribals. He argues in favour of a new COP approach suggested by him meaning: (1) conscientisation (*i.e.*, making the tribals aware of their different rights through programmes like National Adult Education Programme); (2) Organising the rural poor; and (3) participation of the tribals in formulation, implementation and evaluation of development programmes launched for their benefit. The author feels that the adoption of this approach can be expected to yield better results in its wake.—*Reproduced from editorial.*

U.K.—POLITICS

RODGERS, WILLIAM. Government under stress: Britain's winter of discontent 1979. *Political Quarterly*, 55(2) Apr.-June 84, p. 171-9.

UNEMPLOYMENT

ACHARYA, SARTHI. The informal sector in developing countries—a macro viewpoint. *Journal of Contemporary Asia*, 13(4) 83, p. 432-45.

CHAKRABARTY, GURUPADA. Minor forest products and amelioration of rural unemployment. *Margin*, 16(2) Jan. 84, p. 53-76.

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JUNANKAR, P.N. and SIMON PRICE. The dynamics of unemployment: structural change and unemployment flows.

Economic Journal 94 (Supple) 84, p. 158-65.

SINGELL, LARRY D. Youth unemployment: what does the 1980 census say about its causes and cures? *Journal of Urban Affairs*, 6(1) Winter 84, p. 5-15.

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VICKERMAN, R. W. Urban and regional change, migration and commuting—the dynamics of workplace, residence and transport choice. *Urban Studies*, 21(1) Feb. 84, p. 15-29.

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FIREBAUGH, GLENN. Urbanization of the nonfarm population: a research note on the convergence of rich and poor nations. *Social Forces*, 62(3) Mar. 84, p. 775-83.

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UTTAR PRADESH FINANCIAL CORPORATION

BANSAL, L.K. Role of UPFC in financing industrial growth in U.P.—an analysis. *Lok Udyog*, 18(2) May 84, p. 45-55.

VILLAGE PANCHAYATS

CHANDRASHEKAR, B.K. Panchayati raj law in Karnataka: Janata initiative in decentralisation. *Economic and Political Weekly*, 19(16) 21 Apr. 84, p. 683-92.

The Karnataka Panchayats Bill is clearly not revolutionary; what is important about the Bill is its context. Ever since the Karnataka Village Panchayats and Local Boards Act 1959 came into being, successive governments have been either unable or unwilling to even amend

that Act—let alone anything more drastic—so as to confer real powers and resources on panchayati raj institutions at different tiers.

Following the report of the Kondaji Basappa Committee in 1963, a Bill was introduced in 1964 to establish a three-tier structure. The Bill was referred to a joint select committee of the Legislature. The select committee enthusiastically recommended enhanced powers for the panchayati raj institutions, but nothing came out of it since the then government and the ruling party were not prepared for such an experiment. The Janata government has displayed some political will in actually coming up with a proposal. This paper attempts a review of the lengthy Bill, consisting of fifteen chapters and over three hundred clauses.—*Reproduced*.

DUTTA, VIJAY RANJAN (Gandhian Institute of Studies, Varanasi). Dynamics of Panchayati raj. *Kurukshetra*, 32(7) Apr. 84, p. 16-25.

The present paper attempts to analyse the primary objectives of democratic decentralisation diminishing role of Panchayati Raj institutions and their potentiality as agents for development.

PRASAD, R.N. (Lunglei Govt. College, Lunglei, Mizoram). A study of village administration in Mizoram. *Indian Journal of Public Administration*, 29(4) Oct.-Dec. 83, p. 907-15.

Prasad's article traverses a nearly untrodden path as it examines the evolution of village administration institution in the tribal Mizoram located strategically in India's north-eastern frontier. Skipping the antiquity, he traces it from the British days when this autonomous institution, with its characteristic features of going by the advice of the elders and villagers' well-being, was subjected to the British Superintendent of the district. However, he dwells in detail mainly on

the transformation that was necessitated after independence in view of the constitutional and legal provisions. He covers organisation of the village council and its executive as also its administrative and judicial functions. The article provides some information on functioning of village councils and the author makes a plea for greater autonomy to them as, he concludes, "these have neither created a significant impact nor have provided effective leadership to local community".
—*Reproduced from editorial.*

RAI, HARIDWAR and AWADSH PRASAD (Bhagalpur University). Rural local government in Bihar. *Calcutta Journal of Political Studies*, 3(2) Summer 83, p. 33-51.

The concept of democratic decentralisation suffered a heavy blow in the state of Bihar and the scheme of PR has not been given fair trial. Even the minor development responsibilities which were assigned to PRIs have been gradually taken away. The state government have curtailed the decision-making powers of PR bodies and have been virtually crippled in financial and administrative matters. The district officer has been allowed to retain his traditional supremacy over the officers and staff working under the PRIs including the DDC. There is an urgent need to make them more representative and effective instruments for rural reconstruction and social change in India.

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CHATURVEDI, A.C. Plan to check water pollution. *Civic Affairs*, 31(1) Aug. 83, p. 61-4.

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ARORA, S.P. and G.M. MEHROTRA. Quality control in U.P. Jal Nigam. *Civic Affairs*, 31(1) Aug. 83, p. 55-60.

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SRINIVASAN, S. Organisation of a mobile water supply distribution. *Civic Affairs*, 31(1) Aug. 83, p. 45-8.

VOHRA, B.B. A national policy for water. *Social Welfare*, 31(3) June 84, p. 12-16.

WELFARE STATE

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SHARPE, L.J. Functional allocation in the welfare state. *Local Government Studies*, 10(1) Jan.-Feb. 84, p. 27-45.

WOMEN—EMPLOYMENT

AGARWAL, BINA. Rural women and high yielding variety rice technology. *Economic and Political Weekly*, 19(13) 31 Mar. 84, p. A. 39-52.

GUPTA, R.N. Correlates of female participation in economic activity. Indian Labour Journal, 25(3) Mar. 84, p. 345-56.

SHERWANI, MADEEHA. Why more women entering work force? Yojana, 28 (10) 1 June 84, p. 23-5, 33.

WOMEN—LEGAL STATUS

GHOTOSKAR, SUJATA and VIJAY KANHERE. The role of women in social change and people's movements. Social Action, 34(2) Apr.-June 84, p. 132-44.

JOSHI, P.C. Women and doordarshan. Mainstream, 22(39) May '84, p. 47-51.

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ethics: a study of some parameters. Indian Management, 23(3) Mar. 84, p. 15-19.

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INDEX TO NEWSPAPER ARTICLES

(This Section is organised under broad subject headings being used for clipping files)

AGRICULTURE

ADUSUMALLI, MEENA. Green revolution: impact and imbalances. Economic Times, 22 June 84, p. 5; 23 June 84, p. 5.

GHOSH, SUNDEEP R. and V. MUKUNDA DAS. Anand pattern. Economic Times, 19 Apr. 84. p. 5; 20 Apr. 84, p. 5.

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KAVALAM, M.P. Which system: parliamentary or presidential? Patriot, 3 June 84, p. 1.

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GOVERNMENT ENTERPRISE

DUTT, R.C. Public sector symposium: achievement of objectives. Financial Express, 14 Apr. 84, p. 5.

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towards revision. Tribune, 2 Apr. 84, p. 4.

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BHATIA, B.M. Crutch of foreign aid: learning to stand on our own feet. Statesman, 2 May 84, p. 6.

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ANKLESARIA, SHAHNAZ. In public interest: Bihar harijans and the Supreme Court. Statesman, 18 Apr. 84, p. 6.

BAKSHI, P.M. In public interest: new dimension to the legal system. Statesman, 17 Apr. 84, p. 6.

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GOVI, K.M. Case for a National Library in the South. Hindu, 24 Apr. 84, p. 17.

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NOORANI, A.G. Mr. Antulay and Mrs. Gandhi. Indian Express, 12 Apr. 84, p. 6.

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ABRAHAM, A.S. Helping the minorities: not by commissions alone. Times of India, 1 June 84, p. 6.

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DATTA-RAY, SUNANDA K. Protector or violator: restoring dignity to the police. Statesman, 3 Apr. 84, p. 6.

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MALHOTRA, D.D. Towards a system consensus. Indian Express, 29 May 84, p. 6.

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JHA, PREM SHANKAR. The population problem: third world's time bomb. Times of India, 18 June 84, p. 6.

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PUBLIC UTILITIES

RAJAPPA, S. The fire next time: how Kerala is in danger. Statesman, 27 Apr. 84, p. 6.

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AUTHOR INDEX

('a' indicates the left column and 'b' the right column)

- | | |
|---|--|
| <p>Abeyrama, T., 148b
 Abraham, A.S., 157b, 163a, b, 164a
 Abraham, Amrita, 162b
 Acharya, Sarthi, 152b
 Adeniji, Kunle, 152a
 Adusumalli, Meena, 157a
 Agarwal, A.K., 134a
 Agarwal, Bina, 154b
 Agarwala, Virendra, 138a
 Aggarwal, S.K., 142a
 Agrawal, S.P., 158a
 Ahluwalia, Jasbir Singh, 158a
 Ahmed El-Jafari, Abdul Rahman, 139a
 Ahmed, Imtiaz, 145b
 Aiyar, Swaminathan S., 159b, 160a, 161b
 Akhouri, M.M.P., 125b
 Akinsanya, Adeoye, 112a
 Al-Azzeh, Mohammed, 136a
 Albert, Michael, 136a
 Aleem, M.A., 115b
 Aleem, Shamin, 141a
 Alexander, Alan, 140b
 Alexander, Jeffrey C., 148b
 Alexander, P.C., 129b
 Al-Mashat, Ali, 117a
 Al-Muffi, Kamal J., 122a
 Alpander, Guvenc G., 149b
 Al-Tamimi, Tahir J., 133b
 Al-Thalj, Khalid, 117a
 Ammar, Hussain H., 141a
 Ammons, David N., 143a
 Anand, T.R., 117b
 Anand Rao, M., 119a
 Anantaraman, V., 133a
 Anklesaria, Shahnez, 162a
 Annez, Patricia, 119a
 Ansari, M.N.A., 127b
 Ansari, Z.R., 138b
 Arasan, M. Thirumalai, 131b
 Arasu, S.V., 160a
 Ardagh, John, 109a
 Armistead, Colin, 114b
 Arora, S.P., 154b
 Arora, V.N., 147b</p> | <p>Arun Kumar, 111b
 Ashirvad, N., 139a
 Ashish, Sri Madhav, 121b
 Assad, Michael G., 143b
 Astour, Mohammad S., 122a
 Athreya, V.B., 111b
 Atkinson, Philip, 136a
 AuClaire, Philip, Arthur, 144b
 Awadesh Prasad, 154a

 Baeerah, Abu Bakr M., 148a
 Bahuguna, Sunderlal, 127b
 Bakru, Mira, 130a
 Bakshi, P.M., 162a, b
 Balakrishna, S., 146a
 Balasubramanian, N.S., 123b
 Baldev Singh, 127a
 Bandyopadhyay, D., 140a
 Banerjee, Bani Prasad, 138a
 Banerjee, K., 122b
 Banerjee, Sobhen, 137b
 Banerji, B.K., 158b, 163a
 Bansal, L.K., 153a
 Bapat, Shailaja, 160a
 Baral, J.K., 122b
 Baro, Mamafofou Moustapha, 114b
 Barro, Robert J., 137b
 Basu, Kaushik, 131b
 Batley, Richard, 126a
 Baumgarther, Ulrich, 158b
 Baxi, Upendra, 152a
 Beasley, J.E., 140a
 Beaumont, Enid, 143b
 Bee, Richard H., 118b
 Benegal, Som, 137a
 Bannet, David H., 136a
 Bennett, R.J., 139a
 Benton, Edwin, 124b
 Berry, A.J., 147b
 Bhagwati, P.N., 134b
 Bhaktavatsala Rao, C., 163a
 Bhandari, Arvind, 157b
 Bhartari, Rajiv, 132b
 Bhatia, B.M., 160a, 162a</p> |
|---|--|

- Bhatia, D.P., 142b
 Bhatia, Mohan, 164b
 Bhatnagar, S., 133b
 Bhatt, Chandrakant, 150a
 Bhattacharjya, Arunoday, 109a
 Bhattacharya, Dhiresh, 138b
 Bhattacharyya, N., 120b
 Bhattacharyya, Ruma, 140b
 Bhisham Pal, H., 127b
 Bhoothalingam, S., 131b
 Bhowmick, Pradip Kumar, 146a
 Biswas, Dilip, 124a, b
 Boeckh, Andreas, 120a
 Boesel, Andrew, 143b
 Bokemeier, Janet L., 125a
 Booth, E.O., 140a
 Bose, Pradip, 131a
 Boyce, James K., 125b
 Boyne, George, 130b
 Bramley, Glen, 138b
 Brink-Budgen, Roy Van Den, 154b
 Browne, Eric C., 116b
 Bryant, Stephen, 122a
 Buckley, Peter J., 132a
 Burton, Michael G., 123a
 Bushnell, David S., 136a
 Busson, Terry L., 135a, 141a
 Butler, Richard, 140b
 Butler, Robert J., 140b
 Byrnes, T.J., 144a
- Caffarella, Rosemary S., 132b
 Caplan, Lionel, 119b
 Cavanagh, John H., 132a
 Cavanagh, Michael E., 138b
 Cavusgil, S. Tammer, 127a
 Chakrabarty, Gurupada, 152b
 Chakraborty, Anirban, 123a
 Chakravarty, Gargi, 119b
 Chakravarty, Sukhamoy, 120a
 Chan, K.H., 119a
 Chan, Stephen, 155b
 Chandra Kumar, 131a
 Chandra Pal, 126a
 Chandrashekar, B.K., 153a
 Chandrashekar, H., 125a
 Chandy, K.T., 149b
 Chatterjee, B.K., 138a
 Chatterjee, Malay, 115a
 Chattopadhyay, Manabendu, 140b
 Chattopadhyay, P., 149b
 Chaturvedi, A.C., 154b
- Chaturvedi, Madhukar Shyam, 142a
 Chaturvedi, S.K., 141a
 Chaudhuri, Shekhar, 150a
 Chaudhury, C.M., 142b
 Chaudhury, Sisir K., 164b
 Chitale, M.P., 131b
 Chopra, Kanchan, 109b
 Choudhury, Sadhan, 143b
 Chowdhury, M.M., 112a
 Chowdhury, M.S., 162b
 Chowla, N.L., 163a
 Chundur, Sainath P.S., 133a
 Clairmonte, Frederick F., 132a
 Cobb, Steven, 130b
 Coulter, Philip B., 135a, 139b
 Coumou, C.J., 111a
 Courant, Paul N., 150a
 Courtenay, P.P., 110a
 Cousins, William J., 124b
 Craig, R.A., 149a
 Crone, Theodore M., 155b
 Cuthbertson, K., 139a
- Dagnaud, Monique, 123a
 Daily, John H., 141a
 Dalal, Ardeshir, 127a
 Daljit Singh, 110b
 Damodaran, A.D., 124a
 Dandavate, Madhu, 138b
 Das, Manish Kanta, 138a
 Das, Sitanshu, 161a
 Das, V. Mukunda, 146a, 157a
 Das gupta Biplab, 148a
 Das Gupta, Somdeb, 157b
 Datt, Ruddar, 158b
 Datta, Abhijit, 115a, 139b
 Datta, K.L., 141b
 Datta-Ray, Sunanda K., 163b
 Dave, Chandra, 111b
 Dave, Rohit, 148b
 Dave, Rohit, 148b
 Devias, Julia, 136b
 Davis, Ben, 141a
 Day, Peter R., 132b
 Debnath, Sudhanshu Kumar, 134a
 Delapp, Stephen E., 143b
 De Montbrial, Thierry, 132a
 Dennis, Harry C., Jr., 144a
 Dennis, Robin L., 144b
 Deolankar, V.S., 110b
 Dery, David, 144b
 Desai, I.P., 148a

- Desai, M.V., 163a
 Desai, Udai, 121b, 122a
 Deshpande, R.A., 145b
 Deshpandem, R.S., 125a
 De Vany, Arthur S., 145a
 Dey, Bata K., 150b
 Dinker Rao, K., 164a
 Dissanayake, Leonard, 115a
 Ditch, John, 137b
 Doctor, Adi H., 128a
 Doctor, C.C., 110b
 Drewry, Gavin, 144a
 Dubhashi, P.R., 120b, 142b, 143b, 146b, 158b
 Duggal, K.S., 137a
 Dunne, J.P., 124b
 Dunning, John H., 132a
 Durgaprasad, P., 164a
 Dutt, R.C., 158b, 161b
 Dutta, A.K., 138b
 Dutta, Bhabatosh, 120a, 138b
 Dutta, Vijay Ranjan, 153b
 Easterby-Smith, Mark, 136b
 Edmunds, Stahrl W., 132a
 Edner, Sheldon M., 136a
 Egan, Douglas S., Jr., 136b
 Ehrenreich, Barbara, 141b
 Ehrle, Sally A., 144a
 Elder, Charles, 140a
 Ely, Daniel W., 144b
 England Robert E., 117a
 Erickson, Donald B., 110a
 Evans, George, 131b
 Evans, Martin G., 124b
 Fahimuddin, 131b
 Faini, Ricardo, 119a
 Fatchett, Derek, 124b
 Fazal, Mohammed, 128a
 Feeley, Dianne, 152b
 Ferguson, Kathy E., 112b
 Fields, Gary S., 130b
 Findlay, Anne M., 115a
 Fink, James C., 117b
 Firebaugh-Peck, J., 139a
 Forst, Brian, 118b
 Freeman, Howard E., 117b
 Freeman, John, 140b
 Frisbio, W. Parker, 150a
 Fubara, Bedford A., 128b
 Gais, Thomas L., 142b
 Gambhir, J.C., 115b
 Gandhi, Indira, 132b
 Ganesh, M.S., 160b
 Gangadhara Rao, M., 145a
 Ganguli, Amulya, 163a
 Ganguly, Bangendu, 117a
 Ganguly, Mira, 117a
 Garand, James, 125a
 Garg, Amar Nath, 128b
 Gboyega, Alex, 112b
 Gersovitz, Mark, 147b
 Ghosh, Alak, 111b
 Ghosh, Bijit, 124a
 Ghosh, Biswanath, 138b
 Ghosh, Sudeep R., 157a
 Ghotoskar, Sujata, 155a
 Gilbert, Elizabeth, 124b
 Gilbert, Neil, 154b
 Gill, Indermit, 137b
 Gillespie, W. Irwin, 130b
 Glanotten, Vera, 146b
 Glazer, Nathan, 109a
 Gleiber, Dennis W., 116b
 Globerson, Shlomo, 154a
 Goodwin, Barbara, 124b
 Gordon, David B., 137b
 Gordon, Michael E., 133b
 Gopalakrishnan, P.S., 143a, 160b
 Gopalakrishnan, C.V., 158b, 160a
 Gopalakrishnan, P., 163a
 Gore, M.S., 148a
 Gotbaum, Victor, 134a
 Govi, K.M., 162b
 Gran, Odd, 110b
 Grand, Julian Le, 154b
 Gray, David J., 148b
 Grewal, S.S., 109b
 Grimshaw, Roger, 134b
 Grippaies, P., 139a
 Grist, B. 134a
 Grlickov, Aleksandar, 137a
 Group, Bechtel, 143a
 Groves, Robert M., 117b
 Guha, Amalendu, 139b
 Guilmette, Harris, 151a
 Gulamani, Riyaz, 131b
 Gunasekaran, S., 160a
 Gunnell, John, 135a
 Gupta, Anil K., 121a
 Gupta, J.R., 160b
 Gupta, R.C., 124a
 Gupta, R.N., 155a

- Gupta, S.P., 141b
 Gupta, Shiva K., 134b
 Gurney, N.B.J., 116a
 Gurung, D.B., 119b
 Gurusamy, M.P., 150a

 Haji, Usi K., 117b
 Halbach, Axel J., 120a
 Hamann, Rudolf, 131b
 Hamnett, Chris, 130b
 Handa, K.L., 136b
 Handa, S.K., 132b
 Hannan, Michael T., 140b
 Hansson, Ingemar, 143a
 Hanumantha Rao, C.H., 142a
 Hanumantha Rao, K., 123b, 151b
 Harberger, Arnold C., 118a
 Haribhakti, S.V., 111a
 Haricharan, A., 159b
 Haritash, Nirmal, 141b
 Harrington, Michael, 142a
 Hasiija, R.C., 125a
 Hassan, Ahmed Farghaly M., 124b
 Hawley, Gilbert, 130b
 Hazari, R.K., 161a
 Heavey, Jerome F., 143b
 Heggade, Odeyar D., 154b
 Hemalatha Prasad, 109b
 Hickox, M.S., 149a
 Hill, Hal, 131a
 Himal Singh, 109b
 Hinchman, Lewis P., 115b
 Hooks, Gregory M., 149a
 Hope, Kempe R., 150a
 Hostelley, David, 111b
 Hota, N.R., 142a
 Husain, Mir Noor, 159b

 Inder Jit, 159b, 161b
 Inyang, Idorenyin B., 146b
 Issacs, J., 111a
 Ittyerah, Anil C., 157b
 Iyengar, N.S., 142a

 Jackson, Pauline, 151a
 Jacoby, William G., 133b
 Jagathpathi, G., 157a
 Jain, Anil Kumar, 150a
 Jain, G.P., 146b
 Jain, H.K., 110b
 Jain, L.C., 150b
 Jain, Purnendra C., 142a

 Jain, R.B., 118a
 Jain, R.C., 164b
 Jain, T.K., 148b
 Jain, Vinay, 150a
 Jaisingh, Hari, 163a
 Jalaluddin, A.K., 151a
 James, B.K., 133a
 Jangid, Satya, 157a
 Jaya Raj, T., 111a
 Jayaraman, K., 150a
 Jefferson, Tony, 134b
 Jenkins, G. Douglas, 138b
 Jennings, R., 134a
 Jha, L.K., 113a, 122b, 123b
 Jha, Prem Shankar, 157b, 158b, 159a, 160a, 163b, 164a
 Jhaveri, N.J., 125a
 Johansen, Elaine, 135b
 Johar, R.S., 135b
 Johnston, William P., 122a
 Jones, Garth N., 144a
 Jonung, Lars, 138a
 Joshi, G.V., 150b
 Joshi, Navin Chandra, 111a, 131b, 158a
 Joshi, P.C., 117a, 155a
 Joshi, Prem Lal, 118b
 Joshi, Rama J., 155a
 Joshi, Sharad, 157a
 Joyce, Robert, 122a
 Junankar, P.N., 152b
 Jussawalla, Meheroo, 158b

 Kabra, Kamal Nayan, 138a, 157b
 Kakati, Satis C., 161b, 162b
 Kaldor, Nicholas, 120a
 Kalyanam, 160b, 162b
 Kamaiah, Bandi, 150a
 Kamal Nayan, 111a
 Kamat, A.Y., 161b
 Kambo, B.D., 124a
 Kanhere, Vijay, 155a
 Kapadia, Rita, 150b
 Kapur, Pratap, 110b
 Karklins, Rasma, 122a
 Karlekar, Hiranmay, 157b
 Karnad, Bharat, 164b
 Kasbakar, Kalindi, 164a
 Kathawala, Yunus, 136b
 Katoch, G.C., 158b
 Katyal, K.K., 163b
 Kau, James B., 134b
 Kaul, Indira, 158a

- Kaul, P.K., 129a
 Kaulukukui, Malina, 148b
 Kaura, Mohinder N., 111b
 Kavalam, M.P., 161a
 Keiichi, Matsushita, 119a
 Keith, Verma, 125a
 Kelkar, Vijay L., 127a
 Kemp, Roger L., 135a, 136b
 Kenichi, Odawara, 134a
 Kerzner, Harold, 111b
 Khalache, P.G., 125a
 Khanna, K.C., 160a, 163b
 Khatkar, R.K., 125a
 Khosla, G.S., 164a, b
 Khusro, A.M., 120a
 Kim, Jae-On, 149a
 King, Joseph, G., 143a
 Klapp, Merrie G., 130a
 Kleemeier, L., 146b
 Kleim, Ralph L., 117b
 Knox, Paul L., 115a
 Kohaly, V.K., 146b
 Konda, Thomas, 125a
 Koshi, Ninan, 145b
 Kothari, Ashish, 132b
 Kothari, Rajni, 141b
 Kaushik, N.K., 132b
 Krasnow, Erwin G., 145a
 Krau, Edgar, 130b
 Kripa Shankar, 121b, 123b
 Krishna Kumar, 159b
 Krishna Rao, 111a
 Kulandaiswamy, V., 137b
 Kulkarni, Manu N., 114b
 Kulkarni, S.D., 164b

 Lakshmana Rao, V., 160b
 Lall, K.B., 123a, 129a
 Lall, Vinay D., 131a
 Larosiére J. de., 160b
 Larson, K. Per, 130a
 Laufer, Alexander, 138b
 Lee, G.W., 133a
 Leitner, Lewis A., 151a
 Lentner, Howard H., 149b
 Lester, David, 141a, 151a
 Levitt, M.S., 151a
 Lewis, Lionel, 122a
 Limaye, Madhu, 140b, 162b
 Little, Arthur D., 143b
 Little, Walter, 115b
 Liu, Yih-Wu, 118b

 Lockhart, Charles, 148a
 Longley, Lawrence D., 145a
 Love, Sydney F., 143b
 Lowery, David, 125a
 Lubell, Harold, 153a
 Lubis, Mochtar, 142a
 Lynch, Frances M.B., 120b

 Madhava Menon, N.R., 162a
 Madhusudhana Rao, M., 134a
 Mahajan, Y.S., 159a
 Mahanti, P.C., 149b
 Mahavir, Bhai, 162a
 Maheshwari, S.R., 159a, 164b
 Maheshwari, Shriram, 126a
 Malhies, Leslie H., 132a
 Malhotra, D.D., 163b
 Malhotra, Inder, 158a
 Malhotra, Kulbir Singh, 160a
 Malyadri, P., 111a
 Manjeet Singh, 160a
 Manmohan Singh, 120b
 Manohar Lal, 158a
 Mann, Leonard E., 132a
 Marks, Denton, 145b
 Marsh, Ian, 142b
 Mary, A. Arul, 146b
 Mashoba, Carolyn S., 116b
 Mason, C., 151b
 Mathew, T.J., 160b
 Mathur, Kuldeep, 121a
 Mathur, P.N., 157a
 Mayne, J.F., 116b
 Mazumdar, Aurobindo, 142a
 McCullagh, Ciaran, 141a
 Mead, Lawrence M., 144b
 Meena, J.R., 149a
 Mehl, Dominique, 123a
 Mehrotra, G.M., 154b
 Mehta, A.D., 158b, 161a
 Mehta, Balraj, 161b
 Mehta, Prayag, 110a
 Merrill, Samuel, 111., 122b
 Middleton, Roger, 144a
 Midgley, James, 144b
 Mieszkowski, Peter, 149a
 Miller, Maureen, 114b
 Miller, Sandra J., 133b
 Milward, H. Brinton, 140b
 Mishra, Girish, 150a
 Mishra, N., 143a
 Mitra, Asok, 157b

- Modi, K.K., 131a
 Mogab, John, 109a
 Mohabbat, Khan A., 127a
 Mohammad, Jan, 109a
 Mohana Rao, P., 118b
 Mohanty, Sanatan, 160b
 Moneef, Abdullah A., 124b
 Monga, M.L., 136b
 Mookherjee, Surya, 123a
 Mooney, Patrick H., 110a
 Moran Mark J., 130a
 Moran, Michael, 111a
 Morarka, R.R., 161b
 Morgan, David R., 117a
 Morris, Peter W.G., 143b
 Mosley, Paul, 142b
 Muir, John, 132b
 Mukharji, M.K., 124a
 Mukherjee, Subrata, 114b
 Mukherjee, Tamal, 123a
 Mulay, S., 125a
 Munch, Richard, 147b
 Munjee, N., 161b
 Murray, C.H., 132b
 Murthy, C.N.N., 110a
 Murthy, N.V.K., 150b
 Muthayya, B.C., 109b
 Myers, Gibbs, 132a

 Nachiar, R. Moragatha, 123b
 Nag, Ramendra Narayan, 163a
 Nagechaudhury, B.D., 124a
 Nageswara Rao, A., 150b
 Nair, K. Narayanna, 121b
 Namboodiripad, E.M.S., 134a
 Narasimham, M., 121a, 127b, 132b
 Narasimhan, N., 159b
 Narasimha Rao, P.V., 110a
 Narayana, P.L., 119b
 Nasr, Khalid Ahmed, 154a
 Nauriya, Anil, 135a, 158a
 Nayar, Kuldip, 158a
 Nicholls, William L., II., 117b
 Nicholson, George, 135b
 Nicholson, Norman K., 110a
 Nirmal, Barry, 143a
 Noorani, A.G., 158a, 163a, b
 Norgaard, Richard B., 109b
 Normand, Denis, 130b
 Nudd, David, 122a
 Nwankwo, G. Onyekwere, 135a

 O'Callaghan, David A., 125a

 Ogden, Stuart G., 124b
 Ojo, Folayan, 136b
 Omand, D., 132a
 Om Prakash, 162a
 Oram, Bert, 118a
 Osbaldeston, Joan, 127b
 Owens, Jeffrey P., 143b

 Pachauri, P.S., 142b
 Padaki, Rupande, 133a
 Page, Robbert W., 141a
 Pai Panandiker, D.H., 160b, 161a
 Palit, Charles, 117b
 Palnttkar, Sneha, 110b
 Pandey, Baleshwar, 138b, 155b
 Pandey, Mithila, 135a
 Pandit, V., 138a
 Panzarebla, Robert, 141b
 Paranjape, H.K., 138b, 161b
 Parks, Roger B., 122b
 Permanand Singh, 145b
 Parth Sarathi, 132a
 Pashardes P., 124b
 Pasner, Israel, 151a
 Patel, A.R., 147a, 157a
 Patel, Usha, 161a
 Pathak, M.G., 154a
 Pathe, S.G., 130b
 Patil, Rajendra, B., 133b
 Patnaik, Prabhat, 111b
 Patvardhan, V.S., 161a
 Paul, Samuel, 121a
 Pavaskar, C.V., 162b
 Pavaskar, Madhoo, 164a
 Payne, Len, 152a
 Pearce, Robert D., 132a
 Peden, G.C., 144a
 Peiris, G.L., 133a
 Pelsner, G.P.J., 143b
 Pendse, D.R., 124a
 Perlin, Frank, 138a
 Perlman, Ellis., 145b
 Peterson, Mark A., 142b
 Peyrot, Mark 119b
 Philip, George, 119a
 Phillips, K.J., 149a
 Pillai, Lakshmi, 119a
 Pimplaskar, S.L., 110b, 115b
 Piven, Frances Fex, 141b
 Platteau, Jean-Philippe, 127e
 Plunkett, Eric, 133b
 Porwal, L.S., 143a

- Prabhudesai, R.R., 134a
 Prasad, D. Ravindra, 117b
 Prasad, R.N., 153b
 Prasad Rao, V.G., 163b
 Prasada Rao, D.V.L.N., 147a
 Prasanneswari, 133b
 Prem Kirpal, 159b
 Price, Simon, 152b
 Procter, Robert J., 149a
 Punkalekar, S.P., 139b
 Puri, Anjali, 164a

 Rabin Jack, 143a, 144a
 Rahman, A., 141b
 Rai, Haridwar, 154a
 Rai, K.K., 123b
 Raina, Badri N., 117a
 Rainey, Hal G., 124b
 Rajamani, R., 159b
 Rajappa, S., 164a
 Rafashekara, H.M., 126b
 Ramachandran, K.S., 159a, 161b
 Ramana, S.V., 111a
 Ramana Murty, D.V., 111a
 Ramanathan, N.L., 124a
 Ramaswamy, N.S., 147a
 Ramchandran V., 164b
 Ramesh, K., 121b
 Rana, A.S., 142a
 Randhawa, M.S., 157a
 Rangachari, K., 159a, 160b, 161a
 Rengacharyulu, S.V., 146a
 Rangarajan, C., 159a, 162a
 Ranga Reddy, A., 109b
 Rangi, P.S., 109b
 Rao, Sarala B., 118b
 Rao, Sudha V., 125b
 Rao, V.K.R.V., 121a, 159a
 Rao, Y.V., 152a
 Ravindranath, K.V., 164b
 Ray, S.K., 125b
 Reddy, B. Sambhi, 146a
 Reddy, G. Narayana, 110b
 Reddy, K.N., 159a
 Reddy, P.H., 163b
 Ress, Ray., 129a
 Rego, Paul A., 150b
 Reinhart, Carlene, 151a
 Rengachari, T., 106b
 Retam, V.C.V., 121b
 Rich, Jonathan M., 130b
 Richter, Horst P., 143a

 Riedel, James, 127a
 Risher, Howard, 133a
 Rodgers, Gerry, 125b
 Rodgers, Janine, 125b
 Rodgers, William, 152b
 Rohr, John A., 144a
 Room, Graham, 148a
 Rosenberg, David, 135b
 Rosenthal, Alan, 135a
 Rothenbach, William R., 114b
 Rowat, D.C., 137a
 Roy Choudhury, P.R., 129a
 Rubin, Herbert J., 125a
 Runge, Carlisle Ford, 123a

 Sachs, Carolyn, 125a
 Salder, Vi, 143a
 Sadri, Sorab G., 116b
 Saeed, K., 148b
 Sahay, S., 161a, b, 162a
 Saini, N.S., 124a
 Saksena, N.S., 158a
 Samal, Kishor C., 162b
 Samuels, Richard J., 128a
 Sandmo, Agnar, 133b
 Sanghvi, Jitendra, 143a
 Sanyal, Sunanda, 159b
 Sarkar, Sipra, 159b
 Sarma, I.R.K., 131a
 Sarma, K. Ramakrishna, 129a, 162a
 Satish Chandra, P., 151b
 Satya Deva, 113b, 147a
 Satyaramchander, A., 150b
 Saving, Thomas R., 145a
 Schloss, Aran, 121a
 Schmitter, Barbara, 130b
 Schofer, Joseph L., 136a
 Schwartz, Eli, 144b
 Schwenk, Charles, R., 119a
 Scott, Dermot, 124b
 Seetharam, G.N., 120a, 121a, 129b, 132b
 Selvaratnam, Viswanathan, 131a
 Sen, Amartya, 144b
 Sen, Sankar, 163b
 Sengupta, A.K., 127b
 Sengupta, R., 124a
 Seshadri, K., 113b
 Seth, S.C., 157b
 Seth, Satish C., 159a
 Sethumadhavi, R., 158a
 Shafi, Sayad S., 124a
 Shah, Lalita, 162b

- Shah, M.B., 162b
 Shakawy, Abdulrahman A., 152a
 Shankarnarayan, K.A., 133a
 Shanks, Merrill., 117b
 Shanmugaratnam, N., 149a
 Sharma, A.K., 124a
 Sharma, G.K., 148a
 Sharma, Gyanendra, 152a
 Sharma, K.K., 121b
 Sharma, Kalpana, 160a
 Sharma, P.C., 133b
 Sharma, S.K., 142a
 Sharp, Elaine B., 135b
 Sharp, Harry, 117b
 Sharp, K.J., 138a
 Sharp, W.J., 116b
 Sharpe, L.J., 154b
 Shatapathy, Digambar, 152a
 Sheail, John, 144a
 Shelat, K.N., 147b
 Sherwani, Madeeha, 155a
 Sheth, D.L., 148a
 Shinner, Reinhard, 149a
 Shirke, B.G., 130b
 Shiv Chandra, 130a
 Shiv Nath, 118a
 Shourie, H.D., 158a, 161b
 Shukla, Girish, 160b
 Shyam Nath, 145b
 Shyam Sunder, 150a
 Silverman, Murray, 136a
 Simba, S.L.N., 159a
 Singell, Larry D., 153a
 Singh, A.J., 125b
 Singh, Ajit Kumar, 109b
 Singh, Bhishma Narain, 124a
 Singh, D. Bright, 147b
 Singh, D.N., 110b
 Singh, Kumar Ramchandra Prasad, 161b
 Singh, N.K., 136b
 Singh, R.P., 110a
 Singh, S.B., 115a
 Singh, S.D., 133a
 Singh, Sakendra Prasad, 152a
 Singh, Vimal Shankar, 127b
 Singh, Vishwanath Pratap, 127b
 Singh, Y.P., 152a
 Singhal, A.K., 109b
 Singhal, Kumum Lata, 109b
 Singhvi, G.C., 116b, 145a
 Sinha, R.K., 159b
 Sinha, S.K., 125b
 Sinha, Swapan Kumar, 157b
 Sisson, Richard, 122b
 Sivanandan, P., 121b
 Sivarama, C., 111a
 Skold, Melvin D., 133a
 Smith, R.P., 124b
 Sobhan, Rehman, 114b
 Socrates, George, 131a
 Somasundram, M., 135a
 Soni, N.K., 140a
 Sorant, Peter, 115a
 Spackman, M.J., 118b
 Sreekumar, A., 117a
 Sreenivas Reddy, G., 139b
 Srimans, C.F., 134b
 Srinivasan, M.R., 160a
 Srinivasan, N.S., 152a
 Srinivasan, S., 154b
 Srinivasa-Raghavan, T.C.A., 163a
 Srivastava, A.K., 133a
 Srivastava, Surya Kumar, 138b
 Srivastava, Vinita, 133a
 Stahl, O. Glenn, 133a
 Stall, Michael D., 122b
 Stark, Oded, 147b
 Starkey, P.G., 127a
 Steele Richard, 137b
 Stein, Robert M., 149a
 Steinberger, Helmut, 117b
 Stettner, Leonora, 118a
 Stewart, Thomas R., 144b
 Stigler, George J., 121b
 Storm, Roger E., 134b
 Struyk, Raymond J., 130b
 Subha Rao, N., 153a
 Subha Rao, P., 145a
 Subrahmanyam, Ganti, 150a
 Subramaniam, S., 152a
 Subramaniam, V., 127a
 Subramaniam, Vidya, 164a
 Subramanian, S., 141b
 Sudman, Seymour, 117b
 Sukhdev Singh, 147b
 Sundaram, K., 138a
 Sundaressan, D., 147b
 Suri, G.K., 155a
 Surka, Esther, 148b
 Suryanarayana, M.H., 142a
 Sushil Kumar, 164a
 Swaminathan, Srilista, 162b
 Swamy, Dalip S., 117a
 Swamy, M.C.K., 124a

- Swamy, T.L.N., 122b
 Swanton, Bruce, 141a
 Sykes, Marjorie, 138b
- Tandon, B.B., 125b
 Taskar, N.T., 157a
 Taylor, Lance, 119a
 Tej Prakash, 121b
 Terry, Herbert A., 145a
 Thakur, Shrinivas Y., 160b, 161a
 Thapan, M.L., 158b
 Tharyan, P., 162b
 Thavaraj, M.J.K., 121b, 148b
 Thompson, Lyke, 120b
 Tiwari, R.T., 145b
 Towers, Bridget A., 130a
 Trivedi, K.D., 134b
 Tubridy, Jean, 130a
 Tuccillo, John A., 130b
 Tulpule, Bagaram, 123b
 Tyabji, Nasir, 132b
 Tyner, Wallace E., 149a
- Umash, Niha, 160a
- Vaishnav, P.H., 110a
 Vajpeyi, Dharendra K., 114a
 Vanderbok, William, 122b
 Verma, M.K., 136b
 Verma, Paripurnanand, 163b
 Vasoo, S., 117a
 Vaubel, Roland, 133a
 Veerashekarappa, 139b
 Venkatappiah, B., 137a
 Venkatarman, C., 129b
 Venkateshwaran, A.L., 158b
 Venkiteswaran, S., 125b
 Verma, J.C., 162b
 Vertzberger, Yaacov, 115b
 Vick, C., 141b
 Vickerman, R.W., 153a
- Vidya Sagar, M., 137b
 Vijay, B.D., 123a
 Vocino, Thomas, 143a
 Vohar, B.B., 154b
 Von Furstenberg, George M., 132a
- Wagner, Richard E., 144b
 Waitai, R.D., 141b
 Walia, Lily, 135b
 Walker, Jeck L., 142b
 Ward, Robert M., 134b
 Warriar, S.K., 136b
 Weber, Charles, 145b
 Wehmhorner, Arnold, 134a
 Weinberg, Mark, 139a
 Weingast, Barry R., 130a
 Whelan, Robert, 115a
 Whitchurch, G., 140a
 White, Benjamin, 134a
 White, Stephen, 141b
 Wilcock, Ray, 130a
 Wildavsky, Aaron, 111b
 Wilkens, Herbert, 127b
 Williams, Martin, 127b
 Wilson, Ernest J., III., 128a
 Wilson, Graham K., 130a
 Wit, Ion de., 146b
 Wollmann, Hellmuth, 144b
 Wood, David, M., 133b
 Woodard, J. David, M., 115a
 Worz, Johannes, 134a
 Wyers, Norman L., 148b
- Yadapadithaya, P.S., 111b
 Yeager, Samuel J., 143a
 Yeats, Alexander, 127b
 Yorks, Lyle, 140b
 Young, Alma, 115a
- Zolewski, Wojciech, 145a
 Zutshi, Ravi K., 159b

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BOOK NOTES

BHATNAGAR, DEEPAK. Labour welfare and social security legislation in India. New Delhi, Deep & Deep, 1984. 302 p. Rs. 150.00.

The central mission of the study has been to undertake an indepth study through empirical exercise to determine the effectiveness of the Employees' State Insurance Corporation Scheme. The book comprises seven chapters. It opens with the concept and determinants of organisational effectiveness. The chapter has fully discussed the concept in its historical perspective. Further, the study of social security legislations in India has been made by dividing it into three parts: the different enactments of social security measures in India; the ESI Act and its chief characteristics and the review of social security in India. Next, the Employees' State Insurance Corporation with a discussion on its structure, its benefits and the related aspects, has been fully dealt with. The sixth chapter of the study deals, in detail, with the empirical findings. The concluding chapter highlights the findings of the survey and discusses them. The last part of this chapter carries a few suggestions for further enhancing the satisfaction and utility of the scheme and thereby, enhancing the effectiveness of the ESI Scheme. There is a seventeen-page bibliography.

BRITTON, ANDREW W., ed. Employment, output and inflation: the National Institute model of the British economy. London, Heinemann, 1983. 186p. £ 19.50.

This book reports the most recent results from a programme of research at the National Institute of Economic and Social Research. An introduction by the editor, discusses the methodology of macroeconomic models and the theory of the workings of the economy which they embody. The volume comprises two parts. Part one of the work deals in detail with some of the main relationships which determine the workings of the economy and in particular, those specified in Model Six in the Institute's series. There is a chapter on each of the following: Consumption, Investment, Trade, Employment, Wages and Prices, Exchange rate, North Sea Oil and Monetary sector. The second part of the book is concerned with the use of the model. It includes the following chapters: The use of the model for forecasting, simulation exercises with the complete model and a tracking exercise.

BROWN, L. DAVID. Managing conflict at organizational interfaces. Reading, Mass., Addison-Wesley, 1983. 349p. £ 6.70.

The book focuses on the problems of too much or too little conflict at organisational interfaces—between departments, levels cultural groups and organisations. The book consists of nine chapters. After brief introduction, chapter 2 proposes a framework for analysing interfaces in terms of the parties, their representatives, the organisation of the interface itself, the larger context within which it is embedded, and the dynamics of representative interaction and interface development. Chapter 3 focuses on conflict management, dealing first with the decision to

intervene and then with intervention strategies and tactics. Chapter 4, 5, 6, and 7 examine four simple forms of interface. Chapter 8 and 9 are integrative chapters, from two different perspectives. Chapter 8 focuses on complex interfaces compounded of several simple interfaces, Chapter 9 examines the interventions in the earlier cases—to clarify advantages and disadvantages of different strategies, and to examine the options available to differently positioned conflict managers. This chapter considers intervenor and intervention choices for different situation. Bibliographical references are presented at the end of the text.

CHAMBERS, ROBERT. Rural development: putting the last first. London, Longman, 1983, 246p. £ 2.00.

'The extremes of rural poverty in the Third World are an outrage'. Starting with this uncompromising statement, the author challenges preconceptions dominating rural development. The central theme of the book is that rural poverty is often unseen or misperceived by outsiders, those who are not themselves rural and poor. The author contends that researchers, scientists, administrators and field workers rarely appreciate the richness and validity of rural people's knowledge, or the hidden nature of rural poverty. He argues for a new professionalism with fundamental reversals in outsiders' learning values and behaviour, and proposes more realistic action for tackling rural poverty. The publication consists of eight chapters. The format of the publication as follows: Rural poverty unperceived, Two cultures of outsiders; How outsiders learn; Whose knowledge?; Integrated rural poverty; Seeing what to do; The new professionalism: putting the last first; Practical action. There is a seventeen-page bibliography.

DEVENDRA CHANDRA. Open air prisons (a sociological study). Allahabad, Vohra, 1984. 184p. Rs. 85.00.

The 'Open Air Prison' known as 'Sampurnanand Shivirs' is the latest landmarks in penological advance in India. The present volume evaluates the structure and functioning of the two shivirs in Uttar Pradesh being run on permanent basis at Ghurma and Sitarganj in districts Mirzapur and Nainital respectively, with reference to the objectives of the open air camp movement. The book is based on the survey methods research, undertaken within the behavioural framework of enquiry. The study is divided into five chapters. The first chapter deals with the nature of the study and the methodology followed in it. Chapter 2 provides a large amount of consolidated information on 'Open Air Prisons'. In this chapter, the author also presents the genesis of the concept of prison labour in the open environment in its early crude form in the global context. The second part of the chapter provides information about the development of penal reform in India till the emergence of the open-air camps movement all over the country. Chapter 3 discusses the nature and types of offences and also provides a good deal of insight into the working of the two shivirs. Chapter 4 deals with the mind of the Shivirasis in these two camps. The concluding chapter presents an evaluation of these camps. It also incorporates suggestions for their improvement. This book is an outcome of a revised and abridged version of author's doctoral dissertation entitled 'Open Air Prisons and their Inmates: a Sociological Study' approved by Lucknow University. Also contains a bibliography.

DWIVEDY, SURENDRANATH. Quest for socialism: fifty years of struggle in India. New Delhi, Radiant Publishers, 1984. 373p. Rs. 150.00.

The present book is an authentic account of the Indian socialist movement from 1930s to the present. The author recounts in considerable detail the differences between the Congress Socialist Party and the leaders of the Indian National Congress between 1934 and 1937 and discusses the attitudes of Mahatma Gandhi, Jawaharlal Nehru and other prominent leaders. The publication examines the role of Acharya Narendra Deva, Rammanohar Lohia, Jayaprakash Narayan, Asoka Mehta and others at critical points of the movement and assesses its achievements and failures. He discusses the contending trends within the socialist movement especially between the anarchists and the collaborationists. The author throws new light on political goings on during the China-India war and offers penetrating insights into the dynamics of Indian politics by his discussion of numerous episodes like Krishna Menon's resignation, the Malaviya affair, succession to Nehru and Lal Bahadur Shastri, etc. He also analyses the political history of Orissa and assesses the role of Harekrushna Mehtab, Nabakrushna Choudhury and Biju Patnaik in state politics.

EDDY, WILLIAM B., ed. *Handbook of organization management*. New York, Marcel Dekker, 1983. 548p. \$ 119.50.

In this volume, the issues and insights regarding the management of public organisations are explored. The book consists of five parts in nineteen chapters. The first part that emphasises the common denominator in this field—the public manager. The second part shifts to a look at the objects of a public manager's efforts. Siegel seeks to describe characteristics of public employees. In the next chapter, Rizzo explores the problems and needs of some special subgroups: women minorities, the handicapped, and old workers. The third part moves from a focus on people to a look at the overall organisational issues. The fourth part explores several of the more specific tools and technologies that public managers must understand in order to utilize. The fifth part deals with issues that cross the boundaries between the public organization and its external environment. Bibliographical references are presented at the end of each chapter.

ETZIONI-HALEVY, EVA. *Bureaucracy and democracy: a political dilemma*. London, Routledge and Kegan Paul, 1983. 266p. £ 14.95.

The central theme of this book is to furnish a general overview of the relationship between bureaucracy and politics of democracy, and at the same time develop the above mentioned argument from an elitist-democratic perspective. The work consists of two parts. The first part presents a critical survey of the major classical and contemporary theories on relationship between bureaucracy and the politics of democracy. It concludes with the development of the aforementioned argument in the context of its theoretical antecedents. The second part marshals support for this argument by presenting an overview of the development of bureaucracies in Western democratic societies and of their relationship with politics. It then furnishes a series of case studies on the relationship between bureaucracy and the politics of democracy and the strains and conflicts emerging out of these relations. Finally, in the conclusion, the threads of argument are drawn together, the problem that bureaucracy poses for democracy are summarised, and some possible solutions are critically examined. It also contains sixteen-page bibliography.

EZEKIEL, HANNAN, ed. *The Economic Times' statistical survey of the Indian economy 1984*. New Delhi, Vikas, 1984. 231p. Rs. 125.00.

In this volume, an attempt has been made to present a statistical profile of the

country's economy in various sectors. The survey contains 191 tables. The format of the publication as follows: Population; National Income; Agriculture and allied sectors; Industry and minerals; Energy; Corporate sector; Money and banking; Prices; Foreign trade and balance of payments; Transport; Public finance; Five year plans; Employment and labour; Industrial relations; Education; Health and family welfare; Socio-economic indicators; International comparison and levels of living. This valuable work has been prepared by the economic wing of the Economic Times Research Bureau under the supervision of Mrs. Kamla Suri and S. Gangadharan.

GOEL, B.B. Cooperative management and administration (organisation and working of an apex federation). New Delhi, Deep & Deep Publications, 1984. 343p. Rs. 90.00.

In the present study, the apex federation in the State of Haryana has been selected to study the "Organisation and Working of the Haryana State Cooperative Supply and Marketing Federation Limited" with a view to explore and identify the factors affecting its organization, administration and working in achieving the resultant output and to suggest remedial measures. The book consists of 13 chapters. It probes of all those aspects which are crucial for determining the effectiveness of an organisation, *i.e.*, organisational building, project formulation, implementation and evaluation, policy making, executive direction, management aspects like personnel, finance, marketing processing and distribution. The book was published with the financial assistance granted by Punjab University under a U.G.C. scheme. There is also a eight page bibliography.

GREGSON, SHAUN. Management and the organization, by Shaun Gregson and Frank Livesey. London, Heinemann, 1983, 282p. £ 8.95

This book gives an introduction to the various types of organisations that operate in the private and public sectors and analyses the management functions that are involved in their day-to-day operation. The volume consists of three parts and eighteen chapters. Part one sets the scene by describing the environment within which managers and organizations operate and discusses the meaning and scope of the management function. The second part demonstrates the importance of effective communication systems to organizations and managers and then discusses in detail the basic functions—communicating, planning, decision-making, organizing, leading and directing, and controlling—that every manager has to carry out in the day-to-day operation of the organization. Part three concludes by looking at the managerial function in action within organization the similarities and differences of managing the day-to-day operations of production, marketing, financial, personnel and purchasing departments. Each chapter follows by summary and conclusions, revision questions and exercises. It also contains a list of further reading at the end of each chapter.

HALL, PETER. Growth and development: an economic analysis. Oxford, Martin Robertson, 1981, 337p.

The aims of this book are to make the economics of development manageable, and to build a bridge between 'standard' economic theory and the branch of economics that particularly considers the problems of developing countries. The book concentrates on the features of analysis to the underdeveloped countries, and relates the question of growth to the actual problems these nations face. The

format of the book as follows: Introduction; A basic model; The dual economy; Domestic resource mobilisation; Investment in physical capital; Human resources, population growth and education; International trade; Inequality and poverty; Agriculture, conclusion. There is also a thirteen page bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Case studies in public administration, by S.N. Sadasivan. New Delhi, IIPA, 1983. 86p. Rs. 80.00.

This volume consists of seven case studies which are written with the object of catering for the needs of training institutions. These case studies have a focus on the administrative functioning in Kerala. Six case studies cover different aspects of administrative functioning in Kerala and one deals with mob control in Andhra Pradesh. The format of the publication as follows: Introduction; Construction of a compound wall around the TB clinic in Ponnani Taluk; Construction of a building for the public health centre, Kuttippuram; Construction of twenty-five houses for Sambans under the settlement scheme at Perambra; Recovery of sales tax arrears from an unregistered partnership; The Wywad colonisation scheme the story of a grant of Rs. five lakhs from the Government of India; Police firing in the village Kandimallayapilli; Food for Work Programme in the Vempayam Village of the Nedumangadu block.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Planning and its implementation, Series editor T.N. Chaturvedi and Vol. ed. Kamta Prasad. New Delhi, IIPA, 1984. 211p., Rs. 100.00.

The present book, in the series of Silver Jubilee volumes of *The Indian Journal of Public Administration*, seeks to put together a number of selected articles concerning various facets and problems of administration and implementation of planning in India. The publication is basically concerned with the overall framework of the planning and implementation system with special emphasis on organisational and administrative aspects. The work consists of 12 articles. The organisation of the publication as follows: Planning by stages, by J. Tinbergen; The administration of planning, by A.H. Hanson; Planning machinery in India, by S.R. Sen; Multi-level planning and local government structure, by Deva Raj; The district as a planning unit: style and locus by Rakesh Hooja; Decentralisation of development planning and implementation, by Amritananda Das; Regions for planning by V. Nath; Plan implementation: evolution and evaluation of planners' views by Kamal Nayan Kabra; Political and administrative problems of implementing the Indian plan, by H.K. Paranjape; Some aspects of plan implementation, by P.P. Agarwal; Bureaucracy and the implementation of economic plans in India by H.C. Rieger; Public administration and plan implementation, by Nitish R. De. There is also a twenty-page bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Union-state relations, Series ed. T.N. Chaturvedi and Volume ed. Abhijit Datta. New Delhi, IIPA, 1984. 283p. Rs. 100.00.

In this book all the papers together provide a bird's eye-view of the changing nature of Union-State relations in India, identifying the problem areas and indicating the future directions of reform. The eighteen articles in this volume are selected from the earlier issues of *Indian Journal of Public Administration*. A nineteen-page bibliography is presented at the end of the text.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR RURAL DEVELOPMENT ADMINISTRATION. The Chenchupally Weaker Sections Co-operative Joint Farming Society: a socio-economic study, by Sujata Singh. New Delhi, IIPA, CRDA, 1983. 101p.

The present study is an attempt to resettle the Chenchus—a tribe of Andhra Pradesh, along with members of the scheduled castes and backward classes. This is a case study of the "The Chenchupally Weaker Section Cooperative Joint Farming Society". The report comprises six chapters. Chapter one provides a general introduction to the tribal situation of Chenchus along with members of the scheduled castes and backward classes. Chapter two deals with the objectives and methodology of the study. Chapter three gives a profile of the area where the study was conducted. Chapter four provides a detailed description of the characteristics of the respondents. Chapter fifth attempts to analyse the impact of various programmes on the beneficiaries. Chapter sixth highlights the major findings of the study. Suggestions and recommendations have also been made in this chapter. Also contains a bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR URBAN STUDIES. IDSMT: the view from a medium-sized town (an evaluation of administration machinery), by Raj Nandi. New Delhi, IIPA, CUS., 1984. 213p.

This study is an attempt to understand and evaluate the 'structural' and the 'human' side of the field machinery that has the responsibility for planning and implementation the centrally-sponsored scheme; the IDSMT, at Karnal, a growing medium-sized town in Haryana. The study consists of five chapters and it ends with a monograph on the Karnal Municipal Committee. The study begins with a profile of Karnal Town. Chapter two presents a bird's eye-view of the administrative machinery at the state level. Chapter three concentrates on evolution of the IDSMT scheme at Karnal. Chapter four analyses the way two organizational units involved in the IDSMT work at Karnal operate and the various factors that affect their effectiveness. Chapter 5 sums up the discussion and tries to indicate what emerges from the study.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. China: socialist economic development. Washington, D.C., World Bank, 1983. 3 vols.

This World Bank report is a preliminary step towards an understanding of China's economic progress and potential since 1949. The report has been divided into three volumes. The first volume is an attempt to address three questions: how well has China's economic development since the 1949 revolution; and what have been the respective roles of: (a) factors outside the Government's control; (b) the policies followed; and (c) the system of economic management itself? The second volume provides a general introduction to Chinese agriculture, industry, energy, transport and external trade, and finance. The third volume deals with China's policies and its considerable achievements, in two areas of human development. One concerns the size of the population, its growth rate and its geographical distribution. The second concerns the population's physical well-being, its health and nutrition. A third major area of human development—education and training—is treated separately in Annexure 1. The report is based on the findings of an economic mission, which visited China for periods of 4-5 weeks between

October and December 1980. This report was first issued on June 1, 1981. It was reprinted on March 1982 and the present printing is the first to be released for public distribution.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Managing project-related technical assistance: the lessons of success, by Francis Lethem and Lauren Cooper. Washington, D.C., World Bank, 1983. 88p.

World Bank experience and that of other donor agencies, suggests that "institutional assistance (TA)—that is assistance for non-engineering activities such as policy and institutional studies, managerial support, and training—is less successful than 'engineering' assistance (architectural and engineering services relating to civil works and other hardware investments) because TA services deal with problems that are difficult to define and resolve. Moreover, the state of the art is unclear; these services require a thorough understanding of the society, culture and institutions involved; and the outputs of TA lack the precision of engineering solutions, are difficult to assess, and usually require behavioural changes in the recipient. The success of TA for nonengineering activities appears to depend on three factors in particular: (1) The commitment of all parties concerned, (2) Careful design of the TA, and (3) the handling of TA as a process and not as a blueprint. The paper presents the conclusions from a review of several successful projects and offers a number of practical suggestions for TA designers and appraisers. This is World Bank staff working paper no. 586 and Management and development subseries no. 13.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Prospects for food production and consumption in developing countries, by Malcolm D. Bale and Ronald D. Duncan. Washington, D.C., World Bank. 1983. 40p.

This paper analyzes recent trends in world food production and consumption with special reference to developing countries. It continues by outlining the World Bank's approach to projections of food production and consumption providing results to the year 1995. It is shown that levels of consumption of various food items have improved in developing countries and are expected to continue to improve. Moreover, the results indicate favourable prospects for food production in developing countries. The paper comments throughout on areas where further work is required to refine the projection method and qualifies the generally optimistic outlook for identifying the types of actions that will be needed to accelerate food consumption and production in developing countries. Pricing policies in agriculture are seen as being particularly critical to the optimal development of the agricultural system in developing countries. This is World Bank Staff Working Paper no. 596.

JAGMOHAN. The challenge of our cities. New Delhi, Vikas, 1984. 54p. Rs. 25.00.

The two Sardar Patel Memorial Lectures 1983 on "The challenge of our cities" are of crucial importance. The author analyses many causes of the spreading urban blight and offers some sound suggestions. The first lecture deals with various aspects of the subjects, including the present state of our cities, density, land availability, municipal services, slums and squatters' settlements, urban transport system, general environment, conditions of the cities in other developing

countries and strategy for the future. The second lecture deals with the problems concerned with urban land, housing, migrants, redistribution of population, technological adaptation, redistribution of resources and new framework for urban institutions.

LALL, K.B., ed. *The EEC in the global system*, ed. by K.B. Lall, Wolfgang Ernst and H.S. Chopra. New Delhi, Allied, 1984. 273p. Rs. 100.00.

European community plays a crucial role in the international system, as also in its interaction with the Third World. It has emerged as an influential entity and also as a dynamic factor, in the global system today. The publication is an outcome of nineteen out of the thirty-four papers presented at a JNU-EEC joint seminar on "The EEC and India" held in New Delhi from 17 to 19 November 1980. The seminar was inaugurated by Pranab Mukherjee and it concluded with a valedictory address by P.V. Narasimha Rao. In this book a comprehensive attempt is made to understand not only its institutional framework and its appurtenances, including the intra-community politics of European integration, but also the factors which have made this experiment a fruitful endeavour. The EEC delegation consisted of six senior commission officers and two European academic analysts. The Indian team included research analysts from a number of Indian universities and area-functional analysts of the School of International Studies, the Indian Council for Research on International Economic Relations, the Indian Institute of Foreign Trade, the National Council of Applied Economic Research, the Birla Institute for Scientific Research, Trade Development Authority, and the Federation of Indian Chambers of Commerce and Industry.

LALL, K.B., ed. *India and the EEC*, ed. by K.B. Lall, Wolfgang Ernst and H.S. Chopra. New Delhi, Allied, 1984. 238p. Rs. 90.00.

The work is composed of fifteen out of the thirty-four papers presented at a JNU-EEC joint seminar on "The EEC and India" held in New Delhi from 17 to 19 November 1980. After brief introduction, the first paper deals with relations between India and the Community. A micro analysis of the community's trade with India and the Third World has been presented in the second article. S.S. Saxena evaluates Indo-EEC relations in terms of the concept of interdependence in the third chapter. The fourth chapter comments on EEC's priorities and traces the evolution of community's relations with India. Prospects for exports of Indian agricultural products have been reviewed in the fifth. Papers six to nine are devoted to an in-depth examination of trade relations. Chapters ten to thirteen are devoted to West European investment in India and technological cooperation between India and the community. C.P. Bhambhri puts forward a contrary view in chapter fourteenth. In final chapter, A.K. Damodaran draws lessons for India from Community's efforts to promote economic growth in its under-developed regions.

LANE, JAN-ERIK. *Higher education and public administration*, by Jan-Erik Lane and Bert Fredriksson. Stockholm, Almqvist Wiksell International, 1983. 270p. SR. 85.00.

The central mission of the publication is to analyse the decision process through which the Swedish system of higher education was transformed from a small isolated and heterogenous system into public administration system. The authors present a comprehensive account of the organizational development of the post-

secondary educational institutions in terms of public administration model. It emphasizes the importance of political preference functions, the possibility of a large scale political reform as well as the difficulties in making policy evaluation. It also focuses upon a wide spread unintended and dysfunctional outcome of the implementation of the higher education reforms: bureaucratization. This book is a part of a research project "The university as an organisation: system and Environment" funded by the Research and Development Bureau of the National Swedish Board of Universities and Colleges.

LARDY, NICHOLAS R. Agriculture in China's modern economic development. Cambridge, Cambridge Univ. Press, 1983. 285p. £ 22.50.

This study is an analysis of the role of agriculture in China's modern economic growth. The work comprises five chapters. The first chapter discusses the role of agriculture in China since 1949. The purpose of the second chapter is to evaluate how the evaluation of farm institutions and the system of agricultural planning affected the growth of output and productivity in agriculture since the Chinese Communist Party rose to the power in 1949. Third chapter focuses on agriculture's factor contribution to growth, particularly its role in financing industrialization. Chapter 4 focuses on two closely related issues. First: Has development policy overemphasized investment at the expense of consumption? And: Given the consumption investment choice made by the central leadership, has policy contributed to or alleviated urban-rural income and consumption differentials overtime. It also analyses how agricultural development policy, has influenced the distribution of income within the farm sector. The final chapter summarizes the major findings of the book and analyzes the prospects for fundamental reform of agricultural policy and for greater use of price and market mechanisms in agriculture. Summaries are presented at the end of each chapter. Bibliographical references are provided at the end of the text.

MANSINGH, SURJIT. India's search for power: Indira Gandhi's foreign policy 1966-1982. New Delhi, Sage, 1984. 405p. Rs. 165.00.

The book is a scholarly and analytic assessment of Indira Gandhi's foreign policy during her two tenures in power (1966-77 and 1980 to date). The publication consists of seven chapters. The first chapter deals with Mrs Gandhi's personality and the apparent relationship between her psyche and her conduct of India's foreign policy. The second chapter outlines her major foreign policy objectives and the instruments at her disposal in achieving those ends. The next four chapters, the author discusses successively at India's relations with United States of America, the Soviet Union, Pakistan and China, and the smaller South Asian countries, i.e., Bangladesh, Bhutan, Nepal and Sri Lanka. The concluding chapter examines her economic diplomacy and India's relationship with such institutions as the World Bank, the IMF and the EEC. Bibliographical references are presented at the end of each chapter.

MEDINA, WILLIAM A. Changing bureaucracies: understanding the organization before selecting the approach. New York, Marcel Dekker, 1982. 140p. S 23.00.

This book deals with planned change in the executive branch of the federal government. The change is the implementation of management approaches intended to improve the capacity of executives, principally the president and his key executives, to manage the administrative organizations for which they are

responsible. This conceptual work addresses organizations' responses to management improvement efforts, offering a practical approach for ensuring desired results when making improvements in managing organization. In examinations of three methodologies for organizational improvement—strategic planning, management by objective, and executive development and it also analyzes the critical factors that influence change. This volume is a part of the monograph portion of the Public Administration and Public Policy series 11. There is a six-page bibliography.

MEHROTRA, NANAK CHAND. Today's isms. Delhi, Atma Ram, 1984. 422p. Rs. 150.00.

The present book 'Today's Isms' is an endeavour to provide the readers with a comprehensive but comprehensible and selective study of various 'isms' still in vogue, in one way or the other. It is an attempt to compress into a small compass a systematic account of political philosophy covering a period of about two hundred and fifty years. Also contains a select bibliography.

MOHAN LAL. Disintegration of Punjab. Chandigarh, Sambeer Prakashan, 1984. 387p. Rs. 160.00.

The purpose of this publication has been the desire to make public and material events which preceded and caused the disintegration of Punjab in 1965, culminating in its vivisection and creation of new entities such as Punjab, Haryana, Himachal Pradesh and Chandigarh. This book attempts to analyse the political history of Punjab spread over a long period of three decades from 1952-1983. An objective evaluation of the tremendous impact of Sardar Pratap Singh Kairon and the unmasking of some vital facts relating to the mystery which shrouded the murder of Kairon are the two special features of this volume. Author has thrown considerable light on the way the Congress High Command and Provincial Congress Parties function and has also dealt with political chicanery, opportunism and expediency responsible for tilting the balance against fairness and merit.

MONGIA, J.N. Tax patterns around the globe. (a treatise on comparative taxation systems. New Delhi, Neera Enterprises, 1984. 672p. Rs. 200.00

This book presents latest information in respect of the taxation systems in 22 countries around the globe, consists of those which have succeeded and those which have not. The unifying theme of the volume is the way in which taxation systems have adapted themselves to the economic organisations of the respective countries. This is an exceptionally useful compilation relating to the taxation systems in 22 countries including a special reference to the taxation system in India. The publication is highly authentic treatise on comparative taxation systems, being based on information furnished by respective governments. It also contains bibliography.

ORGANISATION FOR ECONOMIC COOPERATION AND DEVELOPMENT, Measuring the effects of inflation on income saving and wealth, by Jack Hibbert. Paris, OECD, 1983. 170p. £ 7.00.

The report deals with the problems of measuring the effects of inflation on income saving and wealth in a system of national accounts. It comprises five chapters. In the first chapter a summary of the main conclusions and recommendations

are presented. Chapter 2 examines the theoretical problems of measuring income and saving during periods of inflation and considers whether the existing national accounts concepts need to be modified. In chapter 3, specific problems arising in the compilation of integrated balance sheets, flow and reconciliation accounts are examined as a preliminary to the idea of developing such statistics not only in money terms, but in terms of current and constant purchasing power. Chapter 4 then develops these ideas and shows how holding gains and losses can be seen as part of a relatively simple system of accounting for changes in the net worth of institutional sectors in money terms and in terms of current and constant purchasing power. Chapter 5 then comments on illustrative estimates compiled for Canada, Federal Republic of Germany, France, Japan, U.K. and U.S.A. for most the years in the period 1970-79. Attached to the main report are a set of annexes intended to clarify and supplement in.

PACEY, ARNOLD. *The culture of technology*. Oxford, Basil Blackwell, 1983. 210p. £ 15.00.

The volume examines conflicting attitudes toward nuclear weapons, biological technologies, pollution third world development, automation, social medicine, and the industrial decline of Britain. The author points out that technological development and use are conditional by manifactors—political and cultural, economic and scientific. The author opines that technology is experienced differently by different societies, and by different groups within a single society: women, men rich, poor, scientists and consumers. The book proves that an integrated evaluation of technology and its consequences for the quality of life is possible and desirable. The author argues that we must recognize the values implicit in technological developments—and ensure that they are proper reflections of our own values. Also contains a select bibliography.

PANT, NIRANJAN, ed. *Productivity and equity in irrigation systems*. New Delhi Ashish, 1984. 276p. Rs. 150.00.

This book is an outcome of the workshop on "Productivity and Equity in Irrigation Systems" which was organized during September 21-23, 1982 by Giri Institute of Development Studies, Lucknow and was funded by the Ford Foundation, New Delhi. The work attempts to cover the various aspects of productivity and equity in irrigation systems in India. The volume comprises three parts. Part one consists of three papers that deal with the theory, concepts and issues relating to the various aspects of productivity and equity in irrigation systems in India. Part two comprises seven papers. The major focus of the papers was on productivity and equity in different water situations such as: (a) head, middle and tail of the irrigation system; (b) managed by government, by farmers, by traditional leader; (c) different geographic, topographical and environmental situations; and (d) different socio-economic and ethnic groupings. Part three contains three papers, two of which are based mainly on experiences in Andhra Pradesh and the other relates to Gujarat under the Command Area Development Programme.

PATEL, K.V. *Financing of weaker sections by commercial banks*, by K.V. Patel and N.B. Shete. Bombay, National Institute of Bank Management, 1983. 106p.

This study was undertaken with the primary objective of understanding the nature and behaviour of the loan accounts of weaker sections of the society. The study

covers 7 branches belonging to 3 commercial banks operating in 5 backward districts in three states, viz, Rajatthan, Madhya Pradesh and Karnataka. The format of the work as follows: Introduction; Profiles of branches; Pattern of financing of weaker sections; Recovery Performance and Summary and conclusions.

RAO, HEMLATA. Regional disparities and development in India. New Delhi, Ashish, 1984. 366p. Rs. 150.00

The book focuses on the issues pertaining to regional disparities at the micro level within a meso region in India, namely Karnataka. It is a study illustrating the methodology relating to measuring and identifying levels of development, dimensions and typology of backwardness at taluk level. The work also bring out homogeneous groups of regions and high-lights the importance of forming such regional groups in the context of formulating specific development strategies suitable to different groups of regions in order to maximise growth and minimise regional inequalities. The publication provides vast data base for formulating block level plans especially for Karnataka. The project on which the present work is based was funded by the Indian Council of Social Science Research. It also contains bibliography.

SARIN, MADHU. Urban planning in the Third World: the Chandigarh experince. London, Mansell, 1982. 266p.

This study is an attempt to add to the understanding of the role of planning in perpetuating the differential distribution of wealth and power in Third World urban areas; the instruments it provides for legitimizing the *status quo*; and the historical and economic factors which are its mainspring. Taking the specific case of Chandigarh, the author describes the development of the city, showing how concepts inherent in the master plan and the policies pursued in its implementation not merely ignored, but totally excluded a major section of the population from 'legal' housing and employment. The work consists of twelve chapters. Following the introductory chapter, which sets the theoretical framework, chapter 2 to 4 are devoted to the Indian context at the time of independence, the Western origins of the planning concepts applied in the city and the process by which the plan was finalized by Le Corbusier in a matter of days. Chapter 5 shows how the abstract concept and assumptions underlying the master plan were incapable of being fully implemented. The growth and development of the city is described in chapter 6. Chapter 7, 8 and 9 explore some of issues underlying the growth of squatter settlements in the city and the impact of the plan on the lives of the settlement residents. Chapters 10 and 11 consider the growth and functioning of non-plan employment in Chandigarh and the official policies towards it. The concluding chapter attempts to synthesize the findings of earlier chapters and to identify the alternative social economic and production relationships for which the working poor must strive if they are to obtain real improvement in their status and conditions. The role which planners and planning actually play and the role which they can potentially play if they are genuinely committed to social change are also examined in this chapter. There is a six page bibliography.

SINGH, AJIT K. Tribal development in India. Delhi, Amar Prakashan, 1984. 160p. Rs. 75.00.

This book is virtually a reproduction of doctoral work approved by the Ranchi University. The work is the result of a meticulous field work among the 68 villages of Bishunpur tribal development block in Ranchi district of Bihar State and the conclusion drawn from it is generalised on the national level. The thesis consists of 8 Chapters. The work opens with an introduction to the concept of development as well as the people, their distribution and economic classification, the area and the methods of study. The second chapter examines the approaches to tribal development in India by various agencies. The third chapter outlines the various statistics and staffing pattern of the Bishunpur tribal development block. The fourth chapter focuses on the economic development of the block. The fifth chapter explains the core of health problems and it also deals with rural housing, rural sanitation, etc. In the sixth chapter various schemes under social development have been examined. Chapter seven evaluates the approaches and personnel policy under community development programmes and also presents an analysis of their success or failures. The concluding chapter brings out the fundamentals of an approach to development of tribal society and the conclusions and suggestions for tribal development. There is a six-page bibliography.

SMITA, IAN. The management of remuneration: paying for effectiveness. Aldershot, Hants, Gower, 1983. 242p. \$ 37.00

This book examines pay strategy in relation to the needs of both employee. It deals in detail with the whole subject of remuneration including pay structures incentives, job evaluation, manual white-collar and managerial remuneration and fringe benefits. The publication has been divided into four parts plus concluding chapter. Chapter one suggests a strategy for the management of remuneration. Chapter 2 considers the role in the areas of recruitment retention and motivation and assesses, the contribution of remuneration to the achievement of effectiveness in these areas by attention to the issue of equity in the management of pay. Chapter 3 discusses the characteristics of structures and reasons why they have become difficult to manage. Chapter 4 examines the characteristics and relative merits of the different methods of job evaluation available to help in the task of designing structures. Chapter 6 examines the basic principles and objectives of incentive schemes and chapter 7 analyses main types of scheme available for application. Chapter 8 attempts to synthesize the basic elements which should make for incentives which adequately and equitably reward employee contributions to performance, impact on company performance and control costs. Chapter 9 discusses fringe benefits issues with reference to the main types of benefits against the backdrop of an overall policy for benefits. A retrospective note on the management of remuneration and a consideration of present and future developments are the concern of chapter 10. Bibliographical references are presented at the end of each chapter.

SUSSMAN, GERLD F. The Challenge of integrated rural development in India: a policy and management perspective. Boulder, Colorado, Westview Press, 1982. 178p. \$ 23.00.

This book critically appraises the Community Development Programme in India. The author examines the successful pilot project of Etawah, then documents the many problems—organizational, political, and logistical—that were encountered in the attempt to replicate it on a nationwide scale, and that eventually led to its

demise. From his analysis emerges the question of what kind of government strategies can best equip rural populations to participate in development. The questions for the study are: why can't the set of elements identified in the pilot project be replicated? Its corollary what assumptions underlying the quality of operations are violated in the transition to a national programme? Why do we expand the programme knowing there will be a drop off quality? And finally, what was learned from this earlier effort which is relevant for the Government of India's present strategy for reaching and assisting the rural poor? It also contains twelve-page bibliography.

VERMA, H.S. Bombay, New Bombay and Metropolitan Region: growth process and planning lessons. Lucknow, Giri Institute of Development Studies, 1982. 210p.

The objectives of this study are: (1) To trace the logic, methodology, and class basis of Bombay's growth, New Bombay's birth and the design to convert the Bombay Metropolitan Region into a Bombay Metropolitan City. (2) To analyse the organizational design and structure employed for developing New Bombay. (3) To examine the process of development of New Bombay vis-a-vis the twin goals of siphoning off development from Greater Bombay and relocating growth of territory sector from Greater Bombay (4) To draw lessons in planning and developing new cities and restructuring old ones including use of land as a resource based on Bombay and New Bombay experience. The study is organised into six chapters. The general state of urbanization in India, objectives, coverage and methodology employed are briefly in the first chapter 2. The logic class basis, and methodology of Bombay New Bombay and BMR's growth is historically traced in the second chapter. The third chapter deals with the organisational structure and design for developing New Bombay. Chapter four and five describe the process, nature of operationalization of tasks by CIDCO and other agencies. The final chapter sums up the Indian, Bombay urban development policies and experiences, identifies the inherent contradictions involved and lists the emergent lessons for urban development in India in future. Bibliographical references are presented at the end of the text.

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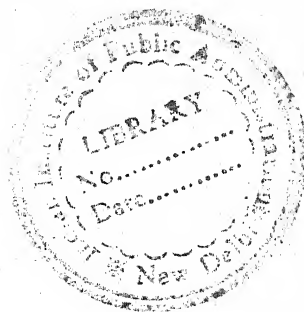
Vol. XII

July-September, 1984

No. 3

CONTENTS

	PAGE
Index and Abstracts of Articles	201
Author Index	269
Book Notes	281
Index to Book Reviews	301



PHOTOCOPIES OF ARTICLES CAN
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INDEX AND ABSTRACTS OF ARTICLES

ABSENTEEISM

BULA, RONALD J. Absenteeism control. *Personnel Journal*, 63(6) June 84, p. 56-60.

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The main objectives of this article are: (1) to assess the socio-economic conditions of the rural artisans in Menakur village of Naidupeta taluk in Nellore district of Andhra Pradesh; (2) to identify the problems faced by the artisans; and (3) to offer suggestions for overall development of rural artisans.

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RAJABAPAI AH, P. and H.N. CHANAKYA. Alternative approaches for the Indian biogas programme. *Indian Review of Management and Future*, (1) 84, p. 26-31, 47.

SPECIAL issue on biogas in India.

Changing Villages, 6(4) July-Aug. 84, p. 221-318.

Contents: Biogas development by KVIC, by H.R. Srinivasan; Description of janata biogas plant, by P.N. Pandey; A treatise on Janata model gobar gas plant, by R.K. Rajput; Modified fixed dome type biogas plants, by J.B. Singh, Raymond Myles and Anil Dhusa; Biogas for better life, by K.C. Khandewal; Financing of biogas plants, by A. Sathya-moorthy; Systematic transfer and extension of janata biogas plant by voluntary organisations, by Raymond M. Myles; Community biogas programmes of gram vikas, by Joe Madiath; Biogas development in Gujarat state, by H.C. Shah.

BIRTH CONTROL

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BOARDS AND COMMISSIONS

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KAURA MOHINDER N. Budgeting for support departments: relevance of zero-base review. ASCI Journal of Management, 13(1) Sept. 83, p. 1-19.

MARUTOLLO, FRANK. (U.S. Marine Corps. Washington, D.C.). The irrational in the budget process. Indian Journal of Public Administration, 30(1) Jan.-Mar. 84, p. 83-98.

Marutollo shows how there cannot be any 'fixity' or 'finality' in the budgetary process due to the "iron law of deadline", compulsions to assimilate changes very fast in view of changed programme data, new guidelines coming very late, often culminating in situations like: "The fiscal year begins today . . . we've got to start spending this year's money." He discusses this irrationality from organisational perspective as reflected from interactions between different 'mini-worlds' in a budgetary organisation, most of which, of course, are coordinational in nature. Besides, he also points out the role of uncontrollable pure error in the budgetary process which also sustains irrationality.—*Reproduced from the editorial.*

THAVARAJ, M.J.K. (I.I.P.A., New Delhi). Performance budgeting in India: an evaluation. Indian Journal of Public Administration, 30(1) Jan.-Mar. 84, p. 68-82.

M.J.K. Thavaraj, in his article, traces the evolution of performance budgeting, highlights the thinking behind this innovation and provides an evaluation of its implementation. He points out the weaknesses in the operationalisation of

performance budgeting in India at the Union, state and local government levels. "The adoption of performance budgeting at the state and local government levels is a formidable task. But if implementation of this new budget technology is allowed to localise only at the horizontal level at the Centre, hardly any purpose would be served from the angle of developmental planning."—*Reproduced from the editorial.*

BUDGET, CAPITAL

AGRAWAL, JAIDEV, L.S. PORWAL and KANTI SWARUP. Capital budgeting decision: ordinal ranking of multiple objectives—a conceptual framework. Management and Labour Studies, 6(2) Dec. 80, p. 85-96.

BUDGET, DEFICIENCY

SEN, SUDHIR. Debate over deficits. Capital, 193(4786) 6 Aug. 84, p. 27-9.

BUREAUCRACY

ADELMAN, JONATHAN R. (Univ. of Denver, Denver). The early development of the Soviet government bureaucracy: center, localities, nationality areas. International Journal of Public Administration, 6(1) 84, p. 55-95.

Although the Soviet Union was a developing country from 1917 to 1940, the government bureaucracy was not a strong political actor as in most developing countries. The lack of a prerevolutionary gestation period and the narrow base of the October Revolution forced the Bolsheviks to rely on a hostile and ponderous Czarist bureaucracy during the civil war (1918-20). The local apparatus, especially in rural and nationality areas, functioned very poorly. In the 1920s the Bolsheviks lacked the human and material resources to transform the bureaucracy, which remained a limited political actor until Stalin's death.—*Reproduced.*

CHOWDHURY, MUSTAFA. (Univ. of

Calabar, Calabar). Weber's ideal type of bureaucracy. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 177-83.

The author starts off with discussion on Weber's theory—his focus is on charismatic authority and justification in favour of bureaucratic organisation. Chowdhury then surveys analytically the criticism levelled against Weber by well-known writers—Bernard, Roothlisberger and Dickson, Merton, and Crozier—on the grounds that : (i) his theory is ignorant of informal, irrational and dysfunctional bureaucratic behaviour; and (ii) structural characteristics of this theory itself breeds inconsistencies. He concludes by providing a strong defence of Weber's theory on the valid plea that such criticisms must be viewed in the light of circumstantial changes and upholds the significance of his contribution echoing the views of Parson and Barber.—*Reproduced from the editorial.*

EMMERSON, DONALD K. Understanding the new order: bureaucratic pluralism in Indonesia. *Asian Survey*, 23(11) Nov. 83, p. 1220-41.

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CASTE

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CEMENT INDUSTRY AND TRADE

SANGHVI, JITENDRA. Cement: no funds for modernisation. *Commerce*, 149 (3818) 4 Aug. 84, p. 144-7.

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CHILD WELFARE

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CITIES AND TOWNS—GROWTH

CHITHARANJAN, K.V. Functional specialization of cities and urban growth in Gujarat. *Indian Journal of Regional Science*, 15(2) 83, p. 27-36.

HARRIS, NIGEL. Some trends in the evolution of big cities: studies of the USA and India. *Habitat International*, 8(1) 84, p. 7-28.

CITY PLANNING

HARDIKAR, P.T. Organisation for plan administration and interagency cooperation. *Niyojan Vichar*, 15(1) Jan.-Mar. 84, p. 49-61.

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Seminar on 'Integrated Development of Small and Medium Towns' organised by the Indian Institute of Public Administration, New Delhi in March 1982.

KUNDU, AMITABH. Urban planning at crossroads. *Economic and Political Weekly*, 19(35) 1 Sept. 84, p. 1520-1.

PRATAP RAO, M. An argument for effective metropolitan planning. *Civic Affairs*, 31(10) May 84, p. 17-19.

RIZWANA, A. Integrated development of small and medium towns—Andhra Pradesh experience. *Quarterly Journal of the Local-self Government Institute*, 55 (2) Apr.-June 84, p. 97-108.

CIVIL LIBERTIES

SUY, ERIC. Developments in international human rights law. *International Commission of Jurists, Review*, (32) June 84, p. 44-6.

CIVIL SERVICE

AHMED, SYED GIASUDDIN. (Univ. of Dhaka). Composition and structure of services in Bangladesh. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 184-210.

Syed Giasuddin Ahmed, besides highlighting characteristic features and internal conflicts in the structure that it inherited, discusses the efforts at reform that followed the liberation of the country till the emergence in 1979 of its new administrative structure. Before giving his assessment of the new structure, he also analyses the question of legal status of civil servants in Bangladesh in the light of provisions in the Constitution as well as service rules.—*Reproduced from the editorial.*

ALEXANDER, P.C. (Prime Minister's Secretariat, New Delhi). Role of civil service: then and now. *Indian Management*, 23(7) July 84, p. 3-6.

The author has referred to the civil

service in pre-independence days and now. The civil service in those days was a law and order and revenue oriented service whereas the civil service today is a development oriented service. It was only responsible to the executive, now the civil service is accountable to the people. The writer has also discussed the aspect of civil service and political executive. It is argued that there should be the ideal relationship between a minister and his civil servant. The minister should have full faith in the competence and objectivity of his secretary and the secretary should have respect in the judgement of the minister. He has also incisively commented on some distressing trends in the present civil services, which are as follows: (1) There is a lack of involvement on the part of some civil servants in what they are doing. (2) Some officers are hyper-critical and cynical about everything. (3) There is a tendency to dilute the responsibility for decision-making. (4) There is a reluctance to meet the members of the public. (5) There is also tendency to keep every file secret or confidential. It is concluded that we should be proud of our present civil service which is based on merit system and should not accept the allegation that the quality of civil service has deteriorated since independence.

APPU, P.S. They are surely one-up in the game? *Yojana*, 28(14 & 15) 15 Aug. 84, p. 11-15.

GADKARI, S.S. Personnel systems in some developed countries. *Public Administrator*, 83-84, p. 54-62.

IKOIWAK, E.A. (Institute of Public Administration, Zaria). Trends in attitudinal and structural development of Nigerian civil service. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 137-56.

E.A. Ikoiwak's is a chronological study of the Nigerian Civil Service from 1886 till recent years. He analyses

structural and attitudinal changes that the civil service has undergone during the last nine decades or so, covering colonial (British) as well as the post-Independence (1960 onwards) era in his sweep, classified into significant periods. Emphasising the role of various committees/commissions in influencing the changes that followed, the author provides an informative historical analysis about the emergence of today's Nigerian civil service.—*Reproduced from the editorial.*

MANNING, TONY. (Civil Service College). Management in the civil service: a trainer's view and some research findings. *Management in Government*, 39(1) Feb. 84, p. 59-68.

In this article the author has attempted to outline the nature of management in the Civil Service. This account has been based largely upon the findings of a survey that the author carried out in the late 1981 and early 1982 and wrote a report on the training needs of Civil Service managers. The basic aim of this survey was to provide the Management Studies Directorate of the Civil Service College with some hard data upon which management training could be based. The article highlights about the manager's job, goals and activities, the problems currently faced by civil service managers and the knowledge and skills required by Civil Service managers. The author was also able to identify variations in the pattern according to the manager's position in the organisational hierarchy.

MOOSHAHARY, RANJIT S. Towards more efficient All India Services. *Administrator*, 28(3-4) Sept.-Dec. 83, p. 339-44.

The existing system of cadre allotment of All-India-Services to states does not reflect the true All-India Service character. It is suggested that the career of All-India Service may be divided into three spans of 10 to 12 years each. The country may be grouped into four zones. At the beginning the officers may be asked to

give a choice of three states in three zones for three different spans. And if implemented this system, will truly reflect the All India character. There will be hardly any time for the officers to develop vested interest and the disparity in the promotion from state to state will be eliminated.

RAMAMOORTHY, K. (Information, Broadcasting and Tourism, Government of Gujarat). How relevant is the civil service? *Nirnay*, 1(1) June 84, p. 1-6.

The purpose of this article is to suggest the role of the civil service in India. Its first role is to enable development of an administrative insight at the macro level. The second role would have to be in developing more civilized form of behaviour which establishes the arrival of the society from a feudal age to a modern age. The third role that can be assigned to the civil service is its role as an engine of stability to look after the affairs of the common man having to lead life within the modern complex social organisations. It is concluded that the civil service can remain relevant only if it has its own philosophy whose basic core will have to be uprightness in behaviour and magnanimity in outlook.

CIVIL SERVICE AND LEGISLATORS

MURAMATSU, MICHIO (Kyoto Univ.) and **ELLIS S. KRAUSS** (Western Washington Univ.). Bureaucrats and politicians in policymaking: the case of Japan. *American Political Science Review*, 78(1) Mar. 84, p. 126-46.

This article extends the recent empirical work on the perceptions and role of bureaucrats and politicians in policy-making. The question of the relationship between politicians and bureaucrats and the role of each in policy-making is especially important in the case of Japan, because the prevalent models of Japanese politics and policy-making are those of the 'bureaucracy dominant' or of a

closely inter-woven 'ruling triad' of bureaucracy, big business, and the governing Liberal Democratic Party.

Data are from a systematic survey of 251 higher civil servants and 101 members of the government and opposition parties in the House of Representatives, supplemented by data from other surveys and, wherever possible, compared to equivalent data from western democracies.

The results indicate that Japanese politicians and bureaucrats resemble Western European elites both in social background and in the fact that although the roles of politician and bureaucrat are converging, there are still differences in their contributions to the policy-making process. However, politicians influence policy-making more than most models of Japanese politics have posited, and even government and opposition politicians share some consensus about the most important policy issues facing Japan. A factor analysis demonstrated that higher civil servants' orientations toward their roles vary significantly with their positions in the administrative hierarchy.

The 27-year incumbency of the LDP as ruling party has been particularly important in determining the Japanese variant of the relationship between politicians and bureaucrats. We suggest that the Japanese case shows that the bureaucracy's increasing role in policy-making is universal; however, in late-modernising political systems like Japan's, where the bureaucracy has always been a dominant actor, the growing power of politicians in post-war politics has been the most significant actor in bringing about more convergence in the two elites. Our data on this trend argue for a more complicated and pluralistic view of Japanese policy-making than that provided by either the bureaucracy-dominant or the ruling-triad model.—*Reproduced.*

COALITION GOVERNMENTS

ZARISKI, RAPHAEL. Coalition forma-

tion in the Italian regions: some preliminary findings and their significance for coalition theory. *Comparative Politics*, 16(4) July 84, p. 403-20.

COLLECTIVE BARGAINING

ALLEN, STEVEN G. Unionized construction workers are more productive. *Quarterly Journal of Economics*, 99(2) May 84, p. 251-74.

BLANPAIN, R. Recent trends in collective bargaining in Belgium. *International Labour Review*, 123(3) May-June 84, p. 319-32.

ROBERTS, B.C. Recent trends in collective bargaining in the United Kingdom. *International Labour Review*, 123(3) May-June 84, p. 287-306.

SHIRAI, TAISHIRO. Recent trends in collective bargaining in Japan. *International Labour Review*, 123(3) May-June 84, p. 307-18.

COLLEGES AND UNIVERSITIES

BHARGAVA, P.M. Look at the way they soil the field? *Yojana*, 28(14&15) 15 Aug. 84, p. 24-8.

DESHMUKH, K.G. A model for an open university in Maharashtra. *University News*, 22(31) Aug. 84, p. 2-6.

RAO, SUDERSHAN. Agitation in universities and colleges: causes and remedies. *University News*, 22(30) 8 Aug. 84, p. 4-5.

SEKARAN, K. GUNA. Vice-chancellor and the statutory bodies of a university. *EPA Bulletin*, 6(3&4) Oct. 83-Jan. 84, p. 32-9.

SHROFF, HOMAI J. Britain's open university: can we take a lesson? *University News*, 22(30) 8 Aug. 84, p. 2-3.

COLLEGES AND UNIVERSITIES— EXAMINATIONS

AKHTAR, PARVEEN. Semester to

serve students. *University News*, 22(26) 8 July 84, p. 6-7.

NATARAJAN, V. and K. GUNASEKARAN. A case for including objective type items in the university examinations. *University News*, 22(33) 1 Sept. 84, p. 3-5.

COMMONWEALTH OF NATIONS

CHAN, STEPHEN. Three birds of different feathers: the Commonwealth, the Commonwealth Secretary-General and the Commonwealth Secretariat. Round Table, (291) July 84, p. 299-310.

RAMPHAL, SHRIDATH. "Our and the world's advantage": the constructive Commonwealth. *International Affairs*, 60(3) Summer 84, p. 371-89.

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BHAGAT, H.K.L. Communication in India: prospects and policy. *Indian Review of Management and Future*, (2) 83, p. 1-2, 9.

COMMUNITY DEVELOPMENT

GEORGE, VINCENT. Community theatre as a strategy in rural community development: the case of new market, Jamaica. *Community Development Journal*, 19(3) July 84, p. 142-50.

NEALE, WALTER C. Community development in India: progress or rip-off? *Asian Survey*, 23(11) Nov. 83, p. 1209-19.

COMMUNITY LIFE, URBAN

SILAVWE, GEOFFREY W. Community development programmes in Zambia: an evaluation and assessment of events. *Community Development Journal*, 19(3) July 84, p. 167-75.

COMPUTERS

BEHRENS, CHARLES A. Measuring the productivity of computer systems

development activities with function points. *Software Engineering*, 9(6) Nov. 83, p. 648-52.

BRIAT, MARTINE. Computer crime. *OECD Observer*, (127) Mar. 84, p. 36-8.

DEEKSHIT, ARUN. Computer use in management: training and education needs in India. *ASCI Journal of Management*, 13(1) Sept. 83, p. 96-114.

KAHN, BEVERLY R. and LINDA R. GARCEAU. Controlling the micro-computer environment. *Journal of Systems Management*, 35(5) May 84, p. 14-20.

KRISHNASWAMY, N. The untold story of computers in the Indian police. *Computer Age*, 2(11) Aug. 84, p. 36-7.

MAHONEY, FRANCIS X. and NANCY L. LIDAY. Design is what counts in computer-based training. *Training and Development Journal*, 38(7) July 84, p. 40-1.

MANAGING the growth in Banking. *Computer Age*, 2(10) July 84, p. 15-47.

Contents: Managing growth in banking, by R.K. Kaul; Technology and the banking industry: a banker's perspective—1. by R. Narasimhan: Computerisation of credit information system in a commercial bank, by M. Krishnan and V. Desai; Meltron's pioneering efforts in bank computerisation, by S. Panchapakesan; Series on data acquisition system, by A.K. Dogra and N.P. Jhaveri; Industrial electronics tutorials, by K.V. Sastry; Importance of communication for banking sector, by A.K. Sanyal; Telematics—an essential tool in banking, by K. Subramanian; P & T's public policy by K.G. Balakrishnan.

RAMA RAO, M. Computerisation of land records. *Yojana*, 28(13) 16 July 84, p. 29.

SHYAMASUNDAR, R.K. Programming

environments. *Computer Science and Informatics*, 14(1) 84, p. 3-18.

STONE, J. Is the civil service interested in information technology? *Management in Government*, 39(1) Feb. 84, p. 69-74.

VANECEK, MICHAEL. Computer system acquisition planning. *Journal of Systems Management*, 35(5) May 84, p. 8-13.

VON LINDE, OTTO BERG. Telecommunications technology: computerized railway control system. *National Development Asia*, 24(8) Oct. 83, p. 29-33.

ZWIETEN, JOHN VAN. Managers and microcomputers: getting the right mix. *Training and Development Journal*, 38 (7) July 84, p. 30-6.

CONSTITUTIONAL LAW

CLERK, WOLTER KOOPS. The constitution of the Netherlands after the revision of 1983. *Constitutional and Parliamentary Information*, (134) 83, p. 41-7.

CONSULTANTS

BERY, M.L. Management consultancy—a user's viewpoint. *Administrator*, 28 (3&4) Sept.-Dec. 82, p. 331-8.

DIMINO, STEPHEN A. So you want to be a consultant. *Journal of Systems Management*, 35(6) June 84, p. 8-11.

CONTRACTS, GOVERNMENT

HUNT, RAYMOND G. Cross-purposes in the federal contract procurement system: military R&D and beyond. *Public Administration Review*, 44(3) May-June 84, p. 247-56.

COOPERATIVE SOCIETIES

SOMMER, ROBERT and others. Consumer cooperatives and worker collectives: a comparison. *Sociological Perspectives*, 27(2) Apr. 84, p. 139-57.

CORPORATIONS—CAPITAL AND INVESTMENT

THOMAS, PHILIP and RANJANA PENDHARKAR. Corporate investment in 1984: a forecast. *Economic and Political Weekly*, 19(27) 7 July 84, p. 1055-7.

COST-BENEFIT ANALYSIS

BEQUELE, ASSEFA. The costs and benefits of protecting and saving lives at work: some issues. *International Labour Journal*, 123(1) Jan.-Feb. 84, p. 1-16.

MCCULLOUGH, JOHN M. To measure a vacuum. *Training and Development Journal*, 38(6) June 84, p. 68-70.

MISRA, SATYABADI. Corporate strategic appraisal through Social Cost-Benefit Analysis (SCBA). *Management Accountant*, 19(8) Aug. 84, p. 447-50.

COUNCILMEN

DUTTA, VIJAY RANJAN. (Gandhi Institute of Studies, Varanasi). Social background and decision-making role of municipal councillors: a study of Varanasi Municipal Corporation. *Quarterly Journal of the Local Self-Government Institute*, 55(2) Apr.-June 84, p. 86-96.

The power structure and decision-making process has been a rare subject in India. The present study delves deep into the subject and makes an attempt to deal with this aspect of administration in Varanasi Municipal Corporation. The study by Shri Dutta reveals surprising but noteworthy conclusions about the social characteristics of municipal councillors and the factors contributing to their decision-making. The following conclusions drawn by him may serve as guidelines to civic bodies: (1) Though the Hindus are in majority as councillors (in Varanasi), Muslims are gaining encouraging representation in the elections. (2) Lack of women's participation in civic affairs is puzzling. (3) Large

number of members come from business community, therefore, more than half of key decision makers comprise men with high socio-economic status and the rest come from middle and lower socio-economic strata. (4) None are illiterate. (5) Majority of the councillors who are key decision makers hold positions and enjoy reputation either in voluntary associations or corporation's committees. (6) Though all the councillors participate in decision making process, active participation is by 50 per cent of councillors, the rest only voted for or against the issue in question. (7) With regard to issue of conflict input-output balance maintained by the councillors is beneficial for the corporation.—*Reproduced.*

MOXON-BROWNE, E. and J. MUNDAY. Bridges and chasms: cross-cutting attitudes among district councillors in Northern Ireland. *Administration*, 32(1) 84, p. 55-75.

CRIMINAL PROCEDURE

MORRIS, TERENCE. Sentencing for what? *New Society*, 68(1126) 21 June 84, p. 459-61.

DECISION-MAKING

GOLEMBIEWSKI, ROBERT T. and LYNN TANNER. The perspective on "democracy vs. efficiency": testing mutuality via the laboratory approach. *International Journal of Public Administration*, 6(1) Mar. 84, p. 125-49.

GRANDORI, ANNA. A prescriptive contingency view of organizational decision-making. *Administrative Science Quarterly*, 29(2), June 84, p. 192-209.

WEST, WILLIAM F. Structuring administrative discretion: the pursuit of rationality and responsiveness. *American Journal of Political Science*, 28(2) May 84, p. 340-60.

DEFENCE, NATIONAL

KAUL, P.K. Major considerations in

macro-level defence planning. *Defence Management*, 9(2) Oct. 82, p. 1-5.

PANDIAN, A.P. Defence budgeting—problems and options. *Defence Management*. 9(2) Oct. 82, p. 35-43.

WOOD, GLYNN L. and DANIEL VAAGENES. Indian defense policy: a new phase? *Asian Survey*, 24(7) July 84, p. 721-35.

DEMOCRACY

AHMED, TASNIM. Second thoughts on 'secular democracy'. *Mainstream*, 22(51) 18 Aug. 84, p. 15-17.

BERGER, PETER L. Democracy in today's world. *American Review*, 28(4) Summer 84, p. 41-7.

CASANOVA, JOSE. Modernization and democratization: reflections on Spain's transition to democracy. *Social Research*, 50(4) Winter 83, p. 929-73.

SCHMITTER, PHILIPPE C. Democratic theory and neocorporatist practice. *Social Research*, 50(4) Winter 83, p. 885-928.

THOMAS, J.J.R. Weber and direct democracy. *British Journal of Sociology*, 35(2) June 84, p. 216-40.

DEVELOPMENT ADMINISTRATION

GAYLE, DENNIS J. (Univ. of Alabama) and Israel D. Drori (Univ. of Haifa). Project OASIS: a case study in Jamaican development administration. *International Journal of Public Administration*, 6(1) Mar, 84, p. 97-123.

This paper is concerned with development administration in practice, at the level of a particular project which was implemented in the Caribbean island of Jamaica in 1979. We are essentially concerned with the problem of the degree of fit between operational project objectives and the management of project resources, including personnel. The intent is to provide empirical evidence of some of

the major difficulties encountered in the field by the development administrator, with a focus upon project organization and the managerial sub-system. We found the management of Project OASIS to be characterized by the lack of control mechanisms, weak discipline, and inadequate information flows. These problems were only exacerbated by the nature of the local policy environment. Development is in fact particularly difficult to administer. The conclusion emphasizes the need to involve the target communities directly in both development planning and in the process of implementation. It is also imperative to mobilize and maintain sufficient political consensus to attain the agreed outcomes, on the basis of a congruent ordering of values and utilities.—*Reproduced.*

WALSH, ANNMARIE. Public administration and development. IPA Report, 1(1) Spring 84, p. 8-11.

DISASTERS

ROSS, LESTER. Earthquake policy in China. Asian Survey, 24(7) July 84, p. 773-87.

DISTRICT ADMINISTRATION

BHOWMIK, D.J. (Univ. of North Bengal, Darjeeling). Working of Zilla parishads in West Bengal: focus on West Dinajpur Zilla parishad. Quarterly Journal of the Local Self-Government Institute, 5(2) Apr.-June 84, p. 114-28.

In a meticulously prepared study of Zilla Parishads in West Bengal with special emphasis on Zilla Parishads in Dinajpur district, West Bengal the minute observations of Dr. Bhowmik place before the reader a vivid picture of the outcome of the creation of Zilla Parishads with particular reference to West Dinajpur. The salient feature of West Dinajpur Zilla Parishads is that it is well represented by Scheduled Castes and Scheduled Tribes. These communities are very happy

about this weighty representation and they do not have any grievances. The majority of the members of these communities are agriculturists followed by white-collared fraternity. It is clear from this that agriculturists form the core of the leadership. These agriculturists are comparatively a wealthy class and as they have received education they are receptive to new ideas about secularism which is a healthy sign. Their ages are between forty to fifty. It is not known whether they have realised that they are precursors of a social change. In the opinion of Dr. Bhowmik the Z.P.'s by utilizing the powers delegated to them should help Panchayat Samitis to achieve their development. This will enable Government to adopt the right policies. According to Dr. Bhowmik the West Dinajpur Zilla Parishad is already seized of the matter and is taking fruitful decisions in this direction. Dr. Bhowmik has effectively shown how implementation of decisions depends on synchronization and orchestration of the highest order.—*Reproduced.*

SHRESTHA, SURENDRA BAHADUR. The Zonal commissioner vis-a-vis the CDO (Chief District Officer). Prashasan, 15(3) July 84, p. 57-64.

DOWRY—LEGISLATION

SARKAR, LATIKA. Feeble laws against dowry. Facets, 3(3) May-June 84, p. 2-4.

DRUGS

ARYA, O.P. R&D in focus: a strategy for drug development. Commerce, 149 (3817) 28 July 84, p. 133-6.

ECONOMIC ASSISTANCE

DAGLI, VADILAL. Must poor world finance American prosperity? Commerce, 148(3812) 23 June 84, p. 844-7.

ZIRKER, DANIEL and Others. Dependency: a critical analysis and reformulation. Indian Political Science Review, 18(2) July 84, p. 138-64.

ECONOMIC DEVELOPMENT

DISMAN, ALLAN M. State capital formation and small business needs. *Governmental Finance*, 12(4) Dec. 83, p. 13-21.

This article addresses the capital needs of the small and medium size businesses, the roles a state may play and some suggestions for how financial approaches may be developed and implemented in today's market place.

KABASHIMA, IKUO. Supportive participation with economic growth: the case of Japan. *World Politics*, 36(3) April 4, p. 309-38.

LEWIS, ARTHUR. The state of development theory. *American Economic Review*, 74(1) March 84, p. 1-10.

PANDA, MANOJ K. and SANTI K. CHAKRABARTI. Economic growth in India—comparison of GNP and BNG (Basic Need Goods) index numbers. *Indian Economic Review*, 17(2-4) Apr.-Dec. 82; p. 207-22.

PATNAIK, PRABHAT. A synoptic view of underdevelopment (Review article). *Economic and Political Weekly*, 19(28) 14 July 84, p. 1085-92.

SANYAL, AMAL. Accumulating changes in the nature of controls in the Indian economy. *Social Scientist*, 12(2) May 84, p. 33-42.

SHAH, MAYA. Economic growth and human capital—an Indian experience. *Manpower Journal*, 17(4) Jan.-Mar. 82, p. 1-21.

VENKATRAMAIAH, P., A.R. KULKARNI and LATIKA ARGADE. Structural changes in Indian economy: an analysis with input-output tables, 1951-63. *Artha Vijnana*, 26(1-2) Mar.-June 83, 1-167.

The purpose of this study is to examine the structural changes that have taken

place in the Indian economy covering the period 1951 to 1963, *i.e.*, the initial decade of the plan period using the available input-output tables and to further examine the changes in input-output coefficients over the period and assess the impacts of these coefficient changes on the projections of output levels.

SPECIAL issue on development and the rural-urban divide. *Journal of Development Studies*, 20(3) Apr. 84, p. 5-166.

Contents: Political economy and the rural-urban divide, by Mick Moore; Relative agricultural prices and the urban bias model; a comparative analysis of Tanzania and Fiji, by Frank Ellis; Urban bias, rural bias or state bias? urban rural relations in post-revolutionary China, by Peter Nolan and Gordon White: 'Generative' or 'parasitic' urbanism? Some observations from the recent history of a South Indian market town, by Barbara Harriss and John Harriss; Categorising space: urban-rural or core-periphery in Sri Lanka, by Mick Moore; 'Urban bias' and rural poverty: a Latin American perspective, by M.R. Redcliff; Urban bias revisited, by Michael Lipton.

WINEGARDEN, C.R. Income redistribution versus accelerated economic growth: a comparison of demographic effects. *Oxford Bulletin of Economics and Statistics*, 46(3) Aug. 84, p. 255-71.

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MACFARLANE, I.J. and J.R. HAWKINS. Economic forecasts and their assessment. *Economic Record*, 59(167) Dec. 83, p. 321-31.

ECONOMIC PLANNING

ADISESHIAH, MALCOLM S. Yes, the planners too play their dirty part? *Yojana*, 28(14&15) 15 Aug. 84, p. 16-19.

BURKI, SHAHID JAVED, Pakistan's Sixth Plan: helping the country climb out

of poverty. *Asian Survey*, 24(4) Apr. 84, p. 400-22.

DESAI, M.V. Liquidating an empire. *Commerce*, 149(3821) 25 Aug. 84, p. 302-3.

KRISHNAN-KUTTY, G. Some ideas for Seventh Plan. *Mainstream*, 22(50) 11 Aug. 84, p. 18-22.

MISHRA, GIRISH. NDC (National Development Council)—Seventh Plan approach document. *Mainstream*, 22(47) 21 July 84, p. 7-8, 34.

PILLAI, P.P. Planning for the poor. *Yojana*, 28(16) 1 Sept. 84, p. 21-2.

RANGACHARI, K. Patchwork on the plan: poor prospect of alternative strategies. *Monthly Commentary on Indian Economic Conditions*, 25(10) May 84, p. 7-9.

RAO, V.K.R.V. The current Indian scene: is it darkness before dawn? *Man and Development*, 6(2) June 84, p. 14-29.

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ECONOMIC PLANNING—FINANCE

DHESI, AUTAR S. and B.S. GHUMAN. Aspects of financing state plans (with special reference to Punjab). *Margin*, 16(3) April 84, p. 31-43.

ECONOMICS

DEBREU, CERARD. Economic theory in the mathematical mode. *American Economic Review*, 74(3) June 84, p. 267-78.

EDUCATION

JONES, GARY L. Achieving excellence in education and management. *Journal of Policy Analysis and Management*, 3(2) Winter 84, p. 248-54.

KANEKO, MOTOHISA. Education and labour force composition in South East and East Asian development. *Developing Economies* 22(1) Mar. 84, p. 47-66.

MUKHERJEE, S.P. A modified manpower approach to educational planning. *Management and Labour Studies*, 5(1) June 79, p. 41-6.

RAMAKRISHNAN, K. Education in Tamil Nadu. *Madras Development Seminar Series Bulletin*, 14(7) July 84, p. 443-71.

SIVARAMAKRISHNAN, G. Colonial axe on education. (Review article). *Economic and Political Weekly*, 1(34) 25 Aug. 84, p. 1473-5.

SOEDJATMOKO. Educational innovation. *IASI Quarterly Newsletter*, 3(1&2) June 84, p. 11-12.

SUNDARAM, SATYA. Education: case for coordination. *University News*, 22(37) 1 Oct. 84, p. 2, 4.

EDUCATION, HIGHER

AMRIK SINGH. They have corroded the entire system? *Yojana*, 28(14&15) 15 Aug. 84, p. 29-31.

BRAHMANANDA, P.R. Current higher education policy: a critique. *University News*, 22(29) 1 Aug. 84, p. 2-4.

CHALAM, K.S. Productivity trends in higher education in Andhra Pradesh. *EPA Bulletin*, 6(3&4) Oct. 83-Jan. 84, p. 40-55.

SHARMA, G.D. and SHAKTI R. AHMED. Perspectives in higher education. *Indian and Foreign Review*, 21(18) 15 July 84, p. 4-6.

EFFICIENCY, ADMINISTRATIVE

FAZAL, MOHAMMED. Don't make it a 'whipping boy'. *Yojana*, 28(13) 16 July 84, p. 11-14.

SCHLESINGER, LEONARD A. and BARRY OSHRY. Quality of work life and the manager: muddle in the middle. *Organizational Dynamics*, 13(1) Summer 84, p. 5-19.

WOLFSON, MARGARET. Aid implementation and administrative capacity in Upper Volta: a suggested method of assessment. *Habitat International*, 8(1) 84, p. 105-23.

EFFICIENCY, INDUSTRIAL

MASCARENHAS, OSWALD A.J. Productivity as a function of social structure. *Management and Labour Studies*, 6(1) June 80, p. 10-20.

MATHIAS, T.A. Effective management: economic and technological perspectives. *Management and Labour Studies*, 6(2) Dec. 80, p. 97-106.

MORTIBOYS, R.J. and B.G. DALE. The importance of quality management on the demand for goods and services. *Management Services*, 28(8) Aug. 84, p. 18-26.

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SINGH, N.K. Productivity: current managerial challenge. *Nirnay*, 1(1) June 84, p. 32-8.

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POOLE, KEITH T. and HOWARD ROSENTHAL, U.S. Presidential elections, 1968-80: a spatial analysis. *American Journal of Political Science*, 28(2) May 84, p. 282-312.

ELECTRIC SERVICE, RURAL

MUNDINMANI, P.S. Rural electrifica-

tion in Karnataka—problems and issues, *Journal of Karnatak University*, 19,83, p. 69-73.

PARAMESWARA RAO, K. Rural electrification: a step towards development. *Kurukshetra*, 32(11) Aug. 84, p. 12-13.

ELITE (SOCIAL SCIENCES)

DIXIT, S.B. Emerging patterns of leadership in urban India: a case study. *Indian Journal of Political Studies*, 6 & 7(1) July 83, p. 46-59.

MALIK, YOGENDRA K. Political ambition vs. Volunteerism: the case of urban elites of North India. *Political Science Review*, 22(2-3) Apr.-Sept. 83, p. 179-200.

MCCORMICK, KEVIN. Elite ideologies and manipulation in higher education: a rejoinder to Salter and Tapper. *Sociological Review*, 32(3) May 84, p. 325-7.

NARAYANA REDDY, G. Rural leadership in India: a review. *Kurukshetra*, 32 (11) Aug. 84, p. 4-8.

The central objectives of this article are: (1) to analyse in detail the socio-economic characteristics of the emerging leaders and review the related studies, and (2) to discuss the dynamics of the emergence of leaders in the rural power structure.

EMINENT DOMAIN

BLUME, LAWRENCE, DANIEL L. RUBINFELD and PERRY SHAPIRO. The taking of land: when should compensation be paid. *Quarterly Journal of Economics*, 99(1) Feb. 84, p. 71-92.

EMPLOYEES' REPRESENTATION IN MANAGEMENT

SASHKIN, MARSHALL. Participative management is an ethical imperative. *Organizational Dynamics*, 12(4) Spring 84, p. 5-22.

EMPLOYMENT

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EMPLOYMENT, RURAL

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The Employment Guarantee Scheme in Maharashtra, which came into existence in 1972-73, is similar to the Rural Works Programme, the subsequent Pilot Intensive Rural Employment Programme and the Crash Scheme for Rural Employment. The EGS is, however, the only programme that has been implemented intensively on a statewide basis for such a long duration. Besides, it is unique as it recognises the right of the rural unemployed to get unskilled manual work on demand. It thus has a number of important lessons for employment generation and anti-poverty programmes as well as rural development in general. This paper examines the provisions of the scheme and discusses some of the important issues involved in its planning and implementation which have a bearing on the realisation of its objectives. —*Reproduced.*

MUNIANDI, K. Strategy for full employment in rural India. *Khadi Gramodyog*, 30(8) May 84, p. 331-4.

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areas. *Kurukshetra*, 32(11) Aug. 84, p. 14-17.

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EI-MAHGARY, YEHA. North-South co-operation on energy. *Mazingira*, 7(3) 83, p. 14-23.

KANDPAL, SUMITA. A systematic plan for energy alternatives. *Indian and Foreign Review*, 21(14) 15 May 84, p. 5-8, 24, 28.

NAFZIGER, RICH and MIKE WASTNER. The energy war on the American West. *Review of Radical Political Economics*, 15(3) Fall 83, p. 5-8.

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SAWYER, STEPHEN W. State energy conditions and policy development. *Public Administration Review*, 44(3) May-June 84, p. 205-14.

SPECIAL issue on energy and habitat. *SPA Journal*, 5(4) Oct. 83, p. 125-74.

Contents: Energy efficient building design, by Vinod Gupta; Utilising alternative energy resources in shelter programmes, by H.K. Yadav and A.N. Krishna Murthy; Measures for energy conservation in lighting of buildings, by B.K. Saxena and G.D. Bansal; Technology for more bio-mass: answer to rebalance distributed environment, by V.J. Patel; New and renewable energy projects: from policy to action, by U.K. Srivastava and A.K. Subramanian,

SUWATHI, CHITRA. Increasing costs of energy. *Capital*, 193(4787) 20 Aug. 84, p. 43-6.

YAMAGUCHI, S. and E. KUCZEK. The social and economic impact of large-scale energy projects on the local community. *International Labour Review*, 123(2) Mar.-Apr. 84, p. 149-65.

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PATEL, S.M. Changing technologies and training needs. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 33-6.

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THANGAMUTHU, C. and S. LYYAMPILLAI. A social profile of entrepreneurship. *Indian Economic Journal*, 31(2) Oct.-Dec. 83, p. 107-15.

ENVIRONMENT

DWIVEDI, O.P. (Univ. of Guelph, Ontario) B.N. TIWARI (State Central Library, Allahabad) and R.N. Tripathi. (Danik Jagran, Allahabad). Hindu concept of ecology and the environmental crisis. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 33-67.

O.P. Dwivedi *et al.* have taken upon themselves to probe deeper into the Hindu concept of ecology as enshrined in Sanskrit scriptures in a bid to assess its relationship with the present environmental crisis.

In their broad spectrum of coverage, they discuss Hindu view of creation; sift concept of ecology and pollution in the mass of ancient texts; indicate the nature of protections provided, attendant duties and consequences of violation thereof; show the decay in ideals that had set in and the environmental crisis that followed. Bringing to the fore the need for

establishing environmental ethics to extricate ourselves from the existing morass, they stress enhancing the awareness of responsibilities on coming generations to bolster up the deeprooted values in this regard. The authors make out a case on religious and philosophical basis for the need to rededicate to the basic concerns of conservation and environmental protection and emphasise the need for taking care of the problems of environmental protection while making projects and plans of social and economic development.—*Reproduced from the editorial.*

HAUG, P.T. and OTHERS. Determining the significance of environmental issues under the National Environmental Policy Act. *Journal of Environmental Management*, 18(1) Jan. 84, p. 15-24.

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ENVIRONMENTAL POLICY

BROTHERTON, IAN. Organization

Status and the distribution of rural environmental facilities in Britain. *Journal of Environmental Management*, 18(2) March 84, p. 145-51.

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KELKAR, V.M. Environmental priorities for India, *Mazingira*, 7(3) 83, p. 54-66.

KHOSHOO, T.N. India's environmental concerns. *Mazingira*, 7(2) 83, p. xi-xv.

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SINGH, P. and ASHA BHANDARKER. Managerial role: the need for clarity. *ASCI Journal of Management*, 13(1) Sept. 83, p. 35-56.

EXPENDITURES, GOVERNMENT

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MOORE, MARY T. Cost cutting without goal setting: a recipe for failure. *Journal of Policy Analysis and Management*, 3(2) Winter 84, p. 255-63.

RAVALLION, MARTIN. The social appraisal of local public spending using revealed fiscal preferences. *Journal of Urban Economics*, 16(1) July 84, p. 46-64.

THOMAS, PAUL G. Public administration and expenditure management. *Canadian*

Public Administration, 25(4) Winter 82, p. 674-95.

FAMINES

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FARM INCOME

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SINGLA, S.K., H.K. BAL and RAKESH KUMAR. (Punjab Agricultural Univ. Ludhiana). Factors analysis of Punjab's farm family expenditure. *Agricultural Situation in India*, 39(2) May 84, p. 73-5.

In the present paper an attempt has been made to determine the nature of relationship between different variables, such as, farm income, total expenditure, family size and its composition and household expenditure pattern using factor analysis technique. Factor analysis technique aims at explaining large number of highly inter-related variables in terms of a few independent variables, known as factors. The objective of this paper is to determine the number of factors along with their share in explaining expenditure pattern. An attempt has also been made to trace the shift in these factors overtime.

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FARM PRODUCE

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NARAIN, P., R.K. PANDEY and SHANTI SARUP. Perspective for food-grains production in 2000 AD. *Commerce*, 148(3813) 30 June 84, p. 879-83.

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SPECIAL issue on administration of minimum wages in agriculture. *National Labour Institute Bulletin*, 10(1&2) Jan.-June 84, p. 1-74.

Contents: Administration of minimum wages in agriculture, by T.S. Sankaran; On administering agriculture minimum wages, by P.K. Rao; Minimum wages administration in agriculture, some lessons from foreign experience, by Gerald Starr; Administration of minimum wages in remote agriculture areas, by B.C. Mehta; Administration of minimum wage in unirrigated areas, by Jagdish Joshi;

Administration of minimum wages near tracks adjoining industrial growth centres: a brief review, by K.V. Eswara Prasad; Administration of minimum wages in the context of NREP and IRDP, by M. Subramaniam; People's participation in administration of minimum wages programmes, by Prayag Mehta; National symposium on administration of minimum wages in agriculture: a report, by T.S. Sankaran and K.V. Eswara Prasad.

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Contents: A backgrounder, by Jaswant Singh; The relevant question, by Nirmal Mukarji; A futuristic exploitation, by V.R. Krishna Iyer; Urgent need, by R.S. Narula; Important pre-conditions, by Ashok Mitra; The dangers, by Govind Narain; Communication, by S.V. Anbazhagan; The human approach, by Dharma Vira; Bibliography, by A.K. Joshi.

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STEIN, JAY W. Improving intergovernmental relations through public service careerism. *Journal of Policy Analysis and Management*, 3(3) Spring 84, p. 453-7.

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IONESCU, GHITA and JOHN PINDER. A British lead to a federal Europe? *Government and Opposition*, 19(3) Summer 84, p. 279-86.

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GUPTA, MEENA. Productivity performance of the public and the private sectors in India: a case study of the fertilizer industry. *Indian Economic Review*, 17(2-4) Apr.-Dec. 82, p. 165-86.

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HARRIS, G.T. Food imports and macroeconomic policy in the South

Pacific. *Developing Economics*, 22(1) Mar. 84, p. 69-85.

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MUKHOPADHAY, JIBAN K. Era of high trade deficits? *Commerce*, 149(3821) 25 Aug. 84, p. 297-301.

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ed units scheme. *Margin*, 16(3) April 84, p. 56-69.

WARR, P.G. and P.J. LLOYD. Do Australian trade policies discriminate against less developed countries? *Economic Record*, 59(167) Dec. 83, p. 351-64.

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MUKHERJEE, NEELA. Do foreign borrowings help? *Yojana*, 28(12) 1 July 84, p. 1^ 21.

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GUHATHAKURTA, P. Experience with India's social forestry. *Indian and*

Foreign Review, 21(19) 31 July 84, p. 8-10, 27-9.

ROMM, JEFF. Toward planning for social forestry. *Management and Labour Studies*, 5(2) Dec. 79, p. 145-61.

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FRANCE—GOVERNMENT

WRIGHT, VINCENT. Socialism and the interdependent economy: industrial policy-making under the Mitterrand presidency. *Government and Opposition*, 19(3) Summer 84, p. 287-303.

FREE TRADE AND PROTECTION

DURHAM, KENNETH. 'Protectionism'—the threat to progress, productivity and people. *Management Services*, 28(7) July 84, p. 8-11.

FUNDS, GOVERNMENT—SECURITY

SARKAR, J.B. and S.N. SAHA. How effective is public deposits as a source of working capital finance?—an empirical analysis. *Lok Udyog*, 18(3) June 84, p. 27-34.

GARDEN REACH SHIPBUILDERS AND ENGINEERS LIMITED

CHAKRABORTY, ANITBAN. GRSE (Garden Reach Shipbuilders and Engineers Ltd.)—sinking fast? *Capital*, 193 (4785) 23 July 84, p. 16-23.

GAS, NATURAL

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SHARMA, A.D. and P.A. JAVADEKAR. Baroda natural gas project: loopholes in

pricing policy. Commerce, 148(3805) 5 May 84, p. 616-20.

GOVERNMENT AND BUSINESS

PLOEG, FREDERICK VAN DER. Government ideology and re-election efforts. Oxford Economic Papers, 36(2) June 84, p. 213-31.

GOVERNMENT CORPORATIONS

LANGFORD, JOHN W. Public corporations in the 1980s: moving from rhetoric to analysis. Canadian Public Administration, 25(4) Winter 82, p. 619-37.

GOVERNMENT ENTERPRISE

CHATTOPADHYAY, P. Andhra Pradesh state enterprises: contribution to exchequer. Commerce, 149(3814) 7 July 84, p. 16-19.

DANNHAEUSER, NORBERT. Market penetration of upcountry India: Nasile in comparative perspective. Economic and Political Weekly, 19(34) 25 Aug, 84, p.M. 90-8.

DHESI, AUTAR S. and URVASHI, WADHWA. Productivity, earnings and employment potential of informal sector: a case study of Nangal (Punjab). Indian Journal of Industrial Relations, 20(1) July 84, p. 1-16.

EAPEN, MRIDUL. (Centre for Development Studies, Trivandrum). Public enterprises and employment in India. State Enterprise, 3(3) July-Sept. 84, p. 270-89.

In 1951 the Government of India adopted a strategy of planned economic development under which the state was to take the initiative in setting up basic and heavy goods industries. Thus laying the foundation for rapid industrialization. In the opinion of the author such industries in the public sector involved large capital investment but their employment generating capacity was relatively small.

Hence, public enterprises were expected to contribute indirectly to employment creation through stimulation of demand for mass consumption goods and generation of employment in the labour-intensive household and small sector. The author argues that this system of development failed to generate self-sustained growth of the economy while its performance on the employment front was dismal. In this situation the total public sector actually accounted for a substantial proportion of the employment created. In this article, an analysis is attempted of the growth and change in the pattern of employment in state enterprises and their impact on the national economy for the period 1956-82.—*Reproduced.*

EL-NAMAKI, M.S.S. A strategic planning model for public enterprises in developing countries. Public Enterprise, 4(4) 84, p. 15-25.

Strategic planning is an essential element of the function of a public enterprise in a developing country. There is room for independent enterprise action through entrepreneurial diversification, expansion and divertment decisions. There is equally sufficient room for stimulated enterprise action or diversification and expansion decisions based on government stimulative of protective measures. Conceptually the process could start with the identification of relevant forces within the organisation as well as the environment, projecting their prospective impact on the organization's task role and capability oriented goals, evaluating this impact developing compromise goals, endorsing strategies and providing fulfilment efforts. This would mean, operationally the performance of specific roles by the institutional players, i.e., cabinet, ministry and the enterprise. While overall goals are identified by the cabinet, the ministry operates as a catalyst translating national goals into issues and monitoring issue analysis and the interpretation process. The enterprise, however, has the ultimate response,

HASSAN, EISAYED EIMETWALY. Marketing research for public and non-profit organisations. Public Enterprise, 4(4) 84, p. 39-52.

HUSSEIN, ABDUL MAJID BIN HJ. (National Institute of Public Administration, Kuala Lumpur). Personnel appraisal as a method of the assessment of training needs of public enterprise managers. Public Enterprise, 4(4) 84, p. 73-90.

The objectives of this article are; (i) to gauge the personnel appraisal system practised in Malaysia at present and to determine the extent of its use as a method of assessing training needs for public enterprise managers; (ii) to determine the suitability of the current practice for the purpose of training needs assessment; and (iii) to create an awareness among public enterprise managers of the relevance of personnel appraisal in management of training. This article covers the Federal and State statutory bodies and Government companies. It also highlights the practice of personnel appraisal in these public enterprises. This contribution was prepared for an Expert Group Meeting on Research in Public Enterprise Management Training in Developing Countries organised by ICPE and APDC in Kuala Lumpur, Malaysia, in March 1984.

IYER, R.C. (Maharashtra Textile Corporation, Bombay). Personnel policies in public enterprises. Public Administrator, 83-84, special issue, p. 77-86.

The article deals with some of the problems of personnel management in public undertakings in India. In order to attain a high level of efficiency a sound personnel policy is essential. According to the author the personnel policy should satisfy the following basic considerations; (1) Competent persons should be recruited for jobs and they should be given proper type of training and a sense of discipline should be maintained among them. (2) They should be provided

reasonable avenues of promotion at reasonable intervals. (3) Personnel departments should not be placed under officers on deputation. (4) The number of deputationist should be kept to the minimum. (5) It would be better if executives at all levels are made to feel that their jobs are not so secure if their performance is below the standard.

JAIN, ANIL KUMAR. Performance of public undertakings. Mainstream, 22(48) 28 July 84, p. 19-23.

KABRA, KAMAL NAYAN. (I.I.P.A., New Delhi). Profit: an indicator of efficiency? State Enterprise, 3(3) July-Sept. 84, p. 228-39.

Analysing the concept and empirical basis of profit as a criterion for assessment of efficiency of public enterprises, the author states that as an indicator it is either a goal by itself or it indirectly reflects the achievement of other objectives. He is of the view that profit is unlikely to qualify on any of these criteria, and that the functioning of public enterprises only for profit is either an irrelevant consideration or is one of the misleading legacies of private enterprises.—*Reproduced.*

KINTU, JOHANNES and GARDNER JONES. Accounting, auditing and financial reporting in the transition to a socialist economy: the Ethiopian experience. Public Enterprise, 4(4) 84, p. 91-9.

LAXMI NARAIN. (Osmania Univ., Hyderabad). Making public enterprises an effective instrument of state policy. Lok Udyog, 18(3) June 84, p. 35-41.

Public enterprise is being used as an instrument for attaining socio-economic development of the developing countries. Over the years, the public enterprises in India have entered into fields covering almost all consumers and producers goods and services with several thousand crores of rupees going into them as investment.

But the financial and physical achievements of the public enterprises are yet to make a mark. This is because some non-economic and social goals are also to be achieved by the public enterprises apart from the financial achievements. However, vague and un-quantifiable social and economic objectives of these enterprises are made alibis for less than the optimum performance. This dilutes the importance of the concept of the public sector accountability. The author has suggested in this paper that with greater clarity in objectives—short, medium and longterm goals—performance evaluation will be easier and meaningful. If these goals and objectives are laid down and the structure and environment is provided to achieve them, the public enterprises would be able to show as good results as are possible under any other alternative.—*Reproduced.*

NWOKOYE, NONYELU G. (School of Business and Administration, Enugu). The market-performance matrix: a reduced-form taxonomy of public enterprises. *Public Enterprise*, 4(4) 84, p. 27-38.

This paper has presented a model that looks at public enterprises in terms of the competitiveness of their markets (competitive vs. non-competitive) and the principal measures of performance (profit vs. non-profit). This produces and matrix with four cells into which public enterprises could be classified. Further, the enterprises to be classified should be managed differently by adopting the civil service management style, the private sector management style or their mix depending upon the intersection of the market condition and performance criterion.

Implications are drawn for establishing new public enterprises, reorganising existing ones, and spinning off a subsidiary company from an existing entity. Examples are taken from the Nigerian experi-

ence which suggests that the market performance model is relevant to the current aspirations and moves to make public enterprises achieve the goals for which they were established.—*Reproduced.*

PANZONI, ERICO EMIR. Background, nature and problems of the public sector in Argentine economy. *Annals of Public and Cooperative Economy*, 54(4) Oct.-Dec. 83, p. 377-85.

PICK, PEDRO J. Managing state-owned enterprises more effectively: the Venezuelan case. *Annals of Public and Cooperative Economy*, 54(4) Oct.-Dec. 83, p. 387-96.

SAMARAPUNGAVAN, S. How should it be judged? *Yojana*, 28(13) 16 July 84, p. 17-19.

SHIRLEY, MARY M. (World Bank, Washington). Managing state-owned enterprises. *State Enterprise*, 3(2) Apr.-June 84, p. 116-38; 3 July-Sept. 84, p. 240-69.

State-owned enterprises (SOES) are increasingly important actors in developing economies, and more and more attention has been focused on how to enhance their operating efficiency. In this article the author suggests ways to improve SOE efficiency by examining the special circumstances and constraints that are common to most of them. These include confused and conflicting objectives; government intervention in operating decisions; monopoly powers and managers who are not held accountable for results or given the incentives to perform well, and whose skills are inappropriate for a commercial enterprise. Although all of these problems are complex and resistant to change, many countries, states the author, have begun to develop useful approaches, dealt with here, to correct some of the main weaknesses of SOES. The author examines the accountability of managers of State-owned enterprises (SOEs) for results

from the points of view of performance, evaluation, profits and pricing policy. Other subsidiary questions discussed are creation of a cadre of competent managers with proper skills and reduction through reform of managerial and physical burdens of SOEs.—*Reproduced.*

SISHTLA, VIJAYA SARADHI P. (Pennsyl Vania Univ. State Univ.) Public enterprise accounting: concepts, techniques and procedures. *Chartered Accountant*, 33(1) July 84, p. 10-16.

An attempt is made in this paper to identify and discuss the kinds of accounting information need and the measurement variables thereof as related to the dimensions of public enterprise objectives organizational forms, accountability, audit and evaluation.

SPECIAL number of Conference of Chief Executives of Public Enterprises—1984. *Lok Udyog*, 18(4) July 84, p. 19-102.

Contents: Reorientation of organisational culture towards excellence in performance, by S.P. Wahi; conceptual review of public enterprises, by S. Samarapungavan; System of project approval and execution—investment strategy, by Duleep Singh; Inventory management, by T.V. Mansukhani; Industrial relations, by A.K. Sah; Improvement in capacity utilisation, by G.L. Tandon; Goals setting and achieving corporate excellence, by Mohd. Fazal.

GOVERNMENT REGULATION OF BUSINESS

SCHULTZ, RICHARD. Regulation and public administration. *Canadian Public Administration*, 25(4) Winter 82, p. 638-52.

GOVERNORS—POWERS AND FUNCTIONS

DUBEY, S.K. The Governor's role. *Mainstream*, 28 (Annual No.) Sept. 84, p. 103-7.

HABEAS CORPUS

BAXI, UPENDRA. The dying of the Habeas Corpus. *Mainstream*, 22(50) 11 Aug. 84, p. 10-12.

HEALTH EDUCATION

BANERJI, DEBABAR. Towards a more comprehensive social science approach to health programmes. *IASSI Quarterly Newsletter*, 3(1&2) June 84, p. 8-10.

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The impact of irrigation even in term of stabilisation of yields and increased cropping intensity was found to be less than expected, and it also had an opportunity cost in terms of parts of holdings left idle, suggesting that reliance only on a 'technocratic' strategy is not enough.

The impact in terms of improving the incomes and quality of life, particularly

of the poor, was not significant, and sometimes even dampening. On the other hand, the presence of rural industry had a much stronger positive impact in this respect, particularly in reducing poverty. However, within the given agrarian structure, even rural industry could not go far in reducing poverty, since inequality was also exacerbated in the process, and the magnitude of poverty that still remained even with rural industry, was staggering enough.

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LAND TENURE—LEGISLATION

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DANG, SATYAPAL. Sikh personal law. *Mainstream*, 22(52) 25 Aug. 84, p. 11-13.

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ETHRIDGE, MARCUS E. Consequences of legislative review of agency regulations in three U.S. states. *Legislative Studies Quarterly*, 9(1) Feb. 84, p. 161-78.

LOCAL GOVERNMENT

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C.P. Barthwal, elaborates on the system of local government in the USSR which arouses special interest due to political, social, geographical, cultural, and ethnic considerations. Relationships between different local government institutions in that country are based on the principle of 'democratic centralism'. Barthwal analyses various organisational (including election and composition) and jurisdictional and competence aspects of various units that constitute the complicated network of local government institutions in Russia. He also discusses briefly how these institutions are subjected to legislative, executive and financial control not excluding, of course, the overall control of the Communist Party of Soviet Union (CPSU).—*Reproduced from the editorial.*

KEENAN, ERIC. Productivity techniques

in local government: the experience and state of the art in Scandinavia and West Germany. *Management Services*, 28(8) Aug. 84, p. 8-15.

The paper has been taken from the 1983 RM Currie Travelling Fellowship report based on a study tour to Sweden, Norway and West Germany. Sponsorship was awarded by the Principal management services officer; Dunfermline District Council, to investigate productivity techniques' in post-war local government in Western Europe. The objectives of this study are: (1) to critically examine and evaluate past, present and future roles of productivity science as it has applied in the post war local government area in West Germany, Norway and Sweden with particular relevance to the manual and skilled areas of the labour force; (2) to compare and contrast payment systems within the context of the various local government systems as they relate to productivity, and (3) underlying the main objectives of the research was the central question in that given the apparent economic success of these areas of Europe since 1945 how has this influenced the operation and management of their local government organisations and what can the U.K. system learn or gain from their experiences? The major finding of this study is an affirmation that the tried and management services techniques of payment by results (PBR) schemes is still worthwhile and relevant in today's local government context.

MUELLER, KEITH J. Local government implementation of nationally inspired programs: a comparative analysis. *Journal of Urban Affairs*, 6(2) Spring 84, p. 166-78.

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ing subsidies and dedicated funding on transit costs and performance. *Journal of Urban Analysis and Public Management*, 8(1) 84, p. 37-53.

HALDER, DILIP and GURUDAS GUPTA. The minibus in Calcutta: an analysis of its performance. *Nagarlok*, 16(1) Jan.-Mar. 84, p. 16-55.

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ALBERT, MICHAEL and MURRAY SILVERMAN. Making management philosophy a cultural reality. *Personnel*, 61(1) Jan.-Feb. 84, p. 12-21; 61(2) Mar.-Apr. 84, p. 28-46.

BUTTERWORTH, J. and J. HAYES. A decade of developing management development. *Lok Udyog*, 18(3) June 84, p. 21-6.

DUBHASHI, P.R. (I.I.P.A., New Delhi). New horizons in management: the Indian context. *Indian Management*, 23(7) July 84, p. 23-6.

The discipline of management in India is based on the management literature that grew in U.S.A. and other western countries. We can no longer depend on borrowed material and we must evolve our own case studies and our own theories so that high level of efficiency is achieved in rural development and delivery system, etc.

GRANT, N.B. The Japanese management

syndrome: its applicability to Indian culture. *Defence Management*, 10(1) Apr. 83, p. 12-18.

KAKABADSE, ANDREW. (Cranfield School of Management, Cranfield). School of Management, Cranfield). Politics of planned change. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 162-76.

Andrew Kakabadse attempts to bridge the vital gap between theorisation and actual implanting of planned change. He breaks up the process into seven steps that have to be followed by a professional manager in accordance with the logic of management science. He also illustrates each step with an example.—*Reproduced from the editorial*.

MAHESHWARI, B.L. Managerial effectiveness. *Defence Management*, 9(2) Oct. 82, p. 6-11.

MASCARENHAS, OSWALD A.J. Analysing management science literature in India (a longitudinal study). *Management and Labour Studies*, 5(2) Dec. 79, p. 96-123.

PARTHASARATHY, KOKILA and P. SINGH. Strategy for conflict management: an Indian experience. *Indian Management*, 23(7) July 84, p. 13-22.

ROYSTON, MICHAEL G. Managing for improving environment. *Productivity*, 24(4) Jan.-Mar. 84, p. 439-41.

MANPOWER

SHIV SANKAR, CHANNABASAVIAH. HRD (Human Resource Development) in banking industry. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 39-40.

MASS MEDIA

AHMED, S.A. The integrative function of mass media. *Vidura*, 21(4) Aug. 84, p. 215-16.

TUNSTALL, JEREMY. Media policy dilemmas and indecisions. *Parliamentary Affairs*, 37(3) Summer 84, p. 310-26.

MIGRATORY LABOUR

STARK, ODED. A note on modelling labour migration in LDCs. *Journal of Development Studies*, 20(4) July 84, p. 318-22.

MINERAL RESOURCES

HARI NARAIN. Earth resources and an approach to rural development. *Indian Review of Management and Future*, (1) 84, p. 11-17.

KULLERUD, GUNNAR. Mineral resources: future primary production. *National Development Asia*, 24(8) Oct. 83, p. 34-7.

MOHAMMEDANS IN INDIA

SAXENA, N.C. Public employment and educational backwardness among Muslims in India. *Political Science Review*, 22(2-3) Apr.-Sept. 83, p. 119-61.

MONETARY POLICY

SNOWER, DENNIS J. Rational expectations, nonlinearities, and the effectiveness of monetary policy. *Oxford Economic Papers*, 36(2) June 84, p. 177-99.

MONEY

ADISESHIAH, MALCOLM. Unaccounted incomes and wealth in India. *Parlance*, 7(8-9) May-June 84, p. 16-23.

DAS, J.L. Black money: a threat to democracy. *Parlance*, 7(8-9) May-June 84, p. 26, 33-4.

MOOKERJEE, ANIL. Of law makers and law breakers. *Parlance*, 7(8-9) May-June 84, p. 27-8.

MORAL CONDITIONS

MURPHY, PETER. Moralities, rule

choice, and the universal legislator. *Social Research*, 50(4) Winter 83, p. 757-801.

MOTIVATION

CHAND, A. Better motivation in the Indian armed forces. *Defence Management*, 11(1) Apr. 84, p. 33-43.

FREEMAN, KATHERINE B. The significance of motivational variables in international public welfare expenditures. *Economic Development and Cultural Change*, 32(4) July 84, p. 725-48.

PATIL, N.S. Managing motivation of people at work. *Public Administrator*, 83-84, p. 32-46.

RAGINI PRAKASH and PREETI JOHRI. Class differences and achievement motivation. *Indian Journal of Industrial Relations*, 20(1) July 84, p. 65-72.

RAJBHANDARY, ACHYUT B. Motivation in the public service in Nepal. *Prashasan*, 15(3) July 84, p. 51-5.

SHARMA, BALDEV B. Motivation of bank employees. *Management and Labour Studies*, 5(1) June 79, p. 31-40.

SUBBI REDDY, T. and N. SUBHA REDDY. Motivating factors in starting a small unit. *Indian Management*, 23(8) Aug. 84, p. 13-22.

MOTOR TRANSPORTATION

AIYASWAMY, A. Conceptual framework for planning of rural bus transport system. *Journal of Transport Management*, 8(7) July 84, p. 8-11.

BAGADE, M.V. Resource utilisation index—a case study of MSRTC (Maharashtra State Road Transport Corporation). *Journal of Transport Management*, 8(5) May 84, p. 15-19.

RAMAN, A.V. and M.V. BAGADE

Formula for cost-based fare structure. *Journal of Transport Management*, 8(8) Aug. 84, p. 9-13.

SINGH, M. SHIVAJI. Are STUs (State Transport Undertakings) successful in optimising operations? *Journal of Transport Management*, 8(5) May 84, p. 20-6.

MOTOR TRANSPORTATION— FINANCE

FLEIGER, HERMANN. Financing of public transport in the year 2000. *Journal of Transport Management*, 8(5) May 84, p. 4-11.

MOUNTAINEERING

DHAKAL, SURENDRA P. Mountaineering management in Nepal: case study of Dhaulagiri I expedition spring 1984. *Prashasan*, 15(3) July 84, p. 65-76.

MUNICIPAL FINANCE

BASU, KABERI. Finance: paramount problem of Calcutta corporation. *Capital*, 193(4788) 3 Sept. 84, p. 35-7.

MUNICIPAL GOVERNMENT

KHAN, MOHD. AKBAR ALI. (Osmania Univ. Hyderabad). Constitutional status of municipal governments. *Nagarlok*, 16(1) Jan.-Mar. 84, p. 1-11.

There is low constitutional and legal bodies in India with subordination of local autonomy to the dictates of higher level of governments and thus they are puppets without will. The author has suggested these measures so that local bodies can enhance constitutional and legal status. (1) The theory of relationship between central and local governments should be built on the model of relations between the centre and states of U.S.A. so that they can frame and amend their bye-laws about governmental organisation taking into consideration the local needs. There is an urgent need for a single ministerial department responsi-

ble for the coordination of policies and programmes of the government in relation to local authorities and this department should be supported by a directorate of local self-government. (3) The right of the local electorate to elect whomsoever they please to local bodies. (4) The necessity for local body to be able to rely completely on the loyalty of its officials. (5) The freedom of local authority subject to the general doctrine of judiciary position to spend the money it raises from local taxes in any way which pleases the local electorate to which it is responsible. (6) Supersession clause may be dispensed with and even if it is allowed to retain, the changes of supersession should be thoroughly examined by a one-man Tribunal headed by a serving or retired high court judge who should give his verdict within a month. The paper was submitted at the I.I.P.A. seminar "On Status of Municipal Government in India Today" July 29-30, 1983.

POISTER, THEODORE H. (Pennsylvania State Univ.) and ROBERT P. MCGOWAN. (Univ. of Denver). The use of management tools in municipal government: a national survey. *Public Administration Review*, 44(3) May-June 84, p. 215-23.

The purpose of this paper is to survey the prevalence of selected management systems and strategies in municipal government at present and to assess their effectiveness as perceived by the top managers in these jurisdictions.

PLUNKETT, T.J. and KATHERINE A. GRAHAM. Whither municipal government? *Canadian Public Administration*, 25(4) Winter 82, p. 603-18.

SINGH, HOSHIAR. (Rajasthan Univ. Jaipur). Urban government and management in India. *Quarterly Journal of the Local Self-Government Institute*, 55(2) Apr.-June 84, p. 78-81.

Hardly any civic body in India is in a position to provide to the citizens adequate civic amenities in a satisfactory manner. This is because the local administrations are confronted with myriads of problems such as antiquated administrative machinery, weak leadership, conflicts between the deliberative and executive wings, and frequent governmental interference. In post-independent period, there was rapid increase in urban centres, but urbanization was not followed by administrative reforms. Innumerable agencies have been created to find a solution to the civic problems. But their efforts lack coordination and cohesion. There are several parallel agencies operating for the amelioration of civic affairs. But what we are witnessing is that civic standards have gone down and the morale of these agencies is also at a low ebb. Consequently, these agencies do not work efficiently. Since most agencies comprise Government-nominated members, democratic traditions are bypassed. There is no plausible justification to the argument that democratically elected members introduce obnoxious politics. Absence of intelligentsia from the institutions has led people to lose confidence in the activities of politicians. Similarly the hostility between the deliberative and executive wing strikes at the root of democratic values. Inadequate financial aid by Government has also bedevilled urban administration. Areas around the metropolises are not developed, to the detriment of civic affairs giving rise to multifarious problems such as slums, over-population and traffic. Dr. Hoshiar Singh has in this article advised the creation of an 'informal sector' to meet them, and involvement of intelligentsia in civic affairs on a large scale if the credibility of civic administration is to be enhanced.—*Reproduced.*

MUNICIPAL GOVERNMENT— LEGISLATION

SUR, PRASANTA KUMAR. The

Calcutta Municipal Corporation Act, 1980. Calcutta Municipal Gazette, 51(17) 7 Jan. 84, p. 3084-90.

MUNICIPAL SERVICES

PERCY, STEPHEN L. Coproduction: new hope for cities? Urban Affairs Quarterly, 19(4) June 84, p. 429-549.

Contents: Citizen participation in the coproduction of urban services, by Stephen L. Percy; Coproduction, equity and the distribution of safety, by Robert Warren, Mark S. Rosentraule and Karen S. Harlow; Local coproduction of services and the analysis of municipal productivity by Jeffrey L. Brudney; Toward an institutional theory of citizen coproduction by Larry L. Kiser; Is revitalization detectable? evidence from five Nashville neighborhoods, by Barrett A. Lee and Paula M. Mergenhausen; City-suburban population redistribution: what data from the 1970s reveal, by C. Jack Tucker.

NATIONALISM

MAMDANI, MAHMOOD. Nationality question in a neocolony: a historical perspective. Economic and Political Weekly, 19(27) 7 July 84, p. 1046-54.

PANDIT, M.P. Nationalism, morality and spirituality. Journal of Karnatak University, 19, 83, p. 1-7.

NATURAL RESOURCES

KODLI, M.C. Population and natural resources. Journal of Karnatak University, 19, 83, p. 64-8.

NUTRITION

DASGUPTA, RAJARAM. Nutritional situation in India: a statistical analysis. Economic and Political Weekly, 19(34) 25 Aug. 84, p. 1491-6.

EMPSON, JOSH and others. Malnutrition: the silent emergency. Development, (2) 83, p. 76-8.

JOSHI, RAM KRISHNA LAL. Sanitation for the promotion of nutrition. *Prashasan*, 15(3) July 84, p. 77-81.

PAYNE, PHILIP and PETER CUTLER. Measuring malnutrition: technical problems and ideological perspectives. *Economic and Political Weekly*, 19(34) 25 Aug. 84, p. 1485-91.

OMBUDSMAN

CLOTHIER, CECIL. The work of the Parliamentary Commissioner for Administration. *Management in Government*, 39(1) Feb. 84, p. 2-8.

The institution of ombudsman came into being in 1967 in U.K. According to the Parliamentary Commissioner Act 1967, the Parliamentary Commissioner for Administration is like a judge, makes a finding of grievances, but since his decision cannot be appealed he cannot make an enforceable order but only a recommendation for redress where injustice or maladministration has been found. The author opines that it is the sacred duty of civil managers to learn from the errors discovered and to take reasonable steps to prevent their recurrence.

ROWAT, DONALD C. (Carleton Univ. Ottawa). The state ombudsman in India. *Indian Journal of Public Administration*, 30(1) Jan.-Mar. 84, p. 1-32.

In the opening article, Donald C. Rowat, traces evolution of state ombudsmen in post-Independence India, and reviews their functioning on the basis of data collected by him from primary sources. He gives an elaborate treatment to functioning of state ombudsmen in Bihar, Maharashtra and Uttar Pradesh and refers briefly to what he calls "complaint plans" that existed in other Indian states.

Rowat favourably comments on the effectiveness of ombudsman in the three states by drawing comparison with state ombudsman plans in other countries—

both developed and developing. He points out the defects of Indian state ombudsman plans and suggests remedial measures, such as separation of treatment of allegation and grievances, complaints, cutting delays in investigation, simplification of procedures, enhancing easier accessibility of common man, etc. He also suggests briefly his proposals for overhauling the grievance handling mechanisms in these states.—*Reproduced from the editorial.*

OPERATIONS RESEARCH

BANKS, JERRY and FREDERICK A. ROSSINI. Ten reasons why MS/OR (Management Science/Operations Research) methods fail in public sector applications. *Journal of Urban Analysis and Public Management*, 8(1) 84, p. 17-35.

PAPOULIAS, DEMETRIOS B. Operational research and socio-economic development. *Journal of the Operational Research Society*, 45(7) July 84, p. 579-86.

GRAHAM, ROBERT J. Anthropology and O.R.: the place of observation in management science process. *Journal of the Operational Research Society*, 35(6) June 84, p. 527-36.

ORGANISATION

BRYSON, JOHN M. The policy process and organizational form. *Policy Studies Journal*, 12(3) Mar. 84, p. 445-63.

COHEN, MICHAEL D. Conflict and complexity: goal diversity organizational search effectiveness. *American Political Science Review*, 78(2) June 84, p. 435-51.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Organisational behaviour in public administration. *Public Administrator*, Special Issue, 83-84, p. 1-7.

In this article the author takes a holistic view of the mechanical as well as non-mechanical aspects of an organisation. The participative organisation is really the ideal organisation because it

evokes greater loyalty, more trust and confidence, better motivation and morale. According to the author, in such organisations sound decisions are made, higher productivity is achieved, overall objectives are more effectively fulfilled and the organization is not damaged.

KULKARNI, S. Organisational climate for effectiveness. *Defence Management*, 11(1) Apr. 84, p. 18-23.

NYSTROM, PAUL C. and WILLIAM H. STARBUCK. To avoid organizational crises. *unlearn. Organizational Dynamics*, 12(4) Spring 84, p. 53-65.

REDDI, MAYA. Team development: a review. *ASCI Journal of Management*, 13(1) Sept. 83, p. 57-75.

ORGANISATIONAL CHANGE

RAMAKANTH, J. Inter-relations between social structures and organisation. *ASCI Journal of Management*, 13(1) Sept. 83, p. 76-95.

PEASANT UPRISINGS

ARNOLD, DAVID. Gramsci and peasant subalternity in India. *Journal of Peasant Studies*, 11(4) July 14, p. 155-77.

HANNINGHAM, STEPHEN. The agrarian question and peasant movements in twentieth-century India: a review of some studies of Bihar (Review Article). *Journal of Peasant Studies*, 11(4) July 84, p. 222-37.

PENSIONS

OCHS, JACK and THOMAS MERZ. On testing the hypothesis that Myopia is a cause of municipal pensions undertakings. *Journal of Urban Economics*, 15(3) May 84, p. 371-7.

PERSONNEL

DIAMOND, MICHAEL A. and SETH ALLCORN. Psychological barriers to personal responsibility. *Organizational Dynamics*, 12(4) Spring 84, p. 66-77.

MILES, RAYMOND E. and CHARLES C. SNOW. Designing strategic human resources systems. *Organizational Dynamics*, 13(1) Summer 84, p. 36-52.

RAO, T.V. Human resources management Japanese style: an experience. *Vikalpa*, 8(4) Oct.-Dec. 83, p. 289-92.

PERSONNEL—CLASSIFICATION

CORNELUIS, EDWIN T., III, FRANK L. SCHMIDT and THEODORE J. CARRON. Job classification approaches and the implementation of validity generalization results. *Personnel Psychology*, 37(2) Summer 84, p. 247-60.

PERSONNEL—EMPLOYEE REPRESENTATION

BALFOUR, ALAN. Five types of non-union grievance systems. *Personnel*, 61(2) Mar.-Apr. 84, p. 67-76.

PERSONNEL—PHYSICAL EXAMINATIONS

CAMPION, MICHAEL A. Personnel selection for physically demanding jobs: review and recommendations. *Personnel Psychology*, 36(3) Autumn 83, p. 527-50.

PERSONNEL—RECRUITING

RAMA SUBRAMANIAN, D.A. and P. SRIDEVI. Recruiting advertising. *Indian Management*, 23(8) Aug. 84, p. 33-8.

PERSONNEL—SELECTION

LAWSHE, C.H. A simplified approach to the evaluation of fairness in employee selection procedures. *Personnel Psychology*, 36(3) Autumn 83, p. 601-8.

SACKETT, PAUL R. and MICHAEL M. HARRIS. Honesty testing for personnel selection: a review and critique. *Personnel Psychology*, 37(2) Summer 84, p. 221-45.

SCHMIDT, FRANK L. and JOHN E. HUNTER. A within setting empirical test of the situational specificity hypothe-

sis in personnel selection. *Personnel Psychology*, 37(2) Summer 84, p. 317-26.

PERSONNEL—SERVICE RATING

BIANCO, VIRGINIA. In praise of performance. *Personnel Journal*, 63(6) June 84, p. 40-50.

KAYE, BEVERLY L. Performance appraisal and career development: a shotgun marriage. *Personnel*, 61(2) Mar.-Apr. 84, p. 57-66.

KIRKPATRICK, DONALD L. Two ways to evaluate your performance appraisal system. *Training and Development Journal* 38(8) Aug. 84, p. 38-40.

LAWLER, EDWARD E. III, ALLAN M. MOHRMAN, Jr., and SUSAN M. RESNICK. Performance appraisal revisited. *Organizational Dynamics*, 13 (1) Summer 84, p. 20-35.

VANCE, ROBERT J., PETER S. WINNE and E. SCOTT WRIGHT. A longitudinal examination of rater and ratee effects in performance ratings. *Personnel Psychology*, 36(3) Autumn 83, p. 608-20.

PERSONNEL, MUNICIPAL

MAHOTRA, D.D. (I.P.A., New Delhi). Development of personnel for local government administration in Nigeria. *Nagarlok*, 16(1) Jan.-Mar. 84, p. 79-92.

The attempt in this paper is to highlight the crucial significance of such factors as the structure and functions of local government, the constitution and management of unified local government service and management practices and basic issues having a bearing on the development of personnel in local government in Nigeria. It is assumed that the appropriate dealing with these issues will provide a relevant framework within which formal training will become effective.

PERSONNEL, PUBLIC

BHADKAMKAR, S.M. Personnel man-

agement policy in health services. *Public Administrator*, 83-84, p. 25-31.

CHARI, V.T. Problems of personnel management in state administration. *Public Administrator*, 83-84, p. 8-14.

GOWRIE, LORD. (Ministry of Defence). Personnel management strategies in the civil service—an overview. *Management in Government*, 39(1) Feb. 84, p. 17-28.

This is the text of an introductory address given by the author to the Public Services' Seminar at the Institute of Personnel Management annual conference at Harrogate on October 20, 1983. The purpose of this address is to describe personnel management, general management efficiency, training, recruitment policy and other conditions of Civil Service. It is concluded that the main purpose of personnel work is to mobilise the experience, talents and abilities of staff in an organisation to secure the efficient and effective execution of its policy and operational goals. The author opines that Financial Management Initiative would give individual civil service managers substantial and well-defined objectives and responsibilities and delegate to them the resources and authority so that they can be held accountable for meeting those objectives.

HASTIE-SMITH, R.M. New approaches to personnel management in the Ministry of Defence. *Management in Government*, 39(1) Feb. 84, p. 29-42.

KAMATH, P.M. (Univ. of Bombay). Personnel behaviour in the American and Indian public administration: some comparative views. *Public Administrator*, 83-84, Special issue, p. 63-9.

The author gives a comparative view of the behaviour of public servants in India and U.S.A. based on his personal experience. The article highlights certain similarities and major attitudinal differences in the two democracies both at the level of political administrators and

permanent civil servants. The author has suggested the following three measures to develop certain positive attitudes in the Indian civil service. (1) There is an urgent need to provide periodically in-service training to the personnel at all levels emphasising specially the need to cultivate a positive attitude towards the public they serve. (2) There is need for frequent interaction between service community and those who administer the services. (3) There is also a need to create a public relations cell in every office, at every level to get the public input in the administrative decision-making as well as to carry out the decisions reached in the meetings of the public and public servants.

NIGRO, FELIX A. (Rider College). Public personnel administration: from Theodore Roosevelt to Ronald Reagan. *International Journal of Public Administration*, 6(1) 84, p. 1-54.

Public personnel administration has progressed greatly since passage of the Civil Service Act of 1883, but despite this progress for many years there has been widespread dissatisfaction with traditional civil service practices. Because of these criticisms, alternative approaches to traditional civil service have been formulated and have already had much impact. Four such approaches or models are identified and discussed at length in this article: (1) management flexibility; (2) political and public responsiveness; (3) social justice and individual rights; and (4) collective bargaining. In evaluating the present state and future possibilities of public personnel administration, certain realities are often overlooked, specifically the peculiar features of government that make adoption of admired private sector practices impossible or very difficult; the need for much improvement in the "state of the art" in many technical and other aspects of personnel administration; and the deep differences of opinion and divergent values over public personnel policy that make it impossible to foresee

a public personnel administration that does not displease many people.—*Reproduced*.

PETERSON, C.V. Succession planning. *Management in Government*, 39(1) Feb. 84, p. 43-7.

PERSONNEL, PUBLIC—SERVICE RATING

KASHIKAR, S.C. (State Institute of Administrative Careers, Poona). Performance appraisal in government. *Public Administrator*, 83-84, Special issue, p. 47-53.

The present-day system of confidential reports in most of the state governments is primarily a tool of control, a legacy of the colonial days. It is felt that the confidential reports do not satisfy public servants' essential conditions, namely, adequacy, relevance, objectivity, comparability and precision. Unless it is given a developmental orientation it would not meet the present-day needs. On the basis of intensive and extensive study of the forms of confidential reports existing in most of the state governments, an outline of a model system of performance appraisal is suggested.

KERNAGHAN, KENNETH and P.K. KURUVILLA. Merit and motivation: public personnel management in Canada. *Canadian Public Administration*, 25(4) Winter 82, p. 696-712.

POLICE

CARROLL, DOUGLAS. The truth about lie detection. *New Society*, 69(1132) 30 Aug. 84, p. 201-3.

DHILLON, K.S. Police and the media in India. *CBI Bulletin*, 18(6) June 84, p. 1-4.

REINER, ROBERT. Is Britain turning into a police state. *New Society*, 69(1128) 2 Aug. 84, p. 51-6.

SETH, S.C. Implications of future of police system: some societal considerations. *Indian Review of Management and Future*, (2) 83, p. 49-59.

POLICE-COMMUNITY RELATIONS

SMITH, DOUGLAS A. and JODY R. KLEIN. Police control of interpersonal disputes. *Social Problems*, 31(4) April 14, p. 468-81.

POLICEMEN

MAURO, ROBERT. The constable's new clothes: effects of uniforms on perceptions and problems of police officers. *Journal of Applied Social Psychology*, 14(1) Jan.-Feb. 84, p. 42-56.

POLITICAL PARTICIPATION

VENTRISS, CURTIS and ROBERT PECORELLA. Community participation and modernization: a re-examination of political choices. *Public Administration Review*, 44(3) May-June 84, p. 224-31.

POLITICAL PARTIES

BARAL, J.K. and K. BANERJEE. Regional political parties in an Indian state: growth and decay. *Indian Political Science Review*, 18(2) July 1984, p. 174-93.

DRUCKER, HENRY. Intra-party democracy in action: the election of leader and deputy leader by the Labour Party in 1983. *Parliamentary Affairs*, 37(3) Summer 84, p. 283-300.

GROSS, DONALD A. and LEE SIGELMAN. Comparing party systems: a multidimensional approach. *Comparative Politics*, 16(4) July 84, p. 463-79.

MANOR, JAMES. Blurring the lines between parties and social bases: Gundu Rao and emergence of a Janata government in Karnataka. *Economic and Political Weekly*, 19(37) 15 Sept. 84, p. 1623-32.

PERUMAL, C.A. and R. THANDAVAN.

Regional parties of Tamil Nadu: a case study of AIADMK. *Indian Journal of Political Studies*, 6 & 7(1) July 83, p. 31-9.

PIERCE, ROY and THOMAS R. ROCHON. Attitudinal change and elite circulation: French socialist candidates in 1967 and 1978. *American Journal of Political Science*, 28(2) May 84, p. 379-98.

POLITICAL SCIENCE

BROWN, ARCHIE. Political Science in the Soviet Union: a new stage of development? *Soviet Studies*, 36(3) July 84, p. 317-44.

DE, SUMITRA and K.S. BHATTACHARYYA. Interdisciplinary studies and political science: a search for a perspective. *Indian Journal of Political Studies*, 67(1) July 83, p. 19-30.

THOMPSON, DENNIS F. Political theory and political judgement. *PS*, 17(2) Spring 84, p. 193-7.

POLLUTION

DIXIT, D.K. Measuring the pollution. *Voluntary Action*, 26(5&6) Nov.-Dec. 83, p. 90-1.

POPULATION

CHATTOPADHYAY, AMAL. Population explosion and food production. *Parlance*, 7(8-9) May-June 84, p. 35-40.

RIABUSHKIN, T. and R. GALETSKAIA. The dynamics and structure of the population of the USSR over the last sixty years. *Soviet Review*, 24(3) Fall 83, p. 58-74.

POPULATION—MIGRATION

GOLDSTEIN, SIDNEY and ALICE GOLDSTEIN. Inter-relations between migration and fertility: their significance for urbanisation in Malaysia. *Habitat International*, 8(1) 84, p. 93-103.

POVERTY

BEEGHLEY, LEONARD. Illusion and reality in the measurement of poverty. *Social Problems*, 31(3) Feb 84, p. 322-33.

BOSE, A.N. Poverty, national development, and power structure. *Indian Journal of Regional Science*, 15(2) 83, p. 61-72.

EBERSTADT, NICK. Communism and the plight of the poor. *Survey*, 28(1) Spring 84, p. 112-18.

HAALAND, CUNNAR and WILLEM KEDDEMAN. Poverty analysis: the case of rural Somalia. *Economic Development and Cultural Change*, 32(4) July 84, p. 843-60.

HANUMANTHA RAO, C.H. Planning for removal of poverty. *Yojana*, 28(12) 1 July 84, p. 4-7.

RAO, V.G. and H. CHANDRASHEKAR. Inter-state variations in urban poverty. *Margin*, 16(3) April 84, p. 77-93.

SARKER, SUBHASH CHANDRA. No hope for poor world. *Commerce*, 149 (3815) 15 July 84, p. 48-51.

SPECIAL issue on poverty and deprivation. *Journal of Social and Economic Studies*, New Series, 1(2) Apr.-June 84, p. 103-229.

Contents: Why the poor are poor... and are likely to remain so, by C.T. Kurien; Poverty in rural India: an inter-regional analysis, by V.N. Misra; Demographic components of poverty and inequality, by Gerry B. Rodgers; Nutrition and health problems and policies: women and children in India, by Pramit Chaudhuri; Profiles of poverty and deprivation, by Sachchidananda and Gaya Pandey; Cognitive development in schooled and non-schooled children: evidence from cross-cultural studies, by U.N. Dash and J.P. Das; First generation learners across areas varying in level of development, by Pervin H. Mehta and R.K. Saraswat.

SUNDARAM, K. and S.D. TENDULKAR. More on poverty in the MAT (Mid-Term Appraisal): the case of the missing millions. *Economic and Political Weekly*, 19(26) 30 June 84, p. 1003-6.

TARLOK SINGH. Action on poverty: signals for the Seventh Plan. *IASSI Quarterly Newsletter*, 3(1 & 2) June 84, p. 23-30.

PRESIDENTS

BRODY, RICHARD and LESS SIGELMAN. Presidential popularity and presidential elections: an update and extension. *Public Opinion Quarterly*, 47 (3) Fall 83, p. 225-8.

HALL, PETER. Acting out the presidency. *New Society*, 69(1130) 16 Aug. 84, p. 123-5.

KESSEL, JOHN H. The structures of the Reagan White House. *American Journal of Political Science*, 28(2) May 84, p. 231-58.

PRESS

DESAI, M.V. Images of the Indian press: history and growth of two decades. *Indian and Foreign Review*, 21(16) 15 June 84, p. 7-8.

DHIRENDRA KRISHNA. The role of the press in improving public administration. *Public Administrator*, 83-84, p. 87-103.

RAMACHANDRAN, C.P. A clear look at the seamy side. *Yojana*, 28(14&15) 15 Aug. 84, p. 57-8.

PRESSURE GROUPS

CHOWDHURY, MUSTAFA (Univ. of Calabar, Calabar). Bureaucracy and interest groups in Pakistan. *Indian Political Science Review*, 18(2) July 84, p. 238-48.

The purpose of the article is to

examine the relationship between bureaucracy and interest groups in Pakistan, and to determine the extent to which interest groups were able to influence policy making in Pakistan.

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SUGDEN, ROBERT. Free association and the theory of proportional representation. *American Political Science Review*, 78(1) Mar. 84, p. 31-43.

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COWLAGI, V.R.S. (Govt. of Gujarat). Towards new directions in public administration in Gujarat. *Nirnay*, 1(1) June 84, p. 24-31.

The new directions that public administration must take into account include the development in science and technology, electronic data processing, applications of space technology, increasing trend toward specialisation, and the demands of interest groups for exclusive attention. It is believed that since the managerial and organisational resources of Government are limited, it is necessary that Government confines its role to raising taxes and resources and indicating broad strategies of development and leave the actual execution of most of the functions to private agencies.

DUBHASHI, P.R. (I.I.P.A., New Delhi). Indian public administration. *Indian and Foreign Review*, 21(16) 12 June 84, p. 20-1.

Since independence, the focus of public administration has changed radically. The regulatory administration has given way to a welfare one and development takes priority over law and order. The administration at the national, state and district levels has also undergone a major transformation. It has become accountable to the democratic institutions. At the district level the administration is effected through the development of Panchayati Raj and cooperative institutions. At the national and state levels new types of promotional and financial corporations have come up. It is concluded that improvement in administrative performance as well as the accessibility to the people has to be a continuous effort, so

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PUBLIC ADMINISTRATION—STUDY AND TEACHING

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MAYER, JEAN. Regional employment development: the evolution of theory and practice. *International Labour Review*, 123(1) Jan.-Feb. 84, p. 17-34.

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SOBHAN, REHMAN. Regional development in Asia. *State Enterprise*, 3(3) July-Sept. 84, p. 191-9.

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PENA, DANIEL and JAVIER RUIZ-CASTILLO. Distributional aspects of public rental housing and rent control policies in Spain. *Journal of Urban Economics*, 15(3) May 84, p. 350-70.

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LUPU, NANCY ALTMAN. Influencing retirement behavior: a further analysis. *Journal of Policy Analysis and Management*, 3(3) Spring 84, p. 439-46.

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AZIZ SARTAJ (International Fund for Agricultural Development). Rural development—some essential prerequisites. *International Labour Review*, 123(3) May-June 84, p. 277-85.

Despite the economic progress made by some developing countries, the poorest segments of the population—living mainly in rural areas—have often been bypassed owing to the absence of a favourable political and policy framework and to the complexity of the poverty problem. The author provides insights into the nature of these two factors as causes of the

failure of rural development projects and concludes that governments and agencies providing external assistance need to devote more attention to land reform, the improvement of rural institutions and delivery systems, and appropriate adjustments in economic policies. He lays special stress on the ways in which the rural people themselves can participate in this process.—*Reproduced*.

BAPNA, ASHOK. New strategy for rural development. *Kurukshetra*, 32(9) June 84, p. 4-6.

BHARGAVA, B.S. and VIJAYAKUMAR N. TORGAL. Need for an effective evolution in rural development. *Kurukshetra*, 32(10) July 84, p. 26-8.

CHOWDHURY, T.K. Integrated rural development: a case study. *Capital*, 192 (4784) 9 July 84, p. 31-6; 193(4785) 23 July 84, p. 49-52.

DUGGAL, N.S. National policy and rural development. *Khadi Gramodyog*, 30(8) May 84, p. 317-20.

This paper was presented at the seminar on "Urbanisation in India: Its Implications" held on February 25, 1984 at New Delhi. The seminar was organised by the Centre for Adult Continuing Education and Extension in collaboration with the Khadi and Village Industries Commission. Its focus was on: (i) urban housing, (ii) slums, (iii) informal sector, (iv) Urban Land Ceiling and Regulation Act 1976, (v) transport congestion, and (vi) small town development and national urbanisation policy.

GANAPATHY, R.S. The political economy of rural energy planning in the Third World. *Review of Radical Economics*, 15(3) Fall 83, p. 83-95.

GHANGHAS, D.P. (Univ. College, Rohtak). Rural development in Haryana: a study of growing inter-sectoral and intra-sectoral disparity. *Social Scientist*, 12(3) May 84, p. 43-50.

This paper attempts to analyse the impact of rural development on inter-sectoral disparity in Haryana. Section I provides a general background of Haryana economy. Section II deals with the main elements of the strategy adopted for rural reconstruction and Section III attempts to assess its impact on rural masses, keeping in mind the movement of prices during 1966 to 1980. It is concluded that small and marginal farmers, agricultural labourers, and artisans are living on starvation diet.

HARI NARAIN. Rural development—an integrated S & T (Science and Technology) approach. *Mainstream*, 22(48) 28 July 84, p. 11-12.

HARI KUMAR, S. (Univ. of Cochin, Cochin). Has IRDP (Integrated Rural Development Programme) succeeded? *Yojana*, 28(16) 1 Sept. 84, p. 17-20.

In this article the author attempts to evaluate the implementation of the IRDP programme in Vyttila Block in Ernakulam district on the basis of sample survey conducted in the Kumbalam village in the block. The case study proves that the IRDP has contributed towards reducing poverty, employment generation and raising the peace of rural development. However, some gaps and defects in the implementation process remain to be bridged and remedied.

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JAIN, S.C. Re-orienting rural development strategies. *IASI Quarterly Newsletter*, 3(1 and 2) June 84, p. 20-2.

MALHOTRA, RAM C. Rural development—national improvement. *Mazingira*, 8(2) May 84, p. 3-8.

MODAK, S.K. (Sydenham College of Commerce and Economics, Bombay) and **V.N. PATKAR.** (Bombay Metropolitan

Regional Development Authority). Priority-setting in planning rural development Programme. *Indian Journal of Regional Science*, 15(2) 83, p. 1-8.

Since Independence various rural development schemes and programmes have been launched and 360 million people are still living on a starvation diet. It is believed that the people at the bottom layer of the rural society get no chance to participate in the decision-making process and the result is that their basic needs are being ignored by the elites, politicians and hired experts. How to go about doing this job? In what way can we scientifically elicit the opinions of the people at the bottom layer of the rural society and know decisively their preferences for various schemes launched by government? An attempt is made in this paper to describe Saaty's hierarchical scaling and Interpretive structural modelling methods for prioritization of schemes by beneficiaries, the issues that arise in the application of these methods in the context of our rural setting and the role of social scientists and social science institutions can play in this delicate task.

MUTHAYYA, B.C., M. ANEESUDDIN and K.K. NAIDU. (NIRD, Hyderabad). The rural disadvantaged: a psycho-social study in Bihar and Orissa. *Journal of Rural Development*, 3(3) May 84, p. 175-248.

Specifically, the objectives of the study are: (i) to assess psycho-social factors influencing the behaviour of the disadvantaged groups; (ii) factors which might affect their development and accessibility to facilities and economic opportunities; and (iii) to find out the relationship between one's socio-economic status and the various behavioural aspects. The study was taken up in the states of Bihar and Orissa. The selection of the study area and the sample is discussed separately for these two states.

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Seminar on Rural Development strategies and production opportunities for weaker sections. *Indian Economic Journal*, 31(2) Oct.-Dec. 83, p. 121-8.

PATEL, A.R. IRDP (Integrated Rural Development Programme): some basic issues. *Khadi Gramodyog*, 30(10) July 84, p. 400-8.

SATYA SUNDARAM, I. (Hindu College, Balaranunipet, Andhra Pradesh). Rural development and people's participation. *Khadi Gramodyog*, 30(8) May 84, p. 338-40.

Rural development was given much importance in almost all the five year plans and measures were taken to raise the living conditions of the rural poor. After three decades of such incessant efforts one could not bring about the desired goals. It is all due to lacked people's participation at various stages of the planning process. It is believed that people's active participation leads to realistic plans; better resource mobilisation; labour and finance; better implementation with greater cooperation; better chances to develop talent for management and administration; better integration of activities and services from below; better evaluation of the success of programmes and finally wider distribution of benefits.

SHARMA, GYANENDRA and K.C. TYAGI. Implementing IRDP (Integrated Rural Development Programme): a challenge. *Yojana*, 28(17) 16 Sept. 84, p. 33-4.

IRDP, started six years ago, has been extended to all the development blocks in the country. A large amount has been provided in the form of loans and subsidies to improve the lot of the rural poor. The authors point out that due to faults in identification of the beneficiaries and lack of credit supervision, the programme has not produced the desired results.

SHARMA, PARSHU R. (Univ. of Sus-

sex). Spatial organisation model for rural development: an approach through settlement systems. *Habitat International*, 8(1) 84, p. 29-34.

An attempt has been made in this paper to study the existing settlement systems of Jangir tahsil of Bilaspur district in Madhya Pradesh as a case in spatial organisation of settlement systems, in brief. The aims and objectives of these systems for integrated rural development are: (1) to identify the service centres and their hierarchy in the sense of their adequacy or otherwise to serve the growing needs of the study area; and (2) to recognise the gaps that exist.

SINHA, RABINDRA KUMAR. Rural development: a perspective *Kurukshetra*, 32(11) Aug. 84, p. 29-30.

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Contents: Procurement prices and farm incomes: real issues and some policy options, by G.K. Chadha; the conditions of agricultural workers in Bihar—a statistical profile, by Sudipto Mundle; Some psychological dimensions of rural development, by Durganand Sinha; Attitudinal base for rural development, by B.C. Muthayya; Motivational determinants of entrepreneurial success, by Satvir Singh; Local planning and development in the developing countries: some major issues and constraints, by K.V. Sundaram; Reaching the rural poor, by Sachchidananda.

TRIPATHI, BADRI BISHAL. Rural development and micro level planning. *Kurukshetra*, 32(9) June 84, p. 9-11, 29.

RURAL DEVELOPMENT—STUDY AND TEACHING

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RAMASWAMY, UMA. Preference and progress : the scheduled castes. *Economic and Political Weekly*, 19(30) 28 July 84, p. 1214-7.

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VERMA, S.L. Indian secularism: a critique. *Political Science Review*, 22(2-3) Apr.-Sept. 83, p. 162-78.

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SOCIAL CHANGE

BEN-RAFAEL, ELIEZER and SASHA WEITMAN. The reconstitution of the family in the kibbutz. *European Journal of Sociology*, 25(1) 84, p. 1-27.

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MIDGLEY, JAMES. Diffusion and the development of social policy: evidence from the Third World. *Journal of Social Policy*, 13(2) Apr. 84, p. 167-84.

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VERMA, RAJ KR. Social services—concept and challenges. *Management and Labour Studies*, 5(2) Dec. 79, p. 174-80.

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ANANDA RAO, M. and S. ANJANEYULU. Urban community development projects—a case study of Visakhapatnam. *Civic Affairs*, 31(8) Mar. 84, p. 13-24.

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LURIA, DAN and LEE PRICE. Solar energy, jobs, and labour: some analytical issues. *Review of Radical Political Economics*, 15(3) Fall 83, p. 131-42.

STATE-MUNICIPAL RELATIONS

ASHIRVAD, N. (Nagarjuna Univ.).

State-municipal relations in Andhra Pradesh: problems and prospects. *Quarterly Journal of the Local Self-Government Institute*, 55(2) Apr.-June 84, p. 82-5.

Dr. Ashirwad in his studiously written article has thrown glaring light on how relations between the Andhra Pradesh Government and civic bodies in that state are far from cordial. He laments over the procrastination resorted to by the State Government in making funds available to the civic bodies. The Andhra Pradesh Municipal Amendment Bill is full of shortcomings and the Rent Control Act is also not effective as it should be. The lacunae in these two legislations are causing great hardships to the civic administration. The restrictions on recruitment imposed by the Government are also a hurdle in the efficacious implementation of various schemes undertaken by the municipalities, nay, these Government flats are proving a hurdle in the progress of the civic administration. As the State Government is reluctant to release funds for community welfare programme works, Dr. Ashirwad suggests the remedy of provincialization of Municipal Services and expresses the view that the Central Government should pay to the Municipalities a share from the income tax and other imposts so as to enable civic bodies to provide to the citizens essential amenities such as housing, potable water, roads, etc. Dr. Ashirwad in his instructive and informative article has not minced words in calling a spade a spade and has proposed some remedies to set right a malaise that is threatening to assume alarming proportions.—*Reproduced*.

STRESS (PSYCHOLOGY)

DAS, S.L. Stress—the fire of life? *Defence Management*, 10(1) Apr. 83, p. 31-7.

KEEFE, THOMAS. The stresses of unemployment. *Social Work*, 29(3) May-June 84, p. 264-8.

KINDLER, HERBERT S. Time out for

stress management training. *Training and Development Journal*, 38(6) June 84, p. 64-6.

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SITARAMAN, S. Non-Tariff Barriers (N.T.B.). *Management and Labour Studies*, 6(1) June 80, p. 50-4.

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TAXATION

ANSARI, M.M. Resource mobilisation through taxation. *Yojana*, 28(17) 16 Sept. 84, p. 8-12.

FEIGE, EDGAR L. and ROBERT T. McGEE. Sweden's Laffer curve: taxation and the unobserved economy. *Scandinavian Journal of Economics*, 85(4) 83, p. 499-519.

SLADE, MARGARET E. Tax policy and the supply of exhaustible resources: theory and practice. *Land Economics*, 60(2) May 84, p. 133-47.

TECHNICAL ASSISTANCE

GUPTA, ANAND P. Tax experience of Indo-American joint ventures. *Economic and Political Weekly*, 19(34) 25 Aug. 84, p. M-106-11.

SVEJNAR, JAN and STEPHEN C. SMITH. The economics of joint ventures in less developed countries. *Quarterly Journal of Economics*, 99(1) Feb. 84, p. 149-67.

TECHNOLOGY

BLANCHARD, FRANCIS. Technology, work and society: some printers from ILO research. *International Labour Review*, 123(3) May-June 84, p. 267-76.

DESAI, M.V. Modern technology for small units. *Commerce*, 149(3823) 8 Sept. 84, p. 385-6.

GENSCHER, HANS-DIETRICH. The technological challenge. *Aussen Politik*, 35(1) 84, p. 3-17.

PEREIRA, PINTO. Changing technology: issues in human resources organisation. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 16-25.

ROSENBERG, NATHAN and CLAUDIO R. FRISCHTAK. Technological innovation and long waves. *Cambridge Journal of Economics*, 8(1) Mar. 84, p. 7-24.

TECHNOLOGY TRANSFER

CORREA, CARLOS MARIA. The legal nature and effects of performance guarantees in transfer of technology transactions. *Public Enterprise*, 4(4) 84, p. 5-13.

DERAKHSHANI, SHIDAN. Factors affecting success in international transfers of technology: a synthesis, and a test of a new contingency model. *Developing Economics*, 22(1) Mar. 84, p. 27-46.

DESAI, M.V. Railways: aid to growth, technology transfer or productivity? *Commerce*, 149(3824) 15 Sept. 84, p. 431-3.

LUTHAR, P.C. An audit of technological transfer in Asia. *Abhigyan*, Autumn 83, p. 38-41.

THIRD DEGREE

BURGERS, J.H. The fight against torture. *International Commission of Jurists, Review*, (32) June 84, p. 47-8.

TRAFFIC

LEE, LI WAY. An economic theory of the distribution of traffic speeds. *Journal of Urban Economics*, 15(3) Mar 84, p. 302-4.

TRAINING

ATHREYA, M.B. Trainer development for changing technology. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 11-15.

BARTHAKUR, P.K. Social skills as noise reduction in interpersonal communication in two-factor model: some contributions to managerial training. *Alhigyan*, Autumn 83, p. 67-79.

CHAKRABORTY, S.K. Human resource development and Patanjali's aphorisms: towards a grand convergence. *Management Review*, 10(4) 83, p. 13-28.

IGLESIAS, GABRIEL U. (College of Public Admn., Philippines). Assessment of training needs in Philippine public enterprises: the case of the National Power Corporation. *Public Enterprise*, 4(4) 84, p. 53-71.

This article describes and analyses the process and training needs assessment in a Philippine public enterprise the National Power Corporation. The linkages of training needs assessment with other human resource management processes are also examined. This case study provides a more realistic portrayal and analysis of actual process and dynamics of assessing training needs particularly in terms of source, methods, techniques, and agents and in terms of its linkages with human resources management processes like manpower planning, career development, personnel appraisal, and recruitment, among others. This case study was presented at an Expert Group Meeting on Research in Public Enterprise Management Training in Developing Countries

organized by ICPE and APDC in Kuala Lumpur in March. 1984.

KRISHNAMURTHY, SUNDARY. Training and technology. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 26-8.

NARAYANAN, K.N. Trainer development for changing technology in power sector. *Indian Journal of Training and Development*, 14(1) Jan.-Mar. 84, p. 29-33.

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approaches to transport in third world cities: issues in equity and accessibility, by J. Diandas; Policy options for transport and pedestrians in large city centers, by Gerhard Rosenberg; *Fait accompli*: linking people with places, by Poppy Copeland; The gifted pedestrian, by William Holly Whyte; Cost effectiveness of transportation services for the handicapped, by D.P. Middendorf and others; Population aging and transportation demand: a Montreal case study for 1978-1991, by Yves Bussiere; Road traffic accidents and wastage of human resources in Nigeria, by J. Oluwole Oyebojani; Transportation safety in Japan, by the Traffic Safety Police Office, Tokyo; A different look at America's highway accident record, by Howard Matthias; The Denver Technological Center: evolution of a pedestrian oriented community, by Carl A. Worthington; Two-town: a two level, linear urban settlement for the preservation, protection and enhancement of life, land, energy and urbanity, by Hans Asplund.

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solutions, by M.N. Joglekar; Appraisal and evaluation of urban development projects—case study in low cost sanitation, by B.S. Rau; Management of building systems, by S.K. Narayana; Appraisal of urban development projects—issues in practice, by N.S. Saini; Experiences in project formulation and appraisal; Panel discussion on appraisal techniques in planning practice, by L.M. Menezes, J.P. Bhargava, and N.S. Saini.

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'Panchayati Raj' institutions were specially created in post-independence period in order to lay down a strong foundation for national development. Since the real India lies and lives in rural areas and a strong rural India only could lead to the prosperity of the country, our rulers realised that the development of rural sector would be the basis of the development of entire country. It was obvious that for this important task the cooperation and efforts of the local people would be of immense value. Thus it was that small administrative units were created in the rural areas in the form of Panchayati Raj. They were armed with financial and administrative powers in order to make them viable and self-sufficient. Of course the overall control rests with the State Government. Prof. Pimplaskar in his admirably informative article which was originally written as a paper to be read at the 'National Seminar on Panchayati Raj in India', at Gandhinagar Rural Institute, Madurai, laments that the lofty ideals and the far reaching fruits

of this scheme envisaged by its precursors have not yielded the expected results. The main reasons of this scheme envisaged by its precursors have not yielded the expected results. The main reasons for this are that the Panchayati Raj institutions were not made autonomous, avers Prof. Pimplaskar. Added to this there was failure on the part of government to educate people about this ambitious programme. Prof. Pimplaskar has pinpointed all these lacunae and has suggested ways and means to make this programme successful.—*Reproduced*.

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INDEX TO NEWSPAPER ARTICLES

(This Section is organised under broad subject headings being used for clipping files)

AGRICULTURE

CHATTOPADHYAY, MANABENDU.

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price trends: major policy failure. Financial Express, 1 September 1984, p. 5.

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AUTHOR INDEX

('a' indicates the left column and 'b' the right column)

- | | |
|---|--|
| <p> Acharya, L.K., 263b
 Acharya, N.K., 268b
 Adelman, Jonathan R., 204b
 Adhikari, Gautam, 267a
 Adiseshiah, Malcolm S., 213b, 236a
 Agarwal, Bina, 202a
 Agnew, Robert, 231a
 Agrawal, Jaidev, 204b
 Ahmad, Shakti R., 214b
 Ahmad, Zubeida, 258b
 Ahmed, S.A., 235b
 Ahmed, Syed Giasuddin, 206a
 Ahmed, Tasnim, 211b
 Ahuja, G., 225a
 Aiyar, Swaminathan S. 264b
 Aiyaswamy, A., 236b
 Akhtar, Parveen, 208b
 Albert, Michael, 235a
 Aleem, Shameem, 227a
 Alexander, P.C., 206a
 Ali, Meer Mushtaq, 232a
 Allcorn, Seth, 240a
 Allen, Steven G., 208b
 Almark, Barry, 228b
 Alvarado, S.S., 228b
 Amati, B.H., 231a
 Amrik Singh, 214b
 Amy, Douglas J., 247a
 Ananda Prasad, G.V.S., 255b
 Ananda Rao, M., 252a
 Anbazhagan, S.V., 220a
 Anderson, James G., 233a
 Anderson, Kristine L., 256b
 Andrikopoulos, Andreas A., 225b
 Aneesuddin, M., 249b
 Anjaneya Reddy, Cheenuru, 261b
 Anjaneyulu, S., 252a
 Annamalai, V., 226b
 Annez, Philippe, 225b
 Ansari, M.M., 253a, 264a </p> | <p> Antia, Fredoon P., 267b
 Anusionwu, E. Chukwuma, 218b
 Appu, P.S., 206b
 Apte, A.S., 257a
 Apte, S.S., 247b
 Argade, Latika, 213a
 Armstrong, David R., 258a
 Arnold, David, 240a
 Arora, J.C., 251b
 Arul, F.V., 245b
 Arya, O.P., 212b
 Arya, P.P., 227a
 Ashirvad, N., 252a
 Asplund, Hans, 255b
 Athreya, M.B., 254a
 Atkinson, A.B., 228a
 Avramovic, Dragoslav, 266a
 Awa Thiam, 259b
 Aziz, Sartaj, 248a

 Baerwald, Hans H., 215a
 Bagade, M.V., 236b
 Bagchee, S., 216a
 Bagchi, Debasis, 227a
 Bajaj, Rahul, 218a
 Bakshi, P.M., 266b
 Bal, H.K., 218b
 Balakrishnan, K.G., 209b
 Balasubrahmanyam, Vimal, 203b
 Balfour, Alan, 240b
 Ballal, N. Murari, 264b
 Bandyopadhyay, Pradeep, 226a
 Bandyopadhyay, Taradas, 232a
 Bandyopadhyay, S.C., 267b
 Banerjee, Biswajit, 251a
 Banerjee, Diptendra, 245a
 Banerjee, K., 243a
 Banerjee, Utpal K., 227b
 Banerji, B.K., 219b, 264a
 Banerji, Debabar, 225b </p> |
|---|--|

- Banks, Jerry, 239b
 Bansal, G.D., 216b
 Bapat, Shailaja, 263a, 265a
 Bapna, Ashok, 248b
 Baral, J.K., 243a
 Barthakur, P.K., 254a
 Barthwal, C.P., 234a
 Basu, Alaka Malwade, 267a
 Basu, Biman, 264b
 Basu, Kaberi, 237a
 Basu, Kaushik, 228a
 Basu, Sreelekha, 229a
 Batalvi, Ijaz Hussain, 231b
 Bates, Marsh W., 258a
 Baxi, Upendra, 225b, 230b, 229a
 Beeghley, Leonard, 244a
 Behrens, Charles A., 209a
 Bellak, Alvin O., 258a
 Benallegue, Nora, 259b
 Ben-Rafael, Eliezer, 251b
 Benson, Joseph E., 230b
 Benneniste, Guy, 247a
 Bequele, Assefa, 210b
 Berger, Peter L., 211b
 Berg-Schlosser, Dirk, 201b
 Bery, M.L., 210a
 Beteille, Andre, 261b
 Bhadkamkar, S.M., 227b, 241a
 Bhagat, H.K.L., 209a
 Bhalla, V.K., 266a
 Bhandari, Arvind, 262b, 265b, 266a
 Bhandarkar, Asha, 218a
 Bharadwaj, Krishna, 221a
 Bhargava, B.S., 248b
 Bhargava, J.P., 257a
 Bhargava, P.K., 219b
 Bhargava, P.M., 208b
 Bhatia, B.M., 262b
 Bhattacharya, Lokenath, 232b
 Bhattacharya, K.S., 243b
 Bhola, Ravikumar, 201b
 Bhowmik, D.J., 212a
 Bhumbala, D.R., 229a
 Bhupinder Singh, 255b
 Bianco, Virginia, 241a
 Bidwai, Praful, 264a
 Bisalaiah, S., 218b
 Biswas, Asit K., 226b
 Biswas, Kalyan, 261b
 Black, Naomi, 259b
 Blanchard, Francis, 253b
 Blanpain, R., 208b
 Blume, Lawrence, 215b
 Blumler, Jay G., 233b
 Bly, P.H., 255a
 Blyn, George, 218b
 Bonder, Gloria, 259b
 Bose, A.N., 244a, 266b
 Brahmananda, P.R., 214b
 Brenner, Menachem, 227b
 Briat, Martine, 209b
 Brody, Richard, 244b
 Brog, Werner, 255a
 Brotherton, Ian, 217b
 Brown, Archie, 243b
 Brown, Judith R., 233a, b
 Brown, Lester K., 255a
 Brox, James A., 225b
 Bryson, John M., 239b
 Buch, M.N., 268a
 Buffa, Frank P., 204a
 Bula, Ronald J., 201a
 Burgers, J.H., 253b
 Burki, Shahid Javed, 213b
 Bussiere, Yves, 255b
 Butterworth, J., 235a
 Cameron, David M., 247a
 Campbell, John P., 230b
 Campion, Michael A., 240b
 Cannon, Terry, 220b
 Cardenas, Raul F., 202b
 Carroll, Douglas, 242b
 Carron, Theodore J., 240b
 Casanova, Jose, 211b
 Cervero, Robert, 234b
 Chadha, G.K., 250b
 Chakrabarti, Santi K., 213a
 Chakraborty, Anitban, 221b
 Chakraborty, S.K., 254a
 Chalam, K.S., 214b, 255b
 Chan, Stephen, 209a
 Chanakya, H.N., 203a
 Chand, A., 236b
 Chandler, Marsha, 246a
 Chandler, William, 246a
 Chandrakant, M.G., 230a
 Chandasekhariah, K., 252a
 Chandrashekar, H., 244a
 Chapman, C.B., 245a
 Chari, V.T., 241b
 Chatterjee, Arun Kumar, 232a

- Chattopadhyay, Amal, 243b
 Chattopadhyay, Manabendu, 232a, 261a
 Chattopadhyay, P., 222a, 266a
 Chaturvedi, A.C., 251b
 Chaturvedi, B.K., 247b
 Chaudhuri, Primit, 244a
 Chaudhuri, Shekhar, 267b
 Chaurasia, A.R., 257b
 Chitharanjan, K.V., 205b
 Chopra, Pran, 265b
 Choudhary, Chander, 266a
 Choudhuri, Soma, 217a
 Choudhury, Nilima, 230b
 Chowdhury, Ajit K., 202b
 Chowdhury, Mustafa, 204b, 244b
 Chowdhury, T.K., 248b
 Chowla, N.L., 263b
 Clarke, Harold D., 233b
 Clerk, Wolter Koops, 210a
 Clothier, Cecil, 239a
 Cohen, Michael D., 239b
 Collett, Merrill J., 258a
 Collie, Melissa P., 233b
 Colosi, Marco L., 229a
 Cook, Edward, 202a
 Cooter, Robert, 247b
 Copeland, Poppy, 255b
 Cornelius, Edwin T., III, 240b
 Corpus, Janet, 256a
 Corree, Carlos Maria, 253b
 Coughlan, Anthony, 258a
 Cowlagi, V.R.S., 246a
 Crouch, Colin, 218a
 Cutler, Peter, 239a
- Dagli, Vadilal, 212b, 228b
 Dalal, N.C., 266a
 Dale, B.G., 215a
 Dang, Satyapal, 233a
 Dangat, S.B., 261a
 Dannhaeuser, Norbert, 222a
 Dantwala, M.L., 261a
 Das, H.N., 265a
 Das, J.L., 203a, 236a
 Das, J.P., 244a
 Das, R.R., 228b
 Das, S.L., 252b
 Das, Veena, 263b
 Dasgupta, Biplale, 232a
 Dasgupta, M.K., 268a
- Dasgupta, Rajaram, 238b
 Dash, U.N., 244a
 Datar, Arvind P., 265b
 Datt, Ruddar, 262b
 Datta, Abhijit, 256a
 Datta, Amal, 262a
 Datta, Anuradha, 231b
 Datta, Bhabatosh, 264a
 Dayal, Shambhu, 219a
 De, Sumitra, 243b
 De Boer, Connie, 256a
 Debreu, Gerard, 214a
 Deekshit, Arun, 209b
 Derakhshani, Shidan, 253b
 Desai, Ashok V., 229a
 Desai, Autar S., 214a, 222a
 Desai, I.P., 205a
 Desai, M.V., 214a, 244b, 253b
 Desai, Priya V. Mutalik, 258b
 Desai, V., 209b
 Desale, P.G., 255b
 Deshmukh, K.G., 208b
 Dhakal, Surendra P., 237a
 Dhangade, M.P., 261a
 Dhar, Biswajit, 220b
 Dhar, S.N., 247b
 Dharma Kumar, 263a
 Dharma Vira, 220a
 Dhillon, K.S., 242b
 Dhirendra Krishna, 244b
 Dhusa, Anil, 203b
 Diamond, Michael A., 240a
 Diandas, J., 255b
 Dimino, Stephen A., 210a
 Disman, Allan M., 213a
 Disney, Richard, 228a
 Divakara Rao, T., 256a
 Diwakar, R.R., 261b
 Diwanji, S.D., 267a
 Dixit, D.K., 243b
 Dixit, S.B., 215b
 Doerr, Audrey, 220a
 Dogra, A.K., 209b
 Dogra, Bharat, 261a, 262b, 267b
 Dometrius, Nelson C., 258b
 Douglass, Mike, 256b
 Drakakis-Smith, David, 226a
 Drori, Israel D., 211b
 Drucker, Henry, 243a
 Dubey, S.K., 225a

- Dubhashi, P.R., 235a, 239b, 246a, 264b
 Duggal, N.S., 248b
 Duleep Singh, 225a
 Duquesne, J., 255a
 Durham, Kenneth, 221b
 Durotoye, Yomi, 233b
 Dutt, Amitava Krishna, 226b
 Dutt, J.K., 262a
 Dutt, R.C., 262b
 Dutta, Vijay Ranjan, 210b
 Dwivedi, O.P., 217a

 Eapen, Mridul, 222a
 Eberstadt, Nick, 244a
 El-Bakri, Z.B., 259
 El-Hinnawi, Essam, 216b
 Ellis, Frank, 213b
 ElMahgary, Yehia, 216b
 Elmberg, Curt M., 255a
 El-Namaki, M.S.S., 222b
 Emmerson, Donald K., 205a
 Empson, Josh, 238b
 Enerett, Jana, 203a
 Erayne, Colette A., 229a
 Eswara Prasad, K.V., 219b
 Ethridge, Marcus E., 234a
 Etzkowitz, Henry, 252a
 Eymolbides, V., 255a
 Eyde, Lorraine D., 258a

 Farnquist, Robert L., 258a
 Fazal, Mohammed, 214b, 225a
 Feige, Edgar L., 253a
 Fernandes, Praxy, 220b
 Fitzpatrick-Martin, Iris, 227b
 Fleiger, Hermann, 237a
 Frank, Andre Gunder, 221a
 Fredlund, Robert R., 258a
 Freeman, Katherine B., 236b
 Freeman, Patricia K., 233a
 Frenkel, Orit, 227a
 Frischtak, Claudio R., 253b
 Frybourg, Michael, 255a
 Funkhouser, Mark, 245a

 Gadgil, Madhav., 265a
 Gadkari, S.S., 206b
 Gakenhimer, Ralph, 255a
 Galetskaya, R., 243b
 Ganapathy, R.S., 248b
 Gandhi, R.K., 265b

 Ganguli, Siddhartha, 217a
 Garabagchi, Nincuk, 259b
 Garceau, Linda R., 209b
 Gaudé, J., N. Phan-Thuy, 247b
 Gauri Shankar, V., 264b
 Gayle, Dennis J., 211b
 Genscher, Hans-Dietrich, 253b
 George, P.T., 201b
 George, Vincent, 209a
 Ghanghas, D.P., 248b
 Ghatak, Subrata, 232a
 Ghosh, A., 228b
 Ghosh, Buddhadeb, 245b
 Ghosh, Priyabrata, 266b
 Ghosh, Subrathesh, 262a
 Ghuman, B.S., 214a
 Giannopoulos, G.A., 255a
 Gilder, George, 227a
 Gill, G.S., 248a
 Ginneken, Wouter Van, 216a
 Ginter, Peter M., 251b
 Glasner, Daniel M., 258a
 Goel, Vijay Kumar, 227a
 Goldstein, Alice, 243b
 Goldstein, Morris, 265a
 Goldstein, Sidney, 243b
 Golembiewski, Robert T., 211a
 Goodsell, Charles T., 203b
 Gopalakrishnan, C.V., 265b
 Gopalkrishnan, P.K., 219b
 Gopalkrishnan C., 266b
 Gottdiener, M., 256b
 Gould, Bryan, 233b
 Govind Narain, 220a
 Gowda, K. Narayan, 203a
 Gowrie, Lord, 241b
 Graham, Katherine A., 237b
 Graham, Robert J., 239b
 Grandori, Anna, 211a
 Granof, Michael H., 253a
 Grant, N.B., 235a, 229a, 262a
 Green, Allan, 233a
 Grifel, Avi, 235a
 Gross, Donald A., 243a
 Grune, Joy Ann, 258a
 Gugnani, Hans Raj, 263b
 Guha, Ramachandra, 265a
 Guha, Sudhir C., 217a
 Guhatha Kurta, P., 221a
 Guibert, G., 201a
 Gujral, M.S., 266a

- Gunasekaran, K., 209a
 Gupta, Anand P., 253a
 Gupta, Gurudas, 235a
 Gupta, Meena, 220a
 Gupta, Narendra, 231b
 Gupta, S.P., 245a
 Gupta, Smita, 267a
 Gupta, Vinod, 216b, 228a
 Guria, Jagadish C., 226a
 Guynes, Steve, 245b
- Haaland, Gunnar, 244a
 Hackenberg, Robert A., 256b
 Haksar, P.N., 205a
 Halder, Dilip, 235a
 Hall, Peter, 244b
 Hangloo, Ratan Lal, 232a
 Hanningham, Stephen, 240a
 Hanumantha Rao, C.H., 244a
 Hanumantha Rao, C.M., 256b
 Hanumappa, H.C., 258b
 Haragopal Reddy, Y.R., 266b
 Hardikar, P.T., 205b
 Hari Kumar, S., 249a
 Hari Narain, 249a, 236a
 Harlow, Karen S., 252a
 Harris, G.T., 220a
 Harris, Michael M., 240b
 Harris, Nigel, 205b
 Harrison, W. David, 247b
 Harriss, Barbara, 213b
 Harriss, John, 213b
 Hartmann, Heidi I., 258a
 Hassan, Eisayed Eimetwaly, 223a
 Hastie-Smith, R.M., 241b
 Haug, P.T., 217b
 Hawkes, Glenn R., 251a
 Hawkins, C.J., 245a
 Hawkins, J.R., 213b
 Hayes, J., 235a
 Hazary, Narayan, 246b
 Hedlund, Ronald D., 234a
 Henderson, Jeff, 226a
 Hicks, Alexander, 258a
 Hill, Morris, 247a
 Hillman, A.L., 221b
 Hirani, Gaurav, 249a
 Hiremath, S.A., 218b
 Hiremath, S.R., 217b
 Hyortdal, Helge, 234a
 Hoberaft, J.N., 257b
- Hocking, Clyde E., 258a
 Hodgetts, J.E., 201a
 Hollick, Ann L., 251a
 Hooja Bhupendra, 218a
 Hooja, Rakesh, 218a
 Hoshino, George, 247b
 Howe, Irving, 228a
 Hunsaker, Phillip L., 229a
 Hunt, Raymond G., 210a
 Hunter, John E., 240b
 Hussein, Abdul Majid Bin Hj, 223a
- Iglesias, Gabriel U., 254a
 Ikoikwak, E.A., 206b
 Ionescu, Ghita, 220a
 Isamboudao, Dimitrios A., 255a
 Iyer, R.C., 223a
 Iyyampillai, S., 217a
- Jackson, Byron, 245b
 Jacob, Alice, 231a
 Jaffe, Eugene D., 235a
 Jain, Anil Kumar, 223b
 Jain, B.M., 229a
 Jain, Girilal, 267a
 Jain, R.C., 265a
 Jain, S.C., 249a
 Jain, S.N., 231a
 Jajoo, Madan Gopal, 267a
 Jalan, Sushil, 264b
 Jaswant Singh, 220a
 Javadekar, P.A., 221b
 Jayaraman, T.K., 229b
 Jha, L. K., 246b, 254b, 256b, 264a
 Jha, Prem Shankar, 262b
 Jhaveri, N.P., 209b
 Jogledar, M.N., 257a
 Johannesson, Russell E., 258a
 Johl, S.S., 202a
 John, Usha, 268b
 Johnston, 220b
 Johnston, Bruce F., 220b
 Johri, Preeti, 236b
 Jones, Gardner, 223b
 Jones, Gary L., 214a
 Jones, Mark A., 230a
 Jose, A.V., 219a
 Joshi, Jagdish, 219a
 Joshi, Navin Chandra, 219a, 220b, 267b
 Joshi, Ram Krishna Lal, 239a
 Junankar, P.N., 202b

- Kabashima, Ikuo, 213a
 Kabra, Kamal Nayan, 223b
 Kahn, Beverly R., 209b
 Kakabadse, Andrew, 235b
 Kakati, Satis C., 263b
 Kaldor, Nicholas, 221a
 Kalpagam, U., 216a
 Kamath, P.M., 241b, 246b, 265b
 Kamath, Sunanda, 267b
 Kameir, E.M., 259b
 Kandpal, Sumita, 216b
 Kaneko, Motohisa, 214b
 Kanti Swarup, 204b
 Kapoor, Bhushan L., 231b
 Karim, Wazir-Jahan, 259b
 Karkal, Malini, 203b
 Karn, Valerie, 226a
 Kasar, D.V., 255b
 Kashikar, S.G., 242b
 Katoch, G.C., 262a
 Kaufman, Roger T., 257b
 Kaul, J.L., 202a
 Kaul, P.K., 211a
 Kaul, R.K., 209b
 Kaur, Pritpaul, 230b
 Kaura, Mohinder N., 204a
 Kaye, Beverly L., 241a
 Keddeman, Willem, 244a
 Keefe, Thomas, 252b
 Keenan, Eric., 234a
 Kelkar, Ashok R., 233a
 Kelkar, V.M., 218a
 Kernaghan, Kenneth, 242b, 246b
 Kessel, John H., 244b
 Khaleque, A., 230b
 Khan, Manzoor Ahmad, 261a
 Khan, Mohd. Akbar Ali, 237a
 Khan, N.A.H., 256b
 Khandewal, Anil K., 268a
 Khandewal, K.C., 203b
 Khanna, K.C., 262a, 266a
 Khoshoo, T.N., 218a
 Khosla, Ashok, 218a
 Khosla, G.S., 267b
 Kindler, Herbert S., 252b
 Kintu, Johannes, 223b
 Kirk, Robert J., 258a
 Kirkpatrick, Donald L., 241a
 Kirkwood, Julieta, 259b
 Klein, Jody R., 243a
 Kodli, M.C., 238b
 Kornberg, Allan, 233b
 Koshy, Stephen, 219a
 Kostecki, Michel, 205b
 Koziara, Karen S., 258a
 Kraushaar, Robert, 256a
 Krauss, Ellis S., 207b
 Kravis, Irving B., 226b
 Krishan Kumar, 256a
 Krishna Iyer, V.R., 220a, 245a
 Krishna Kumar, 251a, 268a
 Krishna Murthy, A., 247a
 Krishna Murthy, A.N., 216b
 Krishnamurthy, Sundary, 254b
 Krishnan, M., 209b
 Krishnan-Kutty, G., 214a
 Krishnaswamy, N., 209b
 Krueger, Anne O., 264a
 Kuczek, E., 217a
 Kulkarni, A.R., 213a
 Kulkarni, G.A., 219a
 Kulkarni, R.R., 255b
 Kulkarni, S., 240a
 Kulkarni, Vimal, 235a
 Kullerud, Gunnar, 236a
 Kundu, Amitabh, 206a
 Kuppuswamy, G.R., 230a
 Kurien, C.T., 244a
 Kurtz, Maxine, 258
 Kuruvilla, P.K., 242b
 Laframboise, H.L., 246b
 Lakdawala, D.T., 219b
 Lake, David A., 229a
 Lalkaka, Dinyar, 226a
 Lamba, Kiran, 268b
 Lampert, Nick, 233a
 Langford, John W., 222a
 Lanvin, B., 201a
 Lawler, Edward E., III., 241a
 Lawshe, C.H., 240b
 Laxmi Narain, 223b
 Lazear, Edward P., 257b
 Leach, Daniel E., 258a
 Ledbetter, Rosanna, 203b
 Lederer, Albert L., 228a
 Lee, Chung H., 229a
 Lee, Li Way, 254a
 Leggett, Chris, 231b
 Levitt, Cyril, 231b
 Lewis, Arthur, 213a
 Liday, Nancy L., 209b

- Lin, Ta-Win, 232b
 Lipton, Michael, 213b
 Liviatan, Oded, 221a
 Lloyd, P.J., 221a
 Lomovasky, Carlos, 247a
 London, Bruce, 256b
 Lopata, Helena Z., 252a
 Lorber, Lawrence Z., 258a
 Luce, Thomas, 219b
 Lupu, Nancy Altman, 248a
 Luria, Dan, 252a
 Luthar, P.C., 253b
 Lyons, William, 233a

 Mace, James E., 218a, 218b
 Macfarlane, I.J., 213b
 Madiath, Joe, 203b
 Maheshwari, B.L., 235b
 Maheshwari, S.R., 265b
 Mahoney, Francis X., 209b
 Malhotra, D.D., 241a
 Malhotra, Ram C., 249a
 Malhotra, S.P., 261a
 Malik, Yogendra K., 215b
 Malyadr, P., 203a
 Mamdani, Mahmood, 238b
 Mankekar, D.R., 247b
 Manning, Tony, 207a
 Manor, James, 243a
 Mansukhani, T.V., 225a
 Manwaring, Tony, 231b
 Margolies, Luise, 256b
 Marris, Robin, 226b
 Marsden, Keith, 227b
 Marshall, Gordon, 258b
 Marutallo, Frank, 204a
 Mascarenhao, Oswald A.J., 215a, 235b
 Mathias, T.A., 215a
 Matthias, Howard, 255b
 Matzke, Otto, 220b
 Mauro, Robert, 243a
 Mayer, Jean, 248a
 Mazumdar, Dipak, 257b
 McCormick, Kevin, 215b
 McCullough, John M., 210b
 McDonald, J.W., 257b
 McGee, Robert T., 253a
 McGowan, Robert P., 237b
 Meade, James, 216a
 Medhekar, K.P., 232a
 Mehra, Manmohan, 263b

 Mehta, A.D., 261a
 Mehta, B.C., 219a
 Mehta, Balraj, 219b, 262b, 263a
 Mehta, Pervin H., 244a
 Mehta, Prayag, 219b
 Mellor, John W., 220b
 Menezes, L.M., 257a
 Merz, Thomas, 240a
 Mesa, Juan M., 259b
 Meshram, Diwakar S., 256b
 Middendorf, D.P., 255b
 Midgley, James, 251b
 Miles, Raymond E., 240b
 Miller, Delbert C., 251b
 Mishra, G.P., 232a
 Mishra, Girish, 214a
 Misra, C. Tshering, 201a
 Misra, Satyabadi, 210b
 Misra, Surat, 251b
 Misra, V.N., 244a
 Mitra, Ashok, 220a, 262b
 Modak, S.K., 249a
 Mohandas, M., 263a
 Mohrman, Allan M., Jr., 241a
 Moitra, M.K., 266a
 Mookerjee, Anil, 236a
 Moore, Mary T., 218a
 Moore, Mick, 213b, 228b
 Moore, Robert L., 257b
 Mooshahary, Ranjit S., 207a
 Morris, Terence, 211a
 Morris-Jones, W.H., 227a
 Mortiboys, R.J., 215a
 Motroshilova, Nelya V., 259b
 Moxon-Browne, E., 211a
 Mueller, Keith J., 234b
 Mukarji, Nirmal, 220a
 Mukherjee, Neela, 221
 Mukherjee, S.K., 201a
 Mukherjee, S.P., 214b
 Mukherji, Badal, 228b
 Mukhopadhyay, B.K., 264b
 Mukhopadhyay, Jiban K., 220b
 Mulber, Friedmann, 229b
 Munday, J., 211
 Mundinmani, P.S., 215a
 Mundle, Sudipto, 205b, 250b
 Muniandi, K., 216a
 Muramatsu, Michio, 207b
 Murphy, M.J., 226a
 Murphy, Peter, 236a

- Murty, B.S., 230b
 Muthayya, B.C., 249b, 250b
 Muthu, K.K., 215a
 Myles, Raymond, 203b
- Nadkarni, M.V., 229b, 261a
 Nadkarni, S.S., 263a
 Nafziger, Rich, 216b
 Nageswara Rao, R., 226b
 Naidu, K.K., 249b
 Naikwadi, Dilawar J., 201b
 Najmi, Mohammad, 245a
 Namasivayam, D., 201b
 Narain, P., 219a
 Narasimhan, R., 209b
 Narayan, Sachindra, 255b
 Narayana, S.K., 257a, 256b
 Narayana Reddy, G., 215b
 Narayanan, K.N., 254b
 Narayanan, V.N., 261a
 Narielvala, Pesi M., 264b
 Narula, R.S., 220a
 Natarajan, V., 209a
 Nath, Trilok, 267a
 Nayak, Pulin B., 226b
 Nayak, Vijay, 251a
 Neale, Walter C., 209a
 Nemeth, Roger J., 256b
 Newman, Winn, 258a
 Nigro, Felix A., 242a
 Nobe, Kenneth C., 230a
 Nolan, Peter, 213b
 Norma, Elliot, 231b
 Noorani, A.G., 262a, 267a
 Nwokoye, Nonyelu G., 224a
 Nystrom, Paul C., 240a
- Ochitwa, Jerome M., 232b
 Ochs, Jack., 240a
 Oda, Hiroshi, 220b
 Odoni, Amedeo R., 255a
 Olson, Robert K., 217b
 Oshry, Barry, 215a
 Oyebariji, Oluwole J., 255b
- Pachauri, R.K., 216b
 Pachauri, S.K., 201a
 Pack, Janet Rothenberg, 219b
 Padma Prakash, 258b
 Padmanabhan, B.S., 265a
 Pal, Durga Prasad, 267b
- Panayotatos, Elisabeth N., 248a
 Panchapakesan, S., 209b
 Panda, Manoj K., 213a
 Pande, Nirmal K., 264a
 Pandey, Gaya, 244a
 Pandey, P.N., 203b
 Pandey, R.K., 219a, 220b
 Pandia, Rajeev M., 266b
 Pandian, A.P., 211b
 Pandit, M.P., 238b
 Panduranga Rao, D., 255a
 Pant, K.C., 216b
 Pant, Niranjan, 230a
 Panzoni, Erico Emir, 224b
 Papoulias, Dometrios B., 239b
 Parameswara Rao, K., 215b
 Paranjape, H.K., 263a
 Park, Chris C., 218a
 Parthasarathy, G., 202a
 Parthasarathy, Kokila, 235b
 Parthasarthy, K., 266b
 Pasternak, Hanoach, 235a
 Patel, A.R., 250a, 261a
 Patel, S.M., 217a
 Patel, Usha, 261a
 Patel, V.J., 216b
 Pathak, C.R., 261b
 Pathak, R.D., 230a
 Patil, N.S., 236b
 Patil, R.G., 255b
 Patil, S.M., 265a
 Patkar, V.N., 249a
 Patnaik, Prabhat, 213a
 Patnaik, S.C., 249b
 Paul, P.C., 226b
 Pavaskar, C.V., 231b
 Pawar, Jagannathrao R., 201b
 Payne, Phillip, 239a
 Peck, George A., 230b
 Pecorella, Robert, 243a
 Peggy Mohan, 233a
 Pena, Daniel, 248a
 Pendharkar, Ranjana, 210b
 Percy, Stephen L., 238b
 Pereira, Pinto, 253b
 Perry, Charles S., 251b
 Perumal, C.A., 243a
 Peterson, C.V., 242b
 Pettigrew, Joyce, 203b
 Phillips, James C., 230b
 Pick, Pedro J., 224b

Pierce, Roy, 243b
 Pierson, David A., 258a
 Pillai, P.P., 214a
 Pimplaskar, S.L., 257a
 Pinder, John, 220a
 Pitfield, Michael, 245b
 Pittam, C.C., 255a
 Plaut, Steven E., 226a
 Ploeg, Frederick Van Der, 222a
 Plunkett, T.J., 237b
 Poister, Theodore H., 237b
 Poole, Keith T., 215a
 Porwal, L.S., 204b
 Pothana, V., 202b
 Poudyal, Madhab Prasad, 252a
 Pradeep Kumar, 220a
 Prasad, A.G., 202b
 Prasad, Shailaja, 251a
 Prasannan, R.K., 234b
 Pratap Rao, M., 206a
 Prem Kirpal, 263b
 Price, Lee, 252a
 Pross, A. Paul, 247a
 Puri, Anil K., 231b
 Purushotham, P., 267b

Rabiega, William A., 232b
 Rachhpal Singh, 202a
 Radha Devi, D., 259a
 Raghavan, P., 216a
 Raghunatha Reddy, D., 261b
 Ragini Prakash, 236b
 Rahman, Md. Motuir, 232a
 Rai, Alok., 263b
 Raj, K.N., 219a
 Rajabapaiah, P., 203a
 Rajagopal, 203a
 Rajbhandary, Achyut B., 236b
 Rajput, R.K., 203b
 Raju, B. Yerram, 267b
 Rakesh Kumar, 218b
 Rakesh Mohan, 256a, 261b
 Rama Rao, B., 255a
 Rama Rao, M., 209b
 Rama Rao, T.S., 253a
 Rama Subramanian, D.A., 240b
 Ramachandraiah, G., 201b
 Ramachandran, C.P., 244b
 Ramachandran, K.S., 263a, 267a
 Ramadhyani, M., 220b
 Ramakanth, J., 240a

Ramakrishna, K., 217b
 Ramakrishnan, K., 214b
 Ramamoorthy, K., 207b
 Raman, A.V., 236b
 Raman, R.V., 265a
 Ramananda Rao, R., 266b
 Ramaswamy, Uma, 251a
 Ramphal, Shridath, 209a
 Rangachari, K., 214a, 263a, 269a, 265a
 Ranganathan, N., 256b
 Ranga Rao, S.P., 227a
 Ranjana, 219b
 Rao, B.S., 202a
 Rao, B.V., 232a
 Rao, Ch. R., 202a
 Rao, G.D., 202a
 Rao, Hemlata, 264a
 Rao, K.P.C., 226b
 Rao, P.K., 219a, 265a
 Rao, Sudershan, 208b
 Rao, T.V., 240b
 Rao, V.G., 244a
 Rao, V.K.R.V., 214a
 Rao, V.M., 230a
 Rao, Y.V., 254b
 Rappoport, Peter, 247b
 Rau, B.S., 257a
 Ravallion, Martin, 218a
 Ravindran M., 259b
 Ray, Kamal Ghosh, 202b
 Ray, S.K., 264b
 Redclift, M.R., 213b
 Reddi, Maya, 240a
 Reddy, O. Chinnappa, 230b
 Reder, Nancy, 258a
 Rees, J.H., 255a
 Reiner, Robert, 242b
 Remick, Helen, 258a
 Resnick, Susan M., 241a
 Riabushkin, T., 243b
 Richards, Thomas C., 245b
 Richenberg, Neil E., 258a
 Rizwana, A., 206a
 Roberts, B.C., 208b
 Robinson, Claude, 220b
 Robinson, Linda M., 232b
 Rochon, Thomas R., 243b
 Rodgers, Gerry B., 244a
 Romm, Jeff, 221b
 Rosenberg, Gerhard, 255b
 Rosenberg, Nathan, 253b

- Rosenthal, Howard, 215a
 Rosentraub, Mark S., 252a
 Ross, Lester, 212a
 Rossini, Frederick A., 239b
 Rowat, Donald C., 239a
 Roy, Bunker, 246b, 263a
 Royston, Michael G., 235b
 Rubinfeld, Daniel, L., 215b
 Rucks, Andrew C., 251b
 Ruddar Datt, 232a
 Ruizeastillo, Javier, 248a
 Russ, Henry L., Jr., 228a
 Rutstein, S.O., 257b

 Sachchidananda, 244a, 250b
 Sachitanand, N.N., 263b
 Sackett, Paul R., 240b
 Sah, A.K., 225a
 Saha, B.P., 262a, 267a
 Saha, S.N., 221b
 Sahay, S., 264a, 265b
 Sahni, Ashok, 205a
 Saibaba, G., 267a
 Saini, N.S., 257a
 Saksena, N.S., 262a
 Saksena, R.S., 230a
 Samal, Kishore, 264b
 Samarapungavan, S., 224b, 225a
 Sampath, Rajan K., 230a
 Sawghvi, Jitendra, 205b
 Sangle, G.K., 255b
 Sankaran, T.S., 219a, 219b
 Sanyal, A.K., 209b
 Sanyal, Amal, 213a
 Sanyal, Kalyan K., 202b
 Saraceno, Chiara, 205b
 Saraogi, A.R., 227a
 Saraswat, R.K., 244a
 Sardesai, P.G., 217b
 Sarin, B.S., 220b
 Sarkar, J.B., 221b
 Sarkar, Lotika, 212b, 258b
 Sarker, Subhash Chandra, 244a
 Sashkin, Marshall, 215b
 Sastry, K.V., 209b
 Sathe, Vasant, 246b
 Sathyamoorthy, A., 203b
 Satvir Singh, 250b
 Satya Sundaram, I., 250a
 Sau, Ranjit, 205a
 Saunders, Peter, 246b

 Savara, Mira, 203a
 Sawyer, Stephen W., 216b
 Saxena, B.K., 216b
 Saxena, J.P., 266b
 Saxena, N.C., 236a
 Scaff, Lawrence A., 252a
 Scarpello, Vida, 230b
 Schechter, A. Lawrence, 220a
 Scheps, Philip B., 220a
 Schlesinger, Leonard A., 215a
 Schmidt, Frank L., 240b
 Schmitter, Philippe C., 211b
 Schultz, Richard, 225a
 Seetharam, G.N., 232b
 Sekaran, K. Guna, 208b
 Sen, Amiya, 262a
 Sen, Asok, 205a
 Sen, Jai., 261b
 Sen, P.C., 227a
 Sen, R.K., 263a
 Sen, Sudhir, 204b
 Seth, S.C., 243a
 Seth, Satish C., 226a
 Shah, C.H., 202a
 Shah, Gita, 225b
 Shah, H.C., 203b
 Shah, Maya, 213a
 Shanti Sarup, 219a
 Shapiro, Perry, 215b
 Sharma, A.D., 221b
 Sharma, B.B.L., 265b
 Sharma, Baldev R., 203b, 230b, 236b
 Sharma, D.R., 227a
 Sharma, G.D., 214b
 Sharma, Gyanendra, 250a
 Sharma, H.I., 251a
 Sharma, K.K., 255a, 263a
 Sharma, K.S., 203a
 Sharma, Parshu R., 250a
 Sharma, Sima, 263b
 Sharma, Surendra Kumar, 256a
 Sharma, Vibha, 266b
 Sharma, Vinod Kumar, 263b
 Sharma, Y.C., 227b
 Shete, Vithalrao R., 201b
 Shirai, Taishiro, 208b
 Shirley, Mary M., 224b
 Shiv Sankar, Channabasaviah, 235b
 Shourie, H.D., 266a
 Shreenivasan, C.S., 248a

- Shrestha, Surendra Bahadur, 212b
 Shroff, Homai J., 208b
 Shyamasundar, R.K., 209b
 Sigelman, Lee, 258b, 244b, 243a
 Silvawe, Geoffrey W., 209a
 Silverman, Murray, 235a
 Singh, Hoshiar, 237b
 Singh, J.B., 203b
 Singh, J.P., 259b
 Singh, K.K., 258a
 Singh, L.P., 265b
 Singh, M. Shivaji, 237a
 Singh, N.K., 215a
 Singh, Nalini, 267a
 Singh, P., 218a, 235b, 259b
 Singh, S.N., 251a
 Singh, V.P., 265a
 Singhal, A.K., 202a
 Singhal, Kusum Lata, 202a
 Singhal, R.P., 201a
 Singla, S.K., 218b
 Sinha, B.K., 265b
 Sinha, Durganand, 250b
 Sinha, Rabindra Kumar, 250b
 Sinha, Sanjay, 225b
 Sishtla, Vijaya Saradhi P., 225a
 Sitaraman, S., 253a
 Sivaramakrishnan, G., 214b
 Sivaramayya, B., 258b
 Skard, Tarild, 259b
 Slade, Margaret E., 253a
 Smith, D. Randall, 231a
 Smith, David A., 256b
 Smith, Douglas A., 243a
 Smith, Lawrence B., 226a
 Smith, Richard A., 233b
 Smith, Stephen C., 253a
 Smith, William R., 231a, b
 Snow, Charles C., 240b
 Snow, Dennis J., 236a
 Sobhan, Rehman, 248a
 Soedjatmoko, 214b
 Sommer, Robert, 210a
 Sorabjee, Soli J., 245b
 Spence, J. Wayne, 245b
 Sridevi, P., 240b
 Sridhar Krishna, 228b
 Srinivas, M., 247a
 Srinivasa-Raghavan, T.C.A., 262a
 Srinivasa Varadan, T.C.A., 262a
 Srinivasan, H.R., 203b
 Srinivasan, T.G., 245a
 Srirangan, T.V., 247b
 Srivastava, Sneha Lata, 202a
 Srivastava, U.K., 216b
 Standing, Guy, 256a
 Starbuck, William H., 240a
 Stark, Oded, 226b, 236a
 Starr, Gerald, 219a
 Stein, Jay W., 220a
 Stewart, Marianne C., 233b
 Stone, J., 210a
 Strausbaugh, Russell P., 258a
 Subha, Tanka Bahadur, 232b
 Subbi Reddy, T., 236b
 Subha Reddy, N., 236b
 Subrahmanyam, M.S.V., 266b
 Subramanian, C., 263a
 Subramaniam, M., 219b
 Subramaniam, Vidya, 267a
 Subramanian, A.K., 216b
 Subramanian, K., 209b
 Subramanya, T.R., 202b
 Sud, S.C., 245a
 Sugden, Robert, 245b
 Sujatha, T.M., 258b
 Sukumaran, K.P., 258a
 Sullivan, O., 226a
 Sundaram, K., 205b, 244b, 263a
 Sundaram, K.V., 250b
 Sundaram, P.S.A., 226a, 256b
 Sundaram, Satya, 214b
 Sur, Prasanta Kumar, 238a
 Surendra Mohan, 267b
 Suresh V., 256b
 Suri, P.C., 214a
 Suwathi, Chitra, 216b
 Suy, Eric, 206a
 Svejnar, Jan, 253a
 Swank, Duane, 258a
 Swaran Lata, 259a
 Tandon, G.L., 225a
 Tandon, Prakash, 265b
 Tanner, Lynn, 211a
 Tarkunde, V.M., 231a
 Tarlok Singh, 244b
 Taylor, Lance, 251b
 Tendulkar, Suresh D., 244b, 263a
 Thakur, Prabir, 221b
 Thandavan, R., 243a
 Thangamuthu, C., 217a

Tharyan, P., 267a
 Thavaraj, M.J.K., 204a
 Thimmaiah, G., 266a
 Thomas, J.J.R., 211b
 Thomas, Paul G., 218a
 Thomas, Philip, 210b
 Thompson, Dennis F., 243b
 Thompson, J.W., 254b
 Tikhonov, V., 220b
 Tiwari, B.N., 217a
 Tjosvold, Dean, 229a
 Torgal, Vijayakumar N., 248b
 Toumanoff, Peter, 232b
 Treiman, Donald J., 258a
 Tribhuan Singh, 245a
 Tripathi, Badri Bishal, 250b
 Tripathi, D., 230a
 Tripathi, R.N., 217a
 Tripathi, S.D., 268b
 Trivedi, Harshad R., 246b
 Tulsyan, S.L., 256a
 Tunstall, Jeremy, 236a
 Turner, G., 247b
 Tyagi, B.N., 247b
 Tyagi, K.C., 250a

Underwood, Don, 202b
 Upadhyaya, M.L., 232b
 Usha, 266b

Vaagenes, Daniel, 211b
 Vallance, Elizabeth, 259a
 Van Kempen, C., 247b
 Vanaik, Achin, 263a
 Vance, Robert J., 241a
 Vanecsek, Michael, 210a
 Vasudeb, T., 250b
 Velden, Fons Van Der, 228b
 Venezie, Itzhak, 227b
 Venkataiah, K., 226b
 Venkatesan, R., 245b
 Venkatramaiah, P., 213a
 Ventriss, Curtis, 243a
 Verghese, S.K., 221a
 Verma, Raj K.R., 252a
 Verma, S.L., 251a
 Victor, Cecil, 262b

Vidhu Mohan, 228a
 Vijayalakshmi, R., 267a
 Vohra, B.B., 261b
 Von Linde, Otto Berg, 210a

Wadhwa, Urvashi, 222a
 Wadia, Avabai B., 203b
 Wahi, S.P., 225a
 Waide, E. Bevan, 228b
 Wallis, W. Alben, 202b
 Walsh, Annmarie, 212a
 Wanmali, Sudhir, 202a
 Warr, P.G., 221
 Wastner, Mike, 216b
 Webster, F.V., 255a
 Weitman, Sasha, 251b
 Werby, Elizabeth L., 258a
 Werlin, Herbert H., 255a
 West, William F., 211a
 Wheaton, William C., 225b
 White, Gordon, 213b
 Wilsford, David., 245a
 Wilson, V. Seymour, 247a
 Wilson, Woodrow, 247a
 Winegarden, C.R., 23b
 Winne, Peter S., 241a
 Woglom, Geoffrey, 257b
 Wolfson, Margaret, 215a
 Won, Jaimu, 255a
 Wood, Glynor L., 211b
 Wood, Robert E., 221a
 Worthington, Carl A., 255b
 Wright, Vincent, 221b
 Whyte, Martin King, 256b
 Whyte, William Holly, 255b
 Wright, Scott E., 241a

Yadav, H.K., 216b
 Yamaguchi, S., 217a
 Yesudian, C.A.K., 225b

Zariski, Raphael, 208a
 Zirker, Daniel, 212b
 Zodrow, George, 245b
 Zumkeller, Dirk, 255a
 Zwieten, John Van, 210a

BOOK NOTES

ACHARYA, K.C.S. Food security system of India: evolution of the buffer stocking policy and its evaluation. New Delhi, Concept Publishing House, 1983. 285 p. Rs. 100.00.

Based on the dissertation approved by the Bhopal University for the award of Ph.D. degree in 1981, the book deals with various facets of food security in India. Historical method of analysis has been adopted for the study relating to the evolution of the concept of foodgrain reserve in the food policy of India. Thereafter the author explains the meaning and components of food security in general and its crucial importance for India. For evaluation of the buffer stocking policy, comparative analysis method has been adopted. What does it cost to work out the present buffer policy and what should be the costs of alternatives; what benefits have accrued from the policy and to whom; can the costs be reduced and if so with what risks—these are some of the questions that have been examined in this study. Finally some thoughts have been expressed on the relevance of Indian system to the policy that is evolving under the aegis of the Food and Agriculture Organisation and other international bodies for world food security.

AGGARWAL, S.P., ed. Operational research in managerial systems. New Delhi, Academic Publications, 1984. 227 p. Rs. 240.00.

This volume emanates out of the revised and edited version of some selected papers presented at All India Seminar on Operational Research and Decision Making held under the auspices of the Department of Operational Research, University of Delhi, in March 1981. This seminar was sponsored by the University Grants Commission. The book contains 28 contributed research papers covering a broad spectrum of OR techniques and in areas of Mathematical Programming, Inventory Management, Dynamic Programming, Queuing Theory and Reliability. One of the salient features of this book is the incorporation of many applications and case studies relating to a control model of fish harvesting, application of deterministic queue to an X-Ray clinical problems, practical approach to standby decisions, analysis of machines breakdown, data for developing machine maintenance system in a shop. Abstracts are presented at the beginning of each paper. Bibliographical references are also presented at the end of each chapter.

AGRAWAL, GOVIND RAM., ed. Emerging concepts in Nepalese management. Kathmandu, Centre for Economic Development and Administration, Tribhuvan, Univ., 1982. 452 p.

The book is an attempt to present a selection of 46 articles written by Nepalese as well as foreign scholars to provide an insight into the management scenario of Nepal. The publication consists of 5 parts. The first part is an attempt to introduce the setting of management in Nepal and indicates that the environment for managers in Nepal is full of challenges. Part 2 deals with the current scenario as well as problems and prospects of personnel management, organizational

arrangements for personnel function, motivation and factors affecting employee attitudes, industrial relations and their management, trade unionism, and education and training for human resources development in the environmental setting of Nepal. Part 3 deals with Marketing and Production Management in Nepal. Part 4 examines financial management, working of public enterprises including their earning power and dividend paying capacities, technical aspects of portfolio theory and cost of capital, auditing and control systems, auditing of public work and cost control. The concluding part deals with the challenges of management education, committed commerce, management science, computers, project management model of tourism management.

AZIZ, ABDUL. Urban poor and urban informal sector. New Delhi, Ashish, 1984. 144 p. Rs. 75.00.

The purpose of this study is to find empirical answers to some of the following questions: Who are the urban poor and what are their socio-economic profiles? What could be an operational definition of informal sector in the Indian context? It also focuses attention on the waste recycle industry in Bangalore city. The work also sketches the profile of the so-called urban poor, examines the character of the labour market of urban informal sector and suggests policy measures for ameliorating urban poverty. The book has been divided into 7 chapters. After brief introduction second chapter sketches theoretical and policy issues involved in labour absorption in the Indian economy. Chapter 3 presents a short profile of the urban informal sector of Bangalore city. Chapters 4 and 5 give an account of the structure of waste recycle industry and a socio-economic profile of the workers engaged in this industry. Chapter 6 reviews the production and market relations of the waste recycle industry and also highlights its formal and informal attributes. The findings of the study and their implications to policy formulations are presented in Chapter 7.

BAHADUR SINGH, I.J., ed. Indians in South Asia. New Delhi, Sterling, 1984. 268 p. Rs. 100.00.

The central mission of this work is to investigate the motivations of migration of the Indians who moved to the neighbouring areas, their history of settlement in these countries and to highlight the developments and problems in recent years. The work includes countries like Afghanistan, Bangladesh, Bhutan, Nepal, Pakistan and Sri Lanka. The study discusses in detail the Sirimavo-Sastri Pact and the fortunes of the people of Indian origin in Sri Lanka, the rehabilitation of Sri Lanka repatriates; the socio-economic status of the Indians and the emerging political order in South Asia and the Indian joint ventures abroad with special reference to South Asia. This volume is a continuation of the research project on the other India, sponsored by the India International Centre, New Delhi. Bibliographical references are presented at the end of each chapter and an appendix gives the current population estimates of persons of Indian descent for 149 countries. There is also a twenty-seven page select bibliography.

BENNER, JEFFREY. Structure of decision: the Indian foreign policy bureaucracy. New Delhi, South Asian Publishers, 1984. 214 p. Rs. 85.00.

The book deals with Indian foreign policy bureaucracy, not only of the Ministry of External Affairs (MEA) but discusses various agencies, committees and

divisions concerned with planning coordination of foreign policy 'Community'. It also outlines the relationship of the top leadership, the 'policy elite' to the lower career leadership. The author traces a brief historical development of the bureaucracy and the bureaucracy policy relationship. The author opines that the foreign policy formulation is not the uncontrolled empire of the foreign policy bureaucracy. In addition to sharing power with traditional departments involved in foreign affairs, they have to shape foreign policy according to the broad outlines laid down by the political leadership. At present important communications with world governments are prepared, processed and dispatched from the Prime Minister Secretariat (PMS). In recent years intelligence agencies controlled by the PMS have emerged as another rival to the MEA supremacy.

BEYME, KLAUS VON, ed. Policymaking in the German Democratic Republic, ed. by Klaus Von Beyme and Hartmut Zimmerman. Aldershot, Hants, Gower, 1984. 401 p. \$35.00.

The central mission of this volume is to focus on the policy output of the German Democratic Republic without neglecting policy input and the decision making process. The work is translated from German by Eileen Martin. After brief introduction the authors of this volume discuss such topics as: Power distribution and opportunities for participation; Economic system and economic policy: the challenge of the 1970s; Foreign trade relations of the GDR; Military policy in the GDR; The education system and society; Continuity and change: Cultural policy in the GDR since the VIIIth SED Party Congress in 1971; Social policy and the transformation of society; Relation between the two German states; Output policy in the GDR in comparative perspective. A comprehensive 79 pages bibliography on the GDR is included at the end of the text.

CHATTERJEE, LATA, ed. Urban and regional policy analysis in developing countries, ed. by Lata Chatterjee and Peter Nijkamp. Aldershot, Gower House, 1983. 268 p. \$31.50.

This book aims at providing an operational framework for strategic and effective urban and regional policy analysis in developing countries. The volume is composed of two parts. The first part of the book is devoted to a sample of policy issues which are of crucial importance in development planning. In the next part, a set of modern tools is discussed in order: (1) to critically judge the usefulness of conventional quantitative tools for policy analysis, and (2) to pay attention to recently developed tools that are more appropriate for the specific problems of developing countries especially those which have a poor data base. This book is a follow-up to an earlier book, Urban problems and economic development, Hague, 1981. Bibliographical references are presented at the end of each chapter.

CHEN, EDWARD K.Y. Multinational corporations, technology and employment. London, Macmillan, 1983. 247p. £25.00.

The present publication attempts to analyse the role of foreign firms in technology transfer and employment generation in the four major industries (textiles garments plastics and toys, and electronics) of Hong Kong. Special attention is directed to the differences in behaviour and characteristics between foreign and local firms.

This study is largely based on data collected from a special survey of 529 firms. After brief introduction, the book begins with a survey of the theories of foreign credit investment. Chapter 3 discusses the production and transfer of technology, the choice of technology, and the exporting behaviour of foreign firms in Hong Kong manufacturing. Chapter 4 discusses the importance of diffusion in the process of technological change and it concludes that foreign firms in Hong Kong manufacturing contribute faster rates of technical progress. The next chapter deals with the choice of technology. The author argues that the foreign firms in Hong Kong have not chosen capital-intensive technology and these firms have used more labour-intensive technology. Chapter 6 examines another aspect of employment generation from the point of view of the propensity to export of multinational corporations compared with local firms. Chapter 7 concentrates on the activities of multinational corporations in four Asian countries, *viz.*, Indonesia, Malaysia, Taiwan and Thailand. The last chapter touches on the rise of Third World multinationals in the light of the experiences of multinationals from Hong Kong. There is a nineteen-page bibliography.

DARMSTADTER, JOEL and Others. Energy today and tomorrow: living with uncertainty, by Joel Darmstadter and others. Englewood Cliffs, N.J., Prentice Hall, 1983. 233p. \$15.50.

The book deals with energy issues and is written from an economic perspective. The structure of the publication is as follows. Chapter 1 describes why energy has become one of society's major concerns. Chapter 2 discusses the many ways in which we use energy, both as individuals and collectively and highlights what it means to use energy efficiently. Chapter 3 looks at resources. The energy resources of the United States are described in some detail and placed in a global context, both for conventional and novel sources or forms of energy. How research and development, come to the rescue by expanding our capacity for doing old things better and supplementing them by new ways is the discussion of chapter 4. Chapter 5 focuses on the public policy debates which have centred on the effectiveness of competition in energy industries and the pros and cons of government regulation. Chapter 6 looks at the environmental constraints and these constraints affects all phases of the energy cycle from searching for resources to utilizing them and disposing of the residual waste. In chapter 7 the authors extend their horizon beyond U.S.A. borders. The scope and sense of this chapter is conveyed by its title "Energy in an unstable world". Finally in an epilogue, the writers attempt to draw some highly simplified profiles of major energy issues, describe divergent perceptions and attitudes, and formulate the kind of criteria and questions that nonexperts might want to keep in mind as they attempt to follow the continuing debate in the years ahead. Bibliographical references are presented at the end of each chapter.

DESAI, A.R. India's path of development: a Marxist approach. Bombay. Popular Prakashan, 1984. 258p. Rs. 120.00.

The present work is basically comprised of writings which aim to critically examine, from revolutionary Marxist point of view, those currents of Marxist thought and scholarship which are pursued by traditional communist parties and their fellow travellers in academic field. The author suggests that the Marxist scholarship erroneously attempts to analyse the changes taking place in India from the strategic perspective of "Two stages theory of revolution and overwhelmingly

accept peaceful, parliamentary road to socialism". While conceding that these scholarly endeavours generate valuable and significant empirical material in terms of changing class configuration in specific region, the writer states that they overlook or bypass many vital perspectives and elements which are indispensable for a proper Marxian comprehension of these developments. This publication attempts to urge the scholars and activists to recognise that a correct strategy and tactic for socialist transformation can be evolved only if the basic truth underlying India's path of development is acknowledged.

ESHAG, EPRIME. Fiscal and monetary policies and problems in developing countries. Cambridge, Cambridge University Press, 1983. 287p. £8.50.

The main purpose of this book is to examine the fiscal and monetary policies of developing countries and overcome these obstacles: inadequate investment; misallocation of investment resources; and internal and external imbalances, *i.e.*, inflation and balance of payments deficits. The publication is divided into six chapters. The first two chapters are devoted to the definition of concepts and to an explanation of the Keynesian model of income determination and of Kalecki's model of financing investment, within the framework of which the role of fiscal and monetary measures and of foreign capital is examined. Chapters 3 and 4 discuss the role of fiscal measures and of foreign capital, respectively, in promoting domestic investment. Chapter 5 examines the use of both fiscal and monetary instruments, including industrial and agricultural development banks to influence the pattern of investment. The last chapter examines the problems of internal and external imbalances and the 'relevance' and 'efficacy' of restrictive fiscal and monetary policies for dealing with them. It identifies the various types of imbalances and the factors responsible for generating them.

EZEKIEL, HANNAN, ed. Corporate sector in India. New Delhi, Vikas, 1984. 174p. Rs. 125.00.

In this volume, prepared by The Economic Times Research Bureau, an attempt has been made to present a detailed analysis of the performance and financial results of giant and mini-giant companies in the private sector and corporate undertakings in the public sector. The publication consists of two parts: Part 1 has been organized under the following rubrics: Private Sector corporate giants to 101 companies; private sector corporate giants—next 150 mini companies; profitability ratios of private sector companies—giant and mini-giant companies; private sector corporate giants—capital formation and tax rates; diversified giant companies: 1981-82; private sector corporate giants and mini-giants value added. The second part deals with public sector companies. The public sector companies covered are those which are included by the Bureau of Public Enterprises in its survey. Studies in this volume have been prepared under the supervision of Dr. A.D. Suklikar, T.C. Visvanathan, N.V. Venkataraman and A.P. Nayar.

HAM, CHRISTOPHER. The policy process in the modern capitalist state, by Christopher Ham and Michael Hill. Brighton Sussex Spiers 1984. (Distributed by Harvester Press). 210p. £5.95.

This book offers a comprehensive introduction to policy studies and policy analysis. It focuses on the complex processes of policy formulation, the role of the state in contemporary capitalist society and the distribution of power in the

policy and implementation process. The book has been divided into 10 chapters. The first chapter discussed the distinction between analysis of policy and analysis for policy. Chapter 2 reviewed different theories of the state and questioned the validity of the pluralist assumptions which inform much policy analysis work. Chapter 3 concentrated on the role of bureaucracies and assessed the ability of macro theories to explain adequately the part played by bureaucracies in advanced capitalist societies. Chapter 4 examined the literature on power and decision-making, exposing the weaknesses of pluralist analyses of the power structure. Chapter 5 focused on the debate between comprehensively rational and incremental models of decision-making and examining the relationship between the incrementalist thesis and pluralist theories of power. Chapter 6 analysed approaches to the study of public policy implementation, questioning the value of the top-down model of implementation, drawing attention to the normative assumptions often to be found in the model, and noting that policy is frequently made during what is conventionally described as the implementation stage of the policy process. Chapter 7 concentrated on the relevance of organisation theory to the study of public policy. Chapter 8 examined the role of bureaucrats in the implementation process, paying particular attention to theories concerned with bureaucratic personalities, professions and street level bureaucrats. Chapter 9 concentrated on the analysis of discretion in the implementation process. In the concluding chapter the authors want to bring the various strands of their argument together. There is a fifteen-page bibliography.

HARRISS, BARBARA and Others. Exchange relations and poverty in dryland agriculture: studies of South India. New Delhi, Concept, 1984. 301p. Rs. 130.00.

The present study centres around three themes. The first theme concerns the nature of agrarian structure and of its analysis, especially the manner in which relations of production in agriculture condition relations of exchange. What are the forces giving rise to the transfer of control over commodities? What determine market participation and market dependence? Are markets interlinked and if so what is the implication of this phenomenon? The second theme is a detailed exploration of an aspect of the nature of agrarian structure and of its analysis. The third theme concerns the specific characteristics of dryland production and dryland exchange. This study is based on data provided by the Indian Council of Agricultural Research's Dryland Project. There is a thirteen-page bibliography.

HAYS, STEVEN W. Personnel management in the public sector, by Steven W. Hays and T. Zane Reeves. Boston, Allyn and Bacon, 1984, 508p. \$34.95.

This book attempts to provide a detailed review of the major issues, concerns and techniques of contemporary public personnel management. The text is divided into three parts. Part 1 "Foundations of the modern public service" consists of three chapters. Chapter 1 contains a detailed history of the merit system and a discussion of the varying definitions and expectations that have been assigned to merit systems. Chapter 2 discusses several most significant problems of public personnel systems and concludes with a lengthy treatment of current efforts to reform state and federal civic service systems. Chapter 3 focuses on the personnel function as a distinct management activity. The organisational and social roles of personnel management are discussed, and the public personnel administrator

is examined. Part 2 provides a thorough review of the major personnel techniques and functions. It not only deals with conventional functions as Job classification, recruitment and selection, but also emphasizes the more 'modern' personnel functions as job evaluation strategies, human resources planning approaches, employee training and development techniques, and wage and benefit programme. Part 3 consist of eight chapters. This part is planned as follows: Chapter 8 examines the problems and prospects of employee motivation. Various motivational theories, techniques, and, strategies are examined in reference to their applicability to the public sector. Chapter 9 embellishes the discussion by linking motivation to the current crisis in public sector productivity. Chapter 10 deals with labour-management relations. Chapter 11 discusses equal employment opportunity and affirmative action. Chapter 12 highlights inter-governmental relations. The last three chapters are devoted to the relationship of the personnel function to public budgeting, the ballooning rate of professionalism within the civil service, and employee accountability and the impact of judicial decisions on that accountability. Bibliographical references are presented at the end of each chapter.

HENNEY, ALEX. *Inside local government: a case for radical reform.* London. Sinclair Browne, 1984. 414p. £5.95.

The purpose of this book is to discuss how local government can be made more efficient and more directly accountable to its consumer, and can truly become government by local people for local people. Local government in Britain employs one eighth of the country's work force and spends a seventh of gross domestic product. Its responsibilities extend from regional planning, housing and education, to inspecting snack-bars and licencing street traders. It is therefore important that local government should be accessible to the electorate, responsive to the needs of its consumers, and at it should operate both fairly and efficiently. The author raises these fundamental issues: How they can be made more cost-effective? How can they be made more democratic and accountable? How can they be made more local? The work consists of 13 chapters. The first six chapters provide an explanation of constitutional, political, financial, and legal framework within which local government operates. The rest of the publication contains a detailed critique of the way it works in practice, asks what the public wants of it and concludes with some practical suggestions for reform.

HOPKINS, MICHAEL. *Basic needs in development planning* by Michael Hopkins and Rolph Van Hoven. Aldershot, Hampshire, Gower, 1983. 184p. \$23.50.

In this book the authors describe some aspects of basic needs in development planning. The structure of the book is as follows: Chapter 1 provides a general discussion on the basic needs approach to development planning. This chapter examines the issues: why a basic needs approach, what is a basic needs approach, how could a basic-needs approach be implemented and what are the international aspects of a basic-needs approach? In chapter 2 some aspects of economic theory relevant for understanding a basic-needs approach are discussed. In chapter 3 the authors discuss empirically how a basic needs approach, relates to the process of economic growth and industrialisation. Chapter 4 provides an over-view of basic-needs performance over the years 1960 to 1975 amongst the major regions of the world and tests some inter-relations between economic and social pheno-

mena in such areas as growth income, distribution, trade patterns, etc. Chapter 5 discusses some aspects of basic needs and employment in the future. The concluding chapter discusses some examples of planning for basic needs in India, Egypt and Portugal. An appendix provides a detailed discussion on some possible pitfalls in target setting for basic needs. The present study was prepared for the International Labour Office within the framework of the World Employment Programme.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. Administrative reforms, ed. by S.R. Maheshwari. Series ed. T.N. Chaturvedi, New Delhi, IIPA, 1984. Rs. 80.00.

The eight articles included in this work and originally appearing in *The Indian Journal of Public Administration* deal with various facets of reform in administration. The first article outlines some of the main currents of administrative reforms effected from time to time over a period of nearly two hundred years of British rule. In the second article the author enunciates the broad approach to the question of administrative reform and lays stress for setting up of Ombudsman in the country. In the third article the author surveys the major recommendations contained in the three five-year plans and examines to what extent the existing machinery for administrative reforms needs to be reorganised. The next article is a detailed analysis of the working and the work of Administrative Reforms Commission. The succeeding article highlights reforms at state level administration as suggested by the Administrative Reforms Commission. A.P. Saxena in his article 'Improving state administration: search for directions' discusses agricultural administration and lays stress on the use of management techniques for improving administration. In the seventh article M. Sunder Raj identifies what he considers to be the priority areas in administration and suggests some proposals for reform. In the concluding article the author recommends an administrative strategy to secure first-rate implementation of measures to reform. There is a sixteen-page bibliography.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION, CENTRE FOR URBAN STUDIES. Municipal government and urban development: a study of the recent reforms in West Bengal, by Asok Mukhopadhyay. New Delhi, IIPA, CUS, 1984. 156p.

This is a case study of the major reforms introduced in the field of municipal government and urban development in West Bengal between 1977-78 and 1982-83. This is the period when the Left Front government in the state brought in an urgency in introducing new legislations, new policies and new institutions all affecting municipal government and urban development. This study has sought to identify the forces working behind the urgency to reform, analyse the basic contents of reforms and discover the reasons for the gaps noticed between declared purposes of reforms and their actual implementation. Finally an attempt has been made to generalise on the experiences of undertaking reforms in municipal government and urban development in West Bengal under the aegis of the political parties claiming to pursue the goal of socialist revolution.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR URBAN STUDIES. Municipal personnel administration: a comparative study of unified and separate systems, by Asok Mukhopadhyay. New Delhi, IIPA, CUS, 1984. 136p.

This study is the first ever full-length empirical research on municipal personnel administration. Based on field investigation in four municipal each in Rajasthan and Gujarat, this study has compared the actual functioning of the unified and separate personnel systems followed in municipal administration in Rajasthan and Gujarat respectively. This empirical analysis has been prefaced by a thorough discussion about the theoretical advantages and disadvantages of 'separate', 'unified' and 'integrated' municipal personnel systems and a short review of the practices and thinking on municipal personnel administration in India. The present study leads to the conclusion that the advantages claimed for unified states cadre of municipal personnel have not been derived in practice. Rather the case for separate personnel system in municipal administration emerges stronger provided of course, the overdue reorganization of state-municipal relations could be achieved and sufficiently large amount of financial resources could be devoted to popularly elected municipal bodies. The final message of this study is that centralisation of personnel administration is likely to injure the basic value of municipal government without producing any substantial compensating impact on the effectiveness of municipal government. This study has been funded by the Ministry of Works and Housing, Government of India.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Financing state and local government in Brazil: recent trends and issues, by Dennis J. Mahar and William R. Dillinger. Washington, D.C. World Bank, 1981. 55p.

Brazil's system of intergovernmental fiscal relations has, with some minor exceptions, remained unchanged for almost two decades. Economic, social and political conditions in the country, however, have undergone profound transformations during the same period. This paper investigates whether the mechanisms established during the 1960s, for financing state and local governments are still adequate in the environment of the 1980s. The main conclusion is that they are not and that certain fiscal adjustments are called for in order to bring resource availability at the subnational level more into line with functional responsibilities. Given the extreme intra and inter-regional economic disparities prevailing in Brazil, special attention is given to the fiscal problems of governments in poorer regions. Bibliographical references are presented at the end of the monograph. This is World Bank Staff Working Paper Number 612.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Managing state-owned enterprises, by Mary M. Shirley. Washington, D.C. World Bank, 1983. 101p.

State-owned enterprises are increasingly important actors in developing economies, and more attention has been focused on how to enhance their operating efficiency. The paper suggests ways to improve state owned enterprises efficiency by examining on the special circumstances and constraints that are common to most of them. These include confused and conflicting objectives; government interventions in operating decisions; monopoly powers; and managers who are not held accountable for results or given the incentives to perform well, and whose skills are inappropriate for a commercial enterprise. Although all of these problems are complex and resistant to change, many countries have begun to develop useful approaches to correct some of the main weaknesses of state owned enterprises. Negotiated agreements between governments and state owned enterprises are used

to clarify objectives and set targets for both parties. System to monitor and evaluate performance take into account the special constraints placed on state owned enterprises and adjust for distorted prices. Competition and better accountability to customers are used to encourage efficiency. Incentives linked to performance help motivate top managers. Compensation and training can be geared toward creating a corps of competent managers with appropriate skills. Finally governments are reducing the managerial and fiscal burden of state owned enterprises through selective liquidation and divestiture. Bibliographical references are presented at the end of the paper. This is World Bank Staff Working Paper No. 577 and Management and Development Series Number 4.

JOSHI, P.L. Introduction to zero base budgeting. New Delhi, Deep and Deep Publications, 1984. 138p. Rs. 90.00.

The objective of this study is to explain the complete process of applying Zero base Budgeting techniques in any environment whether private or public. It describes the situation where Zero Base Budgeting can be best applied. It also summarises the benefits claimed and problems generally confronted under Zero Base Budgeting process. It also gives a complete case problems based on Zero Base Budgeting process. The organisation of the publication is as follows: Chapter 1 deals with budgeting and budgetary control. Chapter 2 discusses the introduction to zero base budgeting in terms of concepts, characteristics need and limitations of the incremental budgeting. Chapter 3 has been focused on the process of Zero Base Budgeting. Chapter 4 deals with case study and includes solution to the case problem. Chapter 5 outlines the applications of zero base budgeting for both the industry and the government agencies. A checklist of questions have been given in this chapter which takes up the situations where the implementation of zero base budgeting becomes desirable. Chapter 6 discusses the benefits and problems confronted under zero base budgeting. Chapter 7 briefly analyses the criticism levelled against zero base budgeting and the last chapter contains summary and conclusions apart from discussing the potential applications of zero base budgeting in Indian context. It also contains four appendices on preparation of a master budget, cost-benefit analysis and internal transfer pricing. Also gives a bibliography.

KABRA, GOVIND DAS. Development of weaker sections: organisational alternatives. New Delhi, Inter-India Publications, 1984. 182p. Rs. 160.00.

Despite three decades of planned programmes, the benefits of these programmes are not reaching the poor of India. Such an attempt is made at the commencement of the present work which after establishing the theoretical foundation of the developmental process, discusses the role of the bureaucracy responsible for the implementation of these programmes. Approaching the problem from the sociological perspective, the study delineates the sociographic background of officials and their functions as against the needs of the small and marginal farmers. The study focuses on the functioning of the Small Farmer Development Agencies and other development departments involved in implementing programmes for small and marginal farmers. Data has been collected by interviewing beneficiary and non-beneficiary farmers, and officials from selected villages of Rajasthan. Evaluating the data the discussion has been carried out on two lines. Firstly, within the theoretical framework, the role of the bureaucracy in the developmental process in general, and implementing programmes for the down-

trodden in particular is considered. Secondly, concluding from data from this project and other studies, the author has stated policy implications for future programmes of this kind. Also contains bibliography.

KAHLON, A.S. Managing agricultural finance, by A.S. Kahlon and Karan Singh. New Delhi, Allied, 1984. 344p. Rs. 150.00.

Agriculture finance in India has witnessed a phenomenal growth during 1970s but is still not without certain intractable problems, solution to which cannot be found without a careful and critical examination of the theory and practice not only of the whole system of agricultural finance, but also of the design and operations of the banking system in the country. The book explores new areas of project financial (highlights complimentary relationships between different components of such integrated projects as watershed approach to the development of dry farming system), and monitoring and evaluation of credit system in such greater depth to unravel the intricacies of the system. It also looks into the future and focuses the attention of the policy makers more on the need of financial and credit discipline than on continuous acceleration of credit.

KARNATAKA TAXATION REVIEW COMMITTEE, 1981. Report. Bangalore, 1982-83. 2 parts.

Contents: Part 1: Report on State taxes; 321p. Part 2; Report on Local finances. 142p. Chairman: I.S. Gulati. The Committee headed by I.S. Gulati was appointed in 1981 for reviewing the structure of taxation in the State and Local Bodies and making recommendations for the mobilisation of additional resources for planned development apart from suggesting measures for the rationalisation of the States tax structure wherever necessary. The terms of reference are: (1) To study the existing taxation structure in the State including that of agricultural income tax and to suggest ways for rationalising it, which may include suggesting new taxation measures with a view to securing larger revenue to the State; (2) To study the existing taxation structure of the local bodies, viz., Corporations; Municipalities Taluk Board and Village Panchayats and to suggest ways for augmenting their tax revenues to enable them to discharge minimum obligations under the various Acts; (3) To study the existing rate structure and commodity-wise analysis of the tax revenues and to suggest ways for readjustment or rationalisation of incidence of taxation; (4) To study the incidence of taxation on various classes of people and taxable capacity and recover of taxes from sections of the population who can afford to bear them; (5) To study the effectiveness of the various tax concessions extended by the State in its attempt to attract entrepreneurs for starting new industries and to suggest revision of schemes, if necessary; (6) To suggest measures to avoid diversion of trade to other states; (7) To make detailed analysis of the administrative apparatus for tax procedures currently followed and suggest appropriate measures that are necessary to maximise revenue to the State while removing hardship of the tax payers; (8) To recommend measures for raising resources of non-tax nature for financing a larger developmental effort; (9) Any other aspect which the Committee feel as relevant for resource mobilisation. The report consists of 2 Vols. The first and second part were submitted in April 1982 and February 1983 respectively.

MISHRA, JAGANNATH. Financing of state plans: problems and prospects, by Jagannath Mishra and R.K. Sinha. New Delhi, Sterling, 1984. 318p. Rs. 150.00.

The book highlights the problems of financing state plans with special reference to backward states and draws the attention of the Central Government towards the problems. The Indian Economic Association in collaboration with the Planning Commission, U.P. State Planning Institute, Lucknow and L.N. Mishra College of Business Management, Muzaffarpur organised a seminar on the problems of financing state plans. The present volume is the outcome of that seminar. The publication consists of 19 papers and most of these papers are on the mobilization for resources to finance the programmes of development embodied in its Sixth Plan. The major issues which have received the attention of the contributors are: (a) transfers of resources from the Centre to the States; (b) increasing states' own resources and affect of inflation on state resources.

MISHRA, RAMESH. *The welfare state in crisis: social thought and social change.* Brighon, Sussex, Wheatsheaf Books, 1984. (Distributed by Harvester Press). 208p. £4.95.

This book is concerned with ideological rather than political or economic aspects of the current crisis of welfare capitalism. This study is based on British and North American literature on welfare which successfully harmonise the market economy with social welfare. It is argued that some form of corporatist or 'integrated' welfare state, provides the best 'evolutionary' path of development for capitalist democracy in the West. The book is planned as follows: Chapter 1 looks at the nature of the legitimacy of the post-war welfare state and the process of its erosion. Chapters 2-5 examine some major ideological orientations, namely the various diagnoses offered and the solutions proposed which respect to the crisis in welfare. Finally, chapter 6 presents a personal view of the future of the welfare state in the light of the discussion and in the preceding chapters, and argues that a 'corporatist' form of the welfare state could be the way ahead. It contains eleven-page bibliography.

MISRA, SHASHI P. *Fundamental rights and the Supreme Court: reasonableness of restrictions.* New Delhi, Deep and Deep Publications, 1984. 232p. Rs. 90.00.

The theme of the publication is to study judicial behaviour as an integral part of the political process in India. The contribution of this work is that the norms evolved by the Supreme Court to operationally the concept of reasonableness have been identified from the mass of judicial decisions on fundamental rights. It has also been brought out that by an astute combination of legal craftsmanship and judicial statesmanship, the courts have employed these norms to achieve different policy results in order to meet the exigencies of the situation. The specific area selected for the study in the judicial determination of "reasonableness of restrictions" on the fundamental freedoms guaranteed under the Constitution of India. The study has been made under these rubrics. Chapter 1 'Introductory' only articulates the problem for study in the area of judicial interpretation of fundamental rights. Chapter 2, "Judicial review in America and India" traces the history of judicial review and gives a brief trend analysis on the basis of cases. Chapter 3, "Reasonableness under the Indian Constitution" traces the history of how and under what circumstances did the term 'reasonable' find place in the Indian Constitution. Chapters 4 and 5 discuss the standards or tests evolved and applied by the Court in judging the reasonableness of restrictions. Chapter 6, "Concluding Observations", offers certain generalizations arising out of the study and sets up certain hypotheses for further study. There is a seventeen-page bibliography.

NATIONAL INSTITUTE OF PUBLIC FINANCE AND POLICY. Central government expenditure: growth, structure and impact (1950-51 to 1977-78), by K.N. Reddy, J.V.M. Sarma and Narain Sinha. New Delhi, National Institute of Public Finance and Policy, 1984. 175p. Rs. 80.00.

The book provides, authoritative information on the growth of Central Government expenditure, both in money and real terms, and the factors accounting for it. Several conceptual and statistical problems concerning the study of government expenditure, have been discussed in detail. Contribution of increase in prices, wages, employment and volume of goods purchased to the growth of Central government expenditure has been quantified. Expenditure by different functional categories in real term has also been examined, while an attempt has been made to estimate income elasticity of the major categories of expenditure. The objectives of this study are: (a) the growth of Central government expenditure; in nominal and real terms; (b) the sources of growth of Central government expenditure; (c) the changes in the structure of Central government expenditure; (d) the elasticity functions in relation to major categories of Central government expenditure; (e) the Commodity composition of Central government purchases; (f) the impact of Central government purchases on various sectors of the economy; (g) the commodity composition of state governments purchases; and (h) the impact of state governments' purchases on various sectors of the economy. The study consists of eight chapters. After brief introduction, the second chapter initiates a discussion on conceptual and statistical problems in the trend analysis. The third chapter traces the growth of aggregate Central government expenditure. The fourth chapter analyses changes in the structure of Central government expenditure. The fifth chapter presents the estimates of elasticities of major categories of expenditure. The sixth chapter discusses the composition of Central government purchases and examines their impact on the sectoral output. The seventh chapter analyses the impact of the State government purchases. The concluding chapter presents the main findings. A statistical appendix is given at the end of the report. It also includes a note on sources of data and the statistical tables. Bibliographical references are presented at the end of the report. This study was sponsored by the Planning Commission, Government of India and was, conducted by National Institute of Public Finance and Policy, New Delhi.

POLLITT, CHRISTOPHER. Manipulating the machine: changing pattern of ministerial developments, 1960-83. London, Allen & Unwin, 1984. 243p. £18.00.

The book deals with the changes made in the pattern of ministerial departments between the beginnings of 1960 and the 1983 general election. The publication comprises eleven chapters. After brief introduction, chapter 2 deals with the constitutional and administrative rules and procedures for altering machinery of government. Chapters 3-8 cover the ambitions and aspirations of prime ministers, ministers and senior officials, or more precisely, those of their aspirations which they felt could be realised or assisted by reshaping the organisational machinery of Whitehall. Chapter 9 seeks to draw together the evidence from the previous, chronological, chapters in a descriptive summary of the process of decision-making about the machinery of government. Chapter 10 contains an analysis of the similarities and differences between the 'designers' and the 'sceptics', and explains how and why the 'designers' fell from grace, and in the final chapter the question of the relative merits and demerits of alternative theoretical approaches is examined in length. The aims of the book are: (i) to fill a gap in the description of

British Central government through the provision of a full record of changes in the pattern of ministerial departments from 1960 to 1983; (ii) to analyse the process of decision-making from which these changes emerged; (iii) to identify the main assumptions and attitudes which condition and constrain the decision-making process and by dissemination help protect it from disturbance; and (iv) to reflect upon the advantages and limitations of alternative approaches to the study of the machinery of Central government. There is a twenty-five page bibliography.

POUDYAL, MADHAB PRASAD. Public administration and nation-building in Nepal. Delhi, NBO Publishers, 1984. 127p. Rs. 50.00.

This study is the outcome of unpublished work, *Administrative Barriers to Nation Building in Nepal*, conducted in 1982 on behalf of the office of the Dean, Institute of Management, Tribhuvan University of Kathmandu. The present publication focuses mainly on public administration and nation building with special attention to administrative barriers to that process in Nepal. The study has been divided into two parts. The first part deals with some theoretical issues regarding concepts like nation, nationalism, nation-building, state-building as well as the reasons and requirements of public administration to involve itself in the task of nation-building in the developing countries. The second part is devoted to the historical perspective of public administration in Nepal, the process of nation-building and administrative barriers to nation-building. There is a six-page bibliography.

RAGHAVULU, C.V. Organizational conflict in Indian Government organizations. Delhi, Academic Publications, 1984. 139p. Rs. 125.00.

The present book deals with organization behaviour and organizational conflict in select Indian Government and Semi-Government organizations with a spotlight on the interplay of ethnic factors in organization behaviour. Three broad types of conflicts have been identified. The first type of conflict exists between the politician and bureaucracy; the second between management and labour unions; the third is intra-organization. The ethnographic and empirical data are drawn from a wide cross-section of government organizations in the three coastal districts of East Godavari, West Godavari and Visakhapatnam in Andhra Pradesh. The survey data are based on a sample of 236 employees of Visakhapatnam Port Engineering Workshop. Some more conflict-generating factors like the ill-distribution of authority attempts to protect self interests by key persons, overall weak infrastructures, resource gaps, organizational innovations have been identified across a wideranging sample of organizations like State Bank of India, Visakhapatnam Ship-Building Yard, Port Trust, Railways, Bharat Heavy Plates, and King George Hospital. Other variables prone to higher levels of role conflict such as socio-economic status, organizational and behavioural factors, lower levels of education and per capita income, lower levels of organizational positions have been identified, researched and established. This study emanates out of the author's doctoral research for the Ph.D. degree in Political Science at the University of Illinois. There is a nine-page bibliography.

RAINA, S.M.N. Law, judges and justice. Indore, Vedpal Law House, 1979. 264 p. Rs. 77.00.

The theme of this publication is "Life of law is justice and it is for the judge to breathe life into law". The book opens with salient provisions of the Constitution

of India and the spirit thereof and proceeds to point out the true function of a judge and how he stands in relation to law and justice. After dealing with the concept of law and the concept of justice, the author has pointed out what the judge is expected to do in the discharge of his functions so as to harmonise law with justice and to make the courts not merely courts of law but courts of justice. The book deals with the confrontation between the judiciary and the Parliament with reference to Golaknath's case, the Bank Nationalization case, the Privy Puruses case and the Fundamental Rights case. It also deals with the emergency provisions in the Constitution with particular reference to the emergency from June 1975 to March 1977 and the Habeas Corpus Case. The writer has suggested minor amendments to the Constitution which, in his opinion, would prevent any misuse of the provisions. The publication deals with the independence of Judiciary with particular reference to Smt. Indira Gandhi's election case. In the chapter entitled 'Judges and the People' the author tries to explain the position of the judges so as to remove certain misunderstandings in the minds of the people regarding their performance. Chapters 13 and 14 are meant for the subordinate Judiciary with a view to give them guidance in regard to handling of cases and writing of judgments. Chapter 15 relates to the subordinate judiciary and the concluding chapter deals with supremacy of the Parliament and the various problems of democracy in our country. Also contains appendices and bibliography.

RAJAPUROHIT, A.R., ed. Land reforms in India. New Delhi, Ashish Publishing House, n.d. 216p. Rs. 100.00.

This book is an outcome of the Symposium on Land Reforms in Karnataka, which was held on March 18, 1982 at the Institute for Social and Economic Change, Bangalore. The Agricultural Development and Rural Transformation Unit of the Institute organised this symposium with the financial help from the Ministry of Agriculture, Government of India. Though the discussion centred on the issues of land reforms in Karnataka, the few points expressed and shared appear to be useful to a cross section of the persons interested in land reforms in India and other developing countries of Asia and Africa. There were nine papers presented in the symposium. The first paper presents a historical account of land relation from two coastal districts, South Kanara and North Kanara. The second paper touches the historical, social and political issues of land reforms. The third paper focuses attention on the bias in favour of big land holders, both at the stages of legislation and implementation of land reforms legislations. The fourth paper touches an important aspect of land reforms with reference to the collective and distributive aspects. The fifth paper emphasises upon the specific issues on distributive land reforms. The next article has also raised similar issues with reference to the surplus land distribution among the landless in Karnataka. Rajan's paper discusses the constitution of tribunals, working of the tribunals, legal issues involved in land reforms legislation and weak socio-economic position of the tenants. Satyapriya and Erappa paper brings out the fact that the hidden tenancy in Karnataka is quite small. The final paper raises the issues related to the equity, productivity and labour absorption effects of the land reform legislation in Karnataka.

RAO, K. RANGA. Cities and slums: a study of a squatters' settlement in the city of Vijaywada, by K. Ranga Rao and M.S.A. Rao. New Delhi, Concept, 1984. 117 p. Rs. 65.00.

The purpose of the study is to understand the nature of the Bhaskara Rao Peta

Slum in the city of Vijaywada, Andhra Pradesh in context of migration, urbanization and rural-urban interactions, and to reflect on the general problems of slums and urban development. The work discusses the pattern of growth of the slum and the nature of its social organization in the general context of other slums in the city. It also analyses the process of migration and the adjustments of migrants to the urban conditions of life. The study examines the occupational structure of the slums in relation to the city on the one hand, the occupational mobility patterns of the slum dwellers on the other. The authors discuss the relations that the slum dwellers maintain with their places of origin. Lastly, it also considers the problem of slums in the context of clearance, development and control policy. The present work is the revised version of the study of Slums of Vijaywada which was sponsored by the Indian Council of Social Science Researchs. Also contains a select bibliography.

REIN, MARTIN, *From policy to practice*. London, Macmillan, 1983. 256p. £18.00.

This book is essentially about how policy, design, and practice go together and the legitimating role of social science at each stage. The book has thirteen chapters. Chapter 1 examines the social policy of the firm as a way of criticizing the traditional distinctions in social policy such as public and private, or social and economics. Chapter 2 criticizes the view that the distribution of economic resources is best understood as a reward for contribution to productivity. Chapter 3 deals with social services, describes how the same design can serve many purposes. Chapter 4 takes up one of the central design questions in social policy. How can social services be more effectively coordinated? Chapter 5 deals with issues in the design of in-kind benefits. Chapter 6 concerns value conflicts in the design of income-support programmes. Chapter 7 develops a theoretical perspective for identifying stages of implementation, from the development of guidelines to what practitioners actually do. Chapter 8 deals with the everyday practice worries of practitioners. Chapter 9 explores how questions of implementation and practice enter the study of programme evaluation. Chapters 10, 11 and 12 are devoted to ways in which social science contributes to the value questions posed by design, policy, and practice. Chapter 13 takes up the theme of the uses of social science and explains how the subject of "use" can fruitfully be studied. Bibliographical references are presented at the end of each chapter.

SIDDIQUI, H.Y., ed. *Social work and social action: a developmental perspective*. New Delhi, Harnam Publications, 1984. 184 p. Rs. 70.00.

This volume is an attempt to highlight the various dimensions of the dynamic method and to encourage its incorporation in social work practice. The present publication emanates out of papers presented at the Association of Schools of Social Work in India seminar held at Madras in June 1980 on the theme of "Social Action and Social Work Education". Five papers have been included in this work as well as one paper by G.A.A. Britto which was presented in an earlier seminar. In the first paper Dr. Siddiqui attempts to clarify the concept, scope and methodology of social action. The second paper attempts to identify some principles of social action. In the next paper, the author attempts to define social action and discusses its typology by describing various models of social action. Dr. Desai in her paper points out the need for giving a new orientation to the entire social work education, rather than making few changes in the curriculum to incorporate

social action as a method of social work. Dr. Singh in his paper outlines the process of social action and discusses the various models and strategies and their implication for social work. In the concluding paper Dr. Surendra Singh provides a background to the development of social action by quoting extensively from various sources to establish the need for incorporating it as a method of social work, and also suggests a curriculum outline. A brief summary of the deliberations at the seminar and a twelve-page bibliography have also been included.

SINGH, V.B., Profiles of political elites in India. Delhi, Ritu Publishers, 1984. 178p. Rs. 85.00.

The present work deals with socio-political profiles of political leaders, traces the contours of their career patterns, examines their value commitments and probes into their adherence to certain democratic norms. It is based on a secondary data analysis of the 1971 National Election Study conducted by the Centre for the Study of Developing Societies, New Delhi. The study consists of six chapters. After brief introduction, the author discusses socio-economic and demographic profiles of party activities and political leaders and also examines social bases of different political parties in chapter 2. Chapter 3 deals with political socialization of leaders and their career patterns with a special reference to mobility and achievements in politics. It also examines relative significance of leader's social background and his experience in politics influencing advancement in political career. Chapters 4 and 5 deal with leaders' faith in the system, their sense of efficacy and the effect these have on their stand on various national issues *vis-a-vis* their national affiliation. The concluding chapter tries to present an integrated picture of the leadership and its implications for sustenance and development of the democratic system. There is an eight-page bibliography.

STEWART, MICHAEL. Controlling the economic future: policy dilemmas in a shrinking world. Sussex, Wheatsheaf, 1983. 192 p. £5.95.

The aim of the book is to explore the nature of economic problems and to discuss the new directions of economic policy. After brief introduction, chapter 2 discusses traditional macro-economic policy and both Keynesian and monetarist. Chapter 3 briefly documents the growth of interdependence in the world economy over the past ten or fifteen years with particular reference to the growing importance of international trade and capital flows. Chapter 4 traces in some detail how fiscal and monetary policies pursued in one country affect key variables in other countries. Chapter 5 argues that the general consequences of macro-economic policies which take no account of effects on other countries is given the attitudes and activities of the world financial community, a deflationary bias in the working of the world economy as a whole; and that this process has recently been intensified by a newly-resurrected and frequently inappropriate hostility to budget deficits. Chapter 6 examines in some detail the way in which the deflationary bias has operated in a number of OECD countries over the past decade, reinforcing restrictive policies and discouraging expansionary ones. Chapter 7 discusses two different strategies which countries might adopt in order to avoid the effect of this deflationary bias. Chapter 8 moves on to consider the temporal dimension, asking whether traditional short term demand management policies are capable of creating and maintaining full employment in a world in which rapid technological change is eliminating large numbers of existing jobs, and suggesting that among other things there will need to be an increase in the size of the public sector. Chapter 9 introduces growth, pollution and exhaustible resources. Chapter

10 focuses on the energy question. Chapter 11 examines the prospects of energy conservation. The concluding chapter attempts to pull the various threads of the argument together, discussing the approaches which hold out the best hope of successfully tackling both spatial and temporal problems. Bibliographical references are presented at the end of the text.

SUSSAMS, JOHN E. How to write effective reports. Aldershot, Hants, 1983. 109p. \$8.50.

In business, administration and research the report is an essential tool and whatever their function or level in the hierarchy, the executive will need to master the skills involved in writing report. The book not only discusses matters of language and style but also explains how the subject matter can be structured and organised to facilitate understanding. It also deals with methods of planning, presentation and production. The text is supported by many examples and illustrations and a number of exercises, designed to improve report-writing ability.

TILAK, SHRINIVAS. The myth of Sarvodaya: a study of Vinoba's concept. New Delhi, Breakthrough, 1984. 102p. Rs. 45.00.

In this study, an attempt is made to critically examine and evaluate the extent to which Vinoba succeeded in formulating the ideology of Sarvodaya and transmitting it to the masses. It also centres around Acharya Vinoba Bhave's efforts to bring about revolutionary changes in traditional property, polity and family relations and thereby establish economic equality and social justice in modern India. For this purpose, it is argued, Vinoba made extensive use of the familiar Hindu myths and metaphors. The present study also evaluates his relative success as a mythmaker and a transmitter of his cherished ideals and concepts through the medium of his myths to his intended audiences.

VARMA, S.C. A Millions of poverty grip: India's rural works programme. New Delhi, Kunj Publishing House, 1984. 172p. Rs. 90.00.

This is a book on the Indian experience in planning and execution of the rural works programme. There are millions of poor who have neither assets nor skill worth the mention. It is believed that the national rural employment programme not only provides employment to the poorest but also helps strengthen the infrastructure, to generate purchasing power among the agricultural labourers and to make use of the large stock of foodgrains available in the country. The assumption of the earlier Indian economic planning that the projected prosperity in the country would trickle down right upto the lowest layer of the economic profile did not materialise and, therefore, the government, decided to launch a rural employment programme throughout the country.

WELLS, LOUIS T., Jr. Third World multinationals: the rise of foreign investment from developing countries. Cambridge, MIT Press, 1983. 306p. \$ 8.75.

The purpose of this book is to explore the question of why firms based in developing countries have chosen to invest in branches, joint ventures, and wholly owned subsidiaries overseas rather than simply export goods or enter into licensing arrangements abroad. In addition to the cost of transport, tariff barriers, and import restrictions, it identifies a number of less apparent factors, such as the

motivation of managers in wanting to go abroad, the meshing of technological levels, ethnic ties, and the desire to protect proprietary processes and competitive advantages. The author compares the similarities and differences between these firms and their more established counterparts from the industrialised countries, both large and small. He examines the implications of these developments on the relations between specific home and host countries, and on North-South relations and South-South relations in general. It contains an eight-page bibliography.

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DOCUMENTATION IN PUBLIC ADMINISTRATION

Vol. XII

October-December, 1984

No. 4

CONTENTS

25 JUN 1985

	PAGE
Index and Abstracts of Articles	311
Author Index	373
Book Notes	385
Index to Book Reviews	401



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INDEX AND ABSTRACTS OF ARTICLES

ACCOUNTING

LOEB, STEPHEN E. and LAWRENCE J. GRAMLING. Accounting education and training: accreditation of accounting programs. *Government Accountants Journal*, 32(4) Winter 83-84, p. 64-7.

OFOBIKE, EMEKA. Inventory valuation method: tax advantage of LIFO (Last-in-first-out). *Chartered Accountant*, 33(4) Oct. 84, p. 349-53.

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ADMINISTRATIVE AGENCIES

LANGFORD, JOHN W. The question of quangos: quasi-public service agencies in British Columbia. *Canadian Public Administration*, 26(4) Winter 83, p. 563-76.

ADMINISTRATIVE CONTROL

BROWN, M. PAUL. Responsiveness versus accountability in collaborative federalism: the Canadian experience. *Canadian Public Administration*, 26(4) Winter 83, p. 629-39.

CARINO, LEDIVINA V. (Univ. of the Philippines, Manila). Administrative accountability: a review of the evolution, meaning and operationalization of a key concept in public administration. *Philippine Journal of Public Administration*, 27(2) Apr. 83, p. 118-48.

Administrative accountability may be defined as the evolution of the actions of appointed, career employees and officials in terms of whether their actions are within or outside the bounds of their authority. The concept has exhibited varying concerns and emphases over the years. Four variants of accountability may be distinguished on the following dimensions: who is considered accountable, to whom he is accountable, the standards or values he is accountable, and the means by which he is accountable. These are: traditional accountability which focuses on the regularity of fiscal transactions and faithful compliance as well as adherence to legal requirements and administrative policies; managerial accountability which is concerned with efficiency and economy in the use of funds, property, manpower and other resources; program accountability which pays attention to the results of government operations and process accountability which emphasizes procedures and methods of operation. Relating accountability with Public Administration theory, a congruence of concerns is found in the types of accountability and the varieties of Public Administration. Accountability may be promoted through the imposition of external controls and through the inculcation of self-regulating values. The use of power, discretion, the processes of employee behaviour regulation such as control; supervision, influence and management and other extra-bureaucratic values bear upon accountability. There is an increasing reliance on program content and participatory procedures, and stress on negotiation and even self-determination

of standards of accountability. Despite these changes, however, problems of graft and corruption and the incongruence of official actions with public interest remain.—*Reproduced.*

ADMINISTRATIVE DECENTRALIZATION

CONYERS, DIANA. Decentralization and development: a review of the literature. *Public Administration and Development*, 4(2) Apr.-June 84, p. 187-97.

PREMDAS, RALPH R. and (Univ. of California, Berkeley) and JEFFREY S. STEEVES. (Univ. of Saskatchewan, Canada). Vanuatu: the evolution of the administrative and political context of decentralization. *Public Administration and Development*, 4(3) July-Sept. 84, p. 231-48.

Local government came late to Vanuatu and even then was more a response to external events than a reflection of community interests. The first local council experiment, from 1957 to 1958, failed because of rivalry between the colonial powers, Britain and France. Subsequently national political developments set up additional obstacles to the successful functioning of local government. Political conflicts at the national level, reflecting the divisions created by the Anglo-French condominium, delayed implementation and undermined the administrative viability and democratic quality of local councils. Popular support for the trust in local government has not developed. A system created in haste and altered to serve the interests of competing national elites has not been able to adopt to the needs of local communities. A viable system of decentralization requires a degree of national consensus to be combined with local involvement in planning and implementation.—*Reproduced.*

ADMINISTRATIVE LAW

GUPTA, BALRAM K. (Panjab Univ.,

Chandigarh). Some recent developments in Indian administrative law. *International Review of Administrative Sciences*, 50 (2) 84, p. 157-66.

The paper traces some recent developments in Indian administrative law. The judiciary has played a vital role in this upbringing. Its main achievements are: (i) the rules of natural justice should be applicable to administrative proceedings; (ii) every action of the executive must be informed with reason and should be free from arbitrariness; (iii) when the grievance is a common one it should not be necessary to give a separate order to each individual; (iv) the State should provide at its own expense in the case of persons who were accused of bailable offences but whose cases could not be heard as they had no lawyers, and (v) the Supreme Court has provided a good tool in the Public Interest Litigation for social justice. It is concluded that the legislature and executive should also help in developing a sound administrative law.

JAIN, M.P. (Univ. of Malaya, Kuala Lumpur). Reform of New Zealand administrative law. *Journal of the Indian Law Institute*, 25(3) July-Sept. 83, p. 297-316.

This article purports to be a synoptic description of the various recommendations made by the Public and Administrative Law Reforms Committee which was set up in July 1966 and the steps taken in New Zealand to reform the system of administrative law as a consequence thereof.

PANDEY, D.C. March of law in China. *Popular Jurist*, 1(2) Mar.-Apr. 84, p. 45-6.

SCHMIDT-STRECKENBACH, WOLFGANG (Institute of Public Administration, Spayer). Current problems of administrative procedure law: the case of the Federal Republic of Germany. *Indian*

Journal of Public Administration, 30(2) Apr.-June 84, p. 431-45.

In this article, an attempt has been made to examine in greater detail the background, development and scope of relevant endeavours to generalise administrative procedure law in the Federal Republic of Germany.

ADMINISTRATIVE REORGANIZATION

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A number of approaches has been suggested for appraising the administrative capability of public organizations. However, shortfalls in the implementation of national development plans and continuing inadequacies in the printing process created pressures toward reforming the government machinery in developing countries to improve their planning and implementation capability. The focus on appraising administrative capability for coordinating the implementation aspects of regional development is most appropriate as it makes the appraisal feasible, manageable, and also responsive to an important problem area in the whole regional development strategy. Moreover, the mobilization, allocation, and utilization capability of the regional framework to ensure adequate, relevant, and timely financial, human, and physical resources will be influenced by management resources, *i.e.*, structure, policy, technology, and support. Guide questions are proposed to elicit responses suggesting the capability of the regional framework in terms of the financial and human resources.—*Reproduced.*

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ALFILER, MA. CONCEPCION P. Factors that promote or deter popular participation in development: the Philippine experience. *Philippine Journal of Public Administration*, 27(1) Jan. 83, p. 23-41.

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CIVIL SERVICE

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COMMUNITY DEVELOPMENT

CUDDY, MICHAEL. Community policy and the periphery. *Administration (Ireland)*, 32(2) 84, p. 147-62.

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Several Communities in the Bendel State of Nigeria have distinguished themselves in their enthusiasm for community development through self-help efforts. In addition to their contributions in labour and money these communities also make demands on the government for various forms of aid. Because of the uncoordinated nature of the projects and the demands, the government is precipitated into responses without a thorough examination of the development impact and the priority needs of the projects. An analysis of the characteristics of the completed and on-going community development projects in Bendel State between 1970 and 1982 shows that the prime interest of communities is in the

provision of social infrastructure rather than in improved production which will create wealth and employment. Similar mistakes are made by the government in its total funding and in providing matching grants for projects which have doubtful rationales. The paper suggests that planning for community development projects should involve the cooperation of the government and the people. The enthusiasm for development should be encouraged but not at the expense of coordinated effort which could bring about the much desired even development by sorting out priorities and conserving resources.—*Reproduced*.

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Health Demonstration Centre—teaching preventive medicine in Shanghai County, by Gu Xue-qi; A million villages, a million decades?, by Sumi Krishna Chauhan and K. Gopalakrishnan; Rural land uses in the Netherlands, by Hubert N. Van Lier; The elements of land policy toward a comprehensive classification, by Albert Z. Guttenberg; Regions and regional delimitation as aids for urban and rural development in Kenya, by George K. Kingoriah; The role of small and intermediate-sized urban settlements in national development, by Om Prakash Mathur; Barefoot architects: a proposal for the Third World, by B S. Saini; The rural university, by Gerry Toomey; Rural access to know-how through low cost satellite, by Gary Garriott; An integrated approach to desert development, by Adli Bishay; Rural settlement experiences in postcolonial Africa, by Alberto Arecchi; Hassan Fathy's Abiquolox: an experimental Islamic educational center in rural new Mexico, U.S.A., by S. Adbullah Schleifer; How cheaply can we live? by F.E. Trainer; Rural settlements in the world economy; Implications of soil loss, by Lester R. Brown; The rural component in the age of ecumenopolis, by John G. Papaioannou.

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JOHNSON, DAVID G. "Trial by computer"—a case study of the use of simple statistical techniques in the detection of a fraud. *Journal of the Operational Research Society*, 35(9) Sept. 84, p. 811-20.

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CRIME—PREVENTION

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DAIRY PRODUCTS

SHARMA, PRABHAKARA. Dairying in Arabupalem: a study. *Kurukshetra*, 32 (12) Sept. 84, p. 21-3.

DAMS

D'MONTE, DARRYL. A dam too far. *Economic and Political Weekly*, 19(47) 24 Nov. 84, p. 1986-7.

SHARMA, H.K. Flood control in India. *Indian and Foreign Review*, 21(22) 15 Sept. 84, p. 6-10.

DECISION-MAKING

GRANT, N.B. Decision making—the integrity factor. *U.S.I. Journal*, 103 (474) Oct.-Dec. 83, p. 335-44.

HARRISON, J. RICHARD and JAMES

G. MARCH. Decision-making and postdecision surprises. *Administrative Science Quarterly*, 29(1) Mar. 84, p. 26-42.

HAYES, FIONA. The role of COREPER (Committee of Permanent Representatives to the European Economic Community) in EEC (European Economic Community) decision-making. *Administration (Ireland)*, 32(2) 84, p. 177-200.

O'BRIEN, ROBERT M., MICHAEL CLARKE and SHELDON KAMIENIECKI. Open and closed systems of decision-making: the case of toxic waste management. *Public Administration Review*, 44(4) July-Aug. 84, p. 334-40.

DEFENCE, NATIONAL—COSTS

DUNNE, J.P. and R.P. SMITH. The economic consequences of reduced UK military expenditure. *Cambridge Journal of Economics*, 8(3) Sept. 84, p. 297-310.

DEMOCRACY

CHAKRAVARTTY, NIKHIL. Ushering in a democracy. *Indian and Foreign Review*, 21(20) 15 Aug. 84, p. 8-9.

DEVELOPMENT ADMINISTRATION

CRACKNELL, B. Learning lessons from experience: the role of evaluation in the administration of the U.K. aid programme. *Public Administration and Development*, 4 (1) Jan.-Mar. 84, p. 15-20.

HUANG, EMMELINE S. and ALFORSO S. NAANEP. Development planning and management under the new society. *Philippine Journal of Public Administration*, 26(2) Apr. 82, p. 128-52.

KORTEN, DAVID C. (NASPAA). Strategic organization for people-centered development. *Public Administration Review*, 44(4) July-Aug. 84, p. 341-52.

This paper briefly examines: (i) the implications for management of the

current period of global social transformation; (ii) the emergence of the strategic organizational form among the largest and most successful corporate enterprises; (iii) parallel advances in the theoretical and methodological bases of management for Third World development; and (iv) the growing challenge within the broader field of public administration to conventional theory and organizational models.

MISRA, SOMANATH. The 'how' and the 'what' of development administration. *Orissa Political Science Journal*, 5 (1&2) Jan.-June and July-Dec. 83, p. 106-14.

DISTRICT ADMINISTRATION

HARIDWAR RAI and AWADHESH PRASAD. (Centre for Regional Studies Bhagalpur, Univ.). Restructuring district administration in Bihar: restoration of the Campbellian idea. *Bihar Journal of the Public Administration*, 1(1) Spring 84, p. 27-41.

The Central mission of this article is to analyse the structural changes brought about the district administration in Bihar and to examine the circumstances which reversed the trend towards weakening the institution of the district officer and restoring his traditional pre-eminence in the district.

LAKHINA, ANIL KUMAR (Maharashtra Development Administration Institute, Pune). Reforms in the collectorate of Ahmadnagar (Maharashtra)—a report. *Indian Journal of Public Administration*, 30(2) Apr.-June 84, p. 446-60.

The author as collector had initiated and introduced these administrative reforms in the collectorate of Ahmadnagar to make it more efficient and people oriented. In this case study, the broad premises of the exercise were: (1) Regula-

tion of clerk public contact; (2) Demystification of office procedures and accessibility of documents both to the staff and to the public; and (3) Better working conditions and creation of efficient environments.

DOWRY

GHOSH, JYOTSNA. Calcutta women launch the movement against women oppression. *Parlance*, 7&8 (12&1) Sept.-Oct. 84, p. 37-8.

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DESHPANDE, R.S. Karnataka: a report on the drought. *Economic and Political Weekly*, 19(44) 3 Nov. 84, p. 1859-61.

ECONOMIC DEVELOPMENT

BHAGWATI, JAGDISH and T.N. SRINIVASAN. Indian development strategy: some comments. *Economic and Political Weekly*, 19(47) 24 Nov. 84, p. 2006-8.

BHARADWAJ, KRISHNA. The resurgence of political economy. *Social Scientist*, 12(7) July 84, p. 3-25.

BRANDT, WILLY. Towards a development policy shared by all 'three worlds'. *Future*, 10(10) Spring 84, p. 6-9.

CHIRMADE, S.R. Growth sans justice. *Yojana*, 28(18) 1 Oct. 84, p. 15-18.

MISRA, SUNIL. International symposium on problems of development of under-privileged communities in the Third World countries. *Journal of Higher Education*, 9(1) Monsoon 83, p. 131-3.

PANT, GIRIJESH. C. Planning in Saudi Arabia: development or distortion? *International Studies*, 21(4) Oct.-Dec. 82, p. 385-415.

RAJ, K.N. Some observations on economic growth in India over the period 1952-53 to 1982-83. *Economic and Political Weekly*, 19(41) 13 Oct. 84, p. 1801-4.

RANADIVE, K.R. Planning for a just society: illusion and reality. *Economic and Political Weekly*, 19(40) 6 Oct. 84, p. 1745-53.

RUDRA, SHYAMALI. Sectoral allocation of resources in development planning. *Journal of Social and Economic Studies*, 10(1&2) 82, p. 229-41.

SINGH, CHANDRASHEKHAR. Economic development: Bihar's case. *Bihar Journal of Public Administration*, 1(1) Spring 84, p. 9-12.

Address delivered at a meeting of Kautilya Parishad (Department of Economics), Patna University, Patna, on 17th March 1983.

SINHA, A.C. Managing the social consequences of smallness: the development strategy on the small Indian frontier state. *Journal of Social and Economic Studies*, 10(1&2) 82, p. 27-39.

VAN DER GEEST, WILLIAM. International economic models as Particular views on Third World economic development. *Development Policy Review*, 2(1) May 84, p. 35-58.

ECONOMIC PLANNING

CHAMBERS, DAVID. Plans as promises: what does corporate planning mean in a publicly owned corporation? *Public Administration (U.K.)* 62, (1) Spring 84, p. 35-49.

CHARAT RAM. Strategy for the Seventh Plan. *Management Review*, 11(1) 84, p. 13-17.

FAROOQUI, JAMIL. Crisis in nation building. *Journal of Social and Economic Studies*, 10(1&2) 82, p. 17-25.

KHUSRO, A.M. Economic planning and national development. *Lok Udyog*, 18(6) Sept. 84, p. 3-7.

KHUSRO, A.M. Planning for growth and equality: some innovations in the Seventh Five Year Plan. *Indian and Foreign Review*, 21(21) 31 Aug. 84, p. 5-7.

MITRA, ASHOK. Planning and the Planning Commission. *Popular Jurist*, 1 (2) Mar.-Apr. 84, p. 16-17.

PATWARDHAN, M.S. The approach to the Seventh Plan: a critique. *Monthly Commentary on Indian Economic Conditions*, 26(1) Aug. 84, p. 93-4.

SPECIAL number on planning systems. *Indian Journal of Public Administration*, 30(3) July-Sept. 84, p. 497-899.

Contents: Development planning in South-Asia and the current challenges, by Tarlok Singh; Planning systems in socialist countries: lessons for the Third World, by Mohit Sen; Politics of planning, by M.J.K. Thavaraj; Planning in the Third World; an overview of experiences in India, by R.B. Jain; Planning of plan implementation in India, by Kamal Nayan Kabra; Administering the planning system, by Shriram Maheshwari; The politics of industrial planning in India: the Second Plan, by Sunil Kumar Sahu; Planning and budgeting in India: concept and practice, by K.L. Handa; Block level planning in education, by Jandhgula B.G. Tilak; French and Indian planning systems: a comparative study, by Kamta Prasad; Economic planning in Japan, by P.R. Dubhashi; Rehearsals for planning in Nepal, by Madhab Prasad Poudyal; Development planning in Singapore, by David L. Schulze; Development planning systems in the South Pacific region by Ganeshwar Chand; Some aspects of the Soviet planning system: some reflections, by Arvind Vyas; Federal Republic of Germany: planning in federal government and federal administration, by Dietmar Sailer; Economic development and national planning, by A.M. Khusro;

Planning: a select bibliography by S. Bakshi and Suresh Kumar.

In this Number, Tarlok Singh, in his learned contribution, tries to give an overview of the planning experience in the countries of South Asia like Bangladesh, India, Nepal, Pakistan and Sri Lanka. Besides, pointing out that these countries have mixed economies, he indicates the areas of weakness as well as strength. He makes a plea for taking a wider view in order to introduce elements of regional cooperation into national planning as prevailing within each of the economies of South Asia.

Mohit Sen in his contribution has succinctly summed up what, according to him, constitute the lessons that the planning systems of social countries have for the developing countries and merit thorough discussion. Though coming much later in the sequential arrangement of articles, K.K. Dasgupta discusses some aspects of the Soviet system of planning including the various techniques and methodologies as well as theoretical issues in optimal and micro-level planning. His article is followed by a contribution from Arvind Vyas containing wide-ranging reflections on the Soviet planning system, highlighting the role and organisation of foreign trade within a centrally planned system. He also identifies problem areas within the Soviet planning system.

Planning necessarily becomes political in nature because, it has an allocative function and also affects power structure, M.J.K. Thavaraj dilates on the implications of the politics of planning in general. The strategies and the directions of development are greatly influenced by the nature of the political approach that lies behind the planning system. Sunil Kumar Sahu discusses at some length, in the background of the Mahalanobis model of industrialisation during the Second

Plan, the politics of industrial planning. He discusses the role which Nehru envisaged for public sector as well as for industrialization in general in our society. Sahu provides a historical and an analytical perspective of industrial planning in India. R.B. Jain as a student of political science and public administration, analyses the experiences of planning in India and indicates the significance of our plan effort for the developing countries in the Third World.

We have an article by Kamal Nayan Kabra on planning of plan implementation in India. Implementation is crucial for the credibility of the planning system as well as for policy formulation. Kabra has analysed a number of conceptual as well as operational problems in the context of "planning of plan implementation in a non-socialist economy, partially planned economy like India". Adopting a different approach, Shriram Maheshwari in his contribution, broadly on the theme of implementation, discusses the various elements intrinsic to administering of the planning system. Since very often the dichotomy is made that planning is good but implementation is faulty, these articles pinpoint for us some very significant factors which have to be properly considered if plan implementation has to be on the lines as we would like.

Proper linking of planning and budgetary practices is very much needed if limited resources have to be optimised and plan goals achieved. We have an article by K.L. Handa in which he focuses on this linkage as it is obtained in India at the Central level. The present planning mechanism has not succeeded in ensuring balanced growth of infrastructure at block level in the crucial sector of education. Tilak brings out issues relating to decentralised planning for education. The questions, such as centralisation versus decentralisation, and local planning and linkages in the

functional system have emerged in the course of our planning effort and need continuous attention.

We have a comparative study of the French and Indian planning systems by Kamta Prasad. As is known, at a particular stage of thinking on planning in our country, the French system of indicative planning was a much discussed subject. Kamta Prasad provides a comprehensive study in a comparative perspective.

P.R. Dubhashi, in his articles, has discussed the historical background as well as the developing perspectives of planning in Japan. It is of great interest in view of the spectacular progress that Japan could make within a very short period after the total collapse of its economy during World War II. David Schulze in his article gives very useful information about policy and practice of planning in Singapore, another fast growing economy.

Poudyal introduces us to the objective strategies and difficulties of planning in Nepal. He has made an effort to cover the economic issues along with administrative as well as socio-political problems.

We have also included a very informative contribution by Ganeshwar Chand on "Development Planning System in South Pacific Region". This provides an insight into the economic problems of a region about which enough published material is not readily available.—*Reproduced from editorial.*

SRIVASTAVA, K.K. Planning strategies in India. Bihar Journal of Public Administration, 1(1) Spring 84, p. 65-74.

ECONOMIC POLICY

WEATHERFORD, M. STEPHEN and LORRAINE M. MCDONNELL. The role of Presidential ideology in economic

policy making. *Policy Studies Journal*, 12(4) June 84, p. 691-702.

EDUCATION

ADINARAYANA REDDY, P. and T. KUMARASWAMY. Non-formal education in India: prospects and problems. *University News*, 22(42) 8 Nov. 84, p. 2-4.

BHAGIA, SUSHMA. Some problems of non-formal learning. *University News*, 22(40) 23 Oct. 84, p. 6-7.

RAMA, G.W. Education and democracy. *Journal of Higher Education*, 9(1) Monsoon 83, p. 1-19.

TULSYAN, S.L. Change in the system of education in India: a mere slogan. *University News*, 22(34) 8 Sept. 84, p. 7-8.

ZUCK, ALFRED M. Education of political appointees. *Bureaucrat*, 13(3) Fall 84, p. 15-18.

EDUCATION AND STATE

DESAI, UDAY. Public policy process in India: a study of educational policy process in a state. *Journal of Social and Economic Studies*, 11(1&2) 83, p. 1-21.

MOON, JEREMY and J.J. RICHARDSON (University of Strathclyde). Policy-making with a difference? The technical and vocational education initiative. *Public Administration*, 62(1) Spring 84, p. 23-33.

In this study the authors focus on the emergence of the technical and vocational education initiative. The formulation of the policy is found to differ from that of the conventional British policy style, in that it was announced without prior consultation with the education policy community. Further, overall responsibility for the initiative lies outside the traditional sphere of education with the

Manpower Services Commissions. However, in the subsequent processing and implementation stages of the initiative, the established educational interests (local and national) are seen to move from the auditorium back to centre stage. The reasons for the original departure from the conventional policy style, those for the return to normality and some implications, are examined. —*Reproduced.*

EDUCATION, HIGHER

BRIGGS, A.S.A. The higher education scene in Britain today. *Journal of Education*, 9(1) Monsoon 83, p. 47-63.

DINESH MOHAN. Travails of higher education: more graduates not the answer. *University News*, 22(34) 23 Nov. 84, p. 4-5.

GHODKE, N.B. Corrective measures in the field of higher education. *University News*, 22(46) 8 Dec. 84, p. 41.

JOSHI, DINESH CHANDRA. Role of an academic in higher education. *University News*, 22(34) 8 Sept. 84, p. 2-4, 6.

KOLHATKAR, M.R. (Finance Deptt. Govt. of Maharashtra). Administration of institutions of higher learning: purposes, problems and remedies. *Indian Journal of Public Administration*, 30(2) Apr.-June 84, p. 357-80.

We have a good deal of literature on problems of education in general but not much thought has been given to the management and administration of institutions of higher learning, the number of which has necessarily to increase in the developmental process. Inadequacies in management of these institutions very often distort their original objectives, resulting in wastage of effort and resources, more particularly the latter for which a developing country is always very hard pressed. It is in this background that M.R. Kolhatkar's

article on administration of the institutions of higher learning is both informative and thoughtful.—*Reproduced from editorial.*

PATIL, V.S. Restructuring of courses at the degree level. *University News*, 22(35) 16 Sept. 84, p. 4.

SEDDEY, S.C. and RAVI KANT GUPTA. Determinants of levels of higher education in states. *Journal of Higher Education*, 9(1) Monsoon 83, p. 133-44.

EFFICIENCY, ADMINISTRATIVE

CORNELIUS, LORETTA. A possible resolution. *Bureaucrat*, 13(3) Fall 84, p. 22-4.

DIVAKARAN, R. Decision making systems. *Management in Government*, 16(1) Apr.-June 84, p. 64-81.

EDMUNDS, STAHL W. (Univ. of California). Strengthening administration of the development process. *International Journal of Public Administration*, 6(2) June 84, p. 217-43.

MUTHAYYA, B.C. and S. VIJAYAKUMAR. (NIRD, Hyderabad). Perceived need satisfaction and subjective job characteristics of administrative officers. *Journal of Rural Development*, 3(4) July 84, p. 354-67.

The present study is an attempt to find out the nature and extent of relationship between perceived need satisfaction and subjective job characteristics with the assumption that one's perception of job characteristics is influenced to a great extent by one's need disposition and, therefore, might in turn influence one's job performance.

WEIR, MICHAEL. Efficiency measurement in government. *Bureaucrat*, 13(2) Summer 84, p. 38-42.

WYSZOMIRSKI, MARGARET JANE.

A domestic policy office: Presidential agency in search of a role. *Policy Studies Journal*, 12(4) June 84, p. 705-18.

EFFICIENCY, INDUSTRIAL

BRIJ MOHAN and SHITAL PARKASH. Productivity improvement in educational administration—some experiments. *Management in Government*, 16(1) Apr.-June 84, p. 39-57.

JHA, L.K. Productivity in the Seventh Plan. *Journal of Transport Management*, 8(9) Sept. 84, p. 25-9.

WOOD, ROBERT, FRANK HULL and KOYA AZUMI. Evaluating quality circles: the American application. *California Management Review*, 26(1) Fall 83, p. 37-53.

ELECTIONS

CHAKRAVARTTY, GARGI. Elections: heightened awareness. *Mainstream*, 23(18) 29 Dec. 84, p. 31-2.

DOGRA, BHARAT. Voting rights of the poor. *Economic and Political Weekly*, 19(49) 8 Dec. 84, p. 2069-70.

KOHUT, ANDREW. The U.S.A. presidential election: major swings in poll findings reflect political environment. *Monthly Public Opinion Surveys*, 29 (9&10) June-July 84, p. 6-7.

MISRA, SURYA NARAYAN. Delimitation: an appraisal. *Orissa Political Science Journal*, 4(1&2) Jan.-Dec. 82, p. 128-33.

TABAN, GHULAM RABBANI. Elections: a perspective. *Mainstream*, 23(16) 15 Dec. 84, p. 6-7, 32.

TACKE, WALTER. Germans and the European parliament elections: a pre-election survey. *Monthly Public Opinion Surveys*, 29(9&10) June-July 84, p. 8-11.

ELECTRIC SERVICE, RURAL

PANDA, USHA and N. HAZARY. The process of modernisation in rural Orissa: a study of electrification in two villages. *Orissa Political Science Journal*, 5(1&2) Jan.-June and July-Dec. 83, p. 31-9.

ELECTRICITY UTILIZATION—
COSTS

MAKHIJA, ANIL K. and HOWARD E. THOMPSON. Capitalized interest and the cost of money to electric utilities. *Land Economics*, 60(3) Aug. 84, p. 278-91.

ELITE (SOCIAL SCIENCES)

DESAI, UDAY. University vice-chancellors: profile of the educational elites. *Journal of Higher Education* 8(3) Spring 83, p. 265-88.

PADHY, K.S. and D. SABAT. Identification of rural elites: a case study of Podamari Panchayat. *Orissa Political Science Journal*, 5(1&2) Jan.-June and July-Dec. 83, p. 96-105.

PRIEST, T.B. Elite and upper Class in Philadelphia, 1914. *Sociological Quarterly*, 23(3) Summer 84, p. 319-31.

EMPLOYEES' REPRESENTATION
IN MANAGEMENT

MACCOBY, MICHAEL and DOUGLASS CARMICHAEL. Issues of participation and ownership in productivity and development. *Management in Government*, 16(1) Apr.-June 84, p. 10-31.

SATYA SUNDARAM, I. Workers' participation in management. *Chartered Accountant*, 33(2) Aug. 84, p. 108-13.

SEETHARAM, G.N. The sociology of workers' participation in management: a Marxian view. *Lok Udyog*, 18(7) Oct. 84, p. 33-8.

EMPLOYMENT

DEOLANKAR, VIVEK. Employment problems in rural sector. *Jagriti*, 29(1) 1 Dec. 84, p. 9-10.

SANDESARA, J.C. Employment in industry: Seventh Plan approach. *Economic and Political Weekly*, 19(42-43) 20 Oct. 84, p. 1818-19.

SINGH, N.P. Employment strategy for the Seventh Plan. *Yojana*, 28(18) 1 Oct. 84, p. 9-14.

ENERGY RESOURCES

GOSSOP, CHRIS. Benign strategy from the far North. *Town and Country Planning*, 53(10) Oct. 84, p. 270-2.

HIRST, ERIC. Household energy conservation: a review of the Federal Republic Residential Conservation Service. *Public Administration Review* 44(5) Sept.-Oct. 84, p. 421-30.

KHOSLA, S.L. Energy strategy in Seventh Plan. *Yojana*, 28(22) 1 Dec. 84, p. 4-6, 27.

RUTHERFORD, LESLIE and DEREK PEART. Time to close the opencast door. *Town and Country Planning*, 53(10) Oct. 84, p. 273-5.

ENTREPRENEURS

GROSSMAN, GENE M. International trade, foreign investment, and the formation of the entrepreneurial class. *American Economic Review*, 74(4) Sept. 84, p. 605-14.

PRADHAN, GOPINATH. Comparative performance of technocrats, educated unemployed and trader entrepreneurs: a case study of small-scale industries in Orissa. *Economic and Political Weekly*, 19(47) 24 Nov. 84, p. M-149-52.

TYABJI, NASIR. Small enterprises and the crisis in Indian development. *Social Scientist*, 12(7) July 84, p. 35-46.

ENVIRONMENT

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ENVIRONMENT—STUDY AND TEACHING

VISHWANATH, B.N. and K. RAVI. Environmental education strategies for environmental professionals. *SPA Journal*, 6(1) Jan. 84, p. 52-6.

ENVIRONMENTAL POLICY

CHAKRABARTI, H.C. The hazards of environmental degradation. *Capital*, 193(4791) 15 Oct. 84, p. 30-2.

DUBE, J.P. Strategies for environmental management of towns and cities. *SPA Journal*, 6(1) Jan. 84, p. 26-30.

JAIN, R.B. (Univ. of Delhi). Role of non-governmental organisations in environmental protection: some experiences in Indian cities. *Indian Journal of Public Administration*, 30(2) Apr.-June 84, p. 302-10.

Preservation and restoration of environment is a high priority area for government action. But as governmental intervention in this regard has lacked effectiveness, voluntary organisations have started appearing on the scene to supplement and even correct governmental effort. R.B. Jain discusses role of these organisations, based in some of the Indian cities.—*Reproduced from the editorial.*

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MORSE, C. WESLEY. Environmental regulation: some lessons from British policy. *California Management Review*, 26(1) Fall 83, p. 25-36.

EXECUTIVES

PATHIYANNA, B.C. Middle level managers: a view point. *Management Review*, 11(1) 84, p. 55-7.

VARMA, M.K. The managers' dilemma in the 80s. *Bihar Journal of Public Administration*, 1(1) Spring 84, p. 53-61.

EXPENDITURES, GOVERNMENT

EPPLE, DENNIS and ALLAN ZELENTZ. Profit-maximizing communities and the theory of local public expenditures: comment. *Journal of Urban Economics*, 16(2) Sept. 84, p. 149-57.

GOULD, FRANK. The development of public expenditures in Western industrialised countries: a comparative analysis. *Public Finance*, 38(1) 83, p. 38-69.

GRACE, J. PETER. A businessman's view of Washington. *Bureaucrat*, 13(2) Summer 84, p. 14-17.

KRZYANIAK, MARIAN. The dynamic incidence of the levy on income government expenditures wasteful. *Public Finance*, 38(3) 83, p. 339-61.

NAGARAJAN, P. 'Displacement effect' in government spending in Sweden: a re-examination. *Public Finance*, 38(1) 83, p. 156-62.

SOLANO, PAUL L. Institutional explanations of public expenditures among high income democracies. *Public Finance*, 38(3) 83, p. 440-58.

FAMINES

CROW, BEN. Warnings of famine in Bangladesh. *Economic and Political Weekly*, 19(40) 6 Oct. 84, p. 1754-8.

FARM INCOME

DANGAT, S.B. and R.G. PATIL. Farm income stabilization in farming areas: a study in Maharashtra. *Journal of Rural Development*, 3(4) July 84, p. 330-7.

FARM LABOUR

CHATTOPADHYAY, MANALENDU. Transformations of labour use in Indian agriculture. *Cambridge Journal of Economics*, 8(3) Sept. 84, p. 289-96.

DASGUPTA, BIPLAB. Agricultural labour under colonial, semi-capitalist and capitalist conditions: a case study of West Bengal. *Economic and Political Weekly*, 19(39) 29 Sept- 84, p. A-129-48.

SETHI, RAJ MOHINI. Changing patterns of female labour in agriculture: the case of Punjab. *Social Action*, 34(4) Oct.-Dec. 84, p. 354-67.

FARM PRODUCE

PRASAD, PRADHAN H. Regional aspect of agricultural dynamics in India. *Journal of Social and Economic Studies*, 10(1&2) 82, p. 173-82.

SARASWAT, S.P. Growth in area, production and productivity for oilseeds vis-a-vis cereals and pulses in Himachal Pradesh—a districtwise study. *Agricultural Situation in India*, 39(4) July 84, p. 217-19.

FARM PRODUCE—PRICES

SEN, AMARTYA. Carrots, sticks and economics: perception problems in incentives. *Indian Economic Review*, 18 (1) Jan.-June 83, p. 1-16.

FEDERAL AID

ALM, JAMES. Intergovernmental grants and Social welfare. *Public Finance*, 38(3) 83, p. 376-97.

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a stable centre state relationship. *Popular Jurist*, 1(2) Mar.-Apr. 84, p. 13-16.

GIST, JOHN R. and R. CARTER HILL. Political and economic influences on the bureaucratic allocation of federal funds: the case of Urban Development Action Grants. *Journal of Urban Economics*, 16 (2) Sept. 84, p. 158-72.

RANGACHARI, K. The central government and the Eighth Finance Commission. *Monthly Commentary on Indian Economic Conditions*, 25(11) June 84, p. 6-8.

SLACK, N. ENID and RICHARD M. BIRD. Local response to intergovernmental fiscal transfers: the case of Colombia. *Public Finance*, 38(3) 83, p. 429-39.

FEDERAL-STATE RELATIONS

CHAKRABORTY, NRIPEN. Need for a fresh look. *Popular Jurist*, 1(2) Mar.-Apr. 84, p. 11-12.

CHANDRA PAL (Himachal Pradesh Univ., Simla). Centre-State relations: current issues and trends. *Indian Journal of Public Administration*, 30(2) Apr.-June 84, p. 406-30.

The author in this article surveys the literature on centre-state relations and tries to identify the following main issues: (1) Partisan role of the Governor. (2) Misuse of constitutional emergency powers under article 356. (3) Discriminatory attitude of the Centre towards states. (4) The role of Planning Commission. (5) The creation of posts and posting of personnel from All India Services. (6) The use of Central Reserve Police by the Centre in states without consulting them. (7) Refusal of resort by certain state governments to carry out centre's directions issued under articles 257 and 365 of the constitution not being in the interest of the ruling party in the

state. (8) Socio-cultural and regional pressures of state politics.

RAMASWAMY, N.S. Centre-state relations for national integration. Administrator, 29(3) July-Sept. 84, p. 159-69.

SATHYAMURTHY, T.V. Centre-state relations: a pre-election reckoning. Economic and Political Weekly, 19(39) 29 Sept. 84, p. 1692-5.

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BHATTACHARYA, S. Federalism and Indian unity. Mainstream, 23(8) 20 Oct. 84, p. 15-17.

MUKARJI, NIRMAL. Federalism and an inter-state council. Monthly Public Opinion Survey, 29(9&10) June-July 84, p. 22-4.

FERTILIZERS

BHATTACHARYA, B.K. Development of indigenous technology in the fertiliser industry. Economic and Political Weekly, 19(50) 15 Dec. 84, p. AS-15-19.

CHANDRAN, N.B. Setting up and operating ammonia plants: the Indian scenario today. Economic and Political Weekly, 19(50) 15 Dec. 84, p. AS. 21-4.

MUKHERJEE, S.K. Direction of development of India's fertiliser industry. Economic and Political Weekly, 19(50) 15 Dec. 84, p. AS 13-14.

VITTAL, N. Fertiliser pricing policy: some issues. Economic and Political Weekly, 19(50) 15 Dec. 84, p. AS 25-32.

FINANCE, PUBLIC—POLICY

AHUJA, P.K., HARIRAM and C.P. SINGH. Finance of state government companies in six states/union territories for the year 1978-79. Company News and Notes, 22(7) July 84, p. 1-9.

GUHAN, S. Devolution criteria: from

gamble to policy. Economic and Political Weekly, 19(48) 1 Dec. 84, p. 2036-44.

FINANCIAL INSTITUTIONS

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FIRE PREVENTION—SAFETY DEVICES AND MEASURES

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GOVERNMENT ENTERPRISE

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"There are good reasons why job migration within the public sector has been low as compared to that in the private sector where job migration necessitates selection, recruitment and training of replacements on a continuous basis. Not infrequently the manager who has left a private company would like to return and in advanced countries he is considered a highly motivated executive having tested himself outside. What factors must prompt an executive to seek a change and the right time when this may be done (considering the life-span of a person and the psychological metamorphosis through which he passes) have actuated psychoanalysts to come to some certain conclusions. According to them a person must acquire a clear idea about his ego-ideal and strive towards its fulfilment instead of proceeding on unobjective considerations, which can

cause eventual regret. This article seeks to present these aspects so that executives in the public sector may undertake job change with greater introspection and in more enlightened manner. For, if they have less occasion to look back on such decisions, it would usually confirm that they have not been wrong".—*Reproduced*.

CAUSEY, MARGARET CAMERON. Public enterprise in Algeria: law as a bridge between ideology and reality. Public Administration and Development, 4(2) Apr.-June 84, p. 155-69.

In 1971, the Algerian government promulgated the *Charte de l'Organisation Socialiste des Entreprises*. By means of this *Charte* it ostensibly sought to reform Algerian public enterprise law and to correct increasingly disruptive problems in public enterprise management. It also sought to reduce the widening gap between workers and the technocratic elite managing the state-controlled economy. The *Charte* and its subsequent implementing legislation have been criticized as being, at best, ambiguous; at worst, insincere. Moreover, implementation of *la gestion socialiste*, as the reform came to be known, was uneven and slow.

This article discusses Algerian public enterprise law before and after the 1971 reform. It does so within the context of comparing the utility of applying a symbolic rather than an instrumental view of the role of law in development. On the basis of analysis of the Algerian experience, the article suggests that the symbolic view of law allows a much deeper understanding of the role of law in development, primarily because it allows, if not requires, consideration of the influence of economic, political and social factors on the role of law in developing countries.—*Reproduced*.

DWIVEDI, R.S. (Univ. of Kurukshetra, Kurukshetra). Analysing and managing

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Notwithstanding the significance of morale for raising productivity, minimising restraints and improving quality of work life, there are very few morale studies in public enterprises in India. A study was conducted in a leading public sector textile mill using a sample of 40 executives and trade union leaders to determine the level of morale, factors associated with it and measures to manage it effectively. The analysis of results revealed moderate level of morale attitude towards supervisor, towards co-worker, towards work and towards the company. While trust age and pay had significant positive relationships with morale, distrust had significantly negative relationship with it. The relationships between morale and experience and between morale and children were positive but insignificant, while between morale and education they were negative and insignificant. Based on this diagnosis, several measures (*i.e.*, trust building, general principles for managers, modification of behavioural measures and human relations programme) have been suggested to manage morale in the enterprise.—*Reproduced*.

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Efforts to employ public corporations in African countries to promote development have had limited success. A major controversy has developed over who is responsible for such failure. On the one hand are those who accuse management; on the other hand are those who accuse government. This study seeks to assess the merits of the contending arguments through an analysis of Nigeria's Cross River State Agricultural Development Corporation. There is a strong *prima facie* case against management. It failed to sustain the enterprise; it failed to produce any profits; it failed to give employees satisfaction in their work, it failed to give strong direction to the corporation; it failed significantly to advance the technology of the ADC; and it made little contribution to the community. But, on close examination, it is apparent that management's failure was a consequence of structural and financial constraints imposed on it by government. Thus, real responsibility for the failure of the ADC belongs to the government. The reasons for government 'killing' its own public corporation are partly constraints imposed on it and partly the opposition of its supporters to public enterprise.—*Reproduced*.

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LEGAL AID

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LEGAL PROFESSION

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LEGISLATIVE COMMITTEES

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LOCAL GOVERNMENT

AMMONS, DAVID N. and JOSEPH C. KING. Local government professionalism. Bureaucrat, 13(2) Summer 84, p. 52-7.

CAOILI, MANUEL A. Approaches to urban government research: perspectives

on the Third World. *Philippine Journal of Public Administration*, 27(1) Jan. 83, p. 50-70.

ISAAC-HENRY, K. (City of Birmingham Polytechnic). Taking stock of the local authority associations. *Public Administration*, 62(2) Summer 84, p. 129-46.

This article examines the achievements of the local authority associations in the period from 1974 to the present. In particular, it considers whether the associations have met the major objectives set by their predecessors. The conclusion indicates that there are a number of factors which have inhibited the achievement of these objectives.

Two of the main inhibiting factors are the close connection between the associations and central government and their readiness to respond to every move the centre makes. The associations might now consider adopting a weaker connection and a more discriminating response in relation to central government.—*Reproduced*.

KRAEMER, KENNETH L. and JOHN LESLIE KING. (Univ. of California, Irvine). National policies for local government computing: an assessment of experience in ten OECD countries, *International Review of Administrative Sciences*, 50(2) 84, p. 133-47.

The central mission of this paper is to examine the fundamental aspects of national policies followed in ten developed western countries and their relationship to certain characteristics of computing as an innovation in local government, management and planning. It also analyzes some features of computing within the individual city governments. The paper consists of four sections: a discussion of computing as an innovation, and the nature of the diffusion and development of this innovation in local government; current views on the inter-

action of support policies and inter-and intra-organizational computing development; the impact of national policies on the evolution of computing use in the countries—Austria, Canada, Denmark, Finland, France, Germany, Japan, Sweden, and the United Kingdom; and a discussion of the findings and their implications for understanding the development of computing technology in local governments.

NWANKWO, G. ONYEKWERE. (Univ. of Nigeria). Management problems of the proliferation of local government in Nigeria. *Public Administration and Development*, 4(1) Jan.-Mar. 84, p. 63-76.

Local government throughout Nigeria was reconstituted on a uniform basis in 1976. The 1979 Constitution empowered state governments to create new local governments. This article describes how the state governments have used their authority to proliferate the number of local government; it explains the reasons for doing this both on the part of state governments and on that of local communities. The drive to create additional local governments has derived in part from a desire to promote local level development, yet enquiries into the managerial capacity of existing local governments suggest that this expectation will be frustrated.—*Reproduced*.

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LOCAL TRANSPORTATION

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WRIGHT, CHARLES L. The future of Latin American urban transport. *Cities*, 1(5) Aug. 84, p. 464-8.

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CORNELIUS, LORETTA. A business-woman's management perspective. *Bureaucrat*, 13(2) Summer 84, p. 23-4.

FERRARO, VINCENT L. and SHEILA A. ADAMS. Interdepartmental conflict: practical ways to prevent and reduce it. *Personnel*, 61(4) July-Aug. 84, p. 12-23.

GINSBURG, SIGMUND G. Diagnosing and treating managerial malaise. *Personnel*, 61(4) July-Aug. 84, p. 34-41.

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MANAGEMENT—STUDY AND TEACHING

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Contents: Introduction, by E.A. Lowe; Subjectivity, sophistry and symbolism in management science, by W. Graham Astley; Management as a social practice, by M.I. Reed; The moral character of management practice, by John Roberts; Myth and reproduction: the contextualization of management theory, method and practice (1) by Michael Rosen; The nature of management: a problem for management education, Rosemary Stewart; The fragmented state of management studies: reasons and consequences, by Richard Whitley; Images and ideals of managerial work: a critical examination of conceptual and accounts (1), by Hugh C. Willmott.

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JHA, DIWAKER. Personnel Planning. *Bihar Journal of Public Administration*, 1(1) Spring 84, p. 75-81.

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MUKHARJI, M.K. An approach to the conservation of historical monuments and national heritage areas. *SPA Journal*, 6(1) Jan. 84, p. 23-5.

MOTIVATION

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MISRA, RAJANI KAMTA. The dynamics of motivation. *Orissa Political Science Journal*, 4(1&2) Jan.-Dec. 82, p. 92-7.

MOUNTBATTEN OF BURMA,
FRANCIS ALBERT VICTOR
NICHOLAS, 1ST EARL,
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MOORE, R.J. The Mountbatten vice-royalty. *Journal of Commonwealth and Comparative Politics*, 22(2) July 84, p. 204-15.

MUNICIPAL FINANCE

ASH, MAURICE. Towns, tongues and taxes. *Towns and Country Planning*, 53(9) Sept. 84, p. 231-3.

BAHL, ROY, JERRY MINER and LARRY SCHROEDER. (Maxwell School, Syracuse University). Mobilizing

local resources in developing countries. *Public Administration and Development*, 4(3) July-Sep. 84, p. 215-30.

Many developing countries are putting increased pressure on local government to mobilise resources, especially to meet the recurrent costs of operating and maintaining locally sited capital projects. Local taxes, user charges and voluntary contributions are all possible mechanisms to carry out these efforts. Yet several important issues arise whenever these mobilization instruments are contemplated and evaluated.

Several, often competing, objectives must be considered when evaluating fiscal instruments including the ability of the mechanism to raise revenues, its effect on economic efficiency, its equity implications and its administrative feasibility. After discussing each of these objectives, the authors show how numerous constraints, including those imposed by the political/legal system, administrative structure, the economy and the culture of the country, must be recognized while searching for a workable set of reforms that will mobilize additional resources without doing great harm to the other objectives. The key to these reforms would seem to be incentives or disincentives inherent in the revenue structure. Without recognizing these incentives or attempting to alter them, resource mobilization efforts are likely to go astray.—*Reproduced*.

CAMPFIELD, WILLIAM L. Toward layman understandable municipal financial reporting. *Government Accountants Journal*, 32(4) Winter 83-84, p. 39-45.

JHA, CHETAKAR. Reflections on municipal finance in Bihar. *Bihar Journal of Public Administration*, 1(1) Spring 84, p. 18-23.

KEMP, ROGER L. More on managing in hard times. *Journal of Public Administration*, 18(4) Dec. 83, p. 131-5.

MUNICIPAL GOVERNMENT

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The Jerusalem Foundation is Mayor Teddy Kollek's private solution for a municipal budget that is too small. It is a successful case of private and public sector cooperation. However, these are problems as well as payoffs in such an intimate relationship between private funds and public office.—*Reproduced*.

MUNICIPAL GOVERNMENT— MANAGER PLAN

KEMP, ROGER L. The council-manager form of government in the United States. *Journal of Public Administration*, 19(2) June 84, p. 52-62.

In this article the author briefly discusses the different forms of local government in the United States, outlines the history of the Council-manager form of municipal government, including its success and popularity, examines the duties of a city manager, and analyzes the factors that should be taken into consideration before implementing a desirable plan to manage a city—regardless of what form it takes. This form of local governments include strong mayor, commission, mayor-council, and council-manager systems (plans). The characteristics of each are also highlighted in this article.

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USMAN, SALAUDDIN. National integration in U.P. *Mainstream*, 23(7) 13 Oct. 84, p. 21-5.

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KRISHNA IYER, V.R. Right to information. *Popular Jurist*, 1(4) July-Aug. 84, p. 20-1, 23.

OMBUDSMEN

CLARK, DAVID (Southampton College of Higher Education). The citizen and the administration in France—the Conseil D'état versus ombudsman debate revisited. *Public Administration*, 62(2) Summer 84, p. 161-79.

The purpose of this article is to re-appraise, in the light of recent French experience with the Ombudsman, the prevailing orthodoxy shared by elite opinion in both France and Britain in the 1960s, that the Ombudsman and a system of administrative courts applying 'droit administratif' (a body of autonomous rules separate from private law), were mutually exclusive modes securing redress for citizens aggrieved by administrative action. The thesis is advanced that in the contemporary welfare state, irrespective of particular political, administrative and legal traditions a system of administrative law and an Ombudsman are complementary, not competitive institutions.—*Reproduced*.

KESARI, U.P.D. (LBSNAA, Mussoorie). Public grievances against the government servants in the state of Uttar Pradesh with special reference to the institution of the Lokayukta. *Administrator*, 29(3) July-Sept. 84, p. 207-26.

The purpose of this paper is to highlight the several forums including the Lokayukta for ventilating the grievances

of the public against government servants in the State of Uttar Pradesh. It is felt that the institution of the Lokayukta has not come up to the expectations of the people in the matter of redressal of their grievances. The following measures may be more helpful for an effective working of the institution: (1) The investigating agency of the Lokayukta may be armed with the powers under Criminal Procedure Code while investigating the cases of corruption and misconduct. (2) It may be empowered to start investigations in the case of corruption and criminal misconduct *suo moto*. (3) At present people are ignorant about this institution. They should be informed and educated about it.

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ZAHIR, M.A. A proposed model for the study of organisational effectiveness in a developing country like India. *Lok Udyog*, 18(5) Aug. 84, p. 7-12.

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ORGANIZATIONAL CHANGE

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MCCOLLUM, JAMES K. The application of matrix organization concepts in managing pacification and rural development. *International Journal of Public Administration*, 6(2) June 84, p. 201-16.

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PEASANT UPRISINGS

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PERSONNEL

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PERSONNEL—EMPLOYEE ASSOCIATIONS

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PERSONNEL—EMPLOYEE REPRESENTATION

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PERSONNEL—SERVICE RATING

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PERSONNEL, MUNICIPAL

MISHRA, SANTOSH KUMAR. Personnel system in municipal government. *Orissa Political Science Journal*, 4(1&2) Jan.-Dec. 82, p. 80-3.

PERSONNEL, PUBLIC— RECRUITING

IGBINOVIA, PATRICK. (Alabama State Univ., Montgomery). Personnel discord and turbulence in African economic blocks: the experience of the East African Community (EAC) and the Economic Community of West African States (ECOWAS). *Indian Journal of Public Administration*, 30(2) Apr.-June 84, p. 321-56.

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POVERTY

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TARLOK SINGH. Action on poverty : signals for the Seventh Plan. *Monthly Commentary on Indian Economic Conditions*, 26(1) Aug. 84 p. 79-86.

POWER PLANTS

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PRESSURE GROUPS

NILRATAN. Pressure group politics. *Journal of Social and Economic Studies*, 11(1&2) 83, p. 76-78.

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KERCHNER, CHARLES T. Shortages

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MINTER, A.L. Method study and the impossible virgin. *Management Services* 28(9) Sept. 84, p. 18.

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PROJECT MANAGEMENT

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MOHANTY, R.P. Benefit response functions for irrigation projects. *Management in Government*, 15(4) Jan.-Mar. 84, p. 330-44.

RAM, B.P., A.N. CHANDRAVANSHI and P.K. SHARMA. Twenty-eight years of project activities and management in Bhilai Steel Plant. *Lok Udyog*, 18 (7) Oct. 84, p. 19-31.

TRAYLOR, ROBERT C. and others. Project Management under uncertainty. *Project Management Journal*, 15(1) Mar. 84, p. 66-75.

PROPERTY TAXES

IHLANFELDT, KEITH R. Property

taxation and the demand for housing: an econometric analysis. *Journal of Urban Economics*, 16(2) Sept. 84, p. 208-24.

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SHYAM NATH and LARRY SCHROEDER. Property tax growth in metropolitan cities of India. *Nagarlok*, 16(2) Apr.-June 84, p. 33-44.

PROSTITUTION

SIKKA, K.D. Prostitution : Indian perspectives and realities. *Indian Journal of Social Work*, 45(2) July 84, p. 213-31.

PUBLIC ADMINISTRATION

CLOETE, J.J.N. Public administration or public management. *Journal of Public Administration*, 19(2) June 84, p. 37-51.

It is believed that if public administration is referred to as public management this mere change in language will bring about improved public administration. Public administration scientists have never rejected the use of words 'public management'. The objection is: (i) effort to simplify public administration by calling it management with a simple frame of reference consisting of, i.e., organisation, motivation, coordination and control, and (ii) the claims that all that is needed to make public administration effective, efficient and productive is to introduce managerial tools, techniques or aids and management jargon into the public administration sector. Therefore, the public administration scientists stressed on policy analysis and productivity research which will bring about improved public administration.

DREW, JOSEPH. (Kent State Univ., Kent). Marketing the MPA degree : access and program structure as determinants of successful enrolments. *International Journal of Public Administration* 6(2) June 84, p. 151-81.

During the months of October through December of 1982, a national comparative evaluation of 186 MPA program was undertaken to determine which variables are associated with enrolment strength across these programs. Two sets of variables, one corresponding to the structural characteristics of the programs, the other corresponding to measures of access for these programs, were statistically analyzed. The findings, are as follows: (1) the highest enrolments are determined by access to a market population and whether or not the program was located in a school of public administration; (2) there is a fundamental difference between programs oriented towards full-time students; and those oriented towards part-time students, (3) full-time oriented program enrolments are dependent on structured characteristics of a program while part-time oriented programs are sensitive to access variables and not program characteristics; and (4) larger enrolments are associated with organizational autonomy with the lowest enrolment levels occurring in political science departments.—*Reproduced.*

FINKLE, ARTHUR L. A discipline in search of legitimacy. *Bureaucrat*, 13 (2) Summer 84, p. 58-60.

GUZMAM, RAUL P. DE. Developing a higher sense of public responsibility in Philippines: the Barangay (village) immersion. *Philippine Journal of Public Administration*, 24(4) Oct. 80, p. 323-33.

LAOHAVICHEN, UTHAI, Dwight Waldo: the leading light of public administration for three decades. *Philippine Journal of Public Administration*, 27 (1) Jan. 83, p. 1-22.

LORENTZEN, PAUL. A time for action. *Bureaucrat*, 13(3) Fall 84, p. 5-11.

MATHIASSEN, DAVID G. Rethinking public management. *Bureaucrat* 13(2) Summer 84, p. 9-13.

MUSA, AHMED K. Disciplinary default: theory and practice. *Public Administration*. (Saudi Arabia), 22(42) July 84, p. 14-15.

RIZOS, E. John. (International Development Studies, Athens). The 'tragic' in public administration: a contemporary Greek drama. *Indian Journal of Public Administration*, 30 (2) Apr.-June 84, p. 288-301.

E. John Rizos takes into account his observation of the administrative scene in his own country, namely Greece, but certain points that he makes have wider implications. According to the author, the tragic refers to "a failure of the response pattern of public administration in the conduct of public affairs".—*Reproduced from Editorial.*

SAVOIE, DONALD J. The minister's staff: the need for reform. *Canadian Public Administration*, 26(4) Winter 83, p. 509-24.

VOCINO, THOMAS and ROBER H. ELLIOTT. Public administration journal prestige: a time series analysis. (Research note). *Administrative Science Quarterly*, 29(1) Mar. 84, p. 43-51.

This article examines journal prestige in the field of public administration, using data from three surveys in 1975, 1978, and 1981, of the membership of the American Society for Public Administration. Two dimensions of intensity and extensity were strength of feeling toward a particular journal, while the extensity rating measured the breadth of recognition for a journal. The results of these surveys indicate that the top-rated journals maintained their positions over time. The surveys also revealed differences between academics and practitioners in their perceptions of public administration and related journals.

YEAGER, SAMUEL J., JACK RABIN and THOMAS VOCINO. How do MPA's

(Master of Public Administration) find jobs? *Bureaucrat*, 13 (2) Summer 84, p. 48-51.

PUBLIC DISTRIBUTION SYSTEM

GEORGE, P.S. Some aspects of public distribution of foodgrains in India. *Economic and Political Weekly*, 19(39) 29 Sept. 84, p. A-106-10.

PUBLIC GOODS

FERRIS, JAMES M. (Univ. of Southern California). Coprovision: citizen time and money donations in public service provision. *Public Administration Review*, 44(4) July-Aug. 84, p. 324-33.

This paper introduces the notion of coprovision which is defined as the voluntary involvement of citizens in the provision (financing) of publicly provided goods and services of their close substitutes. This concept extends and modifies the coproduction concept to permit a more meaningful framework for examining the efficiency and equity efforts of voluntary behaviour of citizens, through time and money donations, in the delivery of public services. In addition, the conditions conducive to this alternative service delivery management are explored.
—*Reproduced*

PUBLIC HEALTH

CALNAN, MICHAEL. The politics of health: the case of smoking control. *Journal of Social Policy*, 13(3) July 84, p. 279-96.

JACINTO, MELCHOR L. Community health development impact of the field practice program, Institute of Public Health. *Philippine Journal of Public Administration*, 27 (4) Oct. 80, p. 375-87.

STESLICHE, WILLIAM E. Medical care for Japan's aging population: an introduction. *Pacific Affairs*, 57 (1) Spring 84, p. 45-52.

PUBLIC HEALTH NURSING

CAMPBELL, RUTH. Nursing homes and long-term care in Japan. *Pacific Affairs*, 57 (1) Spring 24, p. 78-89.

PUBLIC OFFICIALS

PAK, CHONG M. Public executives can't. *Bureaucrat*, 13 (2) Summer 84, p. 19-22.

PUBLIC POLICY

BREMER, JENNIFER ANN. Building institutional capacity for policy analysis: an alternative approach to sustainability. *Public Administration and Development*, 4(1) Jan.-Mar. 84, p. 1-13.

BROOKS, STEPHEN. The state as entrepreneur: from CDC (Canada Development Corporation) to CDIC (Canada Development Investment Corporation). *Canadian Public Administration*, 26 (4) Winter 83, p. 525-43.

CUTLER, NEAL. Aging and public policy: the politics* of agenda-setting: a symposium. *Policy Studies Journal*, 13 (1) Sept. 84, p. 111-13.

DEHAVEN-SMITH, LANCE and CARL E. VAN HORN. Subgovernment conflict in public policy. *Policy Studies Journal*, 12(4) June 84, p. 627-42.

DURANT, ROBERT F. EPA (Environmental Protection Agency's), TVA (Tennessee Valley Authority) and pollution control: implications for a theory of regulatory policy implementation. *Public Administration Review*, 44 (4) July-Aug. 84, p. 305-15.

MARU, RUSHIKESH M. and R.S. GANAPATHY. Policy analysis in government: some observations. *Economic and Political Weekly*, 19 (47) 24 Nov. 84, p. M-147-8.

The authors conducted an exploratory

study of policy analysis mechanisms in the three central government ministries of health and family welfare, agriculture and science technology. A series of unstructured interviews were conducted with officials in these three ministries to understand the organisation of policy analysis within the ministries and to identify major issues for further research.—*Reproduced.*

RUCKELSHAUS, WILLIAM D. Science, risk and public policy. *World Health*, Aug.-Sept. 84, p. 7-9.

PUBLIC WELFARE

CHAKRABARTI, B.K. Some fundamental social legislative acts of the USSR. *Popular Jurist*, 1 (4) July-Aug. 84, p. 48-51.

KRISHNA IYER, V.R. Exordium. *Popular Jurist*, 1 (2) Mar.-Apr. 84, p. 19-25.

VENKATARAMIAH, E.S. Some thoughts on social justice. *Journal of the Indian Law Institute*, 25(3) July-Sept. 83, p. 289-96.

PURCHASING

KRISHNA, V. Purchase ethics and policies. *ASCI Journal of Management*, 13(2) Mar. 84, p. 164-90.

RADIO BROADCASTING

HULL, W.H.N. Captive or victim: the Board of Broadcast Governors and Bernstein's law, 1958-68. *Canadian Public Administration*, 26(4) Winter 83, p. 544-62.

RAILWAYS

PAKRASI, MAHADEV. India enters metro age. *Yojana*, 28(22) 1 Dec. 84, p. 18-19.

REFORMATORIES, JUVENILE

ANKLESARIA, SHAHNAZ. Remand homes or children's jails. *Popular Jurist*, 1 (3) May-June 84, p. 13-15.

REGIONAL PLANNING

HODGSON, DAVID. Trying to get it right. *Town and Country Planning*, 53(9) Sept. 84, p. 234-5.

RAMADHYANI, M. Industrial and regional linkage effects of a public sector enterprise: an empirical study. *Economic and Political Weekly*, 19(47) 24 Nov. 84, p. M-133-40.

SHARMA, P.R. Growth centres and regional development: aspects of theory and policy. *Habitat International*, 8(2) 84, p. 133-50.

RESERVATIONS

CHATTERJEE, B.B. Social costs of reservation in higher education: a decision theoretic view. *Journal of Higher Education*, 9(1) Monsoon 83, p. 77-89.

UNNIKRIISHNAN, K.P. Constitution, equality and reservations. *Mainstream*, 23(6) 6 Oct. 84, p. 6-8.

ROADS—SAFETY DEVICES AND MEASURES

GRAHAM, JOHN D. Technology, behavior, and safety: an empirical study of automobile occupant-protection regulation. *Policy Sciences*, 17(2) Oct. 84, p. 141-51.

RURAL DEVELOPMENT

AGGARWAL, S.L. Rural development in India: renewed approach. *Indian Management*, 23(9) Sept. 84, p. 21-3.

ALMELU, S. Decision making in rural development planning. *Khadi Gramodyog*, 30(11) Aug. 84, p. 438-40.

Until and unless the simple rural folk that it is ultimately meant for their own benefit, no programme or scheme however massive it might be, can make even a dent on the gigantic problem of rural backwardness and misery. It is therefore as much necessary to involve the local populace in development planning for the rural areas as the government machinery

which should, equipped with the necessary funds, look after the implementation of the policies taken up.

AMINUZZAMAN, SALAHUDDIN MD. (Univ. of Dacca). Integrated rural development in the Philippines: the co-ordination problem. *Philippine Journal of Public Administration*, 26 (2) Apr. 82, p. 176-97.

The integrated approach to rural development is distinguished as a conspicuous concern in the field of public administration *vis-a-vis* the development agenda of Third World countries. Different approaches and model on rural development programs, have been adopted by the developing countries from the Western countries' expertise only to discover that disparities in terms of context and background encumber the applicability of such models. It is imperative, therefore, that selection of a particular method should depend on the existing political, economic, cultural and social conditions of the country involved. Integrated rural development (IRD) as an approach basically requires the achievement of two broad objectives: (1) a coordinated and concerted effort of comprehensive development for the rural areas; and (2) the creation of an institutional base at the grassroot level to ensure effective participation. The nature of IRD programs demand a wide variety of administrative policy, financial and technical inputs, and at the same time increases pressure on national government planning and organizational machinery. These activities have generated multifarious problems, one of which is the problem of coordination. Lack of coordination is identified as a chronic issue plaguing rural development planning. Thus, attempts have been directed towards the coordination and integration of development efforts through the enactment and creation of laws and implementing agencies, respectively, deemed to be supportive to carry out such activities.—*Reproduced*.

ANGADI, V.S. and C.K. RENUKARYA. Integrated Rural Development Programme in Nanjangud Taluk. *Khadi Gramodyog*, 30(11) Aug. 84, p. 464-70.

Integrated Rural Development Programme was launched as an eraser of poverty in rural areas in India. In this article an attempt is made to assess the impact of IRDP in Nanjanud Taluk of Mysore district in Karnataka. It is concluded that most of the beneficiaries did not know the various schemes under the IRDP and it is suggested that they should be properly guided in this direction.

BIST, NARAYAN SINGH. Gandhian techniques and rural development. *Khadi Gramodyog*, 30 (11) Aug. 84, p. 433-7.

CHOUDHURY, BISHNU CHARAN. The role of the Small Farmers' Development Agency in rural development: a study of the impact of S.F.D.A. Programme in the Ganjam district (Orissa). *Orissa Political Science Journal*, 5 (1&2) Jan.-June and July-Dec. 83, p. 81-9.

GANGRADE, K.D. (Delhi School of Social Work). Development and people—a participatory approach. *Indian Journal of Social Work*, 45(2) July 84, p. 139-54.

The present paper envisages egalitarian society incorporating the ideals and dreams of Gandhiji in which the proletariat has as much say in the developmental process as the capitalistic classes. Comprising of ten sections, the paper attempts to present a prospective as well as a retrospective analysis of the concept of development. The emerging social structure involving people's active participation, and its efficacy, in which people are the 'King pin', in shaping their goals as well as participating in rural and urban community development. It emphasises the transformation of rural Indian through total development which can come about only through the total participation of villagers.—*Reproduced*.

GUPTA, M.P. (ICAR, New Delhi) and S.B.L. GUPTA (Banaras Hindu Univ., Varanasi). Impact of SFDA (Small Farmers Development Agency) programme on the resource use and resource productivity of the small farmers. *Agricultural Situation in India*, 39(6) Sept. 84, p. 431-8.

The Small Farmers came into being in 1969-70 and its main objects are: (i) identify the eligible small farmers in the project area; (ii) investigate and identify their problems; (iii) formulate programme incorporating suitable measures to deal with their problem; and (iv) devise ways and means for implementing the programmes. The present article attempt to assess the impact of the SFDA on the resource use and its productivity. This article is based on cross sectional data of 132 cultivators selected from two blocks of Gurgaon district of Haryana. The data pertain to the agricultural year 1976-77.

JAGPAL SINGH and S.K. VERMA. Rural development needs rethinking. *Kurukshetra*, 32(12) Sept. 84, p. 17-20.

JAIN, L.C. Grass without roots: rural development under government auspices. *Mainstream*, 23(7) 13 Oct. 84, p. 27-32.

KLITGAARD, ROBERT E. (Harvard Univ.). Integrated public service for rural development: a policy framework. *Philippine Journal of Public Administration*, 26(2) Apr. 82, p. 93-127.

Integration as an important strategy of rural development can be analyzed in terms of the benefits derived and the costs incurred in carrying out relevant activities. An analytical framework based on economics is utilized to array the major advantages and disadvantages, and the factors influencing the magnitude of integration. The two prominent economic reasons of integration are complementarity and superadditivity. The concept of complementarity justifies the

most popular reason for integrated rural development which states that the different components of rural development are complementary. Super-additivity, on the other hand, supports integration through four rational concepts, namely: (1) resource reallocation, (2) economies of scale, (3) collective goods, and (4) production externalities. Analogies between integrated rural development and horizontal and vertical integration in both the public and private sectors are presented. —*Reproduced.*

KOPPEL, BRUCE. The ill-iad: an essay on Integrated Area Development. *Philippine Journal of Public Administration*, 26(2) Apr. 82, p. 153-75.

PRASAD, G.N. Ingrid India's new group for Raichur's integrated development. *Indian and Foreign Review*, 21(20) 15 Aug. 84, p. 26-8.

SANTHANAM, M.L., C. YOGANANDA SASTRY and S. VIJAYAKUMAR. (NIR. Hyderabad). People's participation—same psychological dimensions. *Journal of Rural Development*, 3(4) July 84, p. 249-329.

This study aims at identifying certain psychological factors which operate at individual level facilitating participation. The objectives of this study are: (i) To study the personal and social characteristics of the people who participate in the activities of the organisations and those who are non-participants; (ii) To study the factors influencing people's participation in religious, political, social and development activities and to assess the extent of participation; (iii) To study the factors facilitating programmes implemented by voluntary and government agencies involving people's participation and (iv) To develop a check list of participation. The study was undertaken in three states and the blocks covered were Tonk and Niwai in Rajasthan, Mawana and Pilana in Uttar Pradesh and Bashirhat-II and Deganga in West Bengal.

SINGH, S.P. Rural development and local government in India: a need to look beyond Panchayati Raj. Orissa Political Science Journal, 4 (1&2) Jan.-Dec. 82, p. 59-64.

SINGH, SAKENDRA PRASAD. Understanding development of the rural poor: linkage-leakage model. Bihar Journal of Public Administration, 1(1) Spring 84, p. 42-52.

RURAL—URBAN MIGRATION

CARROLL, THOMAS, BARRY LENTNEK and RICHARD WILKIE. Exploration of rural-urban linkages and market centres in highland Ecuador. Regional Development Dialogue, 5(1) Spring 84, p. 22-69.

SALES TAX

SINHA, J.K.P. Digest of the Chelliah report on rationalisation of sales tax system in Bihar. Bihar Journal of Public Administration, 1 (1) Spring 84, p. 86-92.

[SAVING AND INVESTMENT

BANERJEE, BHABATOSH. Capital structure trend in the corporate sector in India. Lok Udyog, 18(6) Sept. 84, p. 27-36.

MODY, R.J. Financial mechanism and economic growth. Economic and Political Weekly, 19(49) 8 Dec. 84, p. 2095-6.

SCHEDULED CASTES

GUPTA, SHIVA K. The significance of social stratification in harijan community. Indian Journal of Social Work, 45(2) July 84, p. 175-87.

MOHANTY, RABINDRA K. Scheduled castes as 'minorities'. Mainstream, 23(18) 29 Dec. 84, p. 27-9.

SCHEDULED CASTES AND TRIBES

RATH, SHARDA and BANI

MOHANTY. Welfare of scheduled castes and scheduled tribes: problems and prospects. Orissa Political Science Journal, 4 (1&2) Jan.-Dec. 82, p. 48-51.

SCHOOLS

GIDADHUBLI, R.G. Reforms of school education. Economic and Political Weekly, 19(40) 6 Oct. 84, p. 1737-41.

SCIENCE

DEALWIS, WILLIAM. Science writing in Sri Lanka. Vidura, 21 (3) June 84, p. 136-7.

JAGJIT SINGH. The making of a good science writer. Vidura, 21 (3) June 84, p. 133-6.

RAMALINGASWAMI, V. Science and public health—the Indian paradox. India International Centre Quarterly, 11(3) Sept. 84, p. 346-54.

The author speaks at the Indian International Centre on May 29, 1984.

SHRESTHA, INDRA BAHADUR, VIJAYA CHALISE and GOVINDA RAM BHUJU SHRESTHA. Science writing in Nepal. Vidura, 21 (3) June 84, p. 139-41.

SCIENCE—STUDY AND TEACHING

RAVISHANKAR, S. Modern technology for effective and useful teaching. University News, 22 (46) 8 Dec. 84, p. 26-7.

SECULARISM

KAUL, T.N. Secularism in India. Mainstream, 23 (16) Dec. 84, p. 8-10, 32.

SEX CRIME

BHATNAGAR, R.K. and V.N. SEHGAL. Crime against women and children—scientific evidence. CBI Bulletin, 18 (10) Oct. 84, p. 5-7.

CAMPBELL, ANNE. The girls in the

gang. *New Society*, 67 (1137) 20 Sept. 84, p. 308-11.

KRISHNA, K.P. Rape and its victims in India. *Journal of Social and Economic Studies*, 10 (1&2) 82, p. 89-100.

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YUNKER, JAMES A. Optimal redistribution with interdependent utility functions: a simulation study. *Public Finance*, 38(1) 83, p. 132-55.

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RAO, AMIYA. Beginning of a beginning. *Mainstream*, 23 (15) 8 Dec. 84, p. 18-20.

SOCIAL CHANGE

EMPEY, LAMAR T. How is social order possible? *Sociological Perspective*, 27(3) July 84, p. 259-80.

MISHRA, RENU BALA and MITHILA B. SHARAN. Social changes and the self-role interaction. *Journal of Social and Economics Studies*, 11 (1&2) 83, p. 132-46.

NAIDU, A. NAGARAJA. Social change in semi-feudalism: a bankman's view. *Mainstream*, 23 (15) 8 Dec. 84, p. 22-5.

OMVEDT, GAIL. Ecology and social movements. *Economic and Political Weekly*, 19(44) 3 Nov. 84, p. 1865-7.

SOCIAL SCIENCES

McGOUGH, JAMES P. Continuities and discontinuities in the social sciences in China. *Human organization*, 42(4) Winter 83, p. 333-6.

SOCIAL SCIENCES—RESEARCH

GILSINAN, JAMES F. and L. CARL VOLPE. Do not cry wolf until you are sure: the manufactured crisis in evaluation research. *Policy Sciences*, 17 (2) Oct. 84, p. 179-91.

SOCIAL SERVICE AGENCIES

RUBIN, ALLEN and FRENE M. THORELLI. Egoistic motives and longevity of participation of social service volunteers. *Journal of Applied Behavioral Science*, 20 (3) 84, p. 223-35.

SOCIOLOGY, RURAL

TURAN, ILTER. Policymakers' assumptions about peasant society: myth or reality? *Policy Studies Review*, 4 (1) Aug. 84, p. 99-109.

SOCIOLOGY, URBAN

BALASUBRAMANIAN, K. Concept of urban—sociology versus census. *Indian Journal of Social Work*, 45 (2) July 84, p. 167-73.

SOLAR ENERGY

BOSE, DEVABRATA. Solar pond possibilities. *Capital*, 193 (4794) 26 Nov. 84, p. 40-1.

MEENA, J.R. Energy for rural development. *Indian and Foreign Review*, 21 (23) 30 Sept. 84, p. 9-12.

STATE-MUNICIPAL RELATIONS

CIERTZ, FRED. State-local centralization and income: a theoretical framework and further empirical results. *Public Finance*, 38 (3) 83, p. 398-408.

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BARHAM, A.M. A Steel pricing case study. *Journal of the Operational Research Society*, 35(3) Mar. 84, p. 209-16.

SHUKLA, MUKUL KUMAR. Half-baked decision on new technologies? *Economic and Political Weekly*, 19(48) 1 Dec. 84, p. 2019-21.

STRIKES

RODGERS, ROBERT C. and JEFFREY

D. STRAUSSMAN. What factors contribute to the duration of strikes by public employees? *International Journal of Public Administration*, 6 (2) June 84, p. 183-99.

STUDENTS

GUPTA, M.L. Students' participation in the management of education systems: a preliminary analysis of emerging trends in India. *Journal of Higher Education*, 8 (3) Spring 83, p. 342-56.

TAXATION

BALCER, YVES. The taxation of capital gains: Samuelson's fundamental principle. *Public Finance*, 38 (1) 83, p. 1-15.

GUPTA, ANAND P. Management of tax expenditure in India. *Economic and Political Weekly*, 19 (47) 24 Nov. 84, p. M-122-32.

KINTANAR, AGUSTIN L., Jr. Philippine taxation under material law (1972-1981). *Philippine Journal of Public Administration*, 27 (2) Apr. 83, p. 103-17.

SHOVEN, JOHN B. and JOHN WHALLEY. Applied general-equilibrium models of taxation and international trade: an introduction and survey. *Journal of Economic Literature*, 22(3) Sept. 84, p. 1007-51.

VINAY KUMAR. Anomalies mar partnership taxation pattern. *Capital*, 193 (4791) 15 Oct. 84, p. 33-4.

TAXATION—EVASION AND AVOIDANCE

KOSKELA, ERKKI. On the shape of tax schedule, the probability of detection, and the penalty schemes as deterrents to tax evasion. *Public Finance*, 38 (1) 83, p. 70-80.

MUZOOMDAR, SNEHAL M. Tax evasion—American style? *Commerce*, 149 (3829) 20 Oct. 84, p. 445.

TAXATION—LEGISLATION

PODDAR, N.K. The Taxation Laws (Amendment) Act, 1984—a review. *Chartered Accountant*, 33 (4) Oct. 84, p. 237-48.

TECHNICAL ASSISTANCE, INDIAN

LOESCHNER, ERNST and DIETER NELL. Incentives for joint Indo-Austrian ventures. *Commerce*, 149 (3834) 24 Nov. 84, p. 821-826.

TECHNOLOGY

HARI NARAIN. Science and technology in Seventh Plan. *Mainstream*, 23 (10&11) 3 Nov. 84, p. 23-4, 34.

POTHEN, PAUL. Technology policy statement and the fertiliser industry. *Economic and Political Weekly*, 19 (50) 15 Dec. 84, p. AS-9-12.

SAXENA, A.P. Government responses to management of energy and technology sectors: policy and planning initiatives in developing countries. *Economic and Political Weekly*, 19 (47) 24 Nov. 84, p. M-141-6.

SPECIAL section: appropriate technology. *Productivity*, 25 (1) Apr.-June 84, p. 5-124.

Contents: Unemployment, technology choice in developing countries, by Karl Wolfgang Menck; Technology and man: a new approach, by R.S. Gupta; Technology structure and employment, by Karl Heinrich Oppenlander; Technology development for commercial industry, by Shekhar Chaudhuri; Technology vs. technique: the implications for labour utilisation by B.N. Ghosh; Appropriate rural technology, by Raidu Chalapathy Rao; Labour productivity and technology: a case from mining industry, by M.R. Gupta and A. Bhattacharjee; Developing rural industries, by B. Chalva Rai; Appropriate technology and small enterprise promotion, by Paul Bangasser;

Building productivity culture, by G. Saran ; Productivity : a human resource perspective, by D.M. Pestonjee; Incentives and labour productivity : an experience, by Manik Kher; Causes of low productivity : some human factors, by Swarn Pratap and Surya Kumar Srivastava ; Measurement of productivity, by Nar Singh; Labour productivity—a case study, by S.D. Inamdar ; Select bibliography on productivity measurement by S.N. Vig.

TECHNOLOGY TRANSFER

SMITH, WILLIAM H. Transfer of high technology from the United States to the Soviet bloc: a public policy issue. *International Journal of Public Administration*, 6(2) June 84, p. 245-77.

TELEVISION

RAMESH, INDIRA. Report of the working group on software for Doordarshan. *Vidura*, 21(3) June 84, p. 168-70.

SAKSENA, GOPAL. Television goes to villages. *Yojana*, 28(22) 1 Dec. 84, p. 20-1.

SAKSENA, GOPAL. Rural programmes on TV. *Vidura*, 21(3) June 84, p. 172-4.

SRIVASTAVA, J.S. Organisational structure of a rural development oriented TV station. *Indian Management*, 23(9) Sept. 84, p. 29-36.

TRAINING

BONIFACIO, MANUEL, FLORES. The Barangay-based exercise as a training technique. *Philippine Journal of Public Administration*, 27(4) Oct. 80, 388-92.

DUBHASHI, P. R. Training in public administration. *Indian and Foreign Review*, 21(23) 30 Sept. 84, p. 13, 22.

GUESS, GEORGE M. Profitability guardians and service advocates : the evolution of Amtrak training. *Public Administration Review*, 44(5) Sept.-Oct. 84, p. 384-93.

HOYLE, A. R. (Canberra College of

Advanced Education). *Evaluation of training: a review of the literature*. *Public Administration and Development*, 4(3) July-Sept. 84, p. 275-82.

The literature on evaluation needs to be classified into education and training. The latter reveals many difficulties and regards evaluation. Scientific and quantitative methods are not popular. Evaluation appears to be undertaken reluctantly and with the simplest methods. Behavioural objects are rarely even set by trainers. Progress in the techniques of evaluation has been slow, though a good deal of research has been done. The literature is small but growing.—*Reproduced*.

JONES, EDWARD E., Jr. Training for changes : guidelines for the new practitioner. *Training and Development Journal*, 38(10) Oct. 84, p. 73-5.

MANALILI, ANGELITO G. Training educational objectives and community development: the Institute of Social Work and Community Development experience. *Philippine Journal of Public Administration*, 27(2) Oct. 80, p. 366-74.

MISHRA, R.K. and S. RAVISHANKAR. (Institute of Public Enterprise, Hyderabad). Training needs of public enterprises in India. *Lok Udyog*, 18(6) Sept. 84, p. 9-17.

The quality of managerial performance is critical to the success of any public sector organization. Managerial effort is directed towards accomplishing productive work by organizing and motivating the efforts of other people. In public enterprises, the top management personnel are also expected to create the appropriate type of work climate that will enable people to achieve their personal goals and a sense of satisfaction from their work. Training is a means to build-up effective organizational environment and to develop the needed knowledge, attitude and skills among the working personnel. It is necessary to develop a suitable philosophy and strategies of

training if the public sector personnel are to play effective roles in developing their organizations. This paper discusses the concept, significance and objectives of training the public sector personnel. The existing training system is examined and the core problems are highlighted. The curriculum, methodology and evaluation of training, which form the important components of training are also discussed by the authors. As the trainers play a crucial role in making the training programmes successful, the authors emphasize the need for special training programmes for trainers in methodological issues, instructional technology, and curriculum development. The top management has to provide adequate facilities and motivation for the development of needed competence and skills among trainers.—*Reproduced.*

MITCHELL, WILLIAM S., Jr. Wanted professional management training needs analysis. *Training and Development Journal*, 38(10) Oct. 84, p. 63-70.

MITRA, BARUNA. Training needs of farm women. *Kurukshetra*, 32(12) Sept. 84, p. 37-8.

SAXENA, A.P. (Department of Personnel and Administrative Reforms, New Delhi). Training in government—objectives, challenges and opportunities. *Management in Government*, 15(4) Jan.-Mar. 84, p. 306-17.

This paper seeks to examine the question of training objectives and a near sequential relationship with the aspect of innovation and the challenges facing training at the grassroot level.

TRANSPORTATION

BALASUBRAMANIAN, K.M. Development of road transport. *Journal of Transport Management*, 8(9) Sept. 84, p. 20-3.

TRANSPORTATION, RURAL

MANOHAR, M. VANI and G.

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GREEN, RICHARD. Status attainment or job attainment? the effects of sex and class on youth unemployment. *British Journal of Sociology*, 35(3) Sept. 84, p. 363-86.

INDEX TO NEWSPAPER ARTICLES

(This Section is organised under broad subject headings being used for clipping files)

AGRICULTURE

BHARADWAJ, M.L., B. MOHANTY and D.S. BHATNAGAR. Role of women in farming. Financial Express, 21 Oct. 84, p. 9.

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COMMUNICATIONS

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COMPUTERS

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DEFENCE, NATIONAL

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DISTRICT ADMINISTRATION

ANAND, V. ESHWAR. Importance of being the collector. Statesman, 7 Nov. 84, p. 6.

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ELECTRICITY

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ENERGY RESOURCES

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FISHERIES

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FOREIGN COMMERCE

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GOVERNMENT ENTERPRISE

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HOUSING

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INDUSTRY

CHAR, S.V. Single window clearance : quick disposal of industrial proposals. Economic Times, 10 Dec. 84, p. 5.

CHATTOPADHYAY, GOURANGA P. Industrial sickness : a psychodynamic interpretation. Economic Times, 17 Oct. 84, p. 5.

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SEN GUPTA, NITISH. Industrial approvals : towards a more effective system. Economic Times, 29 Oct. 84, p. 5.

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JUSTICE, ADMINISTRATION OF

RUSTAMJI, K.F. Reform criminal justice. Indian Express, 29 Oct. 84, p. 6.

LABOUR

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RAO, P.K. Minimum wages : measures unexecuted. Business Standard, 20 Oct. 84, p. 5.

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VIJAYNAGAR, R.L.N. Dearness allowance : an uncertain ingredient of wages. Business Standard, 25 Oct. 84, p. 5.

MANAGEMENT

BATHIJA, J.T. Ambiguities in managerial pay provisions. Financial Express, 31 Oct. 84, p. 5.

JAIN, S.K. Manager of tomorrow : the education and the training. Economic Times, 28 Oct. 84, p. 6.

SHARMA, K.L. Why project cost estimates burst. Financial Express, 6 Nov. 84, p. 3.

MASS MEDIA

BAKSHI, P.M. Upholding freedom of press : a judgement of historic importance. Times of India, 22 Dec. 84, p. 8.

GANGULI, AMULYA. Day of Door-darshan : radio losing importance. Statesman, 23 Oct. 84, p. 6.

REDDY, C.G.K. A rural press project in Karnataka. Deccan Herald, 29 Oct. 84, p. 8.

SAHAY, S. Press freedom and state levies. Statesman, 13 Dec. 84, p. 6.

MONEY

PAL, BULBUL. Shortchanging the public. Indian Express, 28 Oct. 84, p. 6.

MONOPOLIES

PATWARDHAN, M.S. MRTP legislation : adverse impact on growth. Financial Express, 1 Nov. 84, p. 5.

POLICE

RUSTAMJI, K.F. Police collapse in the capital. Indian Express, 15 Nov. 84, p. 6.

SANWAL, M. Maintenance of public order. Times of India, 3 Dec. 84, p. 8; 4 Dec. 84, p. 8.

POLITICS AND GOVERNMENT

SINHA, S.K. Root of all corruption : cleansing politics to save India. Statesman, 17 Nov. 84, p. 6.

PRESIDENTS

ANAND, V. ESHWAR. Debate on the system. Statesman, 2 Oct. 84, p. 6; 3 Oct. 84, p. 6.

SAHAY, S. The role of the president. Statesman, 11 Oct. 84, p. 6.

PRICES

MUKHERJEE, AMITABHA. Spiral of inflation : controlling without dogma. Statesman, 13 Oct. 84, p. 6.

PUBLIC ADMINISTRATION

BUCH, M. N. Eroded administrative system. Times of India, 24 Dec. 84, p. 8; 25 Dec. 84, p. 8.

KAKATI, SATIS C. Coalition govern-

ment: is India prepared for it? Statesman, 17 Dec. 84, p. 6.

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RAMASWAMY, T. Management in government. Financial Express, 19 Nov. 84, p. 5.

PUBLIC DISTRIBUTION SYSTEM

EZEKIEL, HANNAN. India's food surplus, Economic Times, 31 Oct. 84, p. 5; 1 Nov. 84, p. 5; 2 Nov. 84, p. 5.

RAILWAYS

KHOSLA, G.S. Overstaffed railways : need to review productivity bonus. Statesman, 1 Oct. 84, p. 6.

KHOSLA, G.S. Railway administration : purges have solved no problems. Statesman, 14 Dec. 84, p. 6.

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RURAL DEVELOPMENT

AMBASTHA, C.K. IRDP loans : factors underlying growing overdues. Economic Times, 8 Oct. 84, p. 5.

JAIN, L.C. Grass without roots. Indian Express, 11 Oct. 84, p. 6.

NARAYANAN, P. S. Policy reversals required for rural development. Hindu, 23 Oct. 84, p. 17.

PATEL, USHA. IRDP in the Seventh Plan. Business Standard, 18 Oct. 84, p. 5; 19 Oct. 84, p. 5.

SCIENCE AND TECHNOLOGY

SHARMA, DHIRENDRA. Management of science policy. Indian Express, 29 Dec. 84, p. 6.

TRAINING

VAISH, S. C. Training civil servants.
Indian Express, 9 Oct. 84, p. 6.

ings of DTC staff. Economic Times, 27
Dec. 84, p. 5.

WOMEN

TRANSPORTATION

DATT, GAURAV. Trend in real earn-

PURUSHOTTAM, P. Rural female
labourers : technologies to improve their
lot. Economic Times, 5 Dec. 84, p. 5.

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AUTHOR INDEX

('a' indicates the left column and 'b' the right column)

- | | |
|--|--|
| <p>Abella, Manolo I., 345a
 Acharyulu, V.S.V.R., 338a
 Adams, Sheila A., 344a
 Adinarayana Reddy, P., 327a
 Adler, Nancy J., 363a
 Adisieshiah, Malcolm S., 340b
 Agarwal, U.C., 321b
 Aggarwal, Mangat Ram, 339a
 Aggarwal, S.L., 354b
 Ahmad, Mubark Ibrahim, 338a
 Ahmed, Feroz, 341a
 Ahuja, P.K., 332a
 Ajit, D., 319b
 Akhtar, Syed, 364a
 Alexander, Rajani, 363a
 Alfiler, Ma. Concepcion P., 318a
 Ali, I'zal, 332b, 339a
 Ali, M, Shaukat, 339a
 Alm, James, 331a
 Almelu, S., 354b
 Alpern, Anita F., 363a
 Alperovich, Gershon, 341b
 Ambastha, C.K., 370b
 Ambegaokar, Nalini, 333a
 Aminuzzaman, Salahuddin, Md., 355a
 Ammons, David N., 342b
 Anand, Usha, 340a
 Anand, V. Eshwar, 366a, 370a
 Anderson, James E., 363a
 Andrea Singh, 363b
 Angadi, V.S., 355b
 Anklesaria, Shahnaz, 354a
 Ansari, M.M., 366a, 367a
 Ansari, M.N.A., 315b
 Anuradha, G., 364a
 Archer, Jeffrey, 339b
 Arecchi, Alberto, 321a
 Ash, Maurice, 345b
 Ashok Kumar, 342a
 Ashton, Paul, 349b</p> | <p>Asokan, P., 344b
 Assaf, Abdul Muti, 344a
 Astillero, Emmanuel I., 319a
 Astley, W. Graham, 344b
 Attar Chand, 336b
 Awasthi, R.K., 318b
 Awasty, Indira, 342a
 Azumi, Koya, 328b</p> <p>Baber, Walter F., 313a
 Bahl, Roy, 345b
 Bakre, S., 321a
 Bakshi, P.M., 367b, 369b
 Bakshi, S., 325b
 Balakrishnan, M., 333a
 Balasubrahmanyam, Vimal, 363b
 Balasubramaniam, C.S., 321b
 Balasubramanian, K., 358b
 Balasubramanian, K.M., 361a
 Balcer, Yves, 359a
 Baldwin, G.R., 322a
 Bambawale, Usha, 364b
 Bandyopadhyay, S.C., 367b
 Bandopadhyaya, R.S., 362b
 Banerjee, Asis, 362a
 Banerjee, Bhabatosh, 357a
 Banerjee, Gautam, 333b
 Banerji, B.K., 367b, 368a
 Bangasser, Paul, 359b
 Bapat, Shailaja, 367b
 Baral, J.K., 342b
 Baral, P.C., 347b
 Baral, S.B., 342b
 Barham, A.M., 358b
 Barnett, Tony, 339b
 Basu, Jyoti, 331a
 Bathija, J.T., 369b
 Batt, V.N., 345a
 Bautista, Victoria A., 315a
 Baxi, Upendra, 340b</p> |
|--|--|

Beard, Donald W., 347b
 Behal, Monisha, 363b
 Behrens, Curtiss K., 348b
 Benzion, Uri, 322b
 Bergson, Abram, 337a
 Bhagia, Sushma, 327a
 Bhagwati, Jagdish, 324a
 Bhandari, Arvind, 366a
 Bharadwaj, Krishna, 324a, 366a
 Bhardwaj, M.L., 365a
 Bhargava, Gopal, 365b
 Bharucha, R.R., 321a
 Bhatia, B.M., 365a
 Bhatnagar, D.S., 365a
 Bhatnagar, R.K., 357b
 Bhatt, G.S., 364a
 Bhattacharjee, A., 359b
 Bhattacharya, B.K., 332a
 Bhattacharya, J.B., 369b
 Bhattacharya, Mohit, 346b
 Bhattacharya, S., 332a
 Bhattacharyya, Gautam, 366a
 Bhattacharyya, Hrishikes, 338b
 Bhave, S.V., 315b
 Bhupinder Singh, 361b
 Bhushan, Laxmi Kant, 340a
 Billimoria, R.P., 344a
 Bird, Richard M., 331b
 Birdsall, Nancy, 316a
 Bisaria, A.K., 333a
 Bishay, Adli, 321a
 Bist, Narayan Singh, 355b
 Blair, Douglas H., 319b
 Bloomfield, Irirangi C., 314b
 Bonifacio, Manuel Flores, 360a
 Boostrom, Ronald L., 322b
 Bose, Devabrata, 358b, 363a
 Bose, Pinaki Sankar, 341b
 Bowman, Edward H., 322a
 Boyle, Kau, 318b
 Brandt, Willy, 324a
 Breen, Richard, 364b
 Bremer, Jennifer Ann, 353b
 Briggs, A.S.A., 327b
 Brij Mohan, 328b
 Bromley, Ray, 314a
 Brooks, Stephen, 353b
 Brown, Lester R., 321a
 Brown, M. Paul, 311a
 Browne, Angela C., 317b
 Browning, R., 351a

Buch, M.N., 318b, 365b, 370a
 Burke, John P., 316a
 Buswell, R.J., 315a
 Butalia, Pankaj, 367a

 Cadoo, John C.W., Jr., 338a
 Calnan, Michael, 353a
 Campbell, Anne, 358a
 Campbell, John Creighton, 336a
 Campbell, Ruth, 353b
 Campfield, William L., 346a
 Caoili, Manuel A., 342b
 Carino, Ledivina V., 311a, 316a
 Carmichael, Douglass, 329a
 Carpenter, Glyn, 338b
 Carrall, Thomas, 357a
 Catalanello, Ralph E., 348b
 Causey, Margaret Cameron, 334a
 Cawley, Mary, 336b
 Cervero, Robert, 320b
 Chakrabarti, B.K., 354a
 Chakrabarti, H.C., 330a
 Chakraborty, A., 338b
 Chakraborty, Nripen, 331b
 Chakraborty, Satyesh C., 318a
 Chakravartty, Gargi, 328b, 364a
 Chakravartty, Nikhil, 323a
 Chakravartty, Nitish, 369b
 Chalise, Vijaya, 357b
 Chambers, David, 324b
 Champati, M., 339b
 Chandran, N.B., 332a
 Chandra Pal, 331b
 Chandravanshi, A.N., 351a
 Char, S.V., 369a
 Charat Ram, 324b
 Chase, Richard B., 348a
 Chatterjee, B.B., 354b
 Chattopadhyay, Gouranga P., 369a
 Chattopadhyay, Kamaladevi, 318a
 Chattopadhyay, Manabendu, 331a
 Chattopadhyay, P., 350a, 368b
 Chaudhart, Kangilal, 345a
 Chaudhuri, Narayan, 318a
 Chaudhuri, Shekhar, 359b
 Chaudhury, Ranabir Ray, 366b
 Chauhan, Sumi Krishna, 321a
 Chelapathi Rao, G.V., 315a
 Chew, Soon-Beng, 337a
 Chrimade, S.R., 324a

Chitwood, Stephen, 333b
 Chiu, Helen L., 336a
 Choate, Stephen, 314a
 Choubey, U.D., 336a
 Choudhury, Bishnu Charan, 355b
 Clark, David, 347a
 Clarke, Michael, 323a
 Cloete, J.J.N., 340a, 351b
 Cobb, Roger W., 337b
 Collett, Merrill J., 317a
 Conyers, Diana, 312a
 Cook, Wade D., 316b
 Cornelius, Loreita, 328a, 344a
 Covello, Vincent, 319a
 Cracknell, B., 323a
 Crawford, David L., 319b
 Crow, Ben, 330b
 Cuddy, Michael, 320a
 Culter, Suzanne, 362b
 Cutler, Neal, 353b

Dadoo, Jitendra, 361b
 Dalal, N.C., 369a
 Dalton, Dan R., 362b
 Damodaran, A.K., 318b
 Dangat, S.B., 331a
 Das, Radha Mohan, 349a, 362b
 Dasgupta, Biplab, 326b, 331a
 Dasgupta, K.K., 325a, b
 Datt, Gaurav, 371a
 Datta, K.K., 342a
 Davis, Tim R.V., 342a
 Dawson, Andrew, 318b
 Dayal, L., 338a
 De, Nitish R., 348b
 De Alwis, William, 357b
 DeHaven-Smith, Lance, 341b, 353b
 Deol, Harbhajan Singh, 319a
 Deolankar, Vivek, 329b
 Desai, M.V., 332b
 Desai, Uday, 327a, 329a
 Deshpande, J.V., 319b
 Deshpande, R.A., 350a
 Deshpande, R.S., 324a
 Dess, Gregory G., 347b
 Devendra Kumar, 340a
 Dewey, Peter E., 314b
 De-Yu, Huang Yexi-fu, 320b
 Dholakia, Archana R., 332b
 Diesh, K., 345b

Dinesh Mohan, 327b, 367a
 Dittenhofer, Moritmer A., 315b
 Divakaran, R., 328a
 Diwakar, R.R., 362b
 D'Monte, Darryl, 322b
 Dodgson, J.S., 322a
 Dogra, Bharat, 328b, 345a, 365a
 Draper, Frank D., 316b
 Drew, Joseph, 351b
 Dua, H.K., 367b
 Dube, J.P., 330a
 Dubey, Muchkund, 339a
 Dubhashi, P.R., 325a, 326b, 338a, 360a, 366a
 Dunne, J.P., 323a
 Durant, Robert F., 353b
 Dutt, R.C., 365b
 Dutta, Amal, 342b
 Dwivedi, R.S., 334a

Edmunds, Stahrl W., 328a
 Edwards, George C., III, 350a
 Edwin, T., 339b
 Elder, Charles D., 338b
 Elliott, Robert H., 352b
 Empey, Lamar T., 358a
 Enns, John H., 315a
 Epple, Dennis, 330b
 Erickson, Moynard L., 340b
 Ethier, Wilfred, 339a
 Ezekiel, Hannan, 370b

Farooqui, Jamil, 324b
 Ferraro, Vincent L., 344a
 Ferris, James M., 353a
 Finkle, Arthur L., 352a
 Follain, James, Jr., 336b
 Fonseca, A.J., 339a
 Foot, David, 321a
 Forbes, Geraldine, 364a
 Forte, Dennis, 345a
 Francis, Mark, 318b
 Franecki, Dennis J., 348b
 Freese, Michael R., 321b

Gajra, P.K., 315b
 Galliher, James M., 340b
 Ganapathy, R.S., 353b
 Ganeshwar Chand, 325a, 326b
 Gangrade, K.D., 355b

Ganguli, Amulya, 369b
 Ganguli, Siddhartha, 348b
 Garriott, Gary, 321a
 Gauri Shanker, V., 337a
 George, P.S., 353a
 Ghodke, N.B., 327b
 Ghose, Sambhu, 319b
 Ghosh, Anamika, 335b
 Ghosh, B.N., 359b
 Ghosh, Bahnisikha, 364a
 Ghosh, Jyotsna, 324a, 362b
 Gibb, Arthur, Jr., 314a
 Giblin, Edward J., 344b
 Gidadhubli, R.G., 357b
 Giertz, Fred, 358b
 Gill, Sucha Singh, 348a
 Gilsinan, James F., 358a
 Ginsburg, Singmund G., 344a
 Gist, John R., 331b
 Gokhale, S.R., 365b
 Goldschmidt, Dietrich, 319b
 Goldsmith, Sath B., 336a
 Gopalakrishnan, K., 321a
 Gossop, Chris, 329b
 Goswami, Atul, 361b
 Gothoskar, S.P., 337a
 Gould, Frank, 330b
 Gould, Harold A., 341b
 Goyal, Hari Dev, 340b
 Grace, J. Peter, 330b
 Graham, John D., 354b
 Gramling, Lawrence J., 311a
 Grant, James P., 317b
 Grant, N.B., 317b, 322b
 Graves, Stephen C., 322a
 Grosbusch, Jean-Claude, 320b
 Grossman, Gene M., 329b
 Graut, J.V., 338b
 Guang-ye, Qiang, 320b
 Guess, George M., 360a
 Guhan, S., 332a
 Gulati, Leela, 364a
 Gupta, Anand P., 359a
 Gupta, B.R.S., 314b
 Gupta, Balram K., 312a
 Gupta, Dipankar, 317b
 Gupta, M.L., 359a
 Gupta, M.P., 343b, 356a
 Gupta, M.R., 359b
 Gupta, R.S., 359b

Gupta, Raman, 367b
 Gupta, Ravi Kant, 328a
 Gupta, S.B.L., 356a
 Gupta, S.K., 347b
 Gupta, Shiva K., 357a
 Gupta, Shri Viswabandhu, 350b
 Gupta, V.K., 368a
 Gupta, Y.P., 365a
 Gurucharan, 345a
 Gururaj, R., 367b
 Guttentberg, Albert Z., 321a
 Guzman, Raul P. Ed., 352a

 Hakim, Simon, 322b
 Halliday, Meredith S., 338a
 Hamburg, Morris, 337b
 Hamnett, Stephen, 318b
 Handa, K.L., 315, 325a, 326a
 Hardman, D.J., 316b
 Haridwar Rai, 323b
 Hari Narain, 359b
 Hari Ram, 332a
 Harloe, Michael, 336a
 Harris, Arlen, 341a
 Harris, Neville, 347b
 Harrison, J. Richard, 322b
 Hasan, M.Z., 363a
 Hayes, Fiona, 323a
 Hazary, N., 329a
 Heclo, Hugh, 361b
 Heim, Frederic A., Jr., 317a
 Helms, H. Parks, 340a
 Henderson, Joel J., 322b
 Hill, Michael, 336a
 Hill, R. Carter, 331b
 Hill, Richard A., 338a
 Hingar, Asha, 342a
 Hinman, Alan R., 320b
 Hirst, Eric, 329b
 Hodges, Lucy, 321a
 Hodgson, David, 354b
 Holmes, Thomas, 349b
 Holoviak, Sharon Brookens, 322a
 Holoviak, Stephen J., 322a
 Home, Angus, 333a
 Hanadle, Beth Walter, 343b
 Hooja, G.B.K., 336b
 Horn, Carl E. Van, 353b
 Horwitch, Mel, 322a

- House, Peter W., 319a
Houtart, Francois, 341b
Hoyle, A.R., 360a
Huang, Emmeline S., 323a
Hui-gang, Zhu, 320b
Hull, Frank, 328b
Hull, W.H.N., 354a
Hunt, Alan, 340b
Hussain, Akbar, 339b
Hussain, Mohammed A., 338a
- Igbinovia, Patrick, 349a
Iglesias, Gabriel U., 313a
Ihlanfeldt, Keith R., 351a
Imbuido, Maila A., 319a
Inamdar, S.D., 360a
Inder Mohan, 366b
Isaac-Henry, K., 343a
Ito, Joyee, 320a
Ives, Martin, 316a
Iyengar, S.S., 350b
- Jacinto, Melchor L., 353a
Jacoby, Sanford M., 341a
Jagjit Singh, 357b
Jagpal Singh, 356a
Jain, Harish, 348b
Jain, L.C., 356a, 370a
Jain, M.P., 312b
Jain, R.R., 325a, 326a, 330a
Jain, R.C., 334b, 368b
Jain, S.K., 369b
Jain, Shobhita, 363b
Jaitley, Arun, 340a
Jamison, Dean T., 316a
Jandhyala, B.G. Tilak, 325a
Jayaraman, K., 366b
Jha, Chetakar, 346a
Jha, Diwaker, 344b
Jha, Gangadhar, 365b
Jha, L.K., 328b
Jha, Prem Shankar, 366b
Joglekar, Prafulla, 337b
Johnson, David G., 321a
Johnson, Keith, 351a
Jones, Edward E., Jr., 360b
Jones, Kathleen, 336a
Joseph, K.P., 368a
Joseph, T.C., 366b
Joshi, Dinesh Chandra, 327b
- Joshi, Navin Chandra, 332b, 365a
- Kabra, Kamal Nayan, 325a, 326a
Kahlon, A.S., 350a
Kainth, G.S., 350a
Kakati, Satis C., 368b, 370a
Kalabamu, Faustine T., 336a
Kaloko, Franklyn R., 320b
Kalpana Ram, 363b
Kamiar, Mohammad, 320b
Kamieniecki, Sheldon, 323a
Kanetkar, V.C., 349a
Karapostolis, Vassilis, 320b
Karlekar, Malavika, 364a
Kathawala, Yunus, 344b
Katoch, G.C., 366a
Kaul, T.N., 357b
Kawaljit Singh, 322a
Keelay, Michael, 348a
Kellert, Stephen R., 322a
Kelley, Jonathan, 336b
Kemp, Roger L., 346a, b
Kendall, Carl, 345a
Kerchner, Charles T., 350b
Kesari, U.P.D., 347a
Kesavan, K.V., 314b
Kettle, Martin, 349a
Khader, M.A., 319b
Khanna, H.R., 350a
Khanna, K.C., 366b
Kher, Manik, 360a
Khosla, G.S., 370b
Khosla, R.L., 368a
Khosla, S.L., 329b
Khusro, A.M., 325a, 366b
Kimbrough, Kent P., 333a
Kind, Stuart S., 322b
King John Leslie, 343a
King, Joseph C., 342b
Kingoriah, George K., 321a
Kingson, Eric R., 338b
Kintaner, Agustin L., Jr., 359a
Klitgaard, Robert, 322a
Klitgaard, Robert E., 356a
Kohli, Atul, 350a
Kohut, Andrew, 328b
Kolhatkar, M.R., 319b, 327b
Kollek, Teddy, 346b
Koppel, Bruce, 356b
Korten, David C., 323a
Koskela, Erkki, 359a

- Kothari, Rajni, 340a
 Kraemer, Kenneth L., 343a
 Kravtsov, B., 340a
 Kripa Shankar, 350a
 Krishna, K.P., 358a
 Krishna, V., 354a
 Krishna Gopal, 350a
 Krishna Iyer, V.R., 340b, 347a, 354a
 Krishna Kumar, 334b
 Krishnamurthy, G., 361a, b
 Krishnamurthy, J., 340b
 Krishna Rao, G.B., 348a
 Krzyaniak, Marian, 330b
 Kulkarni, D.R., 321a
 Kumaraswamy, T., 327a
 Kureshu, Afzal, 339b
 Kurin, Richard, 314a
 Kuruvilla, P.D., 366a
- Lakhina, Anil Kumar, 323b
 Lakshimaiiah, T., 361b
 Lalwani, B.H., 314a
 Lane, David, 318b
 Langford, John W., 311a
 Laohavichien, Uthai, 352a
 Latifi, Danial, 313b
 Laxmi Narain, 368b
 Lee, Gary R., 322a
 Leishman, Frank R., 349a
 Lentnek, Barry, 357a
 Lewis, Primila, 342a
 Lim, Gil-Chin, 336b
 Lisle-Williams, Michael, 315b
 Liu, Alan P.L., 364b
 Loeb, Stephen E., 311a
 Loeschner, Ernst, 359b
 Long, David F., 363a
 Lorentzen, Paul, 352a
 Lowe, E.A., 344b
 Luke, David Fashole, 335a
 Luthans, Fred, 342a
- Maccoby, Michael, 329a
 Magerotte, Ghislain, 336a
 Mahatme, D.B., 336b, 350a
 Maheshwari, Ramesh, 368b
 Maheshwari, S.R., 313b
 Maheshwari, Shriram, 325a, 326a
 Mahjoub, Basman, 338a
 Mai, Chao-Cheng, 337b
- Makhija, Anil K., 329a
 Makridakis, Spyros, 332b
 Malhotra, Inder, 370b
 Malhotra, Raghubir, 340a
 Mammen, Thumpy, 339a
 Manalili, Angelito G., 360b
 Mandal, B.B., 361b
 Mangun, William R., 363a
 Manmohan Singh, 315b
 Manmohan Singh, H.K., 345a
 Manohar, M. Vani, 361a
 March, James G., 322b, 323a
 Mariano, Vicente D., 349b
 Martens, Maartje, 336a
 Martin, Linda G., 362b
 Martin, M. Dean, 351a
 Martorell, Roynaldo, 345a
 Maru, Rushikesh M., 353b
 Mathew, Thomas, 367a
 Mathiasen, David G., 352a
 Mathur, Om Prakash, 321a
 Mathur, P.M., 365a
 Mauzy, Diane K., 344a
 Mayer, Jean, 369b
 McAllister, Ian, 336b
 McCaffery, Jerry, 317a
 McCollum, James K., 348a
 McDonnell, Lorraine M., 326b
 McGough, James P., 358a
 Mchenry, Dean E., Jr., 334b
 McMillan, C.J., 333b
 Meena, J.R., 358b
 Mehmooda Begum, 350b
 Mehra, Manmohan, 367a
 Mehta, Balraj, 333a, 366b
 Mehta, Prayag, 335a
 Meir, Avinoan, 320b
 Melkote, Srinivas R., 314a
 Menck, Karl Wolfgaug, 359b
 Menon, T.M.C., 335a
 Merriam, Joan, 345a
 Meyer, Gary, 321b
 Michaelides, G., 320b
 Miethe, Terance D., 322a
 Miller, Alan, 330a
 Milne, R.S., 344a
 Miner, Jerry, 345b
 Minter, A.L., 351a
 Miranda, Felipe B., 362a
 Mishra, Kamalakar, 367b
 Mishra, R.K., 360b

- Mishra, R.R., 341b
 Mishra, Rajeshwar, 335a
 Mishra, Renu Bala, 358a
 Mishra, Santosh Kumar, 348b
 Mishra, Subhash Ch., 349b
 Misra, B.K. 366a
 Misra, Rajalakshmi, 362b
 Misra, Rajani Kanta, 345b
 Misra, Somanath, 323b
 Misra, Sunil, 324a
 Misra, Surya Narayan, 328b
 Mitchell, William S., Jr., 361a
 Mitra, Ashok, 325a, 330a
 Mitra, Baruna, 361a
 Mitra, Manoshi, 361b
 Mittal, Ashok K., 347b
 Mittal, Gita, 318a
 Mody, Alkesh, 368a
 Mody, Dinesh, 368a
 Mody, R.J., 357a
 Mohanty, B., 365a
 Mohanty, B.B., 313b
 Mohanty, Bani, 357b
 Mohanty, Krishna Chandra, 335b
 Mohanty, R.P., 351a
 Mohanty, Rabindra K., 357a
 Mongia, J.N., 369a
 Moon, Jeremy, 327a
 Moore, R.J., 345b
 Mooshahary, Ranjit S., 365b
 Morse, C. Wesley, 330b
 Mosley, Paul, 314a, 333a
 Moulik, T.K., 316a
 Mukarji, Nirmal, 332a
 Mukharji, M.K., 345b
 Mukherjee, Amitabha, 370a
 Mukherjee, Bimalendu, 315b
 Mukherjee, Niranjana, 363b
 Mukherjee, S.K., 332a
 Mukhopadhyay, Sudhin K., 364a
 Mulholland, John, 345a
 Murphy, Karen E., 314b
 Murray, V.V., 333b
 Murray, Victor, 348b
 Murugkar, Lata, 363b
 Musa, Ahmed K., 352b
 Muthayya, B.C., 328a
 Muzoomdar, Snehal M., 359a
 Naanep, Alforso S., 323a
 Nag, Ramendra Narayan, 367a
 Nagarajan, P., 330b
 Nagel, Stuart S., 349b
 Nagla, Bhupendra Kumar, 364b
 Naidu, A. Nagaraja, 358a
 Naidu, K. Munidoraswamy, 315b
 Naik, B. Sarveswara, 361b
 Nair, K.R.G., 368a
 Nair, R. Gopinathan, 319b
 Namboodripad, E.M.S., 350b
 Namiki, Nobuaki, 344a
 Narasimhan, R., 321b
 Narayanan, P.S. 370a
 Narayanaswamy, S., 321b
 Nariman, F.S., 340b
 Nar Singh, 360a
 Nauriya, Anil, 350b
 Nayar, Rajiv, 340a
 Nell, Dieter, 359b
 Nelson, Gary R., 315a
 Nilratan, 350b
 Nischal, K., 367b
 Nwankwo, Godson Onyekwere, 317a, 343b
 Nystrom, Paul C., 348a
 Oberai, A.S., 345a
 O'Brien, Robert M., 323a
 Obulu, D. Naga, 315b
 Ofobike, Emeka, 311a
 O'higgins, Michael, 321b
 Okafer, Francis C., 320a
 Okpala, Don C.L., 318b
 Okuneye, P.A., 320b
 Omeh, C.O., 317a
 Omvedt, Gail, 358a
 Oppenlander, Karl Heinrich, 359b
 O'Reilly, Charles A., II, 344a
 Orpen, Christopher, 348b
 Pacione, Michael, 318b
 Padhy, K.S., 329a
 Padmanabhan, C.B., 319b
 Padma Prakash, 316a
 Page, Benjamin I., 350b
 Page, Sheila, 332b
 Pai, B.N., 368b
 Pai Panandiker, D.H., 369b
 Pak, Chong M., 353b
 Pakrasi, Mahadev, 354a
 Pal, Bulbul, 370a
 Palkhivala, Nani A., 335b,

- Panda, Usha, 329a
 Pande, Chandra, 318a
 Pande, S.P., 363a
 Pandey, D.C., 312b, 318a
 Pandey, Kedar Nath, 366b
 Pani, Niranjan, 347b
 Pant, Girijesh C., 324a
 Papaioannou, John G., 321a
 Paranjpee, H.K., 349b
 Parker, Robert L., 320b
 Parthasarathy, Kokila, 344a
 Parthasarathy, R., 366b
 Pasricha, K.L., 365b
 Patel, Meena, 339a
 Patel, Usha, 365a, 370a
 Pathak, C.R., 362b
 Pathiyanna, B.C., 330b
 Patil, R.G., 331a
 Patil, R.L.M., 350b
 Patil, V.S., 328a
 Patnaik, S.C., 339b
 Patro, P. Sankaranarayan, 319a, 349b
 Patwardhan, M.S., 325a, 370a
 Peart, Derek, 329b
 Pestonjee, D.M., 360a
 Peter, Y.J., 333a
 Pfeffer, Jeffrey, 344a
 Pillai, K.R., 369a
 Pitsvada, Bernard T., 316b
 Pittin, Renee, 363b
 Poddar, N.K., 359b
 Poduval, R.N., 332b
 Poletti, Alison, 336a
 Pothen, Paul, 359b
 Poudyal, Madhav Prasad, 325a, 326b
 Powell, Fred, 313b
 Pradhan, Gopinath, 329b
 Prakash, B.A., 316a
 Prasad, Awadesh, 323b
 Prasad, G.N., 356b
 Prasad, K.V. Eswara, 364a
 Prasad, Kamta, 325a, 326b
 Prasad, Pradhan H., 331a
 Premdas, Ralph R., 312a
 Preston, Edward, 350b
 Priest, T.B., 329a
 Punalekar, S.P., 361b
 Purushottam, P., 371b
 Pynoo, Jon, 336b
 Ragade, Rammohan K., 316a
 Rai, B. Chalva, 359b
 Rainey, Hal G., 348a
 Raj, K.N., 324b
 Ram, D.P., 351a
 Ram Reddy R., 339b
 Ram Subas, 341b
 Rama, G.W., 327a
 Ramachandra, B., 349b
 Ramachandran, K.S., 366b
 Ramakrishna, M., 354b
 Ramalinga swami, V., 357b
 Ramanamma, A., 364b
 Ramasubramanian, K.A., 369a
 Ramaswamy, N.M., 332a
 Ramaswamy, T., 370b
 Ramesh, Indira, 360a
 Ranadive, K.R., 324b
 Randeria, K.N., 369a
 Rangachari, K., 331b, 367a
 Rao, Amiya, 358a
 Rao, N.V.N., 339b
 Rao, P.K., 365a, 369b
 Rao, Raidu Chalepathy, 359b
 Rath, S.N., 347b
 Rath, Sharada, 357b
 Ravi, K., 330a
 Ravishankar, S., 357b, 360b
 Ray, Alok, 339a
 Ray, S.K., 333a
 Reddy, C.G.K., 370a
 Reddy, G.P., 361b
 Reddy, K.P., 347b
 Reddy, Sheela, 313, 318a
 Reed, M.I., 344b
 Reilly, Kevin D., 321b
 Renaud, Bertrand, 336b
 Renukarya, C.K., 355b
 Repetto, Robert, 349b
 Rews, Romeo A., 337a
 Rich, Wilbur C., 317b
 Richardson, J.J., 327a
 Rishi Kumar, 339b
 Rizos, E. John, 352b
 Roberts, John, 344b
 Rodgers, Robert C., 358b
 Rogers, Alan, 341b
 Rojas, Eduardo, 336b
 Rondinelli, Dennis A., 314a
 Rongta, A.L., 337b

Rosen, Michael, 344b
 Rout, B.C., 342b
 Rowe, Preston B., Jr., 321b
 Roy, A.K., 368b
 Roy, Biren, 341a
 Rubin, Allen, 358b
 Ruckelshaus, William D., 354a
 Rudra, Shyamali, 324b
 Rustamji, K.F., 369a, 370a
 Rutherford, Leslie, 329b

Sabat, D., 329a
 Sadhak, H., 337b
 Saguisag, Dulce Q., 317b
 Saha, B.P., 322b
 Sahay, S., 335b, 368a, 370a
 Sahaya, R., 341a
 Sahu, Sunil Kumar, 325a,b
 Sailer, Dietmar, 325a
 Saini, B.S., 321a
 Saksena, Gopal, 360a
 Saksena, N.S., 366a
 Salem, Tahseen B., 311a
 Samanta, R.K., 314b, 349b
 Sandesara, J.C., 329b
 Santhanam, M.L., 356b
 Sanwal, M., 370a
 Saran, G., 359b, 360a
 Saraswat, S.P., 331a
 Sarkar, Lotika, 324a
 Sarma, P.V.S.R.L., 339b
 Sastry, C. Yogananda, 356b
 Sathe, S.P., 345b
 Sathyamurthy, T.V., 332a
 Satyanarayana, T., 333a
 Satya Sundaram, I., 329a
 Savoie, Donald J., 352b
 Sawhny, Karan, 367a
 Saxena, A.P., 359b, 361a
 Saxena, B.S., 368b
 Saxena, N. C., 340b
 Schleifer, Abdullah, 321a
 Schmidt-Streckenbach, Wolfgang, 312b
 Schroeder, Larry, 345b, 351b
 Schroeder, Patricia, 344a
 Schulze, David L., 325a
 Schwartz, David C., 336b
 Seckler, David, 347a
 Seddey, S.C., 328a
 Seetharam, G.N., 329a, 335b

Sehgal, V.N., 357b
 Selbourne, David, 341a
 Sen, Amartya, 331a
 Sen, Mohit, 325a,b
 Sen, Ratna, 369b
 Sen, Sudhir, 314b, 332b, 338b, 339a, 350b
 Sengupta, Jayshree, 339a
 Sen Gupta, Nitish, 369a
 Sethi, Harsh, 348b, 363b
 Sethi, Raj Mohini, 331a
 Sethi, S. Prakash, 344a
 Shah, Hasmukh, 339a
 Shah, Kirtee, 318b
 Shah, S.M., 365b
 Shanmugasundram, V., 320a
 Shapiro, Robert Y., 350b
 Sharan, Mithila B., 358a
 Sharkansky, Ira, 346b
 Sharma, Arun Kumar, 362b
 Sharma, Atul, 340a
 Sharma, B.L., 339b
 Sharma, Dharendra, 370a
 Sharma, K.L., 369b
 Sharma, Kumud, 333b
 Sharma, M.P., 351b
 Sharma, N.K., 322b
 Sharma, O.P., 333a
 Sharma, P.K., 351a
 Sharma, P.R., 354b
 Sharma, Prabhakara, 322b
 Sharma, R.A., 369a
 Sharma, Rattan K., 339b
 Sharma, Sudhirender, 365a
 Shashahani, Sohiela, 364b
 Shaw, William W., 363a
 Shieh, Young-Nan, 337b
 Shirazi, Zakeria, 333a
 Shital Parkash, 328b
 Shoven, John B., 359a
 Shrestha, Govinda Ram Bhuju, 357b
 Shrestha, Indra Bahadur, 357b
 Shukla, Mata Badal, 341a
 Shukla, Mukul Kumar, 358b
 Skull, Steven A., 350a
 Shyam Nath, 351b
 Siedman, Eileen, 317b
 Sigelman, Lee, 342a
 Sikka, K.D., 351b
 Singh, Bhanu Pratap, 367a
 Singh, C.P., 332a
 Singh, Chandrashekhar, 324b

- Singh, J.D., 344b
 Singh, N.P., 329b
 Singh, P., 344a
 Singh, R.K., 365a
 Singh, Ravi K., 345b
 Singh, S.P., 357a
 Singh, Sakendra Prasad, 357a
 Singh, Vimal Shankar, 315b
 Singhal, K.C., 348a,b
 Singhal, Sushila, 319b
 Sinha, A.C., 324b
 Sinha, J.K.P., 357a
 Sinha, R.K., 367a, 368a
 Sinha, Radha, 314a
 Sinha, S.K., 366a, 370a
 Slack, N. Enid, 331b
 Smith, Bruce L.R., 362a
 Smith, J. Clay, Jr., 342b
 Smith, R.P., 323a
 Smiths, William H., 360a
 Sohal, J.S., 340a
 Sokolow, Alvin D., 343b
 Solanki, S.S., 314b
 Solano, Paul L., 330b
 Somayajulu, J.V., 368a
 Spyropoulos, Georges, 364b
 Srinivasan, T.N., 324a
 Srivastava, A.L., 336a
 Srivastava, J.S., 360a
 Srivastava, K.K., 326b
 Srivastava, Surya Kumar, 360a
 Srivastava, Vinay, 342a
 Stafford, Mark C., 340b
 Starbuck, William H., 348a
 Steeves, Jeffrey S., 312a
 Steinberg, Harold, 317a
 Stern, Nicholas, 337a
 Steslicke, William E., 353a
 Stewart, Rosemary, 344b
 St. John, Walter D., 339b
 Straussman, Jeffrey D., 358b, a.
 Subarchala, G. Arundati, 315b
 Subrahmanyam, S., 362a
 Subramaniam, P., 369a
 Suresh Kumar, 325b
 Sury, M.M., 368a
 Sussekind, Arnaldo, 341a
 Suwathi, Chitra, 349a
 Swamy, Dalip S., 365b
 Swamy, M.C.K., 318a
 Swamy, T.L.N., 317b
 Swanson, Carl L., 344a
 Swarn Pratap, 360a
 Swatantra Singh, 341b
 Sylves, Richard T., 315a
 Synghal, S., 361b
 Taban, Ghulam Rabbani, 328b
 Tacke, Walter, 328b
 Taimmi, K.K., 321b
 Taleb, Chaitram J., 339a
 Talloo, B.G., 366a
 Tandon, Prakash, 335b
 Tansik, David A., 348a
 Tarlok Singh, 325a, b, 350a
 Taskar, N.T., 367b
 Teel, J. Howard, 316a
 Tellis-Nayak, Jessie, 341a
 Tellis-Nayak, V., 341a
 Tendulkar, Suresh D., 313b
 Tharakan, P.K. Michael, 342b
 Thavaraj, M.J.K., 325a, b, 351a
 Thevenot, Laurent, 318b
 Thimmaiah, G., 368a
 Thomas, Dan, 342a
 Thomas, Norman C., 350a
 Thomas, Norman C., 350a
 Thompson, Howard E., 329a
 Thorelli, Irene M., 358b
 Tiwari, K.M., 333b
 Tiwary, Jaikant, 315a
 Tobin, Vincent M., 315a
 Todar, William D., 362b
 Tomkiewicz, Stanislaw, 318a
 Trainer, F.E., 321a
 Traylor, Robert C., 351a
 Tripathi, Parag P., 340a
 Tulsyan, S.L., 327a
 Turan, Ilter, 358b
 Tyabji, Nasir, 329b
 Udgaonkar, B.M., 367b
 Ujagar Singh, 363b
 Uliaba, Enrico, 320a
 Ullai, A.R., 321b
 Unnikrishnan, K.P., 350b, 354b
 Upadhyay, M.L., 335b
 Usman, Salauddin, 346b
 Vaish, S.C., 371a
 Van der Geest, William, 324b
 Van-Lier, Hubert N., 321a

- Varma, M.K., 330b
 Varma, M.L., 368b
 Varma, Vishwanath Prasad, 337a
 Velayudhan, Meera, 363b
 Veljanovski, C.G., 322a
 Venkatramiah, E.S., 354a
 Venugopal, K.K., 342a
 Verma, B.N., 341b
 Verma, C.V.J., 330a
 Verma, D.P., 320a
 Verma, K.P., 340b
 Verma, N., 340a
 Verma, S.K., 356a
 Vig, S.N., 360a
 Vijaya Kumar, S., 328a, 356b
 Vijayaraghavan, K., 365a
 Vijaynagar, R.L.N., 369b
 Vinay Kumar, 359a
 Vishwanath, B.N., 330a
 Vittal, N., 332a
 Vocino, Thomas, 352b, 353a
 Volpe, L. Carl, 358a, b
 Vyas, Arvind, 325a, b
 Vyasulu, Vinod, 337a
 Wagner, W. Gary, 344a
 Wang, Leonard F.S., 339b
 Warner, John T., 315a
 Warrier, S.K., 368b
 Watson, Adam, 341b
 Weatherford, M. Stephen, 326b
 Webber, David J., 342b
 Weidenbaum, Murray L., 335b
 Weinblatt, Uriel Spiegel, 322b
 Weir, Michael, 328a
 Whalley, John, 359a
 White, David, 340b
 Whitley, Richard, 344b
 Wilkie, Richard, 357a
 Willmott, Hugh C., 344b
 Winkler, Robert L., 332b
 Wood, Robert, 328b
 Wright, Charles L., 343b
 Wyszomirski, Margaret Jane, 328a, b
 Xian-yu, Fang, 320b
 Xiu-dao, Dai, 320b
 Xue-qi-Gu, 321a
 Yadappanavar, A.V., 345a
 Yamaguchi, Satoshi, 345a
 Yassin, Hasan, 338a
 Yeager, Samuel J., 353a
 Yesuvadian, M. Sunder, 315a
 Young, R.J., 320b
 Yunker, James A., 358a
 Zahir, M.A., 348a
 Zahlan, Antoine B., 345a
 Zeitz, Gerald, 348a
 Zelenitz, Allan, 330b
 Zhung-Xian, Lu, 320b
 Zuck, Alfred M., 327a

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BOOK NOTES

AGARWALA, NIRMAL. The development of a dual economy: a theoretical analysis. Calcutta, K.P. Bagchi, 1983. 180p. Rs. 60.00.

This book is an outcome of Ph.D. thesis submitted to Calcutta University in 1978. It represents a theoretical enquiry into the problem of economic development of a densely populated dual economy country like India. It critically surveys the existing theories of disguised unemployment in agriculture and extends two of them, namely, Leibenstein's theory and the choice theoretic approach. It briefly reviews the classical and the neoclassical approaches to dualistic economic development and sets up a general equilibrium model in the classical tradition. The book has been divided into six chapters. After brief introduction, Chapter two studies the working of the agricultural sector in a densely populated economy. Chapter three critically reviews the classical and neoclassical approaches to dualistic economic development and finds them deficient. Chapter four studies the interrelationship between population growth and economic development in a domestic setting. Chapter five studies the interaction between foreign trade and economic development. Chapter six studies the problems of technological progress in an underdeveloped economy. There is a nine-page bibliography.

AKHTAR ALI. Pakistan's nuclear dilemma: energy and security dimensions. New Delhi, ABC Publishing House, 1984. 218p. Rs. 75.00.

This book centres on the issues raised for Pakistan in the wake of India's nuclear explosion of May 1974, and her refusal to commit to a bilateral or multilateral nuclear arrangement for containing nuclearisation in South Asia. The book provides the most comprehensive account of Indian nuclear capability yet published. Collecting scattered information, the author has built a unified picture of Indian nuclear capability pointing the not too-obvious relationship between the 'peaceful' nuclear activities and military objectives. The author evaluates the political base for bomb drawing upon the publicly available evidence and statements of the politicians, public opinion surveys and published literature. The author traces the incentives and disincentives of Indians for pursuing one or the other nuclear direction. The book comprises of seven chapters. After brief introduction, in chapter 2 it has been attempted to trace the political trace in India for the acquisition of military nuclear capability. The third chapter evaluates the nature and scope of Indian nuclear programmes. The fifth chapter deals with the current nuclear status of Pakistan. In chapter VI, the irrelevance of Pakistan nuclear capability to the Arab-Israeli conflict has been discussed. Chapter VII surveys the prospects and postures of non-proliferation efforts through the eighties. In an extensive appendix the author brings to light certain obscured and eclipsed aspects of Pakistan's energy issue, recommends a programme for energy development and offers in some respects, sobering advice to Pakistan policy makers. Also contains a bibliography.

AMRIK SINGH. Asking for trouble: what it means to be a vice-chancellor today. New Delhi, Vikas, 1984. 269p. Rs. 125.00.

In this book, the author presents a view of the working of higher education in India today. In his treatment of the subject the author goes beyond mere personal experience. From a wide-ranging perspective he discusses students and violence; the quality of student leadership and the way students' organisations function; the thrust and nature of teachers' organisations; the role of the politicians; the state government as also the Chancellor; the quality of research being done in the universities; rotation of headships; examination reform; hostel management; language and development; among other issues. He raises the question of the kind of change required in the universities while foreseeing the impediments to such a change, and assessing to what extent academics can be treated as agents of change. It is the author's contention that the real menace to the universities are the self-seeking academics who constitute a sizeable percentage of the total teaching community. While political interference is without question a serious disruptive force, no less disruptive is the role of the academics from within. The real issue, according to the author is autonomy versus accountability and not the shadow boxing called university autonomy.

ANDHRA PRADESH. COMMISSION FOR IRRIGATION UTILIZATION, 1981. Report, Hyderabad, Irrigation Department, 1982. 2 Vols. 103+180p.

The Government of Andhra Pradesh constituted a one-man commission comprising of Mr. Syed Hasim Ali in February 1981, to go into all aspects of irrigation potential and its utilisation in Andhra Pradesh and to specifically examine: (i) the reason for non-utilisation or mis-utilisation of irrigation potential created block-wise; (ii) assessment of area not developed in each block and the reasons thereof. The basic idea would be developed to determine the extent of land not developed in each block in a command area; (iii) the structure of water rates prevailing; and to suggest remedial measures. The Commission submitted the report in November 1982. The report is being published in two volumes. Volume one contains the main report in six chapters besides the foreword. The introductory chapter gives some background material and statistics on irrigation and agricultural production in Andhra Pradesh. The second chapter deals with irrigation potential, its meaning and application. The third chapter deals with the utilisation of irrigation potential, the concepts and the general understanding of the utilisation of land and water. Chapter four deals with the evaluation of the creation and utilisation of irrigation potential in the selected projects. Chapter five deals with the analysis of problems in the creation and utilisation of potential and remedial measures needed to achieve the ultimate objective of increasing agricultural productivity. Chapter six contains the summary of recommendations. Volume two contains appendices as follows: (i) The Government orders constituting the Commission and sanctioning the supporting staff; (ii) questionnaires designed for the report; (iii) names of officers examined by Commission; (iv) names of MPs/MLAs/MLCs who sent replies to the questionnaire; (v) list of states and projects visited and names of officers with whom discussions were held; (vi) Government orders, references, acts and rules referred to in this report; (vii) a summary of evidence of officers, specialists and notes from the replies received from the legislators.

BANDYOPADHYAY, ARUN KUMAR. Economics of agricultural credit with

special reference to small farmers in West Bengal. New Delhi, Agricole Publishing Academy, 1984. 174p. Rs. 125.00.

The present study is concerned with the agricultural sector, the emphasis is on the small farmers and the focus is on their credit aspects with special reference in West Bengal. The study consists of eight chapters. After brief introduction, the second chapter presents survey design and some salient features of the villages and households surveyed. In the third and fourth chapters the author describes the prevailing systems of loans and brings out their implications. While in the third chapter, the terms and conditions faced by the landowning cultivators have been analysed, the fourth chapter concentrates on the terms and conditions faced by the non-landowning cultivators like bargadars, kisans and agricultural labourers. The fifth and sixth chapters are devoted to the explanation of two most important features of the agricultural credit of West Bengal, viz., the co-existence of multiple systems of loans and the high rate of interest. The seventh chapter concentrates on the organised sector's contribution to the agricultural credit market as well as the terms and conditions attached to loans from this sector. Finally, the evaluation of the findings and conclusions are given in the eighth chapter. Also contains bibliographical references at the end of the text.

BANERJEE, KISHALAY. Regional political parties in India. Delhi, B.R. Publishing Corporation, 1984, 375p. Rs. 200.00.

The present work attempts to make a systematic analysis of the regional political parties in India in general and in Orissa in particular. In analysing the regional parties attention has been drawn on three essential aspects. How they have developed and built up their organisations; how they portrayed themselves in the wider context of Indian politics and how they operated in the elections. The work has been divided into eleven chapters. The first chapter deals with theoretical framework of regional political parties in India, their origin and development, role of relevance in India, significance of the study, its scope, objectives, hypothesis and methodology. The second chapter deals with a brief socio-economic profile of Orissa. The third chapter discusses the geography, history and political background of Orissa from 1936 to 1947. The fourth chapter explains the genesis of the regional political parties in Orissa. Fifth and sixth chapters describe the organisational structure, ideology and programmes of the regional parties respectively. The seventh chapter makes an analysis of election politics that involved the regional parties from 1952 to 1974. Eighth and ninth chapters deal with the performance profile and leadership pattern of the regional parties respectively. The tenth chapter highlights the resurgence of a few new regional parties in India in the recent years and their impact upon the centre-state relations. The final chapter is the summary and conclusions. This work is the slightly modified version of Ph.D. thesis. There is a twelve-page bibliography.

BERGMANN, THEODOR. Agrarian reform in India with special reference to Kerala, Karnataka, Andhra Pradesh and West Bengal. New Delhi, Agricole Publishing Academy, 1984. 216p. Rs. 125.00.

Agrarian reform is an issue of long standing for India. It has accompanied during its hard struggle for independence, but also during its efforts for economic take-off after 1947. Abolition of obsolete land tenure systems, land to the tiller, equality in the village was and is a political, economic and social problem

affecting the country's basic development strategy. The book deals with a general theory of agrarian reform, summarizes briefly the all Indian aspects and results, and then turns to an analysis of progress in four states; Kerala, Karnataka, Andhra Pradesh and West Bengal, where governments of different leaning claim to have achieved agrarian reform. There is a ten-page bibliography.

BINSWANGER, HANS P., ed., Contractual arrangements, employment, and wages in rural labour markets in Asia, ed. by Hans P. Binswanger and Mark R. Rosenzweig. New Haven, Yale University Press, 1984. 330p. \$38.50.

The papers selected for this volume are revised versions of some of those prepared for conference on "Adjustment Mechanisms in Rural Labour Markets in Developing Areas" which was held at the ICRISAT Research Centre in Hyderabad, August 22-24, 1979. The conference was jointly sponsored by the Agricultural Development Council, the International Crops Research Institute for the Semi-Arid Tropics and the Ford Foundation. These papers focused primarily on the determination of earnings of individuals in rural sectors of South and Southeast Asian Societies, societies that share certain characteristics yet vary sufficiently to provide the contrasts that help illuminate the more fundamental regularities of rural labour markets. Although the papers' approaches and perspectives varied widely, one of their unifying themes was the characterization of the extent to which markets for the important factors of production in the agrarian setting operate, in particular labour markets, according to the principles of the supply-demand, competitive model. The papers also addressed an important policy question: How flexible is the response of institutional arrangements, as well as of labour market wages and earnings, when there are fundamental changes in the supply or demand for the factors of production. There is a fifteen-page bibliography.

CHILCOTE, RONALD H., ed. Theories of development: mode of production or dependency? ed. by Ronald H. Chilcote and Dale L. Johnson. Beverly Hills, Sage, 1983. 255p. \$12.50.

The essays in this book are drawn from the symposium "Theories of Imperialism and Dependence Reconsidered", which was organized by the co-editors at the July 1979 meetings of Congress of Americanists in Vancouver, British Columbia. The main purpose this book is to focus on the relationship of theories of dependency and imperialism to Marxist theory and to examine, in particular, patterns of circulation, markets, and production relations. The book consists of three parts besides brief introduction. Introductory comments are presented by Ronald H. Chilcote. The first part contains the critical views of Carlos Johnson and Aijaz Ahmad; part two includes interpretation and application of theory by Norma Chinchilla to Guatemala and Anibal Quijano to Peru; finally there are theoretical reflections by Henry Veltmeyer, Andre Gunder Frank, and Dale Johnson, who examine such issues as the relationship of a class analysis to the dependency and modes of production approaches and the weight of world-system-level forces. Bibliographical references are presented at the end of each chapter.

CLOKE, PAUL J. An introduction to rural settlement planning. London, Methuen, 1983. 380p. £9.95.

This book attempts to provide a structured and comprehensive treatment of the main themes connected with rural settlement planning in Britain. The book consists of twelve chapters. Chapter 1-4 provide a background of socio-economic trends, prevailing theories and government legislation. Chapters 5-7 deal with county level rural settlement planning. Chapters 8-11 delve into the detailed working of rural resource allocation, and finally offers some thoughts on the future of rural communities and planning needs. There is a twenty-one page bibliography.

COUNCIL FOR SOCIAL DEVELOPMENT. Rural drinking water supply and electrification: a case study in selected districts of Madhya Pradesh, by Govind Narain Sharma and Girish K. Mishra. New Delhi, Council for Social Development, n.d.? 223p.

The purpose of this study was to analyse the magnitude of rural drinking water problem; identify areas of rural drinking water schemes and scope for electrification; and estimate the overall financial support for the successful implementation of the programme at the State or macro level. On the other hand, at the micro level the mission was mainly to analyse problems faced by villages under their existing socio-cultural power structure and to remove them by not only modifying the schemes but also by an efficient organisational system for ensuring a proper functioning of these schemes. After presenting the historical perspective of rural water supply problem in the country and the progress made during the five year plans in the introductory chapter. The study consists of two parts: (i) State level, and (ii) Micro level. In the first part chapters 2-5 are devoted towards the attainment of the macro-level objectives whereas in second part chapters 6-7 deal with micro-level findings. Chapter VIII is devoted for presenting conclusions and recommendations and the final chapter presents the summary of the study. The present study was sponsored by the Rural Electric Corporation.

DAS, MANAMOHAN. Peasant agriculture in Assam: a structural analysis. New Delhi, Inter-India Publications, 1984. 289p. Rs. 300.00.

This book provides a deep insight into the problems of the peasantry in Assam. The main objectives of this work are: (1) Analysis of the socio-economic structure of peasantry and spatial pattern of peasant agriculture in Assam. (2) Finding out the basic causes for the continuation of the present mode of production. (3) Analysis of the innovatory measures so far taken and the problems that have arisen and are likely to arise in the course of innovation. (4) Analysis of the various organic problems of peasantry. (5) Synthesis of the problems and prospects of peasant agriculture. 6. Suggesting measures for a rational transition of the peasant agriculture in Assam. The book consists of three parts—introduction, analysis of the problem and synthesis. The introduction consists of two chapters—the introduction to the book and to the study region. In the second part, the problem is analysed in two sections—spatial pattern of peasant agriculture and socio-economic structure of the peasantry. The third part consists of the synthesis and is divided into two chapters titled summary and conclusions. The conclusion comprises findings of the research as also suggestions and prognosis. There is an eleven-page bibliography.

DAWSON, ANDREW H. The land problem in the developed economy. London, Croom-Helm, 1984. 265p. £15.95.

This book deals with some of the most basic problems which are associated with land. It surveys the major problems and debates connected with land use in the developed world. The first three chapters examine the main components of the problem and describe the development of the debate about land from Malthus onwards. It then analyses land policy in a number of developed countries, including Britain, with its tradition of tight control, the United States, where the tradition of plentiful supply and non-intervention by government is giving way to greater control. Japan, where rapid economic development has taken place in the context of severe land shortage, and Eastern Europe, particularly Poland. There is a sixteen-page bibliography.

GERSHUNY, JONATHAN. Social innovation and the division of labour. London, OUP, 1983. 191p. £6.95.

This book proposes a new model of economic development of the 'first world'. It considers the consequences of change in patterns of unmeasured 'informal' production activities for the structure of these developed economies. It asks about possible technological futures from the point of view of their impact on patterns of work whether paid or unpaid, the distribution of unemployment between skills and sexes, and the viability of the welfare state. It argues that the diffusion of informal models of provision of domestic, transport and entertainment services, insofar as new markets for a number of modern manufacturing industries were provided, gave a substantial stimulus towards the economic growth of the 1950s and 1960s. This book is about the future of work, particularly the problems of securing full employment, and increasing productivity in the public sector. The author points out how hours of work, in both formal and informal production have been reduced in affluent societies. He shows how the relatively low rates of productivity growth in traditional service industries promote new patterns of household behaviour—and may limit for prospects for service employment.

GHATAK, SUBRATA. Agriculture and economic development, by Subrata Ghatak and Ken Ingersent. New Delhi, Selectbook Service syndicate, 1984. 380p. Rs. 275.00.

In this book, an attempt has been made to provide an up-to-date and comprehensive account of the interaction between agriculture and the economic development of the less developed countries. The authors examine the nature and mobilisation of agricultural surplus for economic growth, efficiency and resource allocation, and technical changes in less developed countries. They evaluate the role of public policy and the utility of planning and project appraisal in improving economic development, as well as taking account of such institutional constraints as land ownership and an imperfect capital market. The authors offer a thorough analysis of the problems of rural poverty and lagging food supplies in less developed countries, together with a comprehensive review of remedial policy. Bibliographical references are presented at the end of each chapter.

GOROSTIAGA, XABIER. The role of the international financial centres in underdeveloped countries. London, Croom Helm, 1984. 148p. £14.95.

This study proposes to analyse the structural causes which have induced the almost simultaneous creation of International Financial Centres in various underdeveloped countries, their functions and operating mechanisms and their impact on the host countries and on the areas in which they operate. It was first

published under the title *Los Centros financieros internacionales en los países subdesarrollados*. There is a twelve-page bibliography.

GUPTA, MOHAN PRAKASH. Education systems analysis and reforms: with special reference to agricultural education. New Delhi, Agricole Publishing Academy, 1984. 162p. Rs. 125.00.

This book attempts a system analysis of the trimester, semester and annual systems prevailing in agricultural universities/colleges with the use of rating and ranking scales, an effort has been made to highlight shortcomings and mistakes embedded in these systems. The study is of immense importance as it deals with vital problems confronting the students and teachers in the corresponding components of the systems, i.e., teaching learning situation, evaluation system and co-curricular activities. It also makes some constructive policy recommendations to make the system of instruction more useful. The book contains five chapters. Chapter one is devoted to the problems of educational system and need of the study. Chapter two deals with review of conceptual and practical aspects of agricultural education systems. In chapter three the methodology adopted in the study has been dealt with. Chapter four highlights the findings and discusses different systems of education. The concluding chapter contains summary and conclusion of this study. This book is the outcome of Ph.D. thesis submitted to Punjab Agricultural University, Ludhiana. There is a seven-page bibliography.

INDIA. STUDY GROUP ON RESOURCES OF URBAN LOCAL BODIES AND MUNICIPAL CORPORATIONS. Report. New Delhi, Ministry of Works and Housing, 1983. 35p.

The Study Group was set up by the Ministry of Works and Housing on the basis of the resolution approved by the Central Council for Local Government and Urban Development in its meeting held in December, 1980. The Study Group took note of the recommendations made by various Committees, Commissions and Studies in regard to the financial structure and resources of the urban local bodies in various aspects. The Group makes the following main recommendations. I. A statutory obligation should be introduced in the constitution to set up State Municipal Finance Commissions every five-year on the lines of Central Finance Commission. II. The State Government may take action to set up Municipal Finance Commissions by administrative order, pending amendment of the constitution for assessing the requirements of local bodies. III. The obligations of the State Government should be clearly defined for providing assistance to local bodies. IV. The property tax should be rationalised and a Central Valuation Board may be considered for scientific assessment of rateable value. V. Octroi should be abolished, only effective arrangement of alternate source has been introduced. VI. The local bodies should have access to institutional finance and they should be encouraged to undertake remunerative enterprises to enhance their annual revenues. VII. The possibility of utilising urban land as a resource and an instrument of planned development may be explored.

INDIA. STUDY GROUP ON THE STRATEGY OF URBAN DEVELOPMENT. 1981. Report. New Delhi, Ministry of Works and Housing, 1983. 106p. Chairman: H.M. Singh.

The Study Group was set up in December 1981, by the Ministry of Works and

Housing, Government of India under the Chairmanship of Shri H.M. Singh. The terms of reference are: (1) To suggest measures to ensure a pattern of planned urban development in the country so that towns and cities can perform functions appropriate to their size and location within a regional context and within the context of the development of each state. (2) To indicate the contribution of the process of urbanisation to the overall economic development of the country and to project the likely pattern of urban development in the next 10 years. (3) To identify the criteria for the selection of small and medium towns which could be taken up for development in the context of the over-all development of the region. (4) To evolve strategies for the development of cities of different sizes including the Metropolitan Areas in the context of the overall pattern of investment during the current Five Year Plan. (5) To evolve a strategy for the provision, financing and maintenance of basic urban public services in order to reduce subsidies progressively and improve the access of the urban poor to the services. (6) To advise on a systematic programme of urban research which would help in formulating a long term policy on housing and urban development in time for the Seventh Five Year Plan. The Group held detailed discussions on the terms of reference and felt that the subject is too vast and requires a number of detailed studies on various issues before definite conclusions can be reached. Therefore the Group commissioned a number of individual papers from the members of the Group especially Shri P.S.A. Sundaram, M.N. Buch, B. Bhaskara Rao, & Rakesh Mohan. On the basis of these papers, the Group came to certain conclusions. These papers, conclusions and recommendations are presented in the report.

INDIA. STUDY GROUP ON TOWN PLANNING AND BUILDING REGULATIONS, 1981. Report. New Delhi, Ministry of Works and Housing, 1983. 42p. Chairman: H.U. Bijlani.

The Study Group was set up in August 1981, by the Ministry of Works and Housing, Government of India under the chairmanship of Shri H.U. Bijlani. The terms of reference are: (1) To examine and make suitable recommendations of the re-orientation of the existing development controls, planning and building regulations in order to deal adequately with the requirements of housing for the poorer sections problems of old built-up areas and urban renewal. (2) To consider suitable changes in the existing approach to town planning to make it more flexible and relevant to the needs of the urban areas and poorer sections of population. (3) To suggest specific methods of public participation in formulating, finalising and reviewing statutory urban planning functions. (4) To make suitable recommendations on the need for an integrated administrative system covering the planning enforcement development and maintenance functions in the urban areas. (5) To suggest suitable strengthening of urban local authorities including municipal corporations to undertake functions mentioned in (4) above effectively. The Group had two meetings. On the basis of these meetings the Group came to certain conclusions. These recommendations and conclusions are presented at the end of the report.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR RURAL DEVELOPMENT ADMINISTRATION. Integrated rural development programme in Delhi Union Territory: an evaluation, by M.L. Sudan and M Lakshmiswaramma. New Delhi, IIPA, CRS., 1984. 158p.

The purpose of this study is to provide answers to some important questions in

the field of planning and implementation of the Integrated Rural Development Programme in Delhi, Union Territory. This study consists of 10 chapters. The eleven questions dealt within this study and the methodology of this study is contained in chapter II. The questions mainly deal with the methodology followed for preparing block level plans under IRDP, proportion between land based and other activities, priority accorded to scheduled castes, identification and selection of beneficiaries, extent of income and return per unit of investment by the beneficiaries selected for interview from various IRDP scheme, adequacy of IRDP assistance to the beneficiaries selected for interview, selected aspects of institutional credit supply arrangements and position regarding loan repayments by the beneficiaries selected for interview. The main conclusions and suggestions are contained in the last chapter. This study was sponsored and funded by the Delhi Administration and has been conducted on their behalf.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION. CENTRE FOR URBAN STUDIES Municipal Finances in India, by Abhijit Datta. New Delhi, IIPA., CUS. 1984. 112p. Rs. 80.00.

The present monograph attempts to piece together information and studies in the broad field of municipal finances in India covering: (a) national perspective of municipal finance, (b) municipal functions and revenues, (c) municipal revenue mobilisation, (d) intergovernmental fiscal and financial relations, (e) municipal financial management, and (f) finally, there is a discussion on the municipal provision of public services. In the end the monograph presents a summary and conclusions of the key issues and suggestions for further research.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Energy efficiency in the steel industry with emphasis on developing countries, by Maurice Y. Meuner and Oscar de Bruyn Kops. Washington, DC, World Bank, 1984. 67p.

This report provides an assessment of the potential for improving energy efficiency in the steel industry particularly in developing countries and of the measures required at plant and country level to achieve such improvements. Chapter 2 gives an introductory overview of recent production and technology trends in the steel industry. Chapter 3 contains a detailed analysis of energy consumption in the steel industry, including its share in overall energy consumption specific energy consumption, by various steelmaking processes, and the costs of energy in steel production. Furthermore, it describes energy efficiency improvements realised in selected countries and estimates the potential for such improvements in the developing countries. Chapter 4 reviews energy efficiency measures at the plant level, and is followed in Chapter 5 by a brief overview of measures at the industry and country level to promote energy efficiency concerning the technical aspects related to the energy consumption of various production processes and energy efficiency measures at the plant level, the report is based largely on a report prepared for the Bank by Nippon Steel Corporation. This is volume 4 in Industry and finance series.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Industrial location policy : the Indian experience, by A. Uday Sekhar. Washington, DC, World Bank, 1983. 117p.

The Government of India has been utilizing a wide-ranging set up measures to influence the location of industry. They are generally intended to disperse industries from large metropolitan areas and to promote the development of less developed regions. This paper probes into the working and impact of individual location policies, and demonstrates certain serious deficiencies and lacunae in the justification, design and implementation of many of them. These shortcomings call for a thorough overhauling in the approach of the Government towards industrial location policy. In particular, this paper recommends that whenever there is evidence that the existing concentration is inoptimal or inequitable, policy makers should operate with incentives rather than controls as this form of industrial location policy instrument appears to provide the least damage to the economy while achieving the locational objectives. Also contains bibliography. This is World Bank staff working paper no. 620.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Industrial restructuring : issues and experiences in selected developed economies, by Alan R. Roe. Washington, DC, World Bank, 1984. 52p.

The rationalizing and restructuring of industries is an increasingly important phenomenon in all countries of the OECD and in many developing countries as well. This paper examines that phenomenon from a number of different angles. It defines a taxonomy of restructuring in terms of the level at which restructuring takes place (company, sector or economy-wide) and the motivation behind it. It attempts to identify the market failures that may justify government intervention with the process. The paper then uses this analytical framework to examine why the pressures on governments to intervene have so manifestly intensified in recent times and to identify types of industries most likely to be the object of such intervention. Finally, the paper provides a selective and comparative overview of the industrial restructuring experiences of six major OECD countries. The juxtaposition of the theoretical arguments for intervention to correct market failures with the descriptive analysis of OECD country experiences provides both an analytical framework and certain policy implications of relevance in a developing country context. The insights gained will be used both to conduct studies of industrial restructuring in selected developing countries, as well as to help design specific assistance packages for some of them.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT.

Managing the public service in developing countries : issues and prospects, by Selcuk Ozgediz and assisted by Paramjit Sachdeva. Washington, DC, World Bank, 1983. 84p.

Better management of the public service requires action on three fronts : the structural barriers to efficient management must be removed; the quality and allocation of human, financial, informational, and physical resources must be reoriented toward performance goals. Of these, the paper focuses mainly on ways of better managing the human resources of public service. Public service employment in developing countries has been growing four times as fast as in developing countries in recent years, partly in response to the demand for improved public services. In many countries overstaffing at lower levels is accompanied by shortages of professional and technical staff. These shortages are exacerbated by the "brain drain". Problems of public service training systems in developing

countries lead to five policy recommendations : raising the status of the training function in government; preparing national training policies and plans; forging closer links between training and other areas of personnel management; strengthening the banks between training, research and consultancy; and expanding international cooperation in training.

In the personnel management are, the central need is to shift from a philosophy of passive administration of personnel policies to one of active management of the human resources of the civil service. This requires, among function in government building effective career development, systems, improving public sector pay and conditions and linking material and non-material incentives more closely to performance.

The last major issue covered is the applicability of Western management practices in developing country settings. Although some quantitative management techniques that have evolved in developing countries can be used successfully in developing countries after some adaptation, the transfer of people-oriented qualitative management practices often requires considerable tailoring to make them consistent with local political and cultural realities.

KEARNEY, RICHARD C. *Labour relations in the public sector*. New York, Marcel Dekker, 1984. 337p. \$35.50.

The purpose of this book is to provide a comprehensive examination of public employee unionism and the unique process known as collective bargaining. The book has been divided into nine chapters. The intent of the first chapter is to convey the nature of unionization and collective bargaining in the public sector. The second chapter describes the legal environment of public sector labour relations in the federal, state, and local sectors, and introduces the major participants in establishing the legal context, including the president, congress, federal and state courts, state and local legislative bodies, attorneys general, and the public. It also includes the right to form and join unions. The third chapter examines the multidimensional bargaining process and attempts to shed some light on the "black box" of labour-management decision-making. It concludes with a look at the politics of public sector collective bargaining. The fourth chapter assesses the monetary impacts of public employee union. It looks at two major types of impacts on the budgetary process and outcomes, and on employee wages and benefits and concludes with a brief description and analysis of productivity bargaining. The fifth chapter explores the impact of unions on public personnel administration. First it considers merit systems, and the interface between merit system and their relationship to the principle of merit. This chapter also addresses the impacts of collective bargaining on public personnel administration including management rights and management authority in general, and the more specific personnel functions of hiring, promotion, retention, training, grievances, discipline, position classification, introduction of technological change, and other working conditions. The purpose of the sixth chapter is to examine the anatomy of public employee strike in the United States. The seventh chapter examines the three principal measures employed in public sector impasse resolution-mediation, fact finding, and arbitration including their various permutations, advantages and disadvantages, and relative effectiveness. It concludes with a look at several new techniques which have been suggested and experimented with in several jurisdictions. In examination of collective

bargaining agreements and their administration, it focuses on the primary means of living peacefully with the contract—a responsive and effective grievance procedure culminating in binding grievance arbitration. The concluding chapter examines the difficult economical times which governments are labouring, the changes which have taken place in public employment on public employee unions and collective bargaining and this chapter concludes with a look towards the future of public employment and public employee unions. Bibliographical references are presented at the end of each chapter.

KRISHNA RAO, Y.V., ed. Peasant farming and growth of capitalism in Indian agriculture, Y.V. Krishna Rao and others eds. Vijayawada, Visaalandhra Publishing House, 1984, 440p. Rs. 150.00.

The papers in this book are drawn from the seminar "Development of Capitalism in Agriculture and the Importance of the Price Question for the Peasants" which was organized by the Andhra Pradesh Ryotu Sangham at Hyderabad, from 10th to 12th September 1982. More than thirty papers were presented in the seminar and the discussions that followed focused on four major themes: (1) The post-independence agrarian class structure, including the growth of agricultural labourers and the extent of their proletarianisation; (2) Trends in commercialisation of agriculture and the nature and spread of the Green Revolution: their impact on the pattern of incomes distribution; (3) Growth of agrarian capitalism: prospects and constraints; and (4) Inter-sectoral resource flows; terms of trade between industry and agriculture; and problems of remunerative prices for agricultural products.

LYONS, DAVID. Ethics and the rule of law. Cambridge, Cambridge University Press, 1984. 229p. £17.50.

This book grew out of a variety of courses the author has taught at Cornell University since 1964. This book is an introduction to the philosophy of law and offers a modern and critical appraisal of all the main issues and problems. The book has been divided into seven chapters. The first chapter highlights the nature of moral judgements, and especially their possible justification. Chapter two examines the notion that the law is a matter of social fact. Chapter three examines legal obligations, the morality of regulating behaviour by law and, especially, the role of moral principles in adjudication. Chapter four examines general theories of evaluation that bear directly on law. It considers how human welfare, rights and obligations, and social justice are relevant to moral judgement. Chapter five examines justifications for legal punishment, the law's most familiar methods of enforcement. Chapter six examines bounds that should be placed on legal interference with our free choice. The final chapter takes up "the rule of law" by focusing on two aspects of that ideal; the value that may be found in legal processes, especially how they relate to the outcomes of legal procedures and the idea that we all have an obligation to obey the law. There is a seven-page bibliography.

MISRA, R.P., ed. Local-level planning and development. New Delhi, Sterling, 1983. 347p. Rs. 150.00.

This study is an exercise to familiarise planners and development officers engaged in local planning in the developing countries with the basic concepts—approaches

and methodologies of the programme. The importance of this book lies in the growing concern with inadequacies of local planning and development processes in almost all developing countries. Local level planning is another term for planning from below. As one surveys the local development scene, planning and development rates are essentially played by the government agencies. People are only the recipients of development. According to the editor, the first prerequisite of local-level planning and development is therefore a viable people's organization with a dynamic leadership. The second is a close cooperation and coordination between the people's institutions and government agencies. And the third is the adequate knowledge and understanding of why, what and how of local-level planning. This book has emerged from a research-cum-action programme in local-level planning in Bangladesh.

MUKHERJEE, RAMKRISHNA. *Classification social research*. Albany, State University of New York Press, 1983. 255p. \$ 44.50.

This book deals with classification in social research. It shows the serious limits of the traditional form of analytic classification. The solution it proposes, the inductive population approach, consider all possible cross-classifications in regard to attitudes of the phenomena. This approach is theoretically grounded, avoids the tendency to generate excessively abstract constructs, and provides a clear way of linking empirical data with theoretically meaningful attributes of social systems. The last section of the book applies the method to kinship structures. It contains ten-page bibliography.

NAGEL, STUART S. *Contemporary public policy analysis*. Alabama, University of Alabama Press, 1984. 174p. \$ 17.75.

This book is designed to provide a concise introductory survey of trends in contemporary public policy analysis. Recent developments include new ways of dealing with policy goals means and methods, and the public policy profession. Recent concerns particularly focus on the problems of dealing with subjective nonmonetary benefits, the lack of relevant information, the role of policy analysis in productivity improvement, and ethical dilemmas in policy analysis are the topics which the present book seeks to address. The book brings together the series of lectures which the author delivered in March 1982 as the 38th annual lectureship in public administration at the University of Alabama for the Centre for Administrative and Policy Studies. It contains eight-page bibliography.

POTTS, LEE W. *Responsible police administration: issues and approaches*. Alabama, University of Alabama Press, 1983. 187p. \$ 19.95.

This book examines several approaches to responsible police administration. It focuses first on traditional external controls—legal and bureaucratic—on police behaviour. It then examines contemporary alternatives that assume responsibility to be a problem of representativeness and professionalization. Lastly it discusses an approach to improving the existing system to provide responsibility that does not require restructuring of the police function or of police agencies. There is a nine-page bibliography at the end of text.

ROBB, PETER, ed. *Rural South Asia: linkages, change and development*. London, Curzon Press, 1983. 250p. £ 8.50.

The essays in this book are drawn from an international symposium. The external dimension in rural South Asia : linkages between localities and the wider world which was organized in December 1980 under the auspices of the Centre of South Asian Studies at the School of Oriental and African Studies, London. The symposium was concerned to focus attention on processes of integration and exchange between the levels of government, central markets of regional and metropolitan culture, and the level of the villages of South Asia. After brief introduction, first four papers, those by Eric Meyer, Nurit Bird, Gyan Pandey and Dick-Kooiman, examine the response of South Asian societies specifically to the introduction of 'modern' features of production : plantations foreign imports or capitalist industry. Next four papers treat aspects of external linkages in particular relation to economic development : that by Walter Neal on the role of the money-lender as 'culture broker', that by H.G. Hanumappa and John Adam on the physical communication between villagers and nearby towns, and those of Ghan Shyam Shah and Paul Brass on recent development efforts and different responses to technological advances. The symposium and this book was funded by the Projects Committee at the School of Oriented and African Studies, London.

SAH, A.K. Professional management for the cooperatives. New Delhi, Vikas, 1984. 357p. Rs. 15.00.

The Central mission of the book is to equip cooperators and managers of cooperative organisations with a solid background of management knowledge so that they can make cooperative organisations more effective. The book is divided into three parts : the first part dwells on professional management discussing various managerial functions and principle in the first fourteen chapters, the second part concentrates on the project management in fifteen and sixteen chapters and the third part consisting of five chapters from eighteen to twenty-one opens new vista for the cooperative by presenting a few items of its organisational behaviour and basic problems of human behaviour based on empirical studies. The studies as well as the case studies presented in the book have already been published in journals and periodicals of India such as *Integrated Management*, *Khadi Gramodyog*, *Indian Management*, *Maharashtra Cooperative Quarterly*, *Indian Cooperative Review*, *Banker*, *North Eastern Economic Review*, *NCDC Bulletin*, *The Consumer Cooperator*, etc.

TIRUCHELVAM, NEELAN. The ideology of popular justice in Sri Lanka: a socio-legal inquiry. New Delhi, Vikas, 1984. 215p. Rs. 125.00.

This study analyses the goals of popular justice with a view to isolating some of the forces which may account for the emergence of popular tribunals in different countries. In particular, it studies the significance of popular tribunals in the legal history of Sri Lanka, and illuminates the socialist, revivalist and reformist forces which vied with each other for dominance in the structuring of these institutions. It focuses on one of the central problems of popular tribunals in post traditional societies : the tensions between traditional institutional forms and the socialist goals and study aspirations of these institutions. The study consists of seven chapters. In the first chapter the authors focused on the phenomenon of deprofessionalization in eight different societies which describe themselves as "socialist societies". The second chapter deals with Gramsabha, the village court and sum up the main features of this institution. The third chapter deals with the state institutionalization of Conciliation Boards and review the various

voluntary organizations which emerged either spontaneously or with the support of the police or other state agencies to deal with the problem of rural and urban crime. The fourth chapter concentrates on the different conception which seemed to wrestle with each other for dominance during different phases of the administration of this state institutionalized conflict—resolution scheme. The fifth chapter examines the nature and degree of centralised control, and the mechanism through which that control is exercised in the organization of Conciliation Boards of Sri Lanka. In the sixth chapter the author examines the procedures, the rules of evidence, the different techniques of argumentation adopted by conciliators, the various types of social pressure applied by them in the reconciliation of disputants and the types of normative standards deemed to be relevant to the disposition of disputes by the Conciliation Boards Unit. The concluding chapter deals with specific empirical study of the statutory Conciliation Boards of Sri Lanka within a broader framework of ideas on the institutionalization of popular tribunals in traditional societies which have recently emerged from a Western colonial experience. It also contains bibliography.

UNITED NATIONS. ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC. Public service delivery system for the rural poor. Bangkok, ESCAP, 1980, 93p.

Rural development was given much importance in almost all the five year plans and measures were taken to raise the living conditions of the rural poor. After three decades of such incessant efforts one could not bring the desired goals. The sixth five year plan and various recent reports dealing with strategies and policy concerned with rural development have sharply focused on the importance of revitalizing the delivery system for increasing production and improving access to social services. In the light of these perspectives, the Working Party on Public Service Delivery Systems for the Rural Poor was convened under the joint auspices of the Government of India and the United Nations Economic and Social Commission for the Asia and the Pacific (ESCAP) from 8 to 12 November 1979 at New Delhi. The following conclusions and recommendations have been specifically identified for follow up action: (1) Review of major lessons of experience in planning organizing and management of public service delivery systems. (2) Reorientation of the delivery systems for production sector (agriculture inputs, industry, banking, credit, water, technology etc.) (3) Improvement in the social services sector (education, health, family welfare, nutrition, drinking water, housing, etc). (4) Improvement of the capability of administration of delivery systems at the Central, state, district and block levels. (5) Participation by the rural poor through their own organisations or association in the organisations in the management of such delivery agencies, role of voluntary agencies paraprofessionals, and other forms of mobilization.

YAZDANI, ASAD. Modernising urban management. Hyderabad, The Author, 1982. 85p. Rs. 45.00.

The main purpose of this monograph has been to critically evaluate the meaning and relevance of modern management techniques to urban management problems in India. This monograph is divided into six chapters. The first chapter deals with city government in general, and problems of urban administration in India, in particular. The second chapter examines urban government system in India including the administrative and political components. The third chapter deals with

the nature of management leadership issues and management techniques in urban administration. In the fourth chapter attempt has been made to examine the ways of modernising the office system. The fifth chapter attempts to examine the dimension of developing client central organisation in urban centres. Finally the evaluation of findings and conclusions are given in the sixth chapter. Also contains bibliographical references.

YOUNG, KEN. *Managing the post-industrial city*, by Ken Young and Liz Mills, London, Heinemann Educational Books, 1983. 168p. £ 14.50.

This book arises from a research project, "Local Authority Interventions in the Local Economy" funded by the Social Science Research Council. It centres on the close study of the development of economic policies in two London boroughs. It poses questions of how industrial decline came to be recognised as an issue for policy makers and why local authorities felt obliged—and able—to respond to it. In bringing together a theoretical perspective on policy-making with in-depth case study material the authors focus on the conflict and competition on which characterise the agenda—setting process within local government. They also review the economic forces bearing upon the contemporary city and explore the possible links between urban change and policy innovation.

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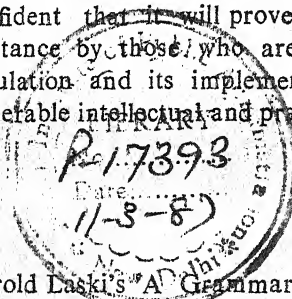
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